



# Hockey SA

## 2016 Annual Report





Sport does not build  
character.

It reveals it.

Heywood Broun



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## Patron

His Excellency the Honourable Hieu Van Le AC

## Vice Patrons

Rhonda Harding

Margaret Baker AM

## South Australian Olympians

### 1968 MEXICO CITY

Robert Haigh – Silver Medal

### 1972 MUNICH

Robert Haigh

### 1976 MONTREAL

Robert Haigh – Silver Medal

Trevor Smith \* – Silver Medal

Steve Marshall

### 1984 LOS ANGELES

Trevor Smith

Adrian Berce\*

Grant Mitton

Michael Nobbs

Sandy Pisani OAM

Sue Watkins

### 1988 SEOUL

Peter Noel

Roger Smith

Sandy Pisani OAM – Gold Medal

### 1992 BARCELONA

Paul Lewis – Silver Medal

Juliet Haslam OAM

Alison Peek OAM

### 1996 ATLANTA

Paul Lewis – Bronze Medal

Juliet Haslam OAM – Gold Medal

### 2000 SYDNEY

Alison Peek OAM – Gold Medal

Juliet Haslam OAM – Gold Medal

Katie Allen OAM – Gold Medal

Craig Victory - Bronze Medal

### 2004 ATHENS

Grant Schubert – Gold Medal

Carmel Bakurski

### 2008 BEIJING

Grant Schubert – Bronze Medal

### 2012 LONDON

no SA representatives

### 2016 RIO

Jane Claxton

Karri Mc Mahon

Gabi Nance

Georgie Parker



# +Life Members

E Ising	1914*	Peter Greenham	1958*	Barbara Frederick	1990
Judy Smith	1920*	Wally Walker	1958*	Gloria Potter	1990
Hugh Gilmore	1930*	Thelma Hulbert	1962	Kevin Barclay	1991
B C Knight	1930*	Kath Taintey	1962*	Kath Stanton AM	1991
F L Parker	1930*	Jean Carmichael	1963*	Jack Nobbs OAM	1992*
H S Mount	1935*	Doris Lawler	1963*	Betty Bowley	1993
Jock Elder MC & BAR	1939*	A B Ball	1966*	David Kennedy	1993
M McRae	1940*	Jeanette Freebairn	1965*	Brian Anthony	1994*
P G Nash	1941*	Margaret Baker AM	1965	Dennis Meredith	1994
J R Siebert	1941*	L Ralph Grey OAM	1965*	Raelene Trimper	1999
Evelyn Tazewell	1941*	Gerald Phillips MBE	1965*	Jan McCallum	2001
Lyndall Morris	1943*	Peter Spafford	1965*	Rosie Stern OM	2001
V DE P Siebert	1946*	Marie Nicholls (nee Dunn)	1966*	George Willoughby OAM	2002*
Arthur Weir MM & BAR AM	1946*	Josie Medwell	1968*	Peter deLacy	2003
Claude Downs OAM	1947*	Reg Moyse	1969*	Margaret Grieve	2005
Fred Jarman	1947*	Ron Tidemann	1969*	Caroline Wood	2005
Stan Edmonds	1949*	Marjorie Kirk	1972*	Robert Haigh	2006
A M McRae	1949*	Bruce Bowley OAM JP	1972*	Margaret McIlwraith	2006
Dorothy Somerville OAM	1949*	Colin Harding	1974*	Brian Roberts	2007
Nessie Magarey	1949*	Gerry Kennett	1976	Wayne Harvey	2008
Rae Miller	1950*	Don Germein	1977*	Gary Belder	2009
J Peers	1951*	Bayes Lloyd	1977*	Maxwell Weir	2010*
Myrtle Bellis	1952*	Margaret McKenzie	1977*	Beverley Jacobs	2013
Lorna Jolly OAM	1952*	Geoff Coombes	1978*	Tony Appleyard	2014
Don Downs	1953*	Evelyn Tavener OAM	1979*	Sandy Pisani OAM	2015
Noreen O'Shea	1953*	Yvonne Parsons	1980	Jim Tolson	2015
William Smith	1953*	Bruce Pitt OAM	1982*	Trevor Cibich	2016
Ida Young	1953*	Margaret Morley	1983*	Adrian Nourse	2016
Gwen Downs	1955*	Alan R Martin	1988	Craig Sinclair	2016*
Mary Teesdale-Smith	1955*	Joyce Morley	1988		
Jack Nation	1956*	David Olson	1988		
Gordon McGargill	1957*	Pam Richardson	1989*		



# + Affiliates

## Metropolitan Clubs & Regional Associations

### **Metropolitan Clubs**

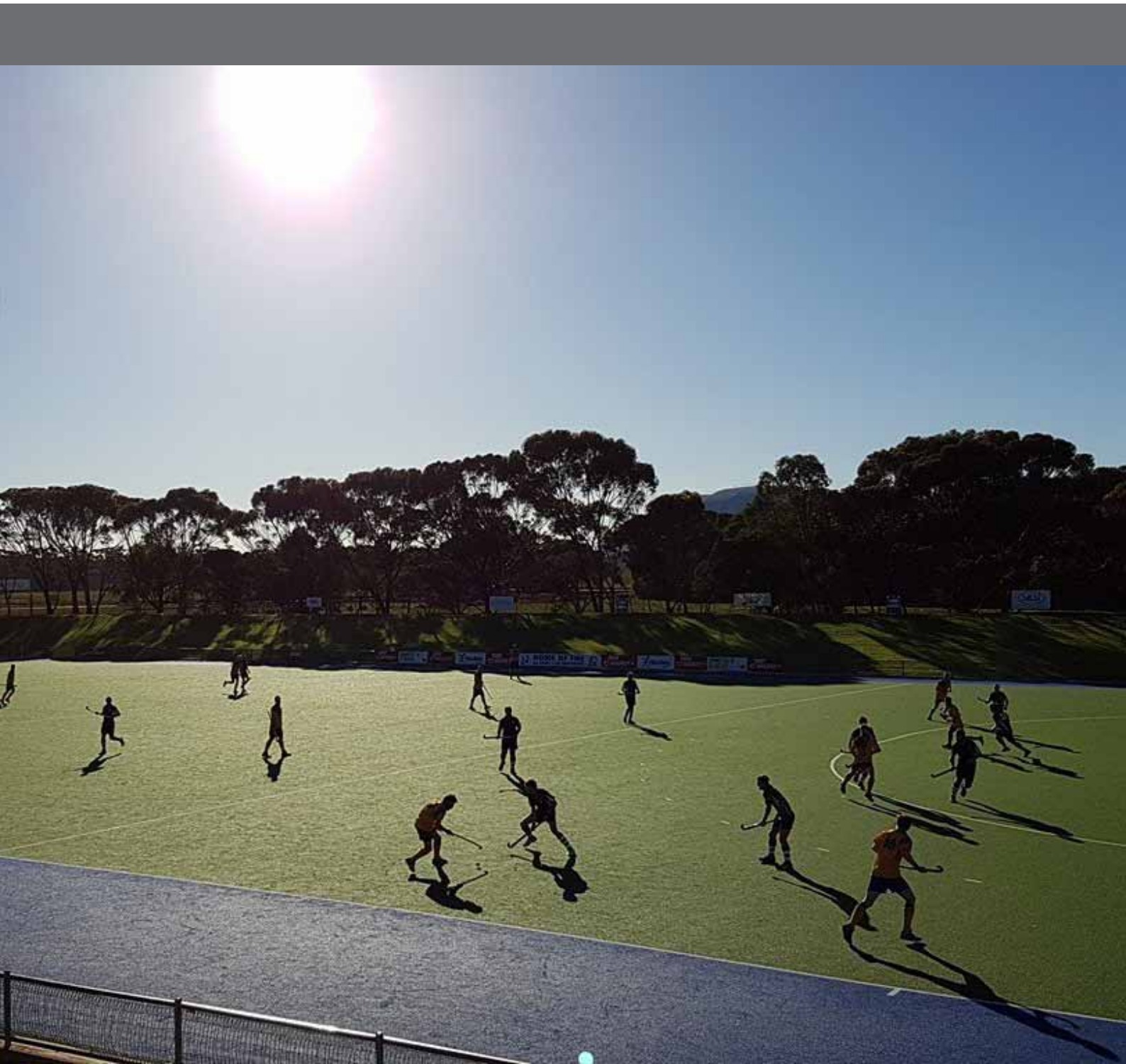
Adelaide Hockey Club  
Adelaide Hills Hockey Club  
Adelaide University Hockey Club  
Blackwood Hockey Club  
Burnside Hockey Club  
Enfield Hockey Club  
Hockey Supporters SA Inc.  
Flinders University Hockey Club  
Forestville Hockey Club  
Grange Royals Hockey Club  
North East Hockey Club  
Port Adelaide District Hockey Club  
Prince Alfred Collegians' Hockey Club  
Pulteney Old Scholars Hockey Club  
St Peters Old Collegians' Hockey Club  
Seacliff Hockey Club  
Veterans Club of South Australia  
PGC/Seymour College OCA Hockey Club  
UniSA Lions Hockey Club  
Westminster Hockey Club  
Woodville Hockey Club  
Yorkes Hockey Club

### **Regional Associations**

Barossa Valley Hockey Association  
Clare & District Hockey Association  
Lower South East Hockey Association  
Naracoorte Hockey Association  
Port Lincoln Hockey Association  
Port Pirie & Districts Hockey Association  
Riverland Hockey Association  
Sunraysia Hockey Association  
Tatiara Hockey Association  
Whyalla Hockey Association  
Yorke Peninsula Hockey Association









# Our People

## Staff & Committees

### Chief Executive Officer

Andrew Ellis

### Marketing, Communications & Events Manager

Katrina Ranford

### Operations & Competitions Manager

Penny Redmond

### High Performance Manager

Hugh Purvis

### Marketing & Inclusion Officer

Jose Rabet

### Game Development Officer

Tony Gunn

### State Programs Support Officer

Simon Nolan

### Finance Officer

Janet Taylor

### SASI Pathway Coach

Todd Kitto

Dan Mitchell

### Female Pathway Coach

Emily Grist

### Hockey SA Official Photographer

John Emery

### Metropolitan Competitions Committee

Andrew Ellis

Staff Representative

Helen Stone

Board Representative

Penny Redmond

Staff Representative

Jim Hughes

Alexandra Newcombe

Sarah Stroeher

Mark Ucinck

Duncan Cochrane

Brendan Clark

Anne Highet

### SA Mens Masters Hockey Association Inc

Neil Matthews

Chair

Peter Schembri

Delegate to AMHC

Ray Smith

Treasurer

Collin Hawkins

Minute Secretary

Jan Ellis

Marlene Matthews

Brian Ivkovic

Malcolm Reynolds

Peter Garlick

Chair 2016 Organising Committee

Michael Anderson

John Duka (part of year)

Phil Shaw (part of year)

### SA Masters Hockey Committee

Andrew Ellis

Hockey SA

Janet O'Shea

Vets Club of SA

Peter Schembri

SAMMHAI



# Our Players

## 2016 Australian Representative Players

### Hockeyroos

Karri McMahon  
Jane Claxton  
Georgie Parker  
Gabi Nance

### Jillaroos

Michaela Spano  
Tim White                      Coach

### Australian Country Men

Lyndon Stoll                      Manager

### Australian Country Women

Brett Stokes                      Coach

### Australian Country Under 21 Men

Alec Hutchins

### Masters Women

Rebecca Anderson                      Over 35s  
Annie Davies                      Over 35s  
  
Margie McIlwraith                      Over 60s

### Masters Men

David Holland                      Over 40s  
Aleksander Korcz                      Over 40s

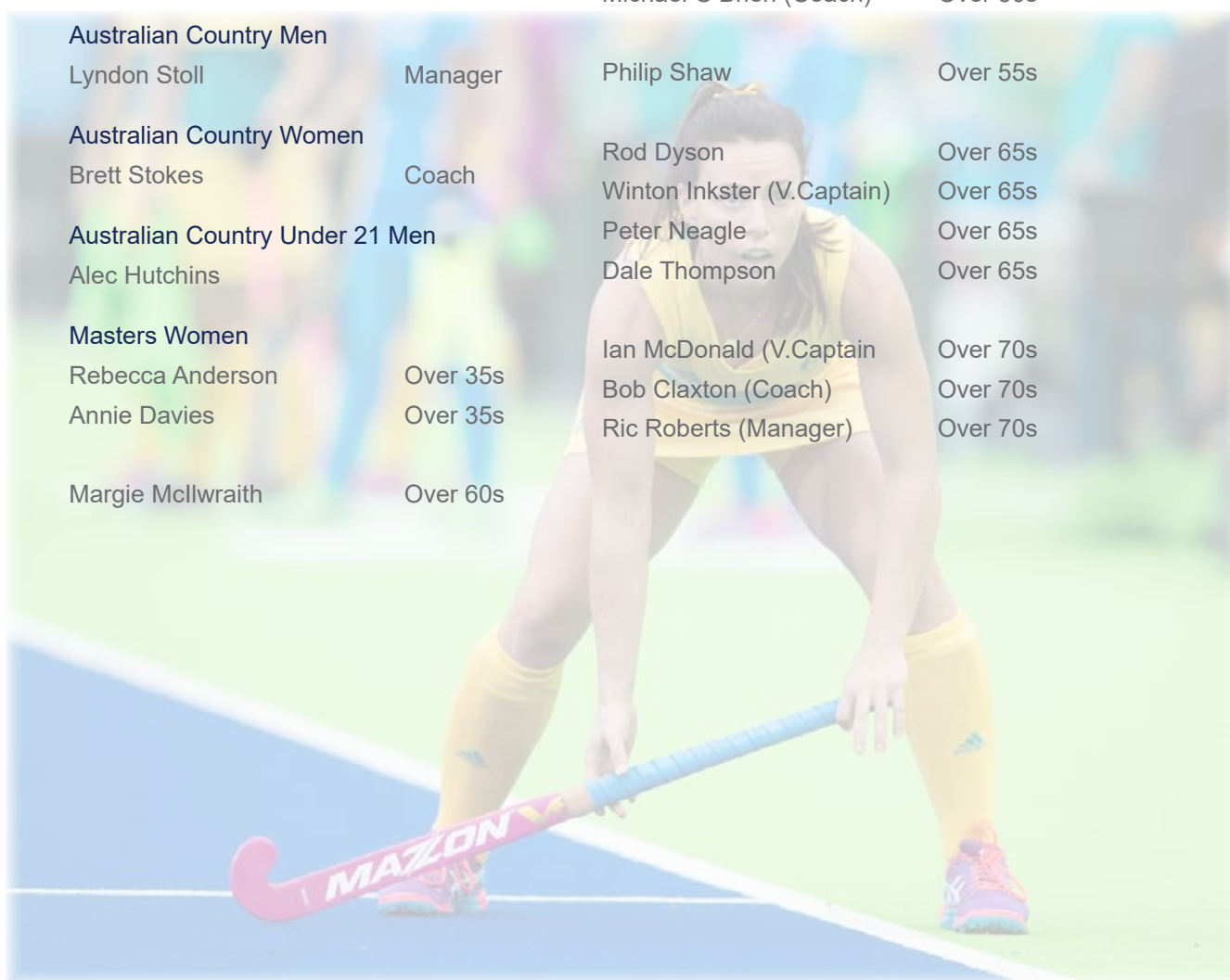
Tim Stephenson                      Over 45s

John Duka                      Over 50s  
Brian Kershaw                      Over 50s  
Michael O'Brien (Coach)                      Over 50s

Philip Shaw                      Over 55s

Rod Dyson                      Over 65s  
Winton Inkster (V.Captain)                      Over 65s  
Peter Neagle                      Over 65s  
Dale Thompson                      Over 65s

Ian McDonald (V.Captain)                      Over 70s  
Bob Claxton (Coach)                      Over 70s  
Ric Roberts (Manager)                      Over 70s



5, 6,



# +Chair

## Hockey SA Chair Report

The annual report is an opportunity to reflect on the achievements of our athletes, the fantastic contribution of our volunteers and the success of our clubs and associations. Hockey SA is 25 years old this year and the work we are putting into future strategies should result in a stable and successful next 25 years.

As a member based organisation, we cannot deliver for our members without a strong and sustainable business model. The Board has spent time discussing our future aspirations this year. The draft Strategic Plan was sent to Presidents and Secretaries in September and will undergo a more formal consultation forum shortly. Underpinning the higher level strategic plan is a number of operational pillars. And the overarching theme is one of sustainability – for Associations and Clubs, Competitions, Governance and Leadership as well as in High Performance.

This year we welcomed the affiliation of the Sunraysia Association to Hockey SA and look forward to their involvement with our state championships. Forestville Hockey Club celebrated its 110th birthday and can proudly claim to be the oldest continuous club in Australia.

This year, we welcomed the induction of three new Life Members – Craig Sinclair, Trevor Cibich and Adrian Nourse. Life Membership is the highest honour we award within our Association and this recognition was highly deserved for these three.

His Excellency the Honourable Hieu Van Le AC accepted our request to be the Patron of Hockey SA. Myself, along with CEO Andrew Ellis, Marketing Manager Katrina Ranford and Umpire Manager Roy Dedman, were invited to meet His Excellency at a Garden Reception at Government House (pictured).

2016 saw the continued success of Karri McMahon, Jane Claxton, Georgie Parker

and Gabi Nance in the Hockeyroos with all of them competing at the Rio Olympics.

Miki Spano earned her place in the National Women's Junior Squad the Jillaroos, and competed at the Junior World Cup in December.

This year one male and three young female athletes were selected in the U16 Australian Schools squads: Hatti Shand, Emma De Broughe, Cody Lewis and Ryan Lucas.

We also saw six South Australians nationally identified in the U18 Futures Squad – the most selected in one year for a long time. Congratulations to Lachlan Busiko, Dylan Edge, Cooper Powardy, Linzi Appleyard, Shannan Herbert and Kate Holland-Smith.

Our umpires continue to represent at National Championships where they are mentored, coached and developed: Nathan Jennings (U21 Indoor and Country Men), Matt Claxton (AHL), Jordan Glover (U21 Men) are three such umpires who have had this opportunity. Additionally, Roy Dedman was U13 Boys Umpire Manager and Gary Belder the U13 Boys Assistant Umpire Manager. I would like to especially acknowledge Roy Dedman who continues to mentor, coach and accredit so many young umpires across this state.





Hockey SA welcomed the continued capital improvements to the State Hockey Centre in 2016. The stadium has had improved fire and life safety systems installed with updates made to emergency lighting, exit lighting and fire hose reels. Looking ahead to 2017, we expect to see smoke detection added to further enhance safety at the facility for our members, volunteers and spectators. Hockey SA hosted the Men's Masters Australian Championships in October 2016 for two weeks. There were so many people who volunteered across this week – umpires, tech bench, general volunteers. Thank you to everyone that helped out.

Hockey SA held a significant number of different forums and opportunities for volunteer and member input across the year. We certainly value the feedback our members provide.

There has been a huge investment in developing future female leaders for our sport and I have been proud to play a role in leading this talented group.

The Board continues to evolve and we welcomed one new Director this year in Nick Wipf-Grant. We farewelled Sarah McEachern after 6 years' involvement as she relocated to Darwin, and Juliet Haslam OAM in December as she moved to the Hockey Australia Board. The Board is a strong team with enviable professional skills set and a wealth of experience. I thank my fellow Directors for their energy and professionalism.

We were grateful to receive ORS Funds during the year to find a facilitated external Board review. David Spear (former AICD SA/NT General Manager) from Vuca completed the review and presented to the Board in May.

The management of this association is entrusted to a dedicated team of very hardworking people. Thank you Andrew, Katrina, Penny, Hugh, Tony, Janet, Simon, Jose, our ground staff, catering staff and to our coaching and umpiring staff.

We have a young team of professional staff who continue to foster their professional development. Both the Development Athlete Program and the Priority Athlete Program are achieving their goals and the Board has been delighted with the very positive feedback received. It has been fantastic to see the excellent young coaches who have gained skills and experience

through these programs as well.

My thanks go to the hard working team of the Metropolitan Competitions Committee who continue to help evolve our premier Adelaide competition.

I also wish to acknowledge Hockey SA partners including: The South Australian Government, The Office for Recreation and Sport, The Department of Planning, Transport and Infrastructure, Just Hockey, Vale Brewing, Rising Stars, Canterbury and Elite Physiotherapy SA. Thank you all for your continued support and sponsorship of Hockey SA.

I also acknowledge the support of all the volunteers across the sport – in our regional associations, in the approximately 75 different clubs across the State, and at the State Hockey Centre. Your work is much appreciated in continuing to build our sport.

Finally, I wish to acknowledge this as my final annual report. After eight years on the Board, it is time to handover to incoming Chair James Blackburn and for myself to step back. Hockey SA has changed in so many ways over my term on the Board – and all for the better! I wish the Board and staff well.

Helen Stone

Chair, Board of Directors

#### **Incoming Hockey SA Chair, James Blackburn**

It has been my privilege to take over the role of Chair from Helen Stone whose contribution and passion over the previous five years has been exceptional. Thank you Helen! I'm excited about taking on this role at a time when we are finalising input to our new strategic plan and setting the association's direction for the future.

I am sure that this report will give you greater insight into our work and progress as we continue to build a strong and sustainable sport.

James Blackburn  
President, Board of Directors





# Chief Executive Officers Report

## Participation

Participation growth has been a major focus at a state and national level this year as Hookin2Hockey was re-launched. Over 70 children participated in Hookin2Hockey programs at the State Hockey Centre with 80-90% of these never having played hockey before.

We are working with Hockey Australia on the design of a new product called GameOn! which is expected to be released in 2018. This game will provide a toolkit for those clubs who want to establish an intra-club competition at their venue, much like cricket's T20Blast.

## High Performance

April saw the inclusion of Sunraysia Hockey Association to Hockey SA's HP pathway programs, with intra-regional development squad games between: Riverland DAP & Sunraysia and South East DAP participating in Vic South West Games

Our athlete development programs ran for a third consecutive year:

- The Development Athlete Program ran in the metro area and seven regions (Sunraysia added) with almost 210 athletes.
- 62 athletes were a part of the Priority Athlete Program.
- A Junior Development Program has been added this year and attracted over 130 young athletes from the metro area and 5 different country regions.
- We are also progressing towards adding a Senior Development Program for 19-25 year olds in early 2017.

The 400+ athletes in these programs is a doubling over the previous year. The quality of these programs is expanding to encapsulate a 'full body' approach with the inclusion of sport

psychology, nutrition and injury prevention. Grant funding from ORS continues to subsidise this.

Our coaches are undergoing significant development with more opportunities being provided through the expanded athlete development programs. Our sport can only benefit as a whole from the number of current AHL players who now hold level 2 coaching qualifications and are gaining valuable experience. We are now identifying U18 and U21 players with leadership and coaching potential and engaging them in coaching Hookin2Hockey and the Junior Development Program across the state.

## Communication and consultation

Following feedback at the AGM in 2016, we have been more active in communication and consultation this year with many opportunities for clubs to provide feedback to the work we are doing. We've held 8 forums/training nights with club leaders in regional areas and another 9 consultation forums in the metro area this year.

