

# 2015

## Hockey South Australia Annual Report



There may be people  
that have more  
talent than you, but  
there's no excuse  
for anyone to work  
harder than you do.

Derek Jeter

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## Vice Patrons

Maxwell Weir\*

Rhonda Harding

Margaret Baker AM

\* *Deceased*

## South Australian Olympians

### 1968 MEXICO CITY

Robert Haigh – Silver Medal

### 1972 MUNICH

Robert Haigh

### 1976 MONTREAL

Robert Haigh – Silver Medal

Trevor Smith \* – Silver Medal

Steve Marshall

### 1984 LOS ANGELES

Trevor Smith \*

Adrian Berce\*

Grant Mitton

Michael Nobbs

Sandy Pisani OAM

Sue Watkins

### 1988 SEOUL

Peter Noel

Roger Smith

Sandy Pisani OAM – Gold Medal

### 1992 BARCELONA

Paul Lewis – Silver Medal

Juliet Haslam OAM

Alison Peek OAM

### 1996 ATLANTA

Paul Lewis – Bronze Medal

Juliet Haslam OAM – Gold Medal

### 2000 SYDNEY

Alison Peek OAM – Gold Medal

Juliet Haslam OAM – Gold Medal

Katie Allen OAM – Gold Medal

### 2004 ATHENS

Grant Schubert – Gold Medal

Carmel Bakurski

### 2008 BEIJING

Grant Schubert – Bronze Medal

# +Life Members

E Ising	1914*	Peter Greenham	1958*	Barbara Frederick	1990
Judy Smith	1920*	Wally Walker	1958*	Gloria Potter	1990
Hugh Gilmore	1930*	Thelma Hulbert	1962	Kevin Barclay	1991
B C Knight	1930*	Kath Taintey	1962*	Kath Stanton AM	1991
F L Parker	1930*	Jean Carmichael	1963*	Jack Nobbs OAM	1992*
H S Mount	1935*	Doris Lawler	1963*	Betty Bowley	1993
Jock Elder MC & BAR	1939*	A B Ball	1966*	David Kennedy	1993
M McRae	1940*	Jeanette Freebairn	1965*	Brian Anthony	1994*
P G Nash	1941*	Margaret Baker AM	1965	Dennis Meredith	1994
J R Siebert	1941*	L Ralph Grey OAM	1965*	Raelene Trimper	1999
Evelyn Tazewell	1941*	Gerald Phillips MBE	1965*	Jan McCallum	2001
Lyndall Morris	1943*	Peter Spafford	1965*	Rosie Stern OM	2001
V DE P Siebert	1946*	Marie Nicholls (nee Dunn)	1966*	George Willoughby OAM	2002*
Arthur Weir MM & BAR AM	1946*	Josie Medwell	1968*	Peter deLacy	2003
Claude Downs OAM	1947*	Reg Moyse	1969*	Margaret Grieve	2005
Fred Jarman	1947*	Ron Tidemann	1969*	Caroline Wood	2005
Stan Edmonds	1949*	Marjorie Kirk	1972*	Robert Haigh	2006
A M McRae	1949*	Bruce Bowley OAM JP	1972*	Margaret McIlwraith	2006
Dorothy Somerville OAM	1949*	Colin Harding	1974*	Brian Roberts	2007
Nessie Magarey	1949*	Gerry Kennett	1976	Wayne Harvey	2008
Rae Miller	1950*	Don Germein	1977*	Gary Belder	2009
J Peers	1951*	Bayes Lloyd	1977*	Maxwell Weir	2010*
Myrtle Bellis	1952*	Margaret McKenzie	1977*	Beverley Jacobs	2013
Lorna Jolly OAM	1952*	Geoff Coombes	1978*	Tony Appleyard	2014
Don Downs	1953*	Evelyn Tavener OAM	1979*	Sandy Pisani OAM	2015
Noreen O'Shea	1953*	Yvonne Parsons	1980	Jim Tolson	2015
William Smith	1953*	Bruce Pitt OAM	1982*		
Ida Young	1953*	Margaret Morley	1983*	* Deceased	
Gwen Downs	1955*	Alan R Martin	1988		
Mary Teesdale-Smith	1955*	Joyce Morley	1988		
Jack Nation	1956*	David Olson	1988		
Gordon McGargill	1957*	Pam Richardson	1989*		