Each of these forums has provided valuable feedback to the direction of our sport. Whilst taking on board feedback and input from clubs, we constantly face the challenge that there are few subjects where there is broad consensus across our clubs. Recent examples like a 5-4 vote count from Premier League Clubs in favour of keeping penalty shootouts at the end of drawn games and the 50/50 vote split 12 months ago on the Metro Comp U14/U18 junior competition structure demonstrate where we have sought the views of our stakeholders on decisions but that there is not a strong consensus view on the direction for these major decisions.

## Inclusion

With funding from ORS, we have commenced work in the



Inclusion area with a plan being developed and further data analysis in progress to understand where our areas for development are.

Existing efforts encouraging the development of more female coaches and umpires will continue to be a focus. As we head through 2017 and towards 2018, we expect other initiatives to develop particularly focused around broadening the cultural diversity of our sport.

#### **Umpire development**

I am grateful to Hockey SA Head Umpire Coach Roy Dedman and Game Development Officer Tony Gunn who continue to do some great work in identifying and developing our umpires. They have been well supported this year by a rejuvenated Umpire Development Committee.

#### **Facilities**

The State Hockey Centre has continued to receive government funding to make improvements to the facility. There are more details on this elsewhere in this report and I recommend you read that for further information.

We have provided letters of support for many different clubs and I have personally had many meetings with politicians, councils and state government to progress our advocacy on new and updated facilities development. It's great to see Riverland HA completing their pitch re-surface and Adelaide Hills HC receive significant funding for a lighting upgrade. Following the year end, it was great to hear news of government funding to assist with an update of the Adelaide HC turf.

#### **Upcoming in 2017**

2017 promises to be another year of opportunity. Participation growth will continue to be a priority, as we increase our outreach to schools and get more involved with *Sporting Schools*. Hockey SA are hosting the Sikh Games Hockey on the Easter weekend and working with *School Sport*

Australia to run the Pacific School Games in December.

We are in negotiations with a couple of organisations that have the potential to video livestream PLFridays and finals games. Livestreaming has taken off significantly across sport in the past couple years and I know many of our members enjoy watching the games streamed by Qld and Vic throughout the year.

#### **Acknowledgements**

One of our major achievements has been going through a second consecutive year without any loss of staff out of the Hockey SA office. This has reversed a previous trend of high turnover and enabled skills to be developed that better service our members and build the capacity of the organisation. Thank you to Katrina, Hugh, Penny, Tony, Jose, Janet and Simon for the hard work you do around the clock to run this association.

I'd also like to thank all those people who volunteer significant time for our sport from grassroots to the elite, for clubs, associations, SAMMHA, Vets Club, Hockey Supporters Club and direct for Hockey SA. We all are indebted to the many volunteers who make our sport run.

Andrew Ellis

Chief Executive Officer





# + Finance

## Financial Report

2016 was the fourth consecutive year of surplus for the Association which has continued to strengthen and stabilise the financial position of the Association after earlier years' losses.

The \$7k surplus translates to a \$44k operational surplus when excluding non-cash expenses for depreciation and amortisation. Our cash position has continued to improve with an increase of almost \$50k of cash and equivalents across the year.

There were a number of negative one-offs that contributed to this result, primarily increases in insurance costs (\$17k) and additional repairs to pitch 1 sprinklers (\$13k).

In terms of income, we received increases in income from government grants (\$17k) and high performance programs (\$48k) which reflects increases in the scale of these programs. Increased match income (+\$17k) and bar/canteen income (+\$91k) was driven by the Men's Masters National Championships event.

Government grants from state government included two new ORS grants received under the SRDIP program (inclusion and club development) and one other for a female pathway coach. One of these grants has a three year term which will continue to provide resources to invest in the sport in future years.

We are grateful to the State Government for their financial contribution to our sport including grant funds for the purchase of a new pitch sweeper this year.

In terms of expenses, salaries were up which was driven by two part-time roles which are grant funded and a more consistent level of staffing without gaps in roles due to staff turnover.

Our expenditure on promotions & marketing was also higher due to a deliberate strategy to increase video content and online

advertising for programs like Hookin2Hockey.

The high cost of utilities and the emergency services levy continues to be a challenge and one that we are advocating on with state government and other stakeholders in our sector.

The balance sheet remains strong. Stock in hand increased with some leftover stock from the Men's Masters National Championships and also DAP/PAP uniforms.

We have continued to prioritise spending on minor capital works and preventative maintenance to improve the Pines facilities for our members. In addition, we have invested some funds to the Association with new furniture, Point of Sale (POS) System in the canteen and ball machine for use by Goal Keepers.

The financial performance of the Pines/State Hockey Centre has been included in a separate part of this report.

Overall, the Directors are pleased to see the Association achieving consecutive years of surpluses and the increase in cash on hand.







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**\$17,000**

Increase in  
Government Grants

**\$44,000**

Operational  
Surplus

**\$66,346**

Sponsorship  
Income

## Financial Results

Revenue

\$2,352,029

Association surplus

\$7,641

Unrestricted cash

\$277,328



2016 was a year of highs and a few lows. We were all rocked by the tragic passing of Dalton Casey. Dalton was a full SASI scholarship holder in 2015, and was, without doubt, one of the most talented young players in the state. He was also a great young lad. We all miss him.

The highlight of the year was the selection of four SASI Graduate Scholars in the 2016 Rio Olympics Women's Team. A massive congratulations to Jane Claxton, Georgie Parker, Karri McMahon and Gabi Nance. All four achieved this milestone through a lot of hard work. Gabi spent two years in the SASI program before moving to Perth. Jane, Georgie and Karri spent a number of years from a young age in the SASI program, and

their selection in the Olympic team was just reward for many years of commitment. Unfortunately the results did not fall as we had all hoped for, but this certainly doesn't diminish how proud we are of their achievements.

Our current SASI athletes continued to work hard. In a normal week the athletes had pitch sessions, gym sessions, an injury prevention session and conditioning sessions. They also needed to do ongoing recovery sessions. For a large part of the year they would also train and play with their clubs, and also train with state teams. Whilst doing all this, they needed to juggle their 'day to day' commitments of school, university, part time or full time work. It's always a constant struggle to find the best balance. I congratulate all SASI athletes on their hard work in 2016.

The highlight from a local front was the selection of Miki Spano in the Jillaroos, the Australian Under 21 Women's Team, for the Junior World Cup in Chile in November. Miki has been in the SASI program full time since 2014, and her hard work paid off with selection in the Jillaroos. As with all athletes, Miki's progress has not been linear. She's had many ups and downs. Miki missed selection in the team after AHL. This was a

## Full Scholars

### Male

Eddie Chittleborough

Kurtis Willson

Luke Larwood

Cooper Powardy (exited the program in July)

Cameron White

Lachlan Bu

### Female

Michaela Spano

Leah Welstead (exited the program in September)

Euleena MacLachlan

Annie Busiko

### Graduate Scholars (Hockeyroos Squad, based in Perth)

Georgie Parker

Karri McMahon

Jane Claxton

Gabi Nance





bitter disappointment but to her credit she kept training and was added to the team not long before departure due to an injury. Miki took the chance with both hands, and performed very well in Chile. It's appropriate for me to acknowledge how fortunate I was to be Head Coach of the Jillaroos for the Junior World Cup. It was an amazing experience, one I'm very grateful for. Winning the bronze medal capped off the experience. Australia had not won a medal at the Women's Junior World Cup since they won bronze in 2001, so we were all delighted with the result.

Cameron White was rewarded for years of hard work and a good performance at AHL with an invite to train in Perth with the Kookaburras squad in November. It was a great opportunity, and one which he really enjoyed. Feedback from the national coaches was also positive. Cameron received the SASI Hockey Athlete of The Year award at the SASI awards night in November.

Leah Welstead, Miki Spano and Euleena MacLachlan were all part of the Jillaroos squad during 2016. They all attended the camp in January on the Gold Coast, with Miki and Leah being selected in the Jillaroos team to play New Zealand in the Junior World Cup Qualifying tournament which Australia won. All three athletes were also invited to a national camp in Canberra in May. Unfortunately Euleena ruptured her ACL at the camp, and has been in rehab since. It was great to see her back on the pitch late in the year, and we wish her all the best for her recovery. After the camp Miki was selected in an Under 23 Australian Development team which toured the United Kingdom in June, playing matches against Great Britain and Holland.

A big thank you needs to go to the following people who made a significant contribution to the SASI program in the past 12 months:

Dan Mitchell – SASI Scholarship coach (August onwards)

Todd Kitto – SASI Scholarship coach. (January – July)

Jaimie Holland: Goalkeeping Coach

Daniel Cox: Drag flicking Coach

Simon Cain: Program Coordinator

Luke Knappstein: Strength and Conditioning

Jamie Stanley: Physiology

Emma Matthey: Sports Psychology

Henry McGregor: Physiotherapy

Steph Gaskell: Nutrition

Tim Rawlins, James Kay: Performance Analysis

Thank you for your continued support, your efforts are greatly appreciated.

There has been a change to the SASI scholarship period. We have moved from a calendar scholarship period to choosing the full scholarship group for 2017 after the Under 18 Nationals in April. 2016 Scholarship holders will continue to train until then, along with 17 males and females who have been offered

The National Futures Squad was selected after the Under 18 Nationals in July. We were thrilled to have six athletes selected in the National Futures Squads:

#### Males

Lachlan Busiko

Cooper Powardy

Dylan Edge

#### Females

Linzi Appleyard

Shannan Herbert

Kate Holland-Smith

All six athletes are currently training with the SASI squad. The selection of six athletes in the Futures squad is a massive confirmation of the hard work Hugh Purvis, Hockey SA High Performance Manager, has put into setting up a robust pathway for our young players in the state. The SASI program relies heavily on the pathway established by Hockey SA, and it's great to see reward for Hugh's efforts. I look forward to continuing to work closely with Hugh.

Temporary Training Agreements with the SASI program. These athletes have been identified through Hockey SA's pathway.

In closing, it's important to acknowledge the strong and ongoing relationship between SASI and Hockey SA. We are very lucky in SA to have such a good professional relationship between the two key partners. All the staff at Hockey SA have made running the SASI program much easier through our collaborative working relationship. Special mention to Andrew Ellis and Hugh Purvis, I look forward to maintaining the professional relationship in 2017.

Tim White

Head Coach, SASI Hockey Program



# + Athlete

## Development Report

### Rio 2016 & Junior World Cup

Following a successful 2015 which saw four SA Suns in the Hockeyroos squad, the following year saw all four of these athletes make the final Olympic team, representing Australia in Rio 2016. Gabi Nance, Jane Claxton, Karri McMahon performed well throughout the Olympics, earning reselection in the 2017 squad, whilst Georgie Parker performed well in what was her last Olympic campaign and international tournament as she announced retirement in late 2016. We wish Georgie all the best in her future endeavours.

Miki Spano also continued her rise through the ranks. After an action packed year including Junior World Cup Qualifiers vs New Zealand and London, U21 Nationals and AHL, Miki received the call up to play under SASI Head Coach Tim White at the 2016 Junior World Cup and earned a Bronze medal at the championships.

### Australian Futures

The 2016 U18 Nationals delivered improved results for our U18 State Teams and in turn a number of athletes were recognised in the National Futures Squad for 2016. Lachlan Busiko, Dylan Edge and Cooper Powardy earned U18 Men's selection, whilst Linzi Appleyard, Shannan Herbert and Kate Holland-Smith were selected from the Women's team.

### U16 Australian School Sports

A number of athletes were recognised for their achievements at the School Sports tournament, with three girls recognised in the squad and one male receiving selection. Hattie Shand and Emma De Broughe received selection in the 2016 team, whilst Cody Lewis & Ryan Lucas were train-on's.

### Priority Athlete Program

The 2015/16 and 2016/17 Priority Athlete Programs saw almost 70 athletes participate in the Priority Athlete Program. The PAP

continued to grow in 2016 with numerous coaches assisting the program which is an integral piece of the Hockey SA pathway, aiming to produce SA's next block of 'Futures Athlete' and improve the overall performance of our U18 & U21 State Team Programs. The 2015-16 block saw four athletes (Linzi Appleyard, Dylan Edge, Shannan Herbert & Kate Holland-Smith) selected in the 2016 Futures Squad.







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In October 2016 a new squad of 62 athletes was announced with new coaches taking the reins to deliver the program. Daniel Mitchell (Hockey SA/SASI Pathway Coach) and Emily Grist (Hockey SA Female Pathway Coach) took over on field roles from Todd Kitto and myself. The program continues to improve with numerous development opportunities offered to athletes, including six weeks psychology (John Baranoff - AIS Sports Psychologist), Nutrition seminar (Themis Chryssidis – Sprout) and recovery/body management (Peter Kipreou – Elite Physiotherapy) seminars offered to athletes.

The Priority Athlete Program competed in a three match series against the Victorian Academy in October, which aimed to increase the number of national standard matches our high performance athletes participate in. Female Pathway Coach Emily Grist, SASI Pathway Coach Daniel Mitchell and myself also attended the camp to coach. The series saw the PAP men come away with 2 losses and a 6-2 win, with the women losing 2 and drawing their final match 2-2. Huge improvements from all athletes, which will help build solid foundations for the U18 and U21 State Teams.

#### Development Athlete Program

The DAP again continued to expand and improve. Many of the 2015 staff continued in their positions in metro and regional centres. In an exciting addition, Sunraysia have aligned with Hockey SA, adding an eighth DAP centre and additional athletes to our high performance programs. The DAP saw over 200 athletes participate and utilised the 2016 Zone and U13 State Championships as one of the key selection events, as well as state team trials and local club competitions.

In a new initiative for the program, Hockey SA hosted an

induction session over two weekends at the State Hockey Centre. Approximately 90 boys and 80 girls attended these sessions, with regional DAP coaches also attending to assist in running the event. This proved to be the biggest development event in recent years and included fitness testing, match play and skills development opportunities for the athletes.

I'd like to thank all the staff who made these program possible.

Hugh Purvis

High Performance Manager

#### DAP Coaching Staff

##### Metropolitan

Brodie Gleeson  
Todd Kitto  
Harry Johns  
Emily Grist  
Max Bail  
Michael Wells  
Leah Welstead  
Euleena MacLachlan  
Steve Button  
Matt Morton

##### Barossa

Danni Casey  
Andrew Milne

##### Port Lincoln

Phil Foreman  
Shaun Ambrose

##### Port Pire

Lee Kirchner  
John Northcott

##### Riverland

Jason Redemski  
Tara Allister  
Elle Redemski

##### South East

Michelle Clarke  
Derek James

##### Sunraysia

Jamie Pain

##### Whyalla

Jesse O'Keefe



# +Coach

## Development Report

### Targeted Coach Development

Hockey SA coaches Ian Jennings and Danni Casey completed the ORS Coach Development Program in 2016. The program was established by the ORS to support and fast track sub-elite coaches in their development. Looking ahead to 2017, we're excited to announce that Emily Grist (Female Pathway Coach) and Steve Button (SA U21W Assistant Coach) have been accepted to participate in the program.

Tara Allister, Michelle Clarke and Anastasia Tomeo attended the Hockey Australia 3 day workshop for Emerging Elite Female Coaches.

### Coach Development Forums

In 2016 Hockey SA offered a number of development opportunities to club and state coaches. Development opportunities offered include;

- AHL Review – 2015 AHL Coaching staff
- Level 1 HockeyEd Coaching Courses
- Level 2 HockeyEd Coaching Course
- Regional Level 1 Coaching Courses
- Sportscode workshop – Hosted by Hudl
- Essentials for Coaching Children – presented by ORS at State Hockey Centre
- Junior Coaching Seminar – Hosted by Hugh Purvis

### Experience

There is nothing like getting experience on and off the pitch as a coach to develop one's skills. As our DAP/PAP and now Hookin2Hockey and JDP programs expand, we have seen the benefits in experience gained by coaches across the state.

Along with ORS and SASI, Hockey SA continues to invest in the next generation of elite coaches through the Pathway Coach role which has provided development opportunities for Todd Kitto, Dan Mitchell and Emily Grist.

### Coach Accreditation

Level 1 Coach accreditation course were run in Adelaide and across regional areas during the year as the following accreditation numbers were achieved:

Community Coach - 28

Level 1 Coach - 19

Level 2 Coach - 9





28

Community  
Coach

19

Level 1  
Coach

9

Level 2  
Coach



1



# +Officials

## Development Report

Hockey SA has continued with a focus on encouraging officials to work towards accreditation under Hockey Australia's HockeyEd program. During the course of the year, we achieved accreditations of:

- 51 Community Umpires
- 45 Level 1 Umpires
- 6 Level 2 Umpires
- 2 Level 1 Technical Officials
- 3 Level 2 Technical Officials
- 1 Level 3 Technical Official

In addition to these HockeyEd accreditations Hockey SA introduced the Hockey SA Club Technical Official accreditation, which is designed to function as an entry level qualification for TO's. Hockey Australia Education Manager, John Mowat, reviewed and approved the curriculum of this course before its roll out. There were 43 people who achieved the Club Technical Official accreditation in 2016.

We continue to offer clubs/associations the opportunity to host education sessions at their clubs/associations with a Hockey SA presenter. The overall uptake of this program continues to be encouraging and we welcome other clubs taking up this offer in future.

Umpire education was also carried out across the state, with Hockey SA hosting a Level 1 accreditation course at the State Country Championships as well as various Level 1 courses at clubs, associations and major tournaments at the State Hockey Centre. Hockey SA approved assessors Roy Dedman, Stewart Berry, Peter de Lacy and Game Development Officer, Tony Gunn, visited regional centres such as Pt Lincoln, Pt Pirie, Tatiara & Whyalla. As a result, Hockey SA saw another solid set of numbers with 116 officials accredited in 2016 (76 accredited in 2015) and the groundwork laid for building on those numbers in 2017.

We are gratefully indebted to Senior Umpires like Roy Dedman, Peter de Lacy, Stewart Berry & Ben Sutherland who continue to act as role models and trainers/coaches for other umpires.

The Hockey SA 2015-20 Umpire Development Strategy was rolled out in 2016 and has had strong results in its first year. Some minor tweaks have been made to the structure of our umpiring faculty and those will be implemented in 2017 to continue the development that we have seen over the last two years.

This will include further focus on umpire professional development and identifying new Umpire Coaches to mentor our umpires. A specific focus has been placed on identifying and developing female umpires.

Tony Gunn  
Game Development Officer





# +Schools

## School Hockey

### Sporting Schools

The 'Sporting Schools' program is a federally funded program which has replaced the previous Active After School program. We have seen strong take-up in involvement since its launch in July 2015 and have been working closely with Hockey Australia in the roll-out.

During 2016 the following students participated in Sporting Schools programs for hockey:

Term 1: 28 (1 program)

Term 2: 108 (4 programs)

Term 3: 662 (4 programs)

Term 4: 629 (8 programs)

As we look forward to 2017, Hockey SA is beginning to take more of an initiative in running Sporting Schools programs internally and scaling back the use of private providers. This will enable the programs to provide an improved pathway into clubs and paid memberships, whilst also offering a new revenue stream to the association.

### Schools Outreach

Hockey SA continued to run school requested clinics in 2016, seeing more than 5300 students across the school year.

Our more targeted schools outreach program saw a soft launch in 2016 and delivered hockey programs to approximately 2150 students in more than 25 schools across South Australia. Hockey SA have begun planning for a larger scale roll out of the schools outreach in Term 1 & 2 of 2017, including targeted regional associations.

We have continued to support Henley High School with their elite hockey program and been working with Roma Mitchell High School to help them establish an elite hockey program.

### 2016 School Holidays Clinics

Across 2016 Hockey SA hosted holiday clinics in each of the holiday periods. Each of these received strong attendance and were coached by some of our elite state and international athletes and coaches.

January holiday clinics: 31 participants

April holiday clinics: 74 participants

July holiday clinics: 137 participants

October holiday clinics: 73 participants

Thank you to all club members, coaches and officials for their assistance in the development of hockey across South Australia throughout the year.

Tony Gunn

Game Development Officer

# 1425

Children attended  
Sporting School  
Programs

# 315

Attended  
School Holiday  
Clinics



# +Inclusion

## Report

With funding from ORS, we have commenced work in the Inclusion area with a plan being developed and further data analysis in progress to understand where our areas for development are within the sport.

We have spoken with a number of our members about these initiatives and are excited to see the interest and take-up from some clubs/associations in how we improve the diversity of our sport.

Existing efforts encouraging the development of more female coaches and umpires will continue to be a focus. As we head through 2017 and towards 2018, we expect other initiatives to develop particularly focused around broadening the cultural diversity of our sport.

introductory hockey session to deaf children at a Deaf Sport Australia program in March.

- ORS run a quarterly inclusion forum called I-Net which is regularly attended by CEO Andrew Ellis and Marketing & Inclusion Officer Jose Rabet.
- ORS 'From Diversity Comes Innovation and Growth' Conference in May was attended by Nicole Nott (Board), Andrew Ellis (CEO), Tony Gunn (Game Development Officer), Jose Rabet (Marketing & Inclusion Officer), Sarah Stroehrer (Burnside HC) and Leanne Davis (Woodville HC).
- Participation in Inclusion Mentor sessions with Inclusive Sport SA.
- The 2016 registration process included additional questions



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sustainably in to the future, it is important that we work towards making the gender and cultural makeup of our hockey community match the makeup of the South Australian community in which we live.

Highlights of the year include:

- Game Development Officer Tony Gunn providing an

to enable us to better understand the cultural profile of our hockey community. From this we now know:

- 1.96% of members identify with having a disability
- 1.3% of members identify as being Aboriginal or Torres Strait Islander.



# +Diversity

## Focus on Gender Diversity

Hockey SA are seen as a leader within South Australian sport when it comes to gender diversity.

At the start of the year, hockey was one of five sports showcased in a promotional video that ORS compiled on 'Gender Diversity: It makes sense'. This video featured CEO Andrew Ellis as well as including video content of Port Adelaide DHC and Burnside HC from the 2015 Premier League Grand Final.

A number of initiatives were undertaken in 2016 in support of developing further women leaders in our sport:

- Helen Stone – President & Board Chair – completed the AICD Company Director Course with a Women Leader in Sport scholarship from the Australian Sports Commission.
- Andrew Ellis – is one of 15 SA sporting CEOs to be selected for the 2017 ORS Leadership Shadow program which was inspired by Male Champions of Change to promote gender diversity in leadership.
- Katrina Ranford – Marketing Manager – completed the inaugural 2016 ORS Developing Future Women Sport Leaders Program.
- Jose Rabet – Marketing & Inclusion Officer – was part of the ORS Springboard to Steering Your Career program and has been selected to take part in the 2017 ORS Developing

Future Women Sport Leaders Program.

- Three of our female DAP/state team coaches attended a 3-day Coach Development Program in Melbourne in November that was run by Hockey Australia for Emerging Elite Female Coaches – Tara Allister, Michelle Clarke and Anastasia Tomeo.
- Barossa Valley Coach Danni Casey completed the ORS Coach Development Program in 2016 and Emily Grist has been selected to take part in this program in 2017.
- A new role was created with ORS funding for a Female Pathway Coach with Emily Grist appointed to this in August.
- Attendance at Women in Sport – Activating People Breakfast: Helen Stone, Andrew Ellis and Katrina Ranford.
- Attendance at the Adelaide Strikers – Women in Sport Breakfast: Helen Stone, Andrew Ellis and Katrina Ranford.
- Attendance at The SA Women in Sport Taskforce WBBL game with Adelaide Strikers v Hobart Hurricanes with Katrine Hildyard MP: Andrew Ellis.
- Proactive mentoring has been provided to female umpires which has resulted in a doubling of female panel umpires in 2016 over 2015.





# + Club

## Development Report



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Hockey SA is committed to seeing club management committees develop and improve their governance and overall performance.

### STARCLUB and Good Sports

The major focus of this since 2014/15 has been the promotion of STARCLUB and Good Sports programs which became part of the KPIs for Premier League Clubs from 2017 onwards. Hockey SA would like to acknowledge the number of clubs and associations across the state who have become more involved with these programs across the course of the year.

The following clubs/associations have become recognised STARCLUBS during the year:

- Adelaide HC
- Forestville HC
- Port Adelaide DHC
- Stuart HC
- Whyalla HA

### Training completed

In 2016, Hockey SA took a more proactive role in helping with the development of current and future club/association leaders through a number of new initiatives:

- ORS Conference “Diversity: It’s more than ticking a box” – Hockey SA paid for club representatives from Burnside HC and Woodville HC to attend.
- A KPMG & Sport SA Finance Management for Clubs Workshop was hosted at the State Hockey Centre and another session run in Clare. Overall, approx. 15 hockey club committee members attended this training.
- Training rolled out on Childsafe and IMG/SportsTG membership management in the metropolitan area and in eight different regional associations.
- Good Sports training overview provided following the March AGM.
- Presentation on pitch care and maintenance provided following the March AGM.

As the year ended, we were given the opportunity to send up to eight people along to a one-day Sport Governance Course run by AICD in conjunction with Swimming SA. This program included attendance by representatives from Barossa Valley HA, Clare DHA, Port Lincoln HA, Yorke Peninsula HA, Adelaide Uni HC, Seacliff HC, St Peters Old Collegians HC and UniSA HC.

### Resources for Clubs

During 2016 we received a grant from ORS to help fund work to complete a review of the Hockey SA website content for club development resources and development of several policies as model documents for clubs/associations.

Work on this commenced during the year with more to be done over summer 2016/17 and completion by June 2017.

Included within this are:

- Links to useful club/association resources from ORS, Australian Sports Commission, Sport Clearinghouse and other sources
- Model policies for Work Health & Safety, Risk Management, Equal Opportunity and Volunteer Management.

Look out for these resources coming soon in 2016/17.



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# + Participation

## Report

### Participation Review

HockeyAustralia's flagship participation product Hookin2Hockey undertook a complete revamp and underwent a 'soft launch' in Term 4 of 2016.

18 clubs/associations ran Hookin2Hockey programs in 2016, down from 24 in 2015. 328 children were registered to participate in these programs. This slight downturn has mainly been attributed to clubs waiting for the new program to be launched.

As a part of the relaunched program, Hockey SA has been running schools outreach initiatives modelled off the Hockey Victoria programs, to filter new participants into local Hookin2Hockey programs.

### Destination Hockey

Destination Hockey is a new and collaborative whole-of-sport approach to promoting hockey, engaging with participants and getting more people into the game based around the 2016 Olympic Games, 2018 Commonwealth Games and a new National Hockey Week.

The campaign focuses on 'Hockey Hubs' which can be an association, club, school, workplace or other organisation that registers to run activity as part of Destination Hockey.

Each registered Hockey Hub has the chance to access resources, marketing materials and Destination Hockey branded products

Hockey Hubs are sent a Hockey Hub pack and have access to a suite of digital resources to assist them in their activations.

Hockey Hub packs contain an information booklet, fence mesh banner, bunting, posters, year planner wall chart; and give digital access to the Destination Hockey suggested activities booklet, media kit templates and advice, downloadable posters & flyer templates, logos and marketing materials.

Hockey SA had an opportunity to contribute to the working group with Hockey Australia in developing this program.





# +Facilities

## Report

### State Hockey Centre

The last 12 months has seen continued investment in to the State Hockey Centre facilities for the benefit of members and also investment in creating a more productive and effective workplace for staff and volunteers.

This investment continues to position the SA State Hockey Centre as the premiere facility of its kind in South Australia and one of the best in Australia. It puts us in a much better position as a sport with a vastly improved venue for hosting championships and events through the year. We acknowledge the support of state government on a number of the projects that has helped to make this happen.

Below is a list of the major changes this year:

- Updates to fire and life safety systems including: two new fire hose reels, a review of fire extinguisher types and locations, emergency lighting upgrade, exit lighting upgrade, changing doors to be more suitable for emergency egress and the installation of smoke and thermal detectors with alarms.
- Ball machine for use by Goal Keepers
- Pitch Sweeper
- Ride on mower to speed up the time taken in lawn mowing
- Ice Machine in the first aid room
- Freezers in the canteen
- Point of Sale (POS) system in the canteen
- From 2017, the pitch sweeper will be available as a resource for our whole of sport and able to be used to clean metro club and regional association pitches.

### Club/Association Facilities

Hockey SA has provided support to a number of affiliates throughout the course of the past year where clubs/associations are looking to develop their facilities. This support has included:

- proactively attending meetings with various stakeholders such as councils, state government and other representatives
- providing inputs and details to club financial models and other advice to clubs seeking to improve their facilities
- providing letters of support and peak body support forms for grant submissions.







2

There are significant developments going on with club and association facilities at present.

- Upgrading of the Seacliff HC pitch was completed and used throughout the 2016 winter season.
- The Riverland pitch is being upgraded over summer 2016/17.
- Adelaide Hills HC have received funding to upgrade their lighting and make the facility more usable for training throughout the winter months.

We are grateful for the support provided to our sport by government at all levels for facilities but in particular from the Office of Recreation & Sport.

Hockey SA will continue to advocate to government and work with local clubs & associations to further develop their facilities.



# + Operations

## Stadium Operations

Operation of the State Hockey Centre is a significant component of the work undertaken by Hockey SA across the course of the year.

Hockey SA are grateful to state government for the assistance they provide in the running of the facility in terms of:

- Managed preventative maintenance services facilitated through DPTI and head contractor Spotless.
- Grant funds and other expenditure by them in the upkeep and upgrade of the facility.

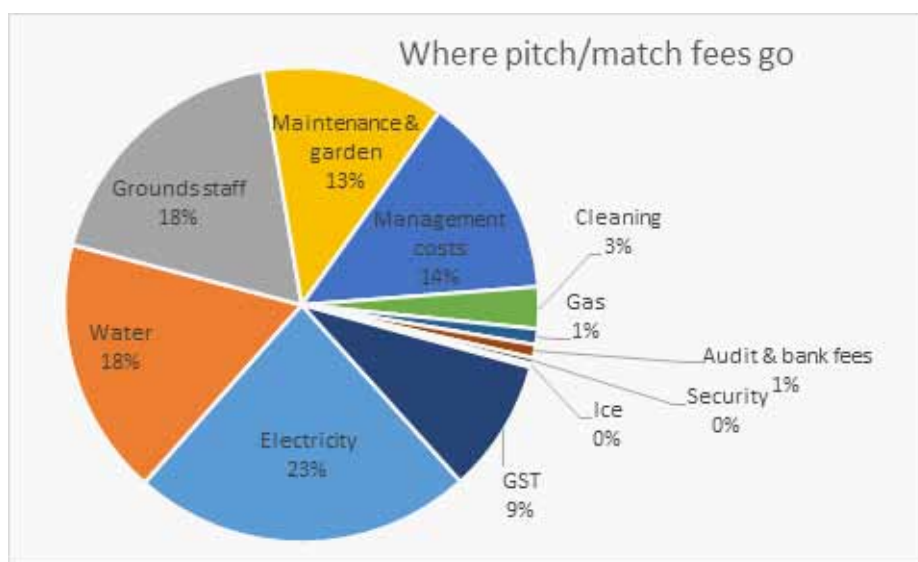
Over the past 2-3 years a number of projects have been completed which contribute to improved financial operating performance of the facility. This has included:

- Upgrades of hot water systems in 2015 resulting in reducing gas usage by 40% in 2016

- Changing over to a government contract rate for electricity which led to a \$10k saving in 2016 over 2015
- Changing some lights over to LEDs which will continue in 2017.

In helping to keep the cost of running the facilities to a minimum, Hockey SA are grateful for the time spent by Roy Dedman in voluntarily completing a significant amount of the maintenance and grounds work.

For the information of members, a copy of management's report on the financial performance of the State Hockey Centre is included herein. These numbers are rolled up along with the broader Association income and expenditure in the audited statutory accounts that are included elsewhere in this report.



The pie chart above summarises where the money goes which is paid by our members in match and pitch hire fees. The data shows that over half of these fees paid go towards expenses for GST, water, electricity and gas.



Hockey SA have conducted a comparison of senior match fees to play at the State Hockey Centre as against the Australian Tax Office rate for inflation (CPI) benchmarked back from 2008. The results of this shows the 2016 rate of \$150/match is 20% below the inflation adjusted rate of \$180. Further to this, Hockey SA have conducted an analysis of other states' State Hockey Centre match fees. Compared with others, SA had the lowest match fee in 2016 with the average of other locations being \$177/match and the highest being \$204/match.

#### State Hockey Centre – Management Financial Report

Item	Note	2016	2015
INCOME			
Turf hire/match fees		289,284	282,008
Bar/Canteen	1	262,863	169,419
Other income	2	52,628	100,034
TOTAL INCOME		604,775	551,461
EXPENSES			
Cost of Sales (Bar/Canteen)		156,986	86,467
Stadium Expenses	3, 4	239,328	237,230
Administration Expenses	5	125,139	123,217
Canteen wages		76,693	64,690
TOTAL EXPENSES		441,162	425,138
OPERATING SURPLUS (LOSS)	6	6,626	39,855

#### Notes:

1. Increase in bar/canteen income in 2016 primarily relates to hosting the Men's Masters National Championships.
2. Other income includes government grants, function room hire, and interest. Primarily this is driven by grant income (2016: \$51k pitch sweeper and 2015: \$96k building updates).
3. Stadium expenses include cleaning contractor/s, cleaning materials, maintenance, gas, electricity, water, emergency services levy, security, pest control and depreciation.
4. Non-cash (depreciation) component was \$30k in 2016 and \$33k in 2015.
5. Administration expenses include audit fees, bank fees, grounds staff time and Hockey SA staff time/expenses in managing the stadium.
6. Operating surplus is only positive due to state government grant funds received. Operational loss was \$44k in 2016 and \$57k in 2015.

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# + SA Hockey

## State Teams Championships Report

2016 was an exciting year at nationals, with numerous individual accolades including U16, 18, 21 & Olympic Australian selections. The year also saw a number of coaches taking on new roles in state teams, with an overall improvement in performances and rankings at national competitions. A number of new coaches moved up grades and many Development Athlete Program coaches took on State Team roles for the first time.

In the third year of the revamped Development Athlete Program and Priority Athlete Program our state teams are seeing the benefits with improved results in our junior state teams from U13 right through to U18's. U13 Boys and Girls had outstanding tournaments with both teams remaining unbeaten for the first three days and the girls carrying this form through the tournament, only losing to NSW State who won the competition, and securing 3rd position (of 12).

Other notable performances include our U15 Boys, who despite competitive results were handed a difficult route after progressing from their first pool winning two of their three pool matches, before facing both grand final teams NSW and winners QLD in their fourth and fifth matches. After a difficult

second pool, SA were then forced to play off for 9th and 10th, below those teams who they'd beaten in their first pool. The U15 SA Boys showed promising signs for the future and will look to be competitive at U18 Nationals in an improved pool system.

The final notable performance was the U18 Men who suffered defeat only to Western Australia (Gold medallists) and NSW 2 in their final match. The team were extremely competitive throughout, drawing with NSW 1 and QLD 1 in their pool. The U18M moved two positions from 8th to 6th in 2016, a performance which we will endeavour to improve on in 2017.





# + State Officials

## SA State Team Coaches & Officials

### AHL SA HOT SHOTS

Melody Cooper	Coach
Mark Victory	Coach
Penny Redmond	Manager
Jordan Bell	Performance Analyst
Peter Kipreou	Physiotherapist

### AHL SA SUNS

Darren Neimke	Coach
Mark Dedman	Assistant Coach
Mary-Ann Higgins	Manager
Steve Button	Performance Analyst
Sarah Perkins	Physiotherapist

### OPEN WOMEN INDOOR

Holly Evans	Coach
Jo Verrall	Manager

### UNDER 21 MEN

Ian Jennings	Coach
Hugh Purvis	Assistant Coach
Simon Nolan	Manager
Adrian Primerano	Physiotherapist

### UNDER 21 WOMEN

Tim White	Coach
Steve Button	Assistant Coach
Shelley Leach	Manager
Henry McGregor	Physiotherapist

### UNDER 18 MEN

Todd Kitto	Coach
Chris Wells	Assistant Coach
Alison Richmond	Manager
Sam Sverdlhoff	Physiotherapist

### UNDER 18 MEN INDOOR

Brodie Gleeson	Coach
Mary-Ann Higgins	Manager

### UNDER 18 WOMEN

Hugh Purvis	Coach
Emily Grist	Assistant Coach
Mary-Ann Higgins	Manager
Joe McCormack	Physiotherapist

### UNDER 18 WOMEN INDOOR

Anastasia Tomeo	Coach
Jo Verrall	Manager

### UNDER 15 BOYS

Matthew Morton	Coach
Daniel Mitchell	Assistant Coach
Jaimie Holland	GK Coach
Stephenie Herbert	Manager

### UNDER 15 BOYS INDOOR

Todd Kitto	Coach
Gary Silby	Manager

### UNDER 15 GIRLS

Anastasia Tomeo	Coach
Tony Appleyard	Assistant Coach
Jaimie Holland	GK Coach
Nikki Searle	Manager

### UNDER 15 GIRLS INDOOR

Maddy Spano	Coach
Danial Pena	Manager

### UNDER 13 BOYS

Danial Pena	Coach
Shaun Ambrose	Manager

### UNDER 13 GIRLS

Andrew Milne	Coach
Stuart Sharman	Manager

### COUNTRY MEN

Matthew Kingsmill	Coach
Phillip Foreman	Assistant Coach
Lyndon Stoll	Manager

### COUNTRY WOMEN

Danni Casey	Coach
Hugh Purvis	Assistant Coach
Chantal Cerff	Manager

### OVER 35 MEN

Bill Tomkins	Coach
Lyndon Stoll	Manager

### OVER 40 MEN

Tim Stephenson	Coach
Melissa Stephenson	Manager

### OVER 45 MEN DIV 1

Mike O'Brien	Coach
Anastasia Farley	Manager

### OVER 45 MEN DIV 2

Brett Davy	Coach
Annie Pomeroy	Manager

### OVER 50 MEN DIV 1

Jim O'Shea	Coach
Jan Ellis	Manager

### OVER 50 MEN DIV 2

Mike Feeney	Coach
Ellen Feeney	Manager

### OVER 50 WOMEN

Garry O'Shea	Coach
Nicole Burley	Manager

### OVER 55 MEN

Brian Ivkovic	Coach
Patricia Horne	Manager

### OVER 55 WOMEN

Terry McLoughlin	Coach
Cate Hodgson	Manager

### OVER 60 MEN

John Ziesing	Coach
Eric Staak	Manager

### OVER 65 MEN

Malcolm Reynolds	Coach
Marlene Matthews	Manager





# + SA Hockey

## South Australian State Teams

### UNDER 21 MEN

Simon Brown  
Lachlan Busiko  
Nick Fitzgerald  
Benjamin Ferguson  
Fred Gray  
James Humphries  
Harry Johns  
Oscar Keating  
Jordan Kitto  
Luke Larwood  
Matthew Magann  
Benjamin Massey  
Angus McGregor  
James Mitton  
Cooper Powardy  
Mikey Wells  
Isaac Whittaker  
Kurtis Willson

### UNDER 21 WOMEN

Linzi Appleyard  
Meg Bourne  
Annie Busiko  
Rachel Divall  
Claudia Draper  
Celeste Foord  
Annie Gibbs  
Eliza Gray  
Amy Hammond  
Amelia Harkness  
Shannan Herbert  
Lucy Holland-Smith  
Euleena MacLachlan  
Alexandra Morrison  
Alex Newton  
Miki Spano  
Emma Verrall  
Leah Welstead

### UNDER 18 MEN

William Abbott  
Bradley Blight  
Lachlan Busiko  
Alec Carrigan  
Scott Crowhurst  
Sam Davies  
Dylan Edge  
Jacob Evans  
Samuel Ferme  
Angus Fry  
Cameron Higgins  
Damon Leng  
Nic Marino  
Cooper Powardy  
Billy Robbins  
Connor Richmond-Spouse  
Owen Smith  
Aidan Stock  
Raeph Thomson

### UNDER 18 WOMEN

Linzi Appleyard  
Brigette Belton  
Erin Cameron  
Emma De Broughe  
Laura Edmonds  
Melissa Garner  
Amy Hammond  
Grace Henderson  
Shannan Herbert  
Kate Holland-Smith  
Nicola Higgins  
Emily Johnston  
Cody Lewis  
Emily Lewis  
Abbey Mitton  
Alexandra Newton  
Lisa Redemski  
Hattie Shand

### UNDER 15 BOYS

Jordan Ambrose  
Jack Bentley  
Llewelyn Hails  
William Hargrave  
Cadell Herbert  
Jack Holland  
Adam Jackson  
Nathan Kilsby  
Ryan Lucas  
Tristan Pfeiffer  
Charlie Roberts  
Fergus Rowntree  
Aidan Schenk  
Daniel Schmidt  
Reagan Simons  
Christopher Threadgold  
Austin Wilson

### UNDER 15 GIRLS

Lucy Anesbury  
Mathilda Blackwood  
Maddison Clark  
Georgia Clarke  
Mikala Colyer  
Hayley Crowhurst  
Charlotte Dominic  
Katharine Dowling  
Claudia Edmonds  
Carly Hoffmann  
Jocelyn Kelly  
Yoil Kim  
Emma Kitto  
Talia Phillipps  
Hannah Russell  
Rebecca Samra  
Tahlea Tape

### UNDER 13 BOYS

Jordan Ambrose  
Jesse Ambrose  
Sam Button  
Mitchell Dell  
Rohan Casey  
Riley Herbert  
Lucas Hocking  
Dugald MacLachlan  
Antonio Marino  
Kyton Rayner  
Archer Rowntree  
Ashton Schenk  
Hassan Singh  
Bradley Stone  
Griffin White  
Brock Wise  
Thomas Wycherley

### UNDER 13 GIRLS

Zara Blackwell  
Lily Cazzolato  
Emily Cochrane  
Rachel Curtis  
Emma Dean  
Neave Delaney  
Jordan Ganley  
Georgia Kelly  
Samantha Likos  
Gabby Mitreska  
Tabitha Packer  
Teagan Powell  
Mia Rudd  
Lucy Sharman  
Lucy Wycherley  
Alana Zubrinich

### OPEN WOMEN INDOOR

Jessica Campbell  
Sherilyn Cass  
Holly Evans  
Ashleigh Morrison  
Euleena MacLachlan  
Zoe Parlamentas  
Jacqueline Smith  
Madeleine Spano  
Anastasia Tomeo  
Charlotte Van Bodegom  
Emily Waddell  
Emma Verrall

### UNDER 18 MEN INDOOR

Bradley Blight  
Sam Davies  
Angus Fry  
Cameron Higgins  
Marlon Hill  
Damon Leng  
Patrick Lowe  
Brodie North  
James Samra  
Raeph Thomson  
Simon Wells

### UNDER 18 WOMEN INDOOR

Carlye Aird  
Josie Byrne  
Sophie Collings  
Sophie Fry  
Emily Lewis  
Lisa Redemski  
Maddison Richards  
Tenille Richards  
Rebecca Samra  
Emma Verrall  
Alex Warrender

### UNDER 15 BOYS INDOOR

Bryley Dedman  
Isaac Dedman  
Richard Hancock  
William Hargrave  
Jack Holland  
Finn Johnson  
Dylan Lawrence  
Charlie Roberts  
Paxton Silby  
Aidan Stock  
William Tuck

### UNDER 15 GIRLS INDOOR

Erin Cameron  
Carlye Aird  
Lucy Anesbury  
Harriet Griffin  
Nicola Higgins  
Georgia Kelly  
Jocelyn Kelly  
Georgia London  
Ruby Main  
Maddison Richards  
Hannah Stroeher  
Gemma Tucker

### COUNTRY MEN

Jacob Daumuller  
Matt Fisher  
Thomas Gregory  
Josh Hancock  
Mitchell Hass  
Austin Hollamby  
Rowan Hope  
Cameron Hosking  
Alec Hutchins  
Cody Longo  
Boyd Millhouse  
Jordan Millhouse  
Jason Redemski  
Zac Simpson  
Cavan Smith  
Owen Smith  
Dion Tate  
Felix Trebilcock



#### COUNTRY WOMEN

Tara Allister  
Kim Blatchford  
Mathilda Breuer  
Rhiannon Brown  
Christy Carter  
Ashlee Chadwick  
Rebecca Crowhurst  
Kate Fabian  
Janette Galmesa  
Natasha Hammond  
Hannah Kingsmill  
Tamsyn Pfeiffer  
Kristen Pick  
Cherie Scannell  
Jessica Szulc  
Olivia Watson

#### OVER 35 MEN

Paul Blenkiron  
Darren Brewer  
Lachlan Cooper  
Brad Fairey  
Matthew Fawcett  
Sam Freeman  
Marti Gallaasch  
John Gibson  
Nathan Gogoll  
Peter Nugent  
Jaimie Pain  
Neil Pease  
Daniel Roach  
Daniel Roesler  
Adam Sloane  
Collin Stain  
Mick Travers

#### OVER 40 MEN

Annie Anderson  
Greg Abbott  
Stephen Bell  
Matthew Cleave  
Ben Edwards  
Matthew Heaft  
Ryan Hentschke  
David Holland  
Grant Johnstone  
Aleksander Korcz  
Matthew Lloyd  
Brett Manning  
Brett Rankine  
Tim Stephenson  
Samuel Stoll  
Chris Watts  
Ian Wishart  
Jaymie Zadow

#### OVER 45 MEN Div 1

Kevin Adie  
William Alexander  
Darryl Barnden  
Jordan Bell  
Andrew Blaskett  
Richard Crawford  
Rohan Daw  
Andrew Govan  
Glen Groves  
David Hales  
Simon Hammond  
Lewis Hart  
Adam Mitchell  
Darren Nunn  
Erik van Santen  
Tim Vivian  
Guy Wightman  
Jason Young

#### OVER 45 MEN Div 2

Allan Church  
Anthony Altman  
Ben Angel  
Andrew Armour  
Andrew Brien  
Brett Davy  
Phil Galwey  
Brad Giles  
Shaun Lovell  
Shannon McCauley  
Simon McElroy  
Brett Nimmo  
Andrew Pomeroy  
Kevin Stone  
Mark Sutton  
Andre Willemsee

#### OVER 50 MEN Div 1

Kevin Adie  
Mark Barrett  
James Brook  
Tim Cass  
Mark Corkill  
John Duka  
Mike Feeney  
Andrew Grant  
Brian Kershaw  
Peter Lewis  
Ken Millar  
Mark Rosser  
Philip Shaw  
Michael Snowden  
Peter Storer  
Russell Thornburn  
Michael Warren

#### OVER 50 MEN Div 2

Nicholas Canning  
Mark Chambers  
David Collison  
Rick Jones  
Dave Kirner  
Lindsay Loud  
Sean Maguire  
Stephen Martin  
Alan MacDonald  
Rik McElroy  
Damian Morimer  
Gary Silby  
Danny Smith  
Robert Smith  
Volker Stroehrer  
Anthony Wellington  
Paul Whiting

#### OVER 50 WOMEN

Annie Anderson  
Helen Carmichael  
Pauline Chan  
Amanda Coughlin  
Robyn Edwards  
Lesley Ferguson  
Sue Harris  
Megan Hemer  
Julie Hoare  
Cate Hodgson  
Margy Holland  
Jackie Kerr  
Ruth Milburn  
Clare Robertson  
Donna Wrembeck

#### OVER 55 MEN

Paul Beckman  
Neil Bouchier  
Greg Broadbent  
Allan Cooke  
Michael Fox  
Peter Garlick  
Terry Horne  
Brian Ivkovic  
Simon Marsh  
Luke Ryan  
Peter Schembri  
Kim Shapley  
Evert Siemelink  
Duncan Symons  
Barry Thomas  
Keith Thomas  
Robert Zanin

#### OVER 55 WOMEN

Hazel Bourke  
Joylene Button  
Heather Cook  
Heather Kelly  
Jen Kiel  
Lynnette Kirkwood  
Stephanie Lewis  
Margaret McIlwraith  
Anne Opie  
Janet O'Shea  
Christine Redmond  
Jean Sandiford  
Janet Stone  
Kris Weir  
Mary-Anne Young

#### OVER 60 MEN

Martin Caon  
John Beattie  
Andrew Buxton  
Bruce Cock  
Clive Copley  
Stephen Harris  
Rick Holliday  
Anthony Johnson  
John Lensink  
Bruce Smith  
Eric Staak  
Leo Staak  
John Yates  
John Ziesing

#### OVER 65 MEN

John Arney  
Colin Ball  
Ajit Bhullar  
Eric Davies  
William Drewett  
Rod Dyson  
Winton Inkster  
David Kennaway  
Michael Langan  
Ian McDonald  
Neil Matthews  
Peter Neagle  
Malcolm Reynolds  
Peter Scharnberg  
Jeffery Wait  
Adrian Wellington



# +AHL

## SA Hotshots



### SA HOTSHOTS

Martin Atkinson

Fraser Bowden

Sean Burgess

Edward Chittleborough

Daniel Cox

Tom Fitzgerald

Scott Germein

Todd Kitto

Luke Larwood

Andy Leat

Daniel Mitchell

Matt Morton

Alistair Oliver

Glyn Tamlin

Michael Wells

Chris Wells

Cameron White

Kurtis Willson

### SA HOTSHOTS COACHING STAFF

Melody Cooper

Coach

Mark Victory

Coach

Penny Redmond

Manager

Jordan Bell

Performance Analyst

Peter Kipreou

Physiotherapist

### SA HOTSHOTS RESULTS

Hotshots 0 Lost Tasmania Tigers 4

Hotshots 1 Lost India 3 (Goals Martin Atkinson)

Hotshots 4 Def Malaysia Blue 0 (Goals Martin Atkinson, Kurtis Willson, Fraser Bowden, Sean Burgess)

Hotshots 0 Lost WA Thundersticks 3

Hotshots 2 Lost ACT Lakers 7 (Goals Alistair Oliver, Daniel Cox)

Hotshots 2 Draw New Zealand 2 (Martin Atkinson x 2)

Hotshots 1 Lost NT Stingers 5 (Kurtis Willson)









## SA SUNS

Brooke Appleyard  
Isabella Apps  
Morgan Blamey  
Tarryn Bright  
Annie Busiko  
Brooklyn Buchecker

Jane Claxton  
Emily Grist  
Sam Hogan  
Amy Hunt  
Erin Johnson  
Gabi Nance

Sam Prost  
Lucy Holland-Smith  
Maddy Spano  
Miki Spano  
Amy Watters  
Jessica Watterson

## SA SUNS COACHING STAFF

Darren Neimke	Coach
Mark Dedman	Assistant Coach
Mary-Ann	Manager
Steve Button	Performance Analyst

## SA SUNS RESULTS

Suns 1 Lost NSW Arrows 4 (Goal Emily Grist)

Suns 3 Def Vic Vipers 1 (Goals Isabella Apps, Amy Watters, Tarryn Bright)

Suns 2 Lost Malaysia 4 (Goals Lucy Holland-Smith, Jane Claxton)

Suns 0 Lost ACT Strikers 3

Suns 2 Def NT Pearls 1 (Goals Miki Spano x 2)

Suns 1 Lost WA Diamonds 2 (Goals Miki Spano)







## Metropolitan Competitions Report

2016 was again a busy year for the Metropolitan Competition Committee as we continued our work reviewing, developing and presenting policy to the Board for implementation by Hockey SA.

We were saddened by the loss during the year of past Chair of the Committee Craig Sinclair. Craig was a significant contributor to this group over a number of years which was recognised by being awarded Life Membership of Hockey SA.

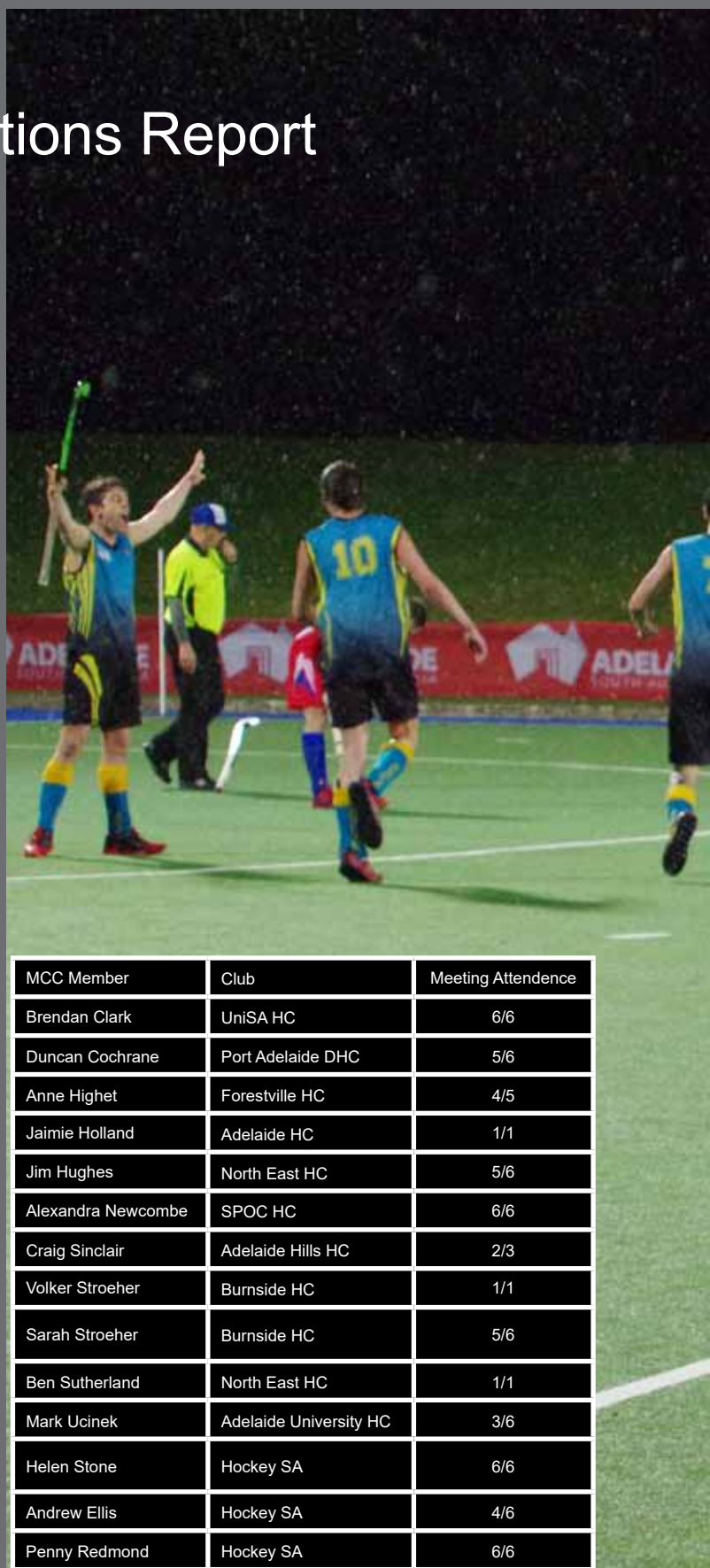
2016 continued to be a period of both renewal and expansion for the group, with new members Neil Beverley, Jaimie Holland and Ben Sutherland joining the committee as Anne Highet left. The new members have added to the knowledge base of the group, including direct experience with country hockey, club leadership, coaching and umpiring.

Across the course of the year, eight different clubs were represented on the MCC including five Premier League clubs.

As part of its normal course of work, the group undertook an annual review of rules with significant input from clubs, reviewed the promotion/relegation of senior teams and has commenced a major update of the uniform clash matrix.

Additionally, work has commenced on a review by the commissioner/s of the tribunal/hearings process embedded in the rules, an umpire survey was completed, work commenced on a review of the Junior Gradings and we have developed a fixture policy in consultation with clubs which will take effect from 2017.

As a result of forums held in October 2016, the decision previously made to introduce a Premier League Reserve grade was put off indefinitely with a review of the whole of Metropolitan Competition to take place in 2017.



MCC Member	Club	Meeting Attendance
Brendan Clark	UniSA HC	6/6
Duncan Cochrane	Port Adelaide DHC	5/6
Anne Highet	Forestville HC	4/5
Jaimie Holland	Adelaide HC	1/1
Jim Hughes	North East HC	5/6
Alexandra Newcombe	SPOC HC	6/6
Craig Sinclair	Adelaide Hills HC	2/3
Volker Stroehrer	Burnside HC	1/1
Sarah Stroehrer	Burnside HC	5/6
Ben Sutherland	North East HC	1/1
Mark Ucinsek	Adelaide University HC	3/6
Helen Stone	Hockey SA	6/6
Andrew Ellis	Hockey SA	4/6
Penny Redmond	Hockey SA	6/6







# + Metro Clubs

## Metropolitan Club Reports



### Adelaide Hockey Club

Whilst it has been disappointing not to come away with any winning blue flags this season, we have achieved the objectives we set out to achieve on

the field;

Provide a development pathway for talented individuals

- Our top four teams PLM, PLW, M1M, M1W all made the finals with two teams playing in grand finals
- We had 32 players being selected in Representative teams
- Congratulations to Daniel Cox who was voted PL Best and Fairest, a first for Adelaide Hockey Club

Grow the game through participation in our junior program

- Fielded 19 junior teams, and reached capacity in our U9 and U11 program
- Scored nearly a third more premierships points than any other club in the competition
- 13 schools and ~300 children participated in our Minkey program

Maintain participation by providing a team for everyone ("fun, friends and fitness")

- Fielded 11 senior teams
- Women's teams score more premierships points than any other club (5 out of 6 teams reached finals)
- Our metrograss team made a successful transition to the turf competition
- Our Men's teams were all competitive finishing middle of the table, and notable mention to the progress of our M2M

I would also like to acknowledge a number of our coaches that coached representative teams.

A highlight for the year was to see our mighty Adelaide Peas play in the Rio Olympics. Congratulations to Georgie Parker and Karri McMahan, and thank you for waving the Adelaide Hockey Club flag at the highest level of our game. A true inspiration.

It is strong foundations off the field that enable on-field success.

This year the club was accredited as a Good Sports Club, and

was also awarded Star Club status. Both these awards recognize the systems and procedures that we have in place to manage the club's activities, and are becoming increasingly important metrics for grant applications.

Earlier this year we released a Facilities Strategy to assist us to focus our limited resources and to continue to provide safe, appropriate and sustainable facilities for our members now and into the future. I think we all appreciated the lighting upgrade to Park 20, part of the first stage of the facilities plan. Our next priority is to re-negotiate the lease on Park 20, and to raise the funds to re-surface for the 2017 season. Unfortunately, we were unsuccessful in an ORS grant that would have matched our sinking funds to undertake this project.

We have been able to progress our longer term for a shared dual-water based facility with Burnside Hockey Club in Park 17.





This project was formally presented to the Adelaide Park Lands Authority in September, the first step in achieving development approval.

This season we rolled out a new communication tool "Team App" in response to feedback for better communication tools for our team managers. Our objective was to create a "Team Manager in your hand" for our managers / coaches, a tool to share information across the club or to sub-sets of the club with ease. We will be targeting 100% up take of this App next season.

Congratulations to Life Member Russ Heyzer who received the Hockey SA Outstanding Service to Hockey Award for his tireless contribution to our sport.

There are many people that contribute to the success of the club and I would like to acknowledge the 2016 Committee. Thank you for your engagement and passion for Adelaide HC, thank you for your counsel and friendship, and thank you for listening and everything you did for a successful 2016.

Glenda Kent – Secretary, Julie Holliday – Treasurer, Mark Browne – Facilities, Annabelle Bridgland – Hockey Operations, Rob Cain – Sponsorship and Umpiring, John LePlastier – Governance and Child Safety Officer, Alex Sass – Webmaster  
Anne Collins  
President



### Adelaide University Hockey Club

Adelaide University Hockey Club performed well on and off the playing field in 2016. On the field we increased the number of teams we fielded in 2016. The new teams included Masters Men, M5 Women and an U9 and U14 junior team. The club had teams in finals in a number of grades.

Off the field, we introduced a number of initiatives to improve the efficiencies in our business including moving to the Xero accounting system to improve our financial recording and the use of mailchimp to engage with our members. The club returned a profit in trading in 2016.

The club was successful in obtaining a number of grants to improve our facilities and assist with our volunteers. You will see a new scoreboard and dugouts installed in early 2017.

There is also a number of other things happening at West Beach including the upgrading of the grass area to accommodate Grass Hockey, Soccer and Cricket.

Mark Ucinck  
Secretary







### Burnside Hockey Club

Burnside Hockey Club continues to maintain its place as one of the leading Premier League Clubs in the state with the club fielding 11 senior sides and 12 junior teams offering hockey opportunities to over 250 players from all ability levels. This season the club increased its focus on recruiting more juniors to ensure the club's future sustainability as we understand the longer the club operates without a synthetic pitch the more difficult it might become to attract players. The club continues to work actively in fulfilling its goal to secure a synthetic pitch in a joint collaboration with Adelaide Hockey Club and the Adelaide City Council.

Success on the field saw a number of senior teams reaching the finals including the PLW, M2W, M4M and M6M and in juniors our U18B boys, U14A boys and U14A girls all played finals. The highlights were the premierships for the M2W and 18B boys. We were able to win back the Bowden Bowley Cup and look forward to a terrific battle against Grange Royals to retain the Cup in 2017.

Again the club's talent was evident with our club providing a significant number of state and national representatives in playing, coaching, managing and umpiring roles. Burnside HC is very proud of the talent we have developed. It is great to see our club players and officials achieving results at the highest level, the Rio Olympics, with Jane Claxton playing for the Hockeyroos and Tim Pullman umpiring. We also congratulate Dan Haseloff as he was recognised by his peers as the 2016 Hockey SA PL

Coach of the Year. Our club is achieving success off the field in a number of ways too as we have been able to increase our sponsorship, introduce a club-wide fundraising scheme and become more focussed on club governance with an updated Constitution and revamped club management structure. We wish to acknowledge and thank all team coaches, coordinators and managers for their contribution in the 2016 season and we look forward to the players, coaches, managers, supporters and committee members all working together to achieve a successful 2017 season during which we hope some definitive progress can be made towards securing a long awaited home for the club.

Jeff Dry

Hockey Director



### Grange Royals Hockey Club

Grange Royals Hockey Club is a proud and long standing club steeped in tradition which continues to this day.

In 2016 Grange Royals saw success at senior and junior levels once again. In particular, we are proud of our finals winning junior team, the U14B girls, who competed in this division for the first time in many years.

We also congratulate our M2M, who won the Premiership on promotion to that grade from M3M in 2015 and also to our M4W, who won their Grand Final in spectacular style, with a last minute goal against Adelaide Hills, breaking the nil all deadlock.

We aim to continue building on our success and continue growing our club; at trainings, games, supporting teams and attendance at the club on Saturday nights for the traditional Saturday Night meals, and at club functions.

Grange Royals Hockey Club continued our legacy of supporting charitable causes in 2016, with our third annual Cancer Council Fundraising Day held on July 2nd. A great community event and brilliant fundraiser, again coordinated by Mark and Claire







Dedman which saw 8 senior teams swap their maroon and white guernseys for yellow ones in honour of people in our club who have lived with and passed from cancer. The event raised \$1700 for the Cancer Council, bringing our total fundraising contribution to this great cause to over \$7000. Further to this, our Premier League Men and Women's teams were both proud to be involved again in the Hockey SA 'Pink Friday' event on May 6th, donning pink socks to raise funds for the Breast Cancer Network Australia. We thank our opponent clubs and their supporters for each of these events for getting on board and supporting these valuable causes, and we look forward to continuing in 2017.

Purdy Lynch  
Vice President



#### Forestville Hockey Club

In 2016 FHC boasted its strongest numbers in a number of years with just over 300 members. These numbers were evenly spread between juniors and seniors with FHC fielding 13 junior teams and 10 senior teams. With the Metro Grass Women competition not going ahead in 2016 FHC, attempted to accommodate for a number of these players by submitting our first Masters Women's team in a number of years.

FHC's MOU with the Adelaide Hills Hockey Club continued to work well for both clubs allowing the Forest Hills combined junior teams to continue with much success.

FHC continued to work hard towards securing a new home facility and has built some excellent ties with local council and state and federal political members.

The club again worked hard behind the scenes raising significant funds through Bunnings BBQ and our most successful quiz night to date. Forestville Hockey Club is looking to build on all of these positives leading into the 2017 season.

Paul Blenkiron  
President







### North East Hockey Club

2016 saw North East field 13 teams in the senior competition, 8 in the men's competition and 5 in the women's competition. We also had a men's and women's team entered into the master's competition. This meant that in 2016 North East saw an additional men's side entered, but on the other side of the coin a reduction in numbers in our women's ranks we lost our Metro 2 women's team.

After back to back years of playing in the finals our PLW finished outside the top four after a number of the team had to take time out for work, study and family commitments. This has meant that a large number of younger players have been brought into the squad.

The PLM team again made the finals, but were unable to get past Seacliff losing in the preliminary final. While North East was unable to win any premierships in the senior division this year, we did see success in the U14A boys competition with our Zulus winning back to back premierships. We were able to field 10 junior teams in 2016. We are proud of all the success of our players who have been successful at the state level.

2016 has seen North East progress along its journey as a Good Sports Club as we moved towards attaining level 3 accreditation. It has also been a year that we have moved forward with some much needed work in the clubrooms. It has also been a year that we have moved forward with some much needed work in the

clubrooms.

On 9 September 2016 North East lost a member of our family with the tragic passing of Dalton Casey after an accident. I would like to thank all members of the hockey community for their support not only for members of the Casey family but also for those at the club. It was a difficult time for us all, and in particular I would like to thank Andrew Ellis and Helen Stone for the support and resources that they were able to make available. Internally I would like to thank all of the club members who came together to support each other in such trying circumstances.

Jeremy Hopkins

President



### Port Adelaide District Hockey Club

2016 was an extremely busy year and the Port Adelaide District Hockey Club achieved many goals both on and off the field.

The club fielded the following teams in the Adelaide Metropolitan Competition

- 7 senior men's – a team in every division
- 5 senior women's teams
- 11 junior teams
- 2 master's teams

Hockey continues to be a sport that is challenged by declining participation rates. Whilst we fielded the same number of teams as in previous years attracting new participants and securing



their ongoing participation continues to be challenging.

The Club continues to invest time and effort into promoting its involvement in the Adelaide metropolitan hockey competition to both internal and external stakeholders. Our social media activities are prompt and relevant attracting a significant following. The Club's on field success continues with 8 team Premierships including a remarkable 5th in a row for our Premier League Women. Our Premier League Women has now played in the past 16 Grand Finals, winning 12 premierships and will now be looking to equal the Club record of 6-in-row achieved by the Men's Premier League team from 1973-1978.

We further strengthened our hockey program with the appointment of Paul Finnie as Coaching Director. Paul will drive a systematic approach to our player and coach development. The Club continues to participate in state based programs conducted by Hockey SA to great effect.

The club continued its proud record of ensuring that players of all ages and abilities were provided with every opportunity to both participate and develop their skills and abilities.

In 2016 the Club continued improving the quality of coaching and appointed Hockey Australia accredited coaches for all teams in the Club, including at least two accredited coaches for all U18 and U14 teams.

The club established a Junior Academy for promising juniors (12-18 age group). The Academy supplemented both technical and tactical skills on an individual and small group basis. Throughout the year the club conducted accreditation courses and mentoring

for coaches, umpires and technical officials by expert club personnel.

Off the field we were challenged by Hockey SA to improve corporate governance (as were all clubs). The club has responded and worked tirelessly throughout 2016 in game development, governance, financial management, marketing and communications, infrastructure and culture. In 2016 the club achieved two significant governance milestones, namely achieving the highest level accreditation in both STARCLUB (Level 4) and Good Sports (Level 3).

At the conclusion of the season our venue co-hosted the 2016 Men's Australian Masters Hockey Championships. It was a privilege to be part of this event. We put on display our organising expertise, first class facilities on and off the field and our fantastic volunteer base.

Financially the Club continues to be cash flow positive but recorded a deficit after providing for depreciation and amortisation of the playing surface and other assets. This year the club moved to full accrual accounting and its financial statements now reflect all of its assets and liabilities.

The Club looks forward to 2017 and continues to proactively advocate for changes to the Adelaide Metropolitan competition that will assist with the promotion and management of the sport..

Denis Meredith  
President







### Seacliff Hockey Club

It is with great pleasure that I have the opportunity to provide this report. Seacliff Hockey Club has had a fantastic year at all levels and in all different facets of the club.

On the field, we have again fielded teams in every junior age group and two in some. The numbers and quality of players coming through the juniors is high and many of them are transitioning well into the seniors. Our senior ranks have remained largely steady, fielding 4 women's and 5 men's teams.

Importantly, we had 12 teams in the finals and achieved 3 premierships- Premier League Men (pictured), Masters Men and U18 boys! At a representative level we can proudly boast that we have approximately 1/5 of our members involved in a state team in some capacity. At the Hockey SA Awards Night Seacliff Hockey Club were well and truly over-represented again, with the following award recipients: Daniel Mitchell- Marg Baker Umpiring Award, Peter de Lacy- Henry Brown Service to Umpiring, Katie Pisani- highest PLW goal scorer

Additionally, Annie Busiko and Emma DeBroughe were both

recognised at the Hockey Supporters SA dinner and Tim Stephenson and Alec Korcz were both named in Australian Masters sides.

Off the field we have, once again, had a very strong and committed board who I would like to take this opportunity to thank greatly. In particular, I'd personally like to thank Darren DeBroughe and Alex Warwyk for their many years of committed service on the Board. They have both informed me that they will be stepping down from their Board roles but will remain strongly involved in other capacities.

However, our Board are not the only volunteers in the club who put in many long hours and I'd also like to take this opportunity to thank everyone who has assisted with organising juniors, opening and closing the club, spending time in the canteen, fundraising, working the BBQ, umpiring, managing, coaching, updating the website and social media, organising social events, rostering and stocking the canteen, rostering umpires, cleaning up, reviewing fixtures, organising uniforms and apparel, sorting and purchasing equipment, communicating information, and representing the club's interests at sports club, council and Hockey SA levels.





As you can see there is a huge amount involved in running our club and as you might imagine every contribution helps. We should be extremely proud of the commitment that our members put in.

I'd like to thank our sponsors for their ongoing support throughout the year- Lewis Prior First National Real Estate, Aspire Physio, Morphett Arms, Hockey World, Travel Auctions, Performance Mouthguards and Brand Sports Photography.

I'd like to thank everyone for their patience and cooperation with the pitch and grounds over this season. Our members have been extremely well behaved in using the foot baths, leaving the clubhouse and grounds in a tidy manner, and not entering the building sites, even when half the balls have been hit over the fence behind the goal. I encourage everyone to maintain that pride and respect for our fantastic new facilities; the pitch which has been playing beautifully already; and the new clubhouse which should be ready just in time for next season.

Finally, next year will see some changes for us as we move into the new clubhouse facilities and begin to work with not just Tennis, but also Music and Netball. So far the user groups seem to be cooperating well in putting together a new governance model, and I'd like to thank Paul Bond and Mark Stephenson for their extraordinary efforts in the Kauri Community and Sports Centre project. I expect there will be some teething, and certainly we will need to ensure that our budget is carefully managed, but the opportunity the new clubhouse presents for potential income, increased player numbers and attracting major events is huge.

Daniel Roach  
President



### Adelaide Hills Hockey Club

The 2016 season saw the club field 4 senior teams and 6 junior teams.

A highlight for the club was the M4 womens team making the grand final, and being runners up! Having strong senior teams gives rise and encouragement to our juniors, whom we have many new comers.

The club prides itself on being welcoming of everyone, any age or skill level. We find this to be our point of difference in the association and it is what makes our players loyal to us.

2016 saw us win an ORS grant for new lighting at our pitch, at Anembo Park, Littlehampton. Having lighting at our home ground puts us one step closer to our vision of a multi-purpose synthetic surface.

We were excited to host Hockeyroos midfielder Jane Claxton for a skills training session at Cornerstone College in Mt Barker, where children from a number of hockey clubs received a coaching session from their idol (pictured).

We also have designed a new logo, and a new uniform for the 2017 season! See you on the pitch, we look forward to another successful season.

Claire Stephenson  
President







### Prince Alfred Collegians' Hockey Club

The 2016 winter season will always be remembered by Prince Alfred Collegians' Hockey Club as it saw the Metro 3 Men's team (pictured above) win the

club's first senior premiership in its thirty-eight year history. The club again fielded one team in the Metro 3's competition in 2016. We were keen to build on our return to finals in the 2015 season and go a few steps further this season. We had retained almost all of our players from the previous season and the playing list was topped off with the return of key defender Andrew Baillie from a two year sojourn overseas and the recruitment of gun old scholar Samuel Tyler from Burnside Hockey Club.

The start to the season proved very promising with seven straight wins. The second half of the season would not be quite as dominant as the first half but we managed to just finish as minor premiers on top of the ladder going into finals with thirteen wins, two draws and two losses (one of the losses being a forfeit against our eventual grand final opponents).

In the first week of finals Seacliff were unfortunately too good for us on the day, but with top spot and the double chance we lived to fight another day. We triumphed the following week in the Preliminary Final against regular rivals Westminster which meant we would come up against Seacliff again in the Grand Final.

The Grand Final was another closely fought game and both teams had their opportunities in the first half. However, it was PAC that was able to get ahead on the scoreboard with a

2

goal through the tenacious Derek Lee for a 1-0 lead at half time. The game remained in a tense battle but it was about half way through the second half that play opened up and perhaps Seacliff began to run out of steam. PAC capitalised on an opportunity with skilful midfielder turned forward Samuel Tyler converting from a short corner. He then managed to all but ice the game for the Reds with a stunning individual effort dribbling past many would be tacklers before rifling the ball into the net to put us ahead 3-0. The icing then came through a fourth goal with a signature strike from Marcus Staker to

convert another short corner opportunity. The score at full time was a comfortable 4-0. This score line perhaps reflects a little unfairly on the quality of our opposition as they had their share of dangerous play and tested us all night.

In addition to the breakthrough premiership for the club, another pleasing aspect to this season was the successful progression of the affiliation with the SPOC Hockey Club. The relationship between the clubs has developed well over the past two seasons and is seen as a key arrangement to keeping more players from both clubs involved in hockey. The club looks forward to building on the success of the 2016 premiership next season.

Alexander Chapman

Chariman



### St Peters Old Collegians Hockey Club

It was another strong season for the SPOC Hockey Club, with one Premiership and one Runner-Up flag amongst our 5 teams.



1



In the women's competition, the club has grown to sustain 4 teams across multiple divisions whilst our club maintains 1 male team. Seeking to sustain and strengthen our footprint in the men's competition, we have built an affiliation with the Prince Alfred Old Collegians Hockey Club (PAOC) that we hope will bring success for both clubs.

In a scintillating end to the 2016 Season, our M1 Women played in their fourth consecutive Grand Final. With scores level at full time, it was a nail-biting finish as a scoreless extra time meant the winner would be decided by a shoot-out. A strong and confident performance by our goalkeeper and selected shooters (pictured) secured the flag. Final score 1(3) – 1(1).

Our M5 Men dominated the season, executing a strong finals campaign to play in their first Grand Final in 12 years. While they finished the season as minor premiers, the boys were unable to secure the flag falling short at 3-1. Nevertheless there was some premiership glory as long term SPOC members who secured the flag whilst playing for our PAOC in the M3 division.

The 2017 season sure looks bright, after strong performances this year. 2017 will mark 10 years since the introduction of the club's first female team.

Alexandra Newcombe  
President



### UniSA Hockey Club

2016 for the University of South Australia Hockey Club was another successful year off the back of an outstanding performance on the field in 2015. In

2016 the club committee's attention turned towards improving the club governance and achieving incorporated status for the club which would benefit us in the future by opening up more grants we would be eligible for. The committee worked incredibly hard throughout 2016 to file all the relevant paper work and supporting documentation which lead to us achieving incorporation in the latter half of the year. The committee also put in place a number of policies and procedures which will result in much smoother operation of the club in future years.

After a not so successful financial year in 2015 there was a big push by the executive committee to increase income

wherever possible whilst also keeping our competitively priced fees, especially for UniSA Students. The UniSA Hockey Club committee worked tirelessly throughout the year to increase revenue in areas such as fundraising, sponsorship and grants. This drive to increase income is evident in the success we have had throughout the year including 3 new sponsors and large support of companies contributing to our annual quiz resulting in a record amount of money raised.

Another success for the UniSA Hockey Club in 2016 was the return of our Metro 4 Men's team into Metro 3 after their relegation at the end of the 2015 season. By enlisting the help of coach John Dyson off the back of his coaching performance which lead to the Metro 2 Men Premiership in 2015 the Metro 4 Men put in a valiant performance reaching the Grand Final versing a highly skilled Port Adelaide team. Although the team did not finish top of the table prior to the finals the scores they achieved throughout the season seen them promoted to Metro 3 for 2017. Also the Metro 3 Women put in an outstanding effort off the back of their promotion from Metro 4 in 2015 to make the finals in 2016 under the coaching of Janette Galmesa.

Looking forward, 2017 will be any exciting time with many more challenges for the UniSA Hockey Club as we continue to grow and expand into uncharted territory. 2017 will see the first ever junior team entered by the club with an under 9's team which is a huge development for the club and hopefully the start of a prosperous junior development program for many years to come.

Adam Bartrop  
President



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### Westminster 'Westies' Hockey Club

Westies is one of the smaller Clubs in metropolitan Adelaide. We again fielded three mens sides in 2016- M3, M5 and M6. It was a successful year for the Club on the field with M3 again making the finals, M5 winning the premiership (pictured) and M6 developing players and winning some games along the way..

Congratulations to Mike Nelson (Captain) and the M5 players on a fantastic season. Congratulations also to SPOC who also had a great season finishing minor premiers. The Grand Final was a great game to watch.



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The Club no longer has any association with the school, hence the shifting of the name towards "Westies." Despite this, it's pleasing that the Club has grown in recent years and now has a player base of over 50 people.

Off the field the Club has continued to be supported by the Westminster Business Network. Other sponsors included Marion Hotel, Mitchell and Co Chartered Accountants and IUGO website design and development. It is through this support that we continue to offer amongst the cheapest player fees in Adelaide. Thank you to our Captains, Team Managers, Umpires and supporters. We would also like to thank HockeySA for the 2016 season and their ongoing efforts to improve the sport for all.

Jarrad Benson

President



### Hockey Supporters SA

Hockey Supporters SA celebrated 25 years in 2016 as did Hockey SA. While

undertaking the archive work for Hockey SA we came across the minutes of a 'Revival' meeting of the 'SA Womens Hockey Association Ex-Players Club' which had been held in July of the same year as the amalgamation of SA Womens Hockey Association and SA Mens Hockey Association. Later the name was changed to 'SA Hockey Ex-Players & Supporters Club' to make it more inclusive, and we are that Club today but with our name changed to 'Hockey Supporters SA' to include not only ex-players and supporters but also players, friends, family as well – a truly inclusive outcome.

Our aims continue to be:

- Support the hockey community in SA, nationally, and at large,
- Encourage young hockey players and officials,
- Support Hockey SA in its endeavours,
- Maintain friendships made through hockey, and
- Advance the operations and activities of the Club.

In June we again hosted a Life Members Luncheon, and we would like to thank Hockey SA staff for their assistance in regard to this function.

We again held our Annual Presentation Dinner at the Brompton Hotel on 25 October. The theme for the evening was 'Hockey SA Celebrating 25 years', and in keeping with the theme we named our Encouragement Awards – Helen Stone (President Hockey SA), Hugh Purvis (Hockey SA High Performance Manager) & Tony Gunn (Game Development Manager). The Helen Stone Player Encouragement Award was made to Emma de Brough of Seacliff Hockey Club, Hugh Purvis Player Encouragement Awards went to Fred Grey from Adelaide Hockey Club & Isaac Whittaker from Grange Royals Hockey Club), and the Tony Gunn Umpire Encouragement Award went to Dylan Aird also from Grange Royals. We wish all the award winners the very best for their future involvement in Hockey.

We were very keen to introduce an additional umpiring award this year (1 male & 1 female) but unfortunately we were unable to find worthy female recipient. We would like to encourage young women to become umpires with the opportunity to later umpire at national or even international level as some of previous award winners have done.

We also had the inaugural presentation of the Eileen Pritchard/



Elaine Guterres OAM award which arose from a bequest by the late Elaine Guterres OAM to Hockey Supporters SA to "reward and encourage a young female player to achieve her sporting goals, and to highlight the opportunities in global sport for lifelong friendships". Elaine represented Hong Kong in Hockey from 1955-67 and in 1968 migrated to Adelaide where she continued to play Hockey as well as Athletics & Rowing. The winner of this award was Annie Busiko who relocated from Naracoorte some years ago and is now playing with Seacliff Hockey Club. We wish Annie all the best for her future in hockey and as Elaine has said "In pursuit of excellence there is no finishing line".

This award was presented by Eileen Pritchard who represented SA in Hockey from 1960-75, and was chosen in the All Australia team on 6 occasions. She was a long time friend of Elaine whom she first met in Hong Kong during one of her overseas Hockey

development as an administrator, coach, umpire or other official in hockey in South Australia.

Hockey Supporters SA earlier offered to assist with the organization of Hockey SA archive information, and this work is now well underway but there is still a lot to be done. Anyone prepared to assist in this regard would be most welcome.

We were saddened during the year to hear that one of our award winners in 2010 had passed away as a result of a tragic accident. We extend our condolences to his family and the North East Hockey Club of which he was a member.

We would like to thank the Brompton & Strathmore Hotels and Evright Trophies for their continued support, committee members for their time, for providing prizes for raffles and for meeting the major part of our running expenses, and all those who have made donations. All contributions, whether they are in the form of funds



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trips.

We would like to thank Tim White (SASI Coach), Hugh Purvis, Tony Gunn, Roy Dedman & the Umpires Committee for their assistance in the selection of the award winners.

We have more recently received funds to introduce a new award in 2017 – The Kuhl Family Scholarship, timed to follow on from the Eileen Pritchard/Elaine Guterres Award. The purpose of this new award is to assist persons to further their professional

or voluntary work, are greatly appreciated and assist in helping promote and expand hockey in SA and beyond.

New members are of course always very welcome.

Jan Kuhl  
President





# Country

## Regional Associations Report



### Barossa Valley Hockey Association

The major achievement of the BVHA Board this year was to finally adopt our Strategic Plan. This document had been stuck in the planning stages for many years but never finalised. The challenge now is to ensure the Board uses it to inform their decisions, and reviews and updates it regularly.

Once again, a Board member induction was held at the first meeting following the AGM and, at our last we held a review meeting. These processes ensure that the Board members are aware of their roles and responsibilities as a Board and to reflect on their individual and collective effectiveness.

Our facility continues to develop with the BVHA receiving a \$6000 grant from the Stronger Communities Program. Combined with money raised by member clubs from the two previous finals canteens and bars we now have funds to proceed with the building of a canteen next to our artificial pitch.

Our continuing concentration on the development of our coaches and junior players, including goal keepers, is reaping rewards with a number of players selected in state squads and teams and three of our coaches heading up state teams.

Other notable achievements for 2016

included achieving Level 3 Good Sports Accreditation and our men's representative team again winning the State Country Championships, with our women's team coming so close to making it a double for the BVHA. Locally, we held a very successful Go Pink round where all teams bedecked themselves in all manner of pink attire to raise funds for Barossa Area Fundraisers for Cancer. This is an annual event that is growing each year and shows that good things can be done for the community in

conjunction with playing sport.

Of course, we played our regular successful season of local hockey, but without a doubt the highlights for season 2016 came from our young modified grades. The introduction of a Joeys grade (U7 age group) was very well accepted by the clubs, players and parents. We added two 'theme' days into the calendar for U7, U9 and U11 teams. Our Crazy Hair/Hat day early in the season received fantastic publicity in the local papers. To cap it all off we held an Olympic Round which happened to coincide with the Rio Olympics opening ceremony. Each team represented a country and came dressed appropriately (pictured). We held a parade and opening ceremony, complete with mascots and



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Olympic flame. Following their matches we had a closing parade. Without doubt it was the best thing I've seen in the BVHA in my time. Theme days will, I'm sure, become regular fixtures of these grades.

At the end of the season I (again) retired from the BVHA Board. I wish all in the SA hockey community the best for season 2017.

Sue Stephen  
President





## Clare & District Hockey Association

This was a year of consolidation for Clare and District Hockey Association, through the strong support from our experienced, past & new committee members resulting in a successful 2016 season.

Our focus continues to be on the development of our juniors with numbers increasing across most clubs. This was assisted by new and experienced coaches and umpires attending Level 1 courses throughout the region, gaining invaluable knowledge of our game. We also attracted a number of coaches and players from outside the association to travel and offer additional training days. Come and try days within local schools also assisted the growth in junior numbers.

A number of our juniors attend carnivals and coaching clinics in Adelaide, Port Pirie & Stockwell. Our juniors also represented us well in SAPSASA, U13, Mid North Zone in the U15's and U18's, with 2 of our U15 boys involved in winning the State Championships.

Games this year were played over our 4 local venues for our U14 and U10's, our higher grades played locally with 7 split day rounds being held at Stockwell. We formed a new U15 team to enter with our U18's, Senior Men's and Women's teams in the Barossa Valley Hockey Association Competition. Our combined club's U15 & Women's B team's were runners up in this competition. Two of our junior girls played with Gawler A Women's team in the BVHA to continue their development with them winning the Grand Final.

Our playing numbers continue to be challenged with our older juniors moving away from the district for schooling and university, with numbers falling in our local senior ranks. However our women's numbers have grown resulting from strong recruiting of past players and new comers.

It was a pleasure to see past president Adrian Nourse awarded Life Membership of Hockey SA. His knowledge and support has and continues to be extremely valuable.

Overall I believe we will continue to have a good future with a sound junior base, having had a very successful season again this year, with our team work and our small changes that have and will continue to improve our success.

David Forrest  
President



## Naracoorte & District Hockey Association

It was a busy and successful season for the Naracoorte and District Hockey Association, our dedicated members worked together to ensure there were games played in all grades – U13, U16, Seniors Men and Women. We have five clubs in our Association and over the 2015 season summer break many juniors moved away either for school or employment which meant some clubs didn't have enough juniors to fill a full team. The Association amalgamated the U16 players from all five clubs to form four stand-alone teams. This saw the level of competition become more competitive and gave the juniors a chance to form new friendships and compete at a higher level.

We had several juniors represent our Association in SAPSASA, U13's state champs and Zone U15, well done to those involved. We are also extremely proud of those who were selected to



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represent our state. State selection meant the juniors had to travel long distances to attend trainings and the tournaments. They should feel very proud with the level of skill and dedication they have shown during this time.

The NDHA travels for matches at Furner and Edenhope during the season which is always fun and gives our members the chance to improve their skills on a sand based turf.

Our grass fields are some of the best in the state and will be front and centre this coming year with the construction of our new clubrooms underway. The new clubrooms will have a unity focus for our diverse member base and will enable us to schedule more night games.

Thank you to all those members involved in front and behind the scenes, for your support to improve our Association. We continue to look to the future to ensure hockey continues from strength to strength in our area.

Derek James  
President



## PPDHA Port Pirie & Districts Hockey Association

The Port Pirie and Districts Hockey Association (PPDHA) has had another successful season in 2016. The continual improvement through our junior grades, state representatives, and additional Level 1 accredited umpires coupled with a visit and training session by former Kookaburra Liam De Young (pictured) proved to be the highlights.

PPDHA continues to maintain a strong focus on developing junior players in the association. This is achieved by Hookin2Hockey; school visits by member clubs for children to “come and try hockey; participation in Priority Athlete Program and Development Academy Program; PPDHA competing in the U13 State Championships and our players selected for U15 and U18 Mid North teams in the Zone Championships in June. The association was able to maximise the number of participants for our junior season by developing our program after consultation with other winter sports to try and avoid time slot clashes across all sports and age groups.

The following players were selected to represent SA;

Under 13 Girls - Jordan Ganley and Alana Zubrinich. Under 15 Boys - Adam Jackson. Under 15 Girls - Talia Phillipps and Mikala Colyer. Under 18 Men - Jacob Evans, Samuel Ferme and Owen Smith

The following players were chosen for school based

representation;

12 years & under Championships - SAPSASA Primary representative - Katelyn Guy.

16 years & under Australian Championships - Secondary School Sport SA representatives - Alice Jackson and Jessica Marwick  
Improving and supporting our umpires is also a large focus for the association. In 2016, 10 participants attended a level 1 umpiring course run by Roy Dedman and John Northcott (4 from Clare, 6 from Port Pirie) Overall 6 passed and 4 will need to be reassessed in the future.

John Northcott is currently working with Roy Dedman to become a Level 2 Umpire and working towards his Level 1 Umpire Coach accreditation so the PPDHA can assess their own umpires and support Hockey SA by supporting our region and nearby associations.

On Wednesday the 6th of July, Ex Olympic Kookaburra Liam De Young came to Port Pirie in partnership with Kookaburra Hockey and Intersport Port Pirie to share his knowledge and experiences from his decorated career as an elite athlete. Two training sessions with our up and coming juniors was followed by a Sportsman's evening at the Port Football Club rooms.

Leith Gulin

President







## Riverland Hockey Association

Season 2016 started off earlier than previous years with the aim of preventing clashes with other

Riverland events/sports and also with the hope of

bringing new people into the hockey fraternity. The first round in Berri provided the opportunity for the new clubroom and canteen infrastructure to be used. The addition of the serving window facing the turf has made canteen duty for all much more entertaining.

Our four clubs managed to nominate teams in all grades bringing the B Grade women to a 4 team comp once again. A decision was also made early on to trial the Under 15 boy's as a 9 aside comp. As a result 5 teams were nominated in this grade and the competition was of a much more even standard with numerous spectators commenting on what a great game 9 aside was to watch. Our aim for 2017 is to re-introduce Under 15 Girls back into our competition in a 9 aside format so we retain more girls to our sport and close the gap between U12s and U18s.

Under 9 games were introduced into our Saturday format with all clubs hosting games and helping out with the organisation and umpiring. An encouraging number of players participated

weekly with up to 26 players being there some Saturdays. Special thanks goes Nick Gogoll, Gavin McMahon and Tony Herbert who assisted out regularly. The association will continue to look at what format this takes again in the up-coming 2017 season.

The early commencement of

the season brought finals time into much cooler weather and Grand Final day saw all clubs taking out at least one premiership. After much consideration of the pros and cons of starting our season earlier than other sports the clubs are once again keen to start early in 2017.

As in previous years the RHA sent representative teams first to

the Barossa to play our annual Team of the Year Games. Despite having difficulties filling teams leading up to the ANZAC Day Long Weekend clash we managed to get teams out onto the park to continue to foster good relations with our nearby associations.

An entertaining time was had by all despite not coming out victorious. We are continuing to look for a better date for the 2017 event hosted on our new turf so that we can get our best team possible out onto the park.

Representative teams were also sent to the Country Champs ably coached by Brett Stokes and Naomi Weatherald. The women had some success winning a few games but the Men made it through to the grand final finishing Runner ups against Barossa. We hope to have both coaches back on board for the 2017 Champs.

The Riverland Hockey Association was also represented far and wide across Australia in both junior and senior state teams not to mention on the world stage with two representatives in the Australian Women's Hockey team for the Olympics! Two RHA committee members were also acknowledged for their volunteer roles in hockey on the SA stage both Raelene Trimper and Ellie Redemski were recognised for their tireless efforts. Raelene was



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awarded the Hockey SA Outstanding Service to Hockey Award at the Best of the Best Awards Night at The Hilton Hotel (pictured over).

Closer to home the RHA awarded Life Membership to Richard James for his service to hockey and the upkeep of the turf facilities As our season drew to a close the massive task of the



replacement of the turf begun. With the Association having the benefit of receiving two government grants due to the efforts of past President Dan Shawyer the old pitch was to come up. All clubs sent members to the 'Pitch Pulling Up Day' and working together the old turf was up in one day. The Riverland Association sold off the old turf in rolls and a total of \$18000 was added to our fundraising efforts.

The task of laying the new pitch was then underway and the association received the good news that the shock pad was still in good condition saving considerable money. A new pitch cleaner was also purchased as part of the grant money and has now found a home in the shed off the Glassey park clubrooms. By the long weekend in October the new blue and green pitch was pretty much down and the watering system was overhauled and up dated. All of this massive under-taking was over seen by Dan Shawyer and the Riverland Committe and I would like to take this opportunity to acknowledge his efforts and thank him for his time and management skills. As a committee we are now set to look at what other facilities and parts of our grounds need replacing before the 2017 season is to begin. Fences, seating and signage

are just but a few things being considered.

With the new turf functional by mid October a 6 week 7 aside Summer Hockey Competition was launched on Friday nights. A whopping 10 teams were nominated and are currently playing half field modified rules. Money raised from this will hopefully go towards the updating of the Association uniform. Special thanks go to Zak Arruzzulo and Tara Allister for their assistance with this. Finally I'd like to take this opportunity to acknowledge and extend my thanks to all members of the Riverland Hockey Association Committee who work tirelessly throughout the season making sure our competition runs smoothly. Without your continued efforts and the time you volunteer to both your clubs and association we would not have such a successful association for the sport we all love....HOCKEY!

Sarah Schiller  
President







### Whyalla Hockey Association

The city of Whyalla has again done it tough in 2016, mainly due to the region's main employer going into administration. Sadly many families have left the city, including a large amount of hockey families. Albert Einstein once quoted "In the middle of difficulty lies opportunity", that has rang so true this year to our region and to our association.

The WHA has had more downs than ups this year, but as it is in regional South Australia, our hockey community has dug deep together and has continued to work towards our goals. One great success story for the WHA this year, has been the re-introduction of separate Boys and Girls U14 and U11 competitions, it has taken 36 years for the association to get back to this style of competition here in Whyalla, and it has already in just its first year, shown benefits to our clubs and parents.

The WHA would like to congratulate all our athletes who represented Whyalla at Regional, State and National events this year.

As the Whyalla Hockey and Sporting Community Club, we have continued to build on improvements to the facility and the benefits to the members. In 2017 we will be working with the Whyalla City council and other sporting associations as we look to build a multi sporting complex here at our centre.

We continue to work with Hockey SA on many areas of the association, and would like to take this time to say thank you to all the staff for their help in improving our management practices and our player development programs.

Our summer bowls and hockey programs continue to grow, this year we were able to maintain a junior based competition as well as our normal senior competition, this has now allowed us to build a safer environment for our juniors who play summer hockey.

In closing I would like to extend a very big thank you to our sub committees and volunteer's whose commitment to the WHA is fantastic. Without this support the WHA would not have been able to achieve the results it has over the past 12 months.

Tony Appleyard  
President





# +Masters

## SA Masters Hockey Committee

In following the model set nationally which was led by Hockey Australia, Hockey SA established a 'SA Masters Hockey Committee' in 2016. The committee exists to provide a level of collaboration for the promotion of master's hockey within South Australia.

It is comprised of a minimum of three members as follows: Hockey SA CEO, SA Men's Masters Hockey Association (SAMMHA) delegate and SA Women's Masters (The Vets Club) delegate.

Committee Terms of Reference were approved by the Board in August 2016 with the committee having met informally since April 2016 to develop the terms of reference and other related governance and affiliation documentation.

This committee has already had a significant positive impact for hockey in South Australia through the increased collaboration, coordination and new ideas generation. 2016 meetings focused on getting governance documentation aligned with the agenda turning later in the year towards initiatives on how we can grow participation and high performance outcomes within masters hockey in South Australia.



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## Women's Masters Report

Five teams competed in the Monday night winter competition – Port Adelaide, Enfield, North East, Forestville and Blackwood. Port Adelaide finished highest on the ladder so were premiers and North East runners-up.

Ten teams from Adelaide Clubs and Country Associations competed in the Women's Masters Carnival held on Sunday 24 April at the State Hockey Centre– Uni/Yorkes, Burnside, North East, Port Lincoln, Seacliff, Whyalla, Pitch Perfect, Port Pirie, Reds, and Grange Royals. Seacliff defeated North East in the final.

Two SA Teams competed in Hobart at the Australian Women's Masters Championships 7-15 October. The O50s team coached by Garry O'Shea finished 6th and the O55s coached by Terry McLoughlin finished 5th. At these championships (and pictured below) the following players were selected in Australian teams to compete in the Trans-Tasman Tournament to be held in New Zealand May 2017

Rebecca Anderson (played with ACT) – O35s

Jenny Kiel – O55s

Margie McLlwraith – O60s.

In 2016 the SA Masters Hockey Committee was reformed. The Committee chaired by Hockey SA CEO consists of the SA Women's Masters Delegate - this year Janet O'Shea and the Men's Masters Hockey Association delegate – Peter Schembri. The committee which meets at least three times a year aims to promote participation in master's hockey in SA, provide an avenue for strategic input into how Hockey SA run the masters state teams and local master's competitions and develop competitive state teams.

Janet O'Shea  
President,



## Men's Masters Report

This committee continued to meet monthly. We thank all committee members for continuing in their roles and for the work they did for the 2016 National Championships which was run and

Men's Masters Hockey Association Incorporated committee:

Neil Matthews - Chair; Rebecca Moroney - Secretary;

Ray Smith - Treasurer; Peter Schembri; Peter Garlick; John Duka

Phil Shaw



organised in conjunction with Hockey SA

Many thanks go to all Committee members under the guidance of Peter Garlick and the extraordinary number of volunteers who gave of their time and considerable effort to enable the Championship to delivered to such a high standard.

Thank you to Andrew Ellis and the staff of Hockey SA particularly Katrina and Jose for their invaluable assistance.

For information of results of SA teams and SA players selected to Australian teams please refer to Hockey SA Championship report  
On 20th January the AGM of the Men's Masters was held and the following persons were elected to comprise the inaugural SA

A combination of the two committees Men's Masters Touring and SAMMHAJ joined forces to form the organising committee for the 2016 Australian Men's Master's National Hockey Championships.

Despite nature's attempt to disrupt it, the event was very successful and enjoyed by all states attending.

Very special thanks goes to Ric Roberts for his incredible knowledge and expertise.

Neil Matthews  
President



# +2016 Events

## Hosted by Hockey SA

### State Country Championships

Hockey SA, hosted the State Country Championships in May, the second year in a row since the absence of almost 10 years and saw almost 300 participants taking to the pitch.

9 men's and 7 women's Regional Association teams competed for the winners shield, plus a Just Hockey voucher.

The weekend tournament gave athletes an opportunity to be identified for State teams and high performance programs while also helping to improve and strengthen State Country, Association and local competitions.

The women's Grand Final was again won by Lower South East, winning for the second year in a row. At the end of full time both teams were locked at 2 all, with LSE converting their penalty corners to Barossa Valley.

It was a similar affair in the men's Grand Final with Barossa Valley also winning for the second consecutive year beating Riverland 3,1.

Hockey SA would like thank all of the tech bench officials, umpires, umpire assessors, state team selectors and Tournament Director Peter de Lacy.

Thank you also to our principal sponsor Just Hockey for their support during the championships and supplying the winners with a Just Hockey voucher.

### School Holiday Development Clinics

Hockey SA ran development clinics for boys and girls aged 6-18 in the last week of each school holidays for 2016. The clinics were run by a number of SA Suns and SA Hotshots players, State Coaches and SASI coaches & players. Over 280 children took part in the clinics learning new skills, having fun and making friends.

The clinics in October featured a very special guest with Hockeyroo Jane Claxton coaching the field hockey players on both days and taking questions about her experience at the 2016 Rio Olympics and playing for Australia.

### PL Friday

Hockey SA continued the Friday night Premier League competition format 'PL Fridays' at the State Hockey Centre, this year.

12 rounds of PL Fridays played at the State Hockey Centre throughout the season which also hosted the under 18 men & women.

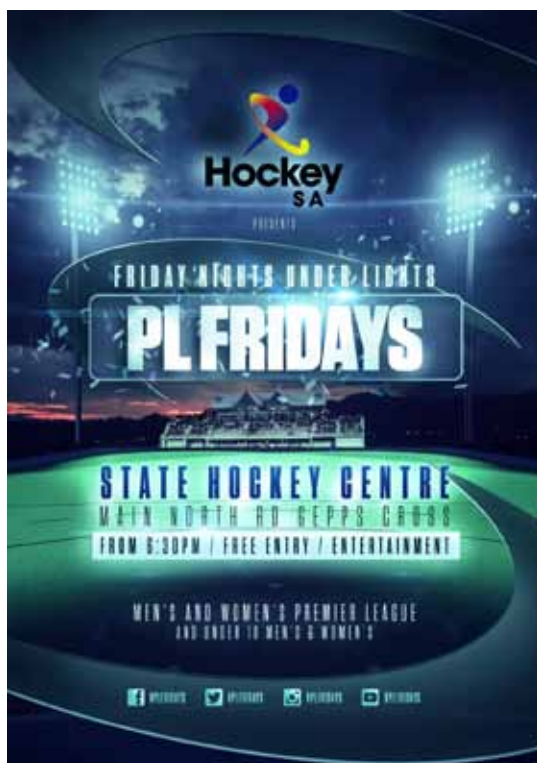
This year saw the introduction of a highlights package for both the men's and women's game in partnership with Spacequake Sports which feature on the Hockey SA Facebook page. The highlight videos garnered 20,860 views collectively by the end of the season.

### BCNA



On Friday May 6 Hockey SA PINKED UP PL Friday in support of Breast Cancer Network Australia (BCNA).

The PL Friday - Mother's Day edition featured Premier League matches between Forestville and Grange Royals with either pink socks or accessories sported by teams. The event raised money towards with a raffle and donations. Thank you to Grange Royals, Forestville and to everyone involved in the event.





# HSA 25 Years



Hockey SA celebrated its 25th birthday on a PL Friday at the State Hockey Centre in June with a display of nostalgia pieces through the ages.

South Australia's hockey community has much to be proud of in the course of its long and rich history.

The first state to form a State Hockey Association, the first to lodge a submission for an artificial turf, home to the oldest hockey club in Australia and the first state to have a female coach of a men's AHL team.

This year hockey within the state welcomes another milestone as Hockey SA celebrates 25 years since the official amalgamation between the South Australian Hockey Board of Management, South Australian Hockey Association Inc (SAHA) and the South Australian Women's Hockey Association Inc (SAWHA).

Discussion of amalgamation began in 1986 when a Joint Council, which would later become the South Australian Hockey Board of Management, was formed to improve on communication between the South Australian Hockey Association Inc (SAHA) and the South Australian Women's Hockey Association Inc (SAWHA).

At the time, both SAHA and SAWHA oversaw only the Metro Competition despite the large amount of hockey being played within the Regional Associations. The Joint Council saw the opportunity for improvement to the game via a united voice for the whole of the sport, and one leading organisation to represent hockey across South Australia.

During this time the search for a State level facility site had intensified with various locations proposed and denied before finally

breaking ground on the site we know today at Gepps Cross.

Following the formation of the Joint Council a document was prepared by Council Secretary Dean Khul titled 'New Directions for Hockey in South Australia'. With

the help of Hockey Development Executive, Nigel Robinson, a conference was organised with representatives from both the SAHA and SAWHA present alongside all Country Associations. The conference saw the motion for the establishment of a unified State body for hockey unanimously supported by those present. The unified voice and amalgamation was not a quick process. It took roughly four years, to see the stadium construction of the State Hockey/Lacrosse Stadium (now the State Hockey Centre) and countless hours of investigation and reports before, in November 1990, the three organisations became Hockey South Australia.





# Nationals

## Mens Masters Championships







South Australia hosted 83 teams of men's masters hockey players comprising some 1,400 participants playing games at the State Hockey Centre and Port Adelaide DHC. This was the first time that the championships had been run in South Australia for 20 years.

Hockey SA staff and volunteers worked with representatives from Hockey Australia, the Australian Men's Masters Hockey Association, SA Men's Masters Hockey Association and Port Adelaide DHC to make the event a success. Our fantastic relationship with Royal Wolf helped with facilitating transportables at a significantly reduced rate, to act as team physio rooms for each state. Helping to create an 'athlete village' near pitch 2.

Through some challenging weather in the first week, everyone worked together to create a successful event for participants. Hockey SA canteen staff served meals for over 70 people cooking with gas under torch light when the power went down with Port Adelaide DHC serving another 60 meals at the same time.

The event brought an estimated \$3M to South Australia in economic benefit through overnight accommodation, vehicle hire, meals & entertainment. Without the multi-million dollar investment of the South Australian Government to the second pitch at the State Hockey Centre, hosting the event here would not have been possible in years past.

Hockey SA wish to thank all of its partners who supported the event: State Government, SA Tourism Commission, Port Adelaide Enfield Council, Royal Wolf, Vale Brewing, White Marquee, Prices Fresh and Mawson Lakes Hotel. It is only with the support of such key event partners that we are able to put on a successful event like this.

The story that isn't always well known from events like this is the legacy that is left behind for the SA community. Events like this are an opportunity for training of technical officials with a number of local SA hockey members signed off under the Hockey Australia Level 1 and Level 2 HockeyEd courses over the championships. Hockey SA also uses each event to improve the technical capacity of the stadium and increase flexibility of infrastructure for future major events. We also hope that the interest and momentum generated within SA men's masters hockey with the number of teams at this event will be replicated in future years.

SA fielded nine teams at the championships compared to four teams in Perth last year. The Over 50s Div 1 men were the highest placed South Australian team - losing the grand final to WA and finishing with a silver medal. The Over 40s men also finished on the podium with a bronze medal. Below are the placings of all SA teams.

Over 35s - 6th / Over 40s - 3rd / Over 45s (Div 1) - 7th / Over 45s (Div 2) - 4th  
Over 50s (Div 1) - 2nd / Over 50s (Div 2) - 5th / Over 55s (Div 1) - 5th  
Over 60s - 8th / Over 65s - 4th



# Promotion



## National Hockey Week

Hockey Australia introduced the first annual National Hockey Week (28 May-5 June) to tell the world everything that is great about hockey in every part of Australia. The National body encouraged the hockey community to celebrate hockey on social media and on the ground in communities around the country. Hockey SA ran the hugely successful Live, Love, Play promotion that recognised the love for the game and sourced stories from across SA.

		Facebook	You Tube
Margaret McIlwraith	Port Adelaide DHC	4800 views	41
Lesley Thompson	North East HC	4800 views	49
Charlie Roberts	Adelaide HC	26000 views	1029
The Dedman Family	Grange Royals HC	4800 viesw	102
Matt Kingsmill	Gawler HC	2800 views	52
Peter Cornwell	Clare HC	1700 views	66

Initially the promotion sought three candidates, but due to the overwhelming response selected six to share their stories, Hockey SA in conjunction with Spacequake Sports filmed the short videos across a week and released one per day for National Hockey Week on the Hockey SA Facebook page. Stories shared were enlightening, motivational and at times quite emotional.

With such a large number of engaging stories we ran a few junior storied via the website, which gained 1708 views. Stories shared from: Matthew Barrett, Georgia Osbourne, Charlotte Lock, Tom Wycherley, Brodie Kosonen and Abby Atkins.

## Hockey in the Media

Hockey SA metropolitan competition published results weekly in the SportsDigest section of the Tuesday edition. During the year hockey secured few articles, once again competing for space with the SANFL and AFL.

An article developed from the Live Love Play promotion with Lesley Thompson sharing her story in The Advertiser.

Port Adelaide PL women featured again in the lead up to the PL Grand Final in anticipation of their '5 peat'.

During the year hockey athletes were evident in the lead up to the Olympics, including The Sunday Mail article (pictured above) reported on Berri Hockey Club and how the country region had provided two of the four South Australian representatives, Karri McMahon and Georgie Parker, who made the Women's Olympic Hockey Team for Rio 2016.

A "Where are they Now?" article featured former Hockeyroo Sandy Pisani OAM.

With four South Australian representatives in the Australian Women's Hockey Team during Rio 2016 a number of articles



featured in print media, primarily in local newspaper .





# Video

Hockey SA sought to increase visibility for the sport in 2016 and achieved this by employing the services of Spacequake Sports to direct and shoot match highlights and promotional videos. This increase in content on our social media channels saw our videos viewed over 115,000 times across the Hockey SA FaceBook and YouTube pages.

Videos		FaceBook	YouTube
Live Love Play	6	44900	1400
CEO Challenge	1	2900	DNR
PL Fridays Highlights	12	20860	1640
Pink PL Friday	1	340	DNR
State Country Championships	5	6700	DNR
Drenching at the SHC	1	3200	DNR
PL Friday Semi Finals	4	4730	170
PL Friday Preliminary Finals	2	2600	70
Premier League GF Preview	1	3500	510
Premier League Womens GF	2	1820	280
Premier League Mens GF	2	3050	380
Metro 1 Women Shoot out	1	880	DNR
Rained out at the Masters	1	590	DNR
Best & Fairest the Movie	1	6500	430
Best & Fairest part 2	1	DNR	420
U13 Girls Update	1	1900	DNR
U13 Boys Update	2	1700	DNR
Total views		111000	5300

Thankyou to all of our 'stars' featured in our videos and to Spacequake Sports Creative Director David Muggleton for his imagination and diligent work ethic to meet tough deadlines.

Katrina Ranford

Marketing Manager





# +Premiers

## 2016 Metro Competition

Hockey SA hosted two weeks of Grand Finals at the State Hockey Centre in 2016 with a magnificent turn out, despite the torrential rain for the Premier League Grand final. Congratulations to all teams on a fantastic season and to the teams below who made it to the September Grand Final stage.

### Senior Men

Premier League	Seacliff
Metro 1	Adelaide University
Metro 2	Grange Royals
Metro 3	Prince Alfred College
Metro 4	Port Adelaide
Metro 5	Westminster
Metro 6	Port Adelaide
Masters Division 1	Seacliff
Masters Division 2	Southern Vets

### Junior Men

U18A	Seacliff
U18B	Burnside
U14A	North East
U14B	Port Adelaide

### Junior Women

U18A	Port Adelaide
U18B	Forest Hills
U14A	Port Adelaide
U14B	Grange Royals

### Mixed

U11 North	North East Red
U11 South	Forestville Blue

### Senior Women

Premier League	Port Adelaide
Metro 1	SPOC
Metro 2	Burnside
Metro 3	Flinders University
Metro 4	Grange Royals
Metro 5	Port Adelaide
Masters	Port Adelaide

The following clubs competed in the 2017 Hockey SA Metropolitan competition

Club	Seniors	Juniors	Total
Adelaide	11	19	40
Adelaide Hills	3	2	5
Adelaide Uni	14	3	17
Blackwood	1	0	1
Burnside	11	11	22
Enfield	6	1	7
Flinders Uni	5	0	5
Forest Hills	0	7	7
Forestville	10	6	16
Grange Royals	10	6	16
North East	15	11	26
Port Adelaide	14	11	25
Prince Alfred College	1	0	1
Pulteney Old Scholars	2	0	2
Seacliff	10	11	22
Seymour	1	0	1
St Peters OC	5	0	5
Uni SA	6	0	6
Westminster	3	0	3
Woodville	6	4	10
Yorke		1	1











Best & Fairest winner Daniel Cox (AHC)



Best & Fairest winner Holly Evans (NEHC)



Rising Star Linzi Appleyard (PORT DHC)



Rising Star Lachlan Busiko (SEAC HC)



Premier League Men's Team of the Year



Premier League Women's Team of the Year



## 2016 Hockey SA Awards

Outstanding Service to Hockey

Volunteer of the Year

Regional Association of the Year

Club of the Year

Japan Cup

Female Rising Star of the Year

Male Rising Star of the Year

Coach of the Year

Evelyn Tazewell Outstanding Umpire Service to Women's Hockey

Reg Moyse Outstanding Umpire Service to Men's Hockey

Margaret Baker Junior Umpire of the Year

Henry Brown Service to Umpires

Hockey SA State Team of the Year

Premier League Men's Best & Fairest

Premier League Women's Best & Fairest

Premier League Men's Highest Goal Scorer

Premier League Women's Highest Goal Scorer

Metro 1 Women's Highest Goal Scorer

Metro 1 Men's Highest Goal Scorer

Margaret McKenzie Metro Coach of the Year

Gerry Phillips Metro Coach of the Year

Premier League Men's Team of the Year

Premier League Women's Team of the Year

## Winners

Raelene Trimper/

Russ Heyzer

Danni Casey

Tatiara Hockey Association

Forestville Hockey Club

Adelaide Hockey Club

Linzi Appleyard

Lachlan Busiko

Andrew Milne

Charmaine Collette

Arnie Hissey

Dan Mitchell

Peter DeLacy

Under 21 Women

Daniel Cox

Holly Evans

Cameron Joyce

Katie Pisani

Jessica London

Geoff Mills

Dan Haseloff

Mark Dell/Oro

Michael Wells

Scott Germein

Cameron Joyce

Daniel Cox

Chris Wells

Andy Leat

Glyn Tamlin

Al Oliver

Cameron White

Jon Gibson

Tom Fitzgerald

Emma Faint

Courtney Rudd

Georgie Kiel

Lucy Talbot

Melody Cooper

Brooke Appleyard

Annie Busiko

Leah Welstead

Miki Spano

Emily Grist

Katie Pisani

## Club

RIVERLAND HA

ADELAIDE HC

TANUNDA HC

PORT ADELAIDE DHC

SEACLIFF HC

NURIOOPTA HC

ADELAIDE HC

NORTH EAST HC

PORT ADELAIDE DHC

SEACLIFF

PORT ADELAIDE DHC

FSVL

BURN

SEAC

SEAC

PORT ADELAIDE DHC

PORT ADELAIDE DHC

ADEL

NEHC

BURN

SEAC

SEAC

GRRY

WOOD

PORT ADELAIDE DHC

PORT ADELAIDE DHC

PORT ADELAIDE DHC

BURN

BURN

ADEL

PORT

SEAC

PORT ADELAIDE DHC

ADEL UNI

ADEL

SEAC



# + Life Member

## 2016 Inductee Trevor Cibich



Trevor Cibich has made his mark on our sport as a player, as a club administrator and as a Coach.

He represented Australia in 1974 but his State playing commitments began when he played in the U12 State team about 50 years ago! He continued to play State hockey throughout his junior years and through for about 10 years representing at senior state level.

Trevor then went on to coach both the National Hockey League (the forerunner to the AHL), in both men's and women's competitions. He has also coached Premier League, again both Men's and Women's teams. He has been involved in 24 premierships – 8 as a player and 16 as a coach. He was awarded Life Membership of Port Adelaide District Hockey Club.

Trevor has extended his commitment to hockey through the Specialist Hockey program at Henley High School and has been the coordinator of that program for an amazing 18 years.

The Cibich name is synonymous with hockey in South Australia and we were delighted to award Trevor with Life Membership this year.





# Life Member

## 2016 Inductee Adrian Nourse

Adrian has been involved with the Clare and District Hockey Association for more than 30 years. Looking through his hockey CV, there isn't a role that Adrian hasn't performed. He has umpired, been an umpire coordinator, coordinated and played in senior country championships, been the editor of the Hockey Newsletter, a tribunal delegate for many years, coached many teams over more than 20 years, been Vice President and President of the Clare and District Hockey Association. One of Adrian's greatest achievements has been umpiring the Clare and District hockey finals since 1984.


Adrian has also contributed to his own club, and continues there as President, Groundsman and Chief BBQ cook.





# + In Memoriam

## Dalton Casey

A full-page background image of Dalton Casey, a young male hockey player, in a red jersey and dark shorts, crouching on a green artificial turf field, holding a hockey stick. The background is a blurred red wall.

State junior player Dalton Casey tragically lost his life in October 2016 at the young age of 20. Originally from Renmark, Dalton was a gifted hockey player, playing A-Grade by the age of 12. As a young adult he moved to Adelaide to play for North East Hockey Club in their Premier League Men's team.

A well liked young man in the hockey community, Dalton was a recipient of the Hockey SA Rising Star Award, a South Australian Sports Institute (SASI) scholarship holder, SA junior state representative (U13's-U21) and was selected in the Hockey Australia National Futures squad in 2014.

### State Representation

SA Under 13 Boys State Team > 2009

SA Under 15 Boys State Team > 2010, 2011

SA Under 18 Men State Team > 2012, 2013, 2014

SA Under 21 Men State Team > 2013, 2014, 2015

### National Representation

Hockey Australia National Futures squad - 2014

### State Accolades

Hockey SA Rising Star - 2014

### Other

South Australian Institute of Sport (SASI) scholarship holder



# In Memoriam

## 2016 Life Member Inductee Craig Sinclair



Craig commenced playing hockey in his junior years with Waikerie Hockey Club and after moving to Adelaide, he joined the Adelaide Hills Hockey Club and had been involved in club administration there since 1998. He was President for 15 years and was recognised with Life Membership of the club in 2012.

Craig originally joined the Hockey Metro Executive in 2009. He performed a number of roles within the committee including minute secretary and sat on a number of sub committees before taking on the position of Chair in 2012.

Craig had a huge passion for the sport, and to try to improve the hockey experience for all involved. Over the last seven years, he

has drafted rules, helped with programming, facilitated forums, helped with permits, written and implemented policy, and provided invaluable support to Hockey SA and the Metropolitan Competition. He was always fair, he was ethical, and he was able to look at every issue with a "whole-of-sport" attitude and a very black sense of humour.

Craig knew the Members had endorsed his Life Membership at the March AGM prior to his passing, and appreciated the honour bestowed. Craig's daughter Elizabeth collected her father's Life Membership at the Hockey SA Awards Night in September. Craig was a special man who we all appreciated and respected. Awarding him with Life Membership ensures his name will be acknowledged on our Honour Role.





# + Board

## Hockey SA Board of Directors

### **Helen Stone** B.Pharm, B.Sc.



Joined the Board 2008; Chair since 2012. Concluded December 2016

Skills and experience: Clinical Placement Facilitator, School of Pharmacy & Medical Sciences, University of South Australia.

Other directorships and offices (current and recent):

- Hockey SA Women's Masters Committee
- Pharmaceutical Society of Australia - SA Branch Committee
- University of South Australia Sport Advisory Group

Member of Forestville Hockey Club, SA Women's Masters Representative.

Completed the AICD Company Director Course in 2015 with funding from the Australian Sports Commission

### **Juliet Haslam OAM** B.Comm.



Joined the Board 2013. concluded December 2016

Skills and experience: Iconic South Australian sporting personality with remarkable international hockey success, community awareness and business acumen. Awarded the Order of Australia Medal in 1997 along with titles such as the 'Best of the Best' and 'South Australia's Best Ever Sports Star Award'. Integral member of the dominant Hockeyroos that reigned supreme from 1993 to the Sydney 2000 Olympics and was a team member of the Hockeyroos – crowned Australian Women's Team of the Century in 2013. An inductee of the SA Sporting Hall of Fame, Juliet represented South Australia as a high performance hockey athlete from a young age and was a SASI athlete at age 17. Marketing

Manager with the Longridge Group and a former State Business and Marketing Manager for Coca-Cola, Juliet has a wealth of sporting contacts.

Other directorships and offices (current and recent):

- Ambassador for Youth Opportunities, the Premiers Reading Challenge, Port Adelaide Football Club and the Roger Rasheed Sporting Foundation; as well as serving as Trustee with the Robert Gerard Athlete Development Fund.
- Previously a Board member of the Sport and Recreational Council of South Australia and the South Australian Sports Institute.

### **Sarah McEachern** B.Comm.(Acctg), Member - Institute of Chartered Accountants, Member - Taxation Institute of Australia



Joined the Board 2011. Concluded July 2016

Skills and experience: Involved in hockey as a player for 17 years and 10 years in an administration capacity. Manager in Business Consulting Services at Edwards Marshall Chartered Accountants.

Other directorships and offices (current and recent):

- Forestville Hockey Club Treasurer

Member of Forestville Hockey Club.



**John Haynes** Masters, Educational Leadership and Management, Grad Cert, Science Education



Joined the Board 2012.

Skills and experience: Involved in hockey in SA as a player, administrator and coach for 40 years. Spent his entire hockey playing career with Burnside Hockey Club and represented South Australia at all levels from Under 12 to Seniors. Strong involvement with junior development and coached junior boys and girls teams for 27 years. Coached Seacliff Hockey Club's Premier League Men's Team from 1996 – 2000 and involved with the Hotshots as selector, assistant coach and manager. Coached Port Adelaide Metro 1 Men's Team to a Grand Final victory in 2012. Qualified as a teacher, John has worked at St. Peter's College, Cranleigh School in Surrey UK, and is currently Head of Pastoral Care at Trinity College.

Member of Port Adelaide Hockey Club.

**Nicole Nott** B.AppSc.(OT), Certificate, Applied Ergonomics, Ergonomics



Joined the Board 2013.

Skills and experience: Owner and Managing Director of Sitemed Pty Ltd, a company that provides outsourced medical and emergency response services to mining and natural resources projects, construction, rail, manufacturing and private events. Recognised for her innovation, negotiation and business acumen, with Sitemed earning a prestigious National Telstra Business Award in 2012. Nicole is a Fellow of the Governors Leadership Foundation and the 2013 recipient of a Behind Closed Doors scholarship for entrepreneurship. Nicole has played hockey for nearly 30 years.

Other directorships and offices (current and recent):

- Previously a board member of Paramedics Australasia
- Previously a National Councillor and Chair of the Occupational Health Special Interest Group (SA) - Australian Association of Occupational Therapists
- Advisory committees with WorkCover Corporation, the Motor Accident Commission and the Occupational Therapists Registration Board on behalf of OT Australia

Member of Port Adelaide Hockey Club.

**James Blackburn**



Joined the Board March 2015

Skills and experience: James is a Partner of Price Waterhouse Coopers who recently relocated from Melbourne to lead their Private Client business in Adelaide. He has over 18 years of taxation, accounting and commercial experience having worked across diverse industry groups with privately owned, family owned and operated businesses, ASX companies, multi-nationals, and some of Australia's leading entrepreneurs and iconic high net wealth family groups.

His experience includes assisting clients with their taxations and accounting obligations, succession planning, merges and acquisitions, risk management, business performance, restructuring, capital management and executive remuneration strategies.

James has applied his professional skills in sport through roles on committees of a yacht squadron, sailing association, football club and at La Trobe University Hockey Club.



## **Annette Fidge** Executive Masters in Business Administration



Joined the Board March 2015.

Annette has more than 20 years' experience in business transformation, turn around, and growth strategies. She has run her own management consultancy business specialising in clarifying major business problems, and co-designing solutions with businesses based on diverse real world experience and is currently a Director at Ernst and Young in the Adelaide Advisory team for Performance Improvement .

She was previously the Head Coach for the SA Open Women's State Softball Team for seven years and attended two Junior World Championships as a specialist assistant coach with the Australian Under 19 National softball team. She remains involved at the elite level as a National Selector.

Other directorships and offices current:

- Director and Board Member of Softball Australia, chairing the Softball Australia Finance Committee
- Director at the Australian Institute of Fitness (SA) since 2009.
- Director at Baseball SA

Previously held positions as:

- Director for Softball SA
- Director with Deloitte's Strategy and Operations Consulting practice
- Member, Institute of Chartered Accountants and Financial Services Institute of Australasia, Australian Institute of Company Directors SA/NT

## **Ashley Thompson** LLB/LP



Joined the Board March 2015.

Ashley has been involved in hockey for almost 30 years as a player and coach originally with Campbelltown Hockey Club until it merged to become North East Hockey Club, where he has been the Premier League Women's Co-Coach since 2011.

Ashley recently joined the Peregrine Corporation as a Senior Property Manager after seven years with Pepkor South East Asia (owners of Best & Less and Harris Scarfe). As the National Head of Property, Ashley was a member of the Harris Scarfe Executive Team from 2010 to 2014.

Qualified as a solicitor Ashley spent six years in private practice with Piper Alderman and Kelly & Co Lawyers (now HWL Ebsworth) advising clients across the country in Commercial Property, Banking &

Finance, Commercial Transactions and Liquor Licensing matters.

## **Nick Wipf-Grant** MBA, BSc, CPRM, MRMIA



Joined the Board March 2016.

Nick is a risk management specialist and Certified Practicing Risk Manager (CPRM) and holds the office of President of the Risk Management Institution of Australasia (SA/NT Chapter) . He is presently employed with KPMG Australia as a Management Consultant in their Advisory practise.

Nick's passion for hockey started over 25 years ago in Western Australia.

Nick's 10 years in the Australian Defence Force has exposed him to many competitions across Australia with highlights including representing ACT Australian Defence Force team and competing against the Malaysian Olympic Team.



# + Board

## Board Committees

Board members get involved with committees, which report directly to the Board and support the Board in discharging its governance duties through monitoring and reviewing key strategic initiatives and organisational policies and proposing recommendations to the Board.

The **Risk & Special Projects Committee (R&SP)** is responsible for identifying major organisational risks and putting in place policies and mitigating systems to manage the risks.

The **Human Resources & Governance Committee (HR&G)** is responsible for reviewing the CEO's performance; determining remuneration; identifying and inducting potential new Board members, and providing advice to the Board on its policies and

other key governance documents.

The **Metropolitan Competition Committee (MCC)** is responsible for overseeing the development and monitoring of all policy, rules and procedures for the operation of the various metropolitan Adelaide Hockey Competitions.

The **Finance Committee (FIN)** is responsible for monitoring financial reporting, budgeting, financial risk management and ensuring a system of internal control is in place.

Board Member	Board Meeting Attendance	R&SP	HR&G	MCC	FIN
James Blackburn (Finance Committee Chair)	5/8				6/8
Annette Fidge	5/8	1/3			
Juliet Haslam OAM	8/8				
John Haynes (HR & Governance Chair)	7/8		5/5		
Sarah McEachern	5/5				8/8
Nicole Nott (Risk Committee Chair)	7/8	3/3	5/5		
Helen Stone (Chair)	8/8		5/5	6/6	
Ashley Thompson	8/8	3/3			
Nick Wipf-Grant	5/5	2/2			
Andrew Ellis (CEO)	8/8	3/3		4/6	8/8



# + Board

## Corporate Governance

### *Implementation of the Key Principles will be non-negotiable for nominated South Australian SSO's receiving and seeking ORS funding*

This section outlines how Hockey SA complies with the 'Governance Principles for South Australian State Sporting Organisations' as published by ORS in June 2015.

The Hockey SA Board recognises the importance of developing and maintaining a high level of corporate governance oversight of the organisation, and seeks to be recognised as a leader in our implementation of these principles.

ORS recognise these Governance Principles and encourage state sporting organisations to comply with them on an 'if not, why not' basis. ORS also has stated that "implementation of the Key Principles will be non-negotiable for nominated South Australian SSO's receiving and seeking ORS funding".

#### **Key Principle 1.1: Working towards a single state entity for all forms of the sport**

##### *Complies*

Hockey SA's role encompasses the entire pathway from junior to senior and elite across the state. Our strategic plan encompasses development of the sport including pathways for athletes, coaches and umpires across the state. Policies are flowed down to member clubs and regional associations through the affiliation responsibilities.

In the Adelaide area, Hockey SA administer the metropolitan club competition.

Separate entities exist for regional associations responsible for administering regional competitions in a given area and these regional areas are virtually all affiliated to Hockey SA.

#### **Key Principle 1.2 Alignment within the Federated Sport Model**

##### *Complies*

Hockey SA is one of the eight members of Hockey Australia, and its Objects align to that of Hockey Australia. Coordination between state and national bodies happens in a structured and deliberate manner including:

- Between Boards: by way of a bi-annual Council Meeting and at the Annual General Meeting which includes attendance by the Hockey SA President and Hockey

Australia Board & CEO.

- Between CEOs: at face to face coordination meetings at least three times a year, and monthly teleconferences in between.
- Between functional area staff: coordination meetings are held deliberately and regularly to coordinate activities across the different functional areas of the sport. For example, annual conference for game development staff, monthly marketing/communications teleconferences etc.

Specific projects: additional meetings are established on an 'as needs' basis to coordinate specific projects between Hockey Australia, Hockey SA and the other states/territories.

During this year, we have established Affiliation Terms between Hockey SA and member clubs & associations.

#### **Key Principle 1.3: The state body should be established as an incorporated association**

##### *Complies*

Hockey SA is an incorporated body under the name South Australian Hockey Association Incorporated.

#### **Key Principle 1.4 Constitution formed to meet requirements of the Act**

##### *Complies*

Hockey SA has a constitution that addresses the requirements.



It was last reviewed and updated in March 2014.

**Key Principle 1.5: Board structure supporting skilled directors, diversity and renewal**

*Complies*

The Board comprises up to nine members, of whom six are elected by the members and three are appointed by the board. This structure enables the board to be able to recruit members who fill specific skills requirements based on the needs of the board and to appoint independent directors who are not a member of a specific club.

In 2014, Hockey SA embedded in its constitution the requirement that the board not be made up by less than a third of each gender. Under the constitution, Board members are not able to:

- a) hold a leadership position in a member club or regional association
- b) hold any place of profit or position of employment in the Association or in any company or incorporated association in which Hockey SA is a shareholder or otherwise interested
- c) contract with the Association either as vendor, purchaser, sponsor or otherwise except with express resolution of approval of the Board.

The Board is able to appoint individuals to casual vacancies on the board.

With six of the nine board members elected by members, the board is broadly reflective of the organisation's key stakeholders.

**Principle 1.6: Membership has the authority to change the constitution**

*Complies*

The constitution may only be changed by special resolution by members at a general meeting. Members elect the elected board members at the annual general meeting.

**Principle 1.7: Members elect the board**

*Complies*

Members elect the elected board members at the annual

general meeting which makes up six of the maximum nine board members.

**Principle 1.8: Board directors are not voting members at General Meetings**

*Complies*

Directors and the CEO have no right to vote at general meetings, and the Chair is not able to exercise a casting vote. Voting processes are established in the constitution.

**Principle 1.9: Governance for amalgamation incorporates transitional arrangements**

*Not applicable*

**Key Principle 2.1 Implement a staggered rotation system for board members with a maximum term in office**

*Complies*

The Constitution provides for a staggered rotation of one third of the elected directors each year and a maximum nine year term.

**Key Principle 2.2: Have a nominations committee**

*Complies*

The Board Human Resources & Governance committee undertakes the role of a nominations committee. The committee comprises three board members, and whilst there are not presently any committee members who are not board members, it has been discussed and we are open to considering this with a person who brings appropriate skills to bear.

As a general rule, the CEO does not attend these committee meetings, but may be asked to do so on particular matters. In practical terms, the committee chair tends to discuss relevant issues with the CEO outside and ahead of the meeting.

Terms of reference have been established for the committee which were approved by the Board.

**Key Principle 2.3: Have an effective audit and risk committee**

*Complies*

The board has separate committees for Risk & Special Projects and for Finance which fulfil the overall purpose of a typical audit



and risk committee.

The Risk & Special Projects committee comprises three board members and the Finance committee has two board members. The CEO attends the meetings of both these committees. The Finance committee presently has an accountants on it and a requirement that at least one be CA/CPA.

Whilst there are not presently any committee members who are not board members, it has been discussed and we are open to considering this with a person who brings appropriate skills to bear.

Terms of reference have been established for these committees which were approved by the Board. The chair of the Finance committee is independent of the Chair of the Board.

**Key Principle 2.4: Board chair elected by the board**

*Complies*

The Hockey SA Chair (also known as President) is elected by the board each year subsequent to the annual general meeting.

**Key Principle 2.5: Conduct an annual board performance evaluation process involving external input**

*Partially complies*

Hockey SA has conducted three board reviews over the past five years. A self-assessment against the Australian Sports Commission Governance Principles was completed in 2012, followed by a review by BDO in 2013. Action items were developed from each review and implemented over the 2013-15 period. In 2016 with ORS funding, the Board undertook an external review of its performance with consultant Vuca.

**Key Principle 2.6: Implement mechanisms and processes to achieve consistent gender balance on boards**

*Complies*

Hockey SA is strongly committed to ensuring diversity of opinion within the board, its staff and committees. As a sport, hockey in South Australia is one of only a few truly balanced sports with 53% male and 47% female participation.

In 2014, Hockey SA embedded in its constitution the requirement that the board not be made up by less than a third of each gender.

In coming to this position, the Hockey SA Board considered the ASC position as outlined in the June 2015 Mandatory Sports Governance Principles that 'each NSO should seek to achieve a target of 40 per cent representation of females on their boards [by 2015], which the ASC will review pending progress and the overall skills mix of boards. The ASC requires NSOs to report annually on their progress on the achievement of the 40 per cent

target at board level and the disclosure on gender representation at executive management level.'

We believe that this position from the ASC is overly limiting in two ways:

1. the 40% minimum number does not provide the board with the opportunity to proactively manage skillsets and gender numbers appropriately within a group of six to nine board members. For example, a board of eight members would be required to be four male / four female, since having three out of eight female would be 37.5% and not achieve the 40% target.
2. it requires a minimum female representation without considering that a female dominant board can be subject to similar issues as a male dominated one.

Thus, we believe the minimum one third of each gender position provides the right balance between ensuring adequate representation from both genders as well as provides the right amount of flexibility to the Board in maintaining the correct skills mix.

Hockey SA's board members are listed and periodically updated in the ORS myRecSport portal.

At a staff level, Hockey SA has a 50/50 (2 male / 2 female) split between each gender across the senior executive group of those designated as CEO or manager. Within this group, the females are active in attending 'women in sport' sessions organised by ORS as part of their development.

**Key Principle 2.7: Board skills matrix is appropriate to meet the strategic goals of the SSO**

*In progress*

Hockey SA proactively recruits for new members that have skills which are needed, although it does not have a formalised board skills matrix. Three of the nine members are appointed by the board which enables the board to be able to recruit members who fill specific skills requirements.

**Key Principle 2.8: A CEO should not be appointed to a board immediately after leaving the role**

*Complies*

None of the current board members have previously been the CEO.

**Key Principle 2.9: Implement a conflict of interest register which is enforced**

*Complies*

Disclosure of interests and board processes for when there is a conflict of interest is addressed within the constitution.



Hockey SA maintain a conflict of interest register which declares outside board and ownership interests. Recognising that sporting governance also involves club affiliations, the register also includes board member and family club affiliations. This register is tabled at board meetings for updating not less than twice a year and when new board members join.

**Key Principle 2.10 Conduct a minimum of five Board meetings per year**

*Complies*

The board holds a minimum of six meetings a year plus a strategy day plus the annual general meeting.

Board member attendance at board and committee meetings is included in this annual report.

**Principle 2.11 Powers placed with the board**

*Complies*

The Board is the sole governance structure sitting atop the organisation. Its responsibilities are clearly defined in the constitution and may be the subject of delegation to management. Hockey SA has had a policy document defining its delegated authority levels since 2012 which describes the matters delegated to management and those reserved for the board. This document was last reviewed and approved by the board in August 2014.

**Principle 2.12: Directors understand the role of the board**

*Complies*

Hockey SA has a skills-based Board which includes a lawyer and several accountants. A number of Directors have completed governance related training. Juliet Haslam OAM has completed the AICD Foundations of Directorship Course and Helen Stone completed the AICD Company Director Course this year. Discussion of the role of the Board has been a key discussion point through the Board reviews that have been completed.

**Principle 2.13 Directors are clear about their role**

*Complies*

Hockey SA has a skills-based Board which includes a lawyer and several accountants. A number of Directors have completed governance related training. Juliet Haslam OAM has completed the AICD Foundations of Directorship Course and Helen Stone completed the AICD Company Director Course this year. Discussion of Director roles has been a key discussion point through the Board reviews that have been completed.

**Principle 2.14: An induction process to support directors**

*Complies*

Hockey SA has an induction process in place to support new board members. The process includes meeting with the Chair/

President and CEO, discussing key issues, being provided with copies or links to key documents (governance, strategy, financial, risk, insurance, ORS director documents), being orientated to the State Hockey Centre offices & facilities, signing up to an appointment letter & deed of access, and so on. As part of this process, the new board member is setup with access to the online board portal which includes access to past board papers and key documents.

**Principle 2.15: Clear guidance for key roles**

*In progress*

The Draft Hockey SA Governance Manual includes definitions for the roles of the Board, Chair, Committee Chairs and CEO.

Key Principle 2.16: Clarity of the CEO's role in the governance structure

*Complies*

The CEO is not a member of the Board, but reports to the Board. The CEO is present at Board meetings, except during times set aside as non-executive director time.

**Key Principle 3.1: SSOs should publish annual reports consistent with their legal requirements under the Associations Incorporations Act 1985 (SA)**

*Complies*

Hockey SA publish an annual report each year at the time of the annual general meeting. Copies of the current and past annual reports are published on the association website.

**Key Principle 3.2: The board embeds a process to ensure that reports are submitted in a timely manner**

*Complies*

Regular CEO reports to the Board include a summary of the reports that need to be submitted (IAS/BAS, workcover, liquor license, financial reports etc.) which holds the Board and CEO accountable to ensuring these are submitted when required.

**Key Principle 3.3: SSOs adopt rolling three-year strategic plans**

*Complies*

Hockey SA is developing a 5-year strategic plan covering the time period from 2015 to 2020 which is under review at present.

**Key Principle 3.4: There should be full disclosure of administration expenses in a sport**

*Complies*

A full set of accounts is included in this annual report.

**Key Principle 3.5: SSOs to sign up to national integrity measures on anti-doping and protocols for sports science**

*Complies*

Hockey SA has adopted the Hockey Australia anti-doping



policy which was last updated in 2015. Hockey SA undertakes proactively targeted training for key coaches and is working to push this education out further.

#### **Principle 3.6: Auditors report**

*Complies*

The Board as a whole meets annually with the auditor to review and consider the draft annual report and audit report ahead of publishing the accounts at the annual general meeting.

#### **Principle 3.7: Board to understand member interests**

*Complies*

The Board has a number of ways of understanding and ensuring member interests are considered. This includes:

- having elected members on the Board
- holding an annual general meeting with the members
- a Constitutional requirement for a minimum of one President forum a year – in 2016, we held eight such forums across the year
- operational committees that are made up of representative members – for example, the Metropolitan Competition Committee includes members of eight of our 17 metropolitan clubs
- making available minutes of Board meetings and presentations from President Forums for transparency and so that members can feed back questions & comments regarding these.

#### **Principle 3.8: Reporting on governance performance**

*Complies*

This annual report provides information about the activities and finances of the organisation and meets this principle.

#### **Key Principle 4.1: Strategic priorities identified, planned and monitored**

*In progress*

The Board approved a Strategic Plan in 2014 which was overridden by a new Strategic Plan for the second half of 2014 and 2015 following a change of CEOs. The Board and CEO have worked to implement this short term strategic plan which was focused on addressing a number of issues of productivity, capacity and compliance needed at that point in time. Subsequent to that, the board has spent 2015/16 developing a new Strategic Plan which is the subject of consultation at present.

#### **Key Principle 4.2: Monitoring and evaluation**

*Complies*

Regular CEO reports to the Board include financial and non-financial metrics as well as the status of implementation of strategies. This holds the Board and CEO accountable to ensuring the performance of the organisation is appropriate and in-line with the strategy.

#### **Key Principle 4.3: Embed risk management in the organisation**

*Complies*

Hockey SA established a Risk & Special Projects board committee in 2012 to oversee risk management activities. The 'Special Projects' designation of this committee means that the committee takes a greater detail of oversight on specific major operational projects of the organisation as the board determines from time to time. For example, at the time of establishing this committee, this included oversight of the construction of the second pitch at the State Hockey Centre.

Hockey SA has a Risk Management Policy that was last reviewed and approved by the Board in October 2015. Rather than creating a separate risk procedure, Hockey SA subscribes to the methodologies embedded within the standard ISO31000:2009 as its way of identifying, assessing and managing risk.

Staff have received training in risk management standards and principles, and were a part of helping to create the organisation's risk register/s.

Risk management is embedded in management reports to the Board.

#### **Key Principle 4.4: Informed decision-making**

*Complies*

Major decisions of the organisation are brought to the Board who require Board papers to be prepared which support such decisions. These decisions are linked to strategy and risks associated.

#### **Principle 4.5: Business case development**

*Complies*

Major decisions of the organisation are brought to the Board who require Board papers to be prepared which support such decisions. When included as part of the Budget, the Budget process includes how these decisions are linked to strategy and risks associated. When undertaken outside of the Budget, a business case is prepared commensurate with the scope and risk of the project.



**Principle 4.6: Access to external advice**

*Complies*

A letter of appointment and a deed of access exists for and with each Director that outlines their ability to access independent professional advice if required.

**Principle 4.7: Documented separation of powers between board and management**

*Complies*

The Authority Levels Policy outlines the respective authorities of the Board and management.

**Principle 4.8: Conduct regular CEO performance reviews**

*Complies*

CEO performance reviews are undertaken by the Chair and the HR & Governance Committee annually.

**Principle 4.9: Agreed expectations of conduct**

*Complies*

Expectations of Directors and the CEO are included in their appointment letters. This includes such matters as confidentiality, duties, time commitment and independence.

**Principle 4.10: Board/management interaction defined**

*Complies*

The Authority Levels Policy outlines the respective authorities of the Board and management. This is further defined in the Draft Governance Manual which describes the roles of each.

**Principle 4.11: Insurance cover provided for board directors and officers**

*Complies*

Hockey SA shares a national insurance policy with Hockey Australia and other states/territories, and part of this insurance policy includes directors' and officers' liability insurance.

**Principle 5.1: That the board should document its meeting process**

*Complies*

The Draft Hockey SA Governance Manual includes a formal documentation of the Board's meeting processes.

**Principle 5.2: That the board should prepare an agenda for each meeting**

*Complies*

The CEO and Chair/President create the agenda ahead of each board meeting, and other board members are able to have agenda items added.

The agenda and papers for each meeting are stored in the board portal and made available to board members at least four days ahead of the meeting.

**Principle 5.3: That board meetings should have appropriate documentation**

*Complies*

The agenda and papers for each meeting are stored in the board portal and made available to board members at least four days ahead of the meeting.

Minutes of meetings are taken, approved at a subsequent board meeting and made available to members on the Hockey SA website.

**Principle 5.4: Board to have access to information so it can execute its role**

*Complies*

Hockey SA operates an electronic portal which is used to provide access to Board papers and other key documents such as historical decisions and documents relating to strategy, risk and financials. Board papers are issued four days prior to Board meetings to enable Directors time to read and digest these matters.

**Principle 5.5: That the board should plan its key annual activities:**

*Complies*

The board sets an annual calendar of its meetings in advance. This calendar includes identification of when major agenda items occur, for example: strategy, risk, budget, Metro Competition rules, AGM, audit, life members nominations, etc.

**Principle 5.6: That the board and each committee established by the board should have terms of reference or a charter**

*Complies*

The board has the following committees:

- Finance
- Human Resources & Governance (Nominations)
- Metropolitan Competition
- Risk & Special Projects

Terms of reference have been established for each committee which were approved by the board. These terms of reference include purpose, delegated authority, composition, appointment of committee chair, staff attendance, meeting and reporting protocols. Copies of these Terms of Reference are available on the Hockey SA website.



# + Finance

## Hockey SA

**South Australian Hockey Association Incorporated**

**ABN 35 860 812 384**

**Annual Report - 31 October 2016**



**South Australian Hockey Association Incorporated**  
**Officers' report**  
**31 October 2016**

The officers present their report, together with the financial statements, on the incorporated association for the year ended 31 October 2016.

**Officers**

The following persons were officers of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

James Blackburn - Chair  
Nicole Nott - Vice Chair  
John Haynes  
Annette Fidge  
Ashley Thompson  
Nick Wipf-Grant (appointed 20 March 2016)  
Helen Stone (resigned 7 December 2016)  
Juliet Haslam OAM (resigned 24 November 2016)  
Sarah McEachern (resigned 15 June 2016)

**Objectives**

The Objectives of the Association are to:

- (a) participate as a member of Hockey Australia so hockey can be conducted, encouraged, promoted, advanced and administered in South Australia;
- (b) conduct, encourage, promote, advance and administer hockey throughout South Australia;
- (c) ensure the maintenance and enhancement of the Association, Hockey Australia, the Members and hockey, its standards, quality and reputation for the benefit of the Members and hockey;
- (d) at all times promote mutual trust and confidence between the Association, Hockey Australia and the Members in pursuit of these Objectives;
- (e) at all times act on behalf of, and in the interest of, the Members and hockey in South Australia;
- (f) promote the economic and community service success, strength and stability of the Association, the Members and hockey in South Australia;
- (g) affiliate and otherwise liaise with HAL and adopt its rule and policy framework to further these Objectives and hockey;
- (h) use and protect the Intellectual Property;
- (i) apply the property and capacity of the Association towards the fulfilment and achievement of these Objectives;
- (j) strive for Government, commercial and public recognition of the Association as the controlling body for hockey in South Australia;
- (k) abide by, promulgate, enforce and secure uniformity in the application of, the rules of hockey as may be determined from time to time by Hockey Australia or FIH and as may be necessary for the management and control of hockey and related activities in South Australia;
- (l) advance the operations and activities of the Association throughout South Australia;
- (m) further develop hockey into an organised institution and with these Objectives in view, to foster, regulate, organise and manage examinations, competitions, displays and other activities and to issue badges, medallions and certificates and award trophies to successful Members;
- (n) review and/or determine any matters relating to hockey which may arise, or be referred to it, by any Member;
- (o) recognise any penalty imposed by any Member;
- (p) act as arbiter (as required) on all matters pertaining to the conduct of hockey in South Australia, including disciplinary matters;
- (q) pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of hockey in South Australia;
- (r) adopt and implement such policies as may be developed by Hockey Australia, including (as relevant and applicable) member protection, anti-doping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in hockey;
- (s) represent the interests of its Members and of hockey generally in any appropriate forum in South Australia;
- (t) have regard to the public interest in its operations;
- (u) do all that is reasonably necessary to enable these Objectives to be achieved and enable Members to receive the benefits which these Objectives are intended to achieve;
- (v) promote the health and safety of Members and all other participants in hockey in South Australia;
- (w) seek and obtain improved facilities for the enjoyment of hockey in South Australia; and
- (x) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objectives.



**South Australian Hockey Association Incorporated**  
**Officers' report**  
**31 October 2016**

**Principal activities**

During the financial year the association continued to be the controlling body for hockey in South Australia.

On behalf of the officers

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James Blackburn  
Chairperson

8 February 2017  
Adelaide, South Australia



**South Australian Hockey Association Incorporated**  
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**31 October 2016**

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**General information**

The financial statements cover South Australian Hockey Association Incorporated as an individual entity. The financial statements are presented in Australian dollars, which is South Australian Hockey Association Incorporated's functional and presentation currency.

South Australian Hockey Association Incorporated is a not-for-profit incorporated association.

The financial statements were authorised for issue on 8 February 2017. The officers have the power to amend and reissue the financial statements.



**South Australian Hockey Association Incorporated**  
**Statement of profit or loss and other comprehensive income**  
**For the year ended 31 October 2016**

	<b>Note</b>	<b>2016 \$</b>	<b>2015 \$</b>
<b>Revenue</b>	3	2,352,029	2,121,314
<b>Expenses</b>			
Association levies - Hockey Australia		(56,147)	(55,401)
Audit fees		(9,900)	(10,329)
Bank fees		(2,909)	(3,060)
Bad debts		(1,555)	(12,458)
Depreciation and amortisation expense		(36,603)	(44,381)
Executive board expenses		(13,085)	(6,599)
Office equipment maintenance		(3,451)	(7,932)
Office equipment rental		(5,081)	(4,657)
Personnel costs		(645,542)	(598,488)
Playing expenses		(968,484)	(818,237)
Transaction costs		(24,298)	(11,495)
Postage		(682)	(991)
Printing & stationery		(12,945)	(10,732)
Professional fees		(6,630)	(8,519)
Promotions & marketing		(59,735)	(35,968)
Staff amenities		(3,014)	(4,358)
Subscriptions		(1,819)	(971)
Sundry expenses		(14,248)	(35,338)
Telecommunications		(8,273)	(6,949)
Travelling administration		(24,272)	(17,297)
Website expenses		(984)	(984)
Bar and catering operations		(234,224)	(153,873)
Stadium operations		(210,507)	(201,240)
<b>Surplus before income tax expense</b>		<b>7,641</b>	<b>71,057</b>
Income tax expense		-	-
<b>Surplus after income tax expense for the year attributable to the members of South Australian Hockey Association Incorporated</b>	12	<b>7,641</b>	<b>71,057</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income for the year attributable to the members of South Australian Hockey Association Incorporated</b>		<b>7,641</b>	<b>71,057</b>

*The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes*



South Australian Hockey Association Incorporated  
Statement of financial position  
As at 31 October 2016

	Note	2016 \$	2015 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	4	497,939	448,473
Trade and other receivables	5	166,161	151,635
Inventories	6	13,382	7,370
Other	7	40,436	51,277
Total current assets		<u>717,918</u>	<u>658,755</u>
<b>Non-current assets</b>			
Property, plant and equipment	8	<u>320,156</u>	<u>276,856</u>
Total non-current assets		<u>320,156</u>	<u>276,855</u>
<b>Total assets</b>		<u>1,038,074</u>	<u>935,611</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	9	164,250	99,797
Employee benefits	10	19,003	20,921
Other	11	242,701	210,414
Total current liabilities		<u>425,954</u>	<u>331,132</u>
<b>Total liabilities</b>		<u>425,954</u>	<u>331,132</u>
<b>Net assets</b>		<u>612,120</u>	<u>604,479</u>
<b>Equity</b>			
Retained surpluses	12	<u>612,120</u>	<u>604,479</u>
<b>Total equity</b>		<u>612,120</u>	<u>604,479</u>

The above statement of financial position should be read in conjunction with the accompanying notes



**South Australian Hockey Association Incorporated**  
**Statement of changes in equity**  
**For the year ended 31 October 2016**

	<b>Retained profits \$</b>	<b>Total equity \$</b>
Balance at 1 November 2014	533,422	533,422
Surplus after income tax expense for the year	71,057	71,057
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>71,057</u>	<u>71,057</u>
Balance at 31 October 2015	<u>604,479</u>	<u>604,479</u>

	<b>Retained profits \$</b>	<b>Total equity \$</b>
Balance at 1 November 2015	604,479	604,479
Surplus after income tax expense for the year	7,641	7,641
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>7,641</u>	<u>7,641</u>
Balance at 31 October 2016	<u>612,120</u>	<u>612,120</u>

*The above statement of changes in equity should be read in conjunction with the accompanying notes*

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**South Australian Hockey Association Incorporated**  
**Statement of cash flows**  
**For the year ended 31 October 2016**

	<b>Note</b>	<b>2016</b> <b>\$</b>	<b>2015</b> <b>\$</b>
<b>Cash flows from operating activities</b>			
Cash receipts in the course of operations (inclusive of GST)		2,359,063	2,150,091
Government capital project grants (inclusive of GST)		56,100	115,508
Cash payments in the course of operations (inclusive of GST)		(2,291,408)	(2,045,154)
Interest received		5,614	3,804
Net cash from operating activities		129,369	224,249
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment	8	(79,903)	(137,070)
Net cash used in investing activities		(79,903)	(137,070)
<b>Cash flows from financing activities</b>			
Net cash from financing activities		-	-
Net increase in cash and cash equivalents		49,466	87,179
Cash and cash equivalents at the beginning of the financial year		448,473	361,294
Cash and cash equivalents at the end of the financial year	4	<u>497,939</u>	<u>448,473</u>

*The above statement of cash flows should be read in conjunction with the accompanying notes*



**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2016**

**Note 1. Significant accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**New, revised or amending Accounting Standards and Interpretations adopted**

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the incorporated association.

**Financial dependency**

The association continues to rely on grant funding from the Office for Recreation and Sport to assist with its core business activities. Should the association no longer be entitled to receive grant funding from the Office for Recreation and Sport, there will be uncertainty as to whether the association will be able to continue as a going concern. The financial statements must be read in the context of this dependency.

**Basis of preparation**

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), and South Australian legislation the Associations Incorporation Act 1985 and associated regulations, as appropriate for not-for-profit oriented entities.

*Historical cost convention*

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

*Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

**Revenue recognition**

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

*Grants*

Grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attached conditions will be complied with.

*Interest*

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

*Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

**Income tax**

As the incorporated association is a not-for-profit organisation, it has been granted exemption from the Commissioner of Taxation for payment of income tax under section 23(g) of the Income Tax Assessment Act 1936 and 1997 as amended.

**Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.



**Note 1. Significant accounting policies (continued)**

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

**Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**Trade and other receivables**

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Trade receivables are generally due for settlement within 30 days.

Other receivables are recognised at amortised cost, less any provision for impairment.

**Inventories**

Stock on hand is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

**Property, plant and equipment**

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of plant and equipment over their expected useful lives as follows:

Stadium improvements	4 to 40 years
Office equipment	4 to 10 years
Sporting equipment	10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

**Impairment of non-financial assets**

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.



**Note 1. Significant accounting policies (continued)**

**Trade and other payables**

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**Employee benefits**

*Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

**Fair value measurement**

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

**Goods and Services Tax ('GST') and other similar taxes**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

**Note 2. Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

*Provision for impairment of receivables*

The provision for impairment of receivables assessment requires a degree of estimation and judgement. The level of provision is assessed by taking into account the recent sales experience, the ageing of receivables, historical collection rates and specific knowledge of the individual debtor's financial position.



**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2016**

**Note 3. Revenue**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<i>Sales revenue</i>		
Development	22,598	6,891
Insurance recoveries	25,136	26,091
Functions	9,745	8,659
Match income	133,738	116,102
Miscellaneous income	59,921	40,829
High performance	118,630	70,859
Sponsorship	66,346	75,851
Stadium fees	18,000	18,000
State team levies	647,135	610,190
Player registration and team fees	639,401	608,913
	<u>1,740,650</u>	<u>1,582,385</u>
<i>Other revenue</i>		
Grant income	224,910	207,530
Bar and catering operations	262,968	171,429
Stadium operations	66,887	60,705
Capital grant income	51,000	95,461
Interest	5,614	3,804
	<u>611,379</u>	<u>538,929</u>
Revenue	<u><u>2,352,029</u></u>	<u><u>2,121,314</u></u>

**Note 4. Current assets - cash and cash equivalents**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Cash on hand	814	700
Cash at bank	497,125	447,773
	<u>497,939</u>	<u>448,473</u>

**Cash with restricted use**

Cash proceeds received in respect of various grants can only be spent in accordance with the grant agreements and therefore not available to the association for general use purposes. Restricted use cash at 31 October 2016 is \$220,611 (2015: \$104,388).

**Note 5. Current assets - trade and other receivables**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Trade receivables	138,842	151,066
Other receivables	14,712	-
BAS receivable	12,607	569
	<u>166,161</u>	<u>151,635</u>



South Australian Hockey Association Incorporated  
Notes to the financial statements  
31 October 2016

**Note 6. Current assets - inventories**

	2016 \$	2015 \$
Stock on hand - uniforms and canteen stock	<u>13,382</u>	<u>7,370</u>

**Note 7. Current assets - other**

	2016 \$	2015 \$
Prepayments	<u>40,436</u>	<u>51,277</u>

**Note 8. Non-current assets - property, plant and equipment**

	2016 \$	2015 \$
Stadium improvements - at cost	463,494	399,411
Less: Accumulated depreciation	<u>(207,301)</u>	<u>(179,087)</u>
	256,193	220,324
Office equipment - at cost	41,516	37,020
Less: Accumulated depreciation	<u>(11,851)</u>	<u>(6,867)</u>
	29,665	30,153
Sporting equipment - at cost	39,928	28,604
Less: Accumulated depreciation	<u>(5,630)</u>	<u>(2,225)</u>
	34,298	26,379
	<u>320,156</u>	<u>276,856</u>

*Reconciliations*

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Stadium improvements \$	Office equipment \$	Sporting equipment \$	Total \$
Balance at 1 November 2015	220,324	30,153	26,379	276,856
Additions	64,083	4,496	11,324	79,903
Depreciation expense	<u>(28,214)</u>	<u>(4,984)</u>	<u>(3,405)</u>	<u>(36,603)</u>
Balance at 31 October 2016	<u>256,193</u>	<u>29,665</u>	<u>34,298</u>	<u>320,156</u>

**Note 9. Current liabilities - trade and other payables**

	2016 \$	2015 \$
Trade payables	140,414	75,971
Other payables	<u>23,836</u>	<u>23,826</u>
	<u>164,250</u>	<u>99,797</u>



**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2016**

**Note 10. Current liabilities - employee benefits**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Annual leave	19,003	20,921

**Note 11. Current liabilities - other**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Accrued expenses	22,090	61,039
Deferred funding	220,611	149,375
	<u>242,701</u>	<u>210,414</u>

**Note 12. Equity - retained surpluses**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Retained surpluses at the beginning of the financial year	604,479	533,422
Surplus after income tax expense for the year	7,641	71,057
Retained surpluses at the end of the financial year	<u>612,120</u>	<u>604,479</u>

**Note 13. Key management personnel disclosures**

*Compensation*

The aggregate compensation made to officers and other members of key management personnel of the incorporated association is set out below:

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Aggregate compensation	181,591	141,015

**Note 14. Contingent liabilities**

**Pines Hockey Stadium - management deed**

The association has a management deed with the State Government for the management of the Pines Hockey Stadium and a deed of charge in respect of monies held in certain bank and other accounts relating to the management of the Pines Hockey Stadium. The association has undertaken to provide sufficient financial assistance, as and when needed, to enable the continued operations of the Pines Hockey Stadium.

**Pines Hockey Stadium - replacement of playing surface**

During 2010, the synthetic playing surface at the Pines Hockey Stadium was replaced using funds granted by the State Government. At the time of this replacement, the association gave an undertaking to the State Government to contribute to any future replacement of the synthetic playing surface at the Pines Hockey Stadium. It is anticipated that the amount and timing of any contribution would be determined by negotiation with the State Government at the time of letting of contracts for the replacement of the playing surface. The useful life of the current playing surface as at the date of this report is estimated to be between 4 to 7 years.



**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2016**

**Note 15. Commitments**

	2016 \$	2015 \$
<i>Lease commitments - operating</i>		
Committed at the reporting date but not recognised as liabilities, payable:		
Within one year	5,081	5,081
One to five years	3,387	8,477
	<u>8,468</u>	<u>13,558</u>

The incorporated association had no capital commitments for expenditure as at 31 October 2016 and 31 October 2015.

Operating lease commitments include contracted amounts for office equipment under non-cancellable operating leases expiring within one to five years.

**Note 16. Related party transactions**

*Key management personnel*

Disclosures relating to key management personnel are set out in note 13.

*Transactions with related parties*

There were no transactions with related parties during the current and previous financial year.

*Receivable from and payable to related parties*

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

*Loans to/from related parties*

There were no loans to or from related parties at the current and previous reporting date.

**Note 17. Events after the reporting period**

No matter or circumstance has arisen since 31 October 2016 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

**Note 18. Related party transactions**

**(a) Board**

The names of each person holding the position of Director of the association as at the date of this report are as follows:

James Blackburn - Chair  
 Nicole Nott - Vice Chair  
 John Haynes  
 Annette Fidge  
 Ashley Thompson

**(b) Benefits**

During the financial year:

(i) No Director of the association, or a firm of which the Director is a member or body corporate in which the Director has a substantial financial interest, has received, or became entitled to receive, a benefit as a result of a contract between the Director, firm or body corporate and the association; and

(ii) Other than remuneration received in the capacity of employee of the association, no Director of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

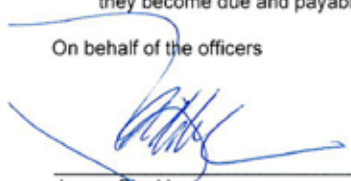


**South Australian Hockey Association Incorporated**  
**Officers' declaration**  
**31 October 2016**

In the officers' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Reduced Disclosure Requirements and South Australian legislation the Associations Incorporation Act 1985 and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 31 October 2016 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the officers

  
\_\_\_\_\_  
James Blackburn  
Chairperson

8 February 2017  
Adelaide, South Australia



### Independent auditor's report

To the members of the South Australian Hockey Association Inc. (ABN 35 860 812 384).

We have audited the accompanying financial report of the South Australian Hockey Association Inc., which comprises the statement of financial position as at 31 October 2016, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the officers' declaration.

### The responsibility of the Board for the financial report

The Board of the entity is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Associations Incorporations Act 1985* and for such internal control as the Board determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial report of the South Australian Hockey Association Inc. is in accordance with the *Associations Incorporations Act 1985*, including:

- (a) giving a true and fair view of the Association's financial position as at 31 October 2016 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Associations Incorporations Act 1985*.

### Manos Partners



Con Manos  
Director

8 February 2017

Liability limited by a scheme approved under Professional Standards Legislation



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# +Directory

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Jackeline Vasquez  
Tim White  
Claire Stephenson
16. Hockey Australia
17. SA Womens' Masters
18. Whyalla Hockey Association

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