# + Clubs

## Metropolitan Clubs

Adelaide Hockey Club  
Adelaide Hills Hockey Club  
Adelaide University Hockey Club  
Annesley Old Scholars Hockey Club  
Blackwood Hockey Club  
Burnside Hockey Club  
Enfield Hockey Club  
Hockey Supporters SA Inc.  
Flinders University Hockey Club  
Forestville Hockey Club  
Grange Royals Hockey Club  
North East Hockey Club  
Port Adelaide District Hockey Club  
Prince Alfred Collegians' Hockey Club  
Pulteney Old Scholars Hockey Club  
St Peters Old Collegians' Hockey Club  
Seacliff Hockey Club  
Veterans Club of South Australia  
PGC/Seymour College OCA Hockey Club  
UniSA Lions Hockey Club  
Westminster Hockey Club  
Woodville Hockey Club  
Yorkes Hockey Club



2015 Premier League Women's Grand Finalists - Burnside v Port Adelaide<sup>1</sup>

# +Associations

## Regional Associations

Barossa Valley Hockey Association  
Clare & Districts Hockey Association  
Lower South East Hockey Association  
Naracoorte Hockey Association  
Port Lincoln Hockey Association

Port Pirie & Districts Hockey Association  
Riverland Hockey Association  
Tatiara Hockey Association  
Whyalla Hockey Association  
Yorke Peninsula Hockey Association



*Port Lincoln Hockey Association, located at The Ravendale Sports Complex<sup>2</sup>*

# Staff & Committees

## Chief Executive Officer

Andrew Ellis

## Marketing, Communications & Events Manager

Katrina Ranford

## Operations & Facilities Manager

Penny Redmond

## High Performance Manager

Hugh Purvis

## Game Development Officer

Tony Gunn

## Finance Officer

Janet Taylor

## State Programs Support Officer

Simon Nolan

## Marketing & Inclusion Officer

Jose Rabet

## SASI Pathway Coach

Todd Kitto

## Hockey SA Official Photographer

John Emery

## Metropolitan Competitions Committee

Craig Sinclair Chair (until May 2015)

Andrew Ellis Staff Representative

Helen Stone Board Representative

Penny Redmond Staff Representative

Paul Bond

Jim Hughes

Alexandra Newcombe

Volker Stroeher

Sarah Stroeher

Mark Ucinck

Duncan Cochrane (from Aug 2015)

Brendan Clark (from Aug 2015)

Anne Highet (from Aug 2015)

## Men's Masters State Touring Committee

Neil Matthews Chair

Peter Schembri Delegate to AMHC

Collin Hawkins Minute Secretary

Jan Ellis

Marlene Matthews

Brian Ivkovic

Malcolm Reynolds

Peter GarliK

Michael O'Brien

Michael Anderson

John Duka (part of year)

Phil Shaw (part of year)



# Representative Players

## Hockeyroos

Karri McMahon

Gabi Nance

Georgie Parker

Jane Claxton

## Australian Indoor Women

Holly Evans

## Australian Country Men

Lyndon Stoll                      Manager

## Australian Country Women

Katie-Jayne Kelly

Brett Stokes                      Coach

## Australian Country Under 21 Women

Hanna Kingsmill

## Masters Women

Rebecca Anderson

Annie Davies

Margie McIlwraith

Jenny Kiel

## Masters Men

Sam Freeman                      Over 35's

Paul Blenkiron                      Over 35's

David Holland                      Over 40's

Phil Shaw                      Over 50's

Rod Dyson                      Over 65's

Winton Inkster                      Over 65's

Peter Neagle                      Over 65's

Ric Roberts (manager)                      Over 65's

Bob Claxton (Coach)                      Over 65's



*Hockeyroo Karri McMahon during the World League finals<sup>6</sup>*

# +Chair

## Hockey SA Chair Report

The start of another calendar year brings the gentle reminders from the team at Hockey SA for us all, and me especially, to submit our reports for the Annual Report. Normally, this is an opportunity to reflect on achievements and consider the body of work yet to be done.

This year, my reflections are coloured by the difficult times we have had within our community. I am required to report to members of the period to 31 October 2015 but I must firstly make mention of the death of Craig Sinclair, on the 7th March 2016, from our Metropolitan Competitions Committee and President of the Adelaide Hills Hockey Club. Craig was a good friend to hockey – he gave generously of his time, he was ethical, dedicated and passionate about this sport. I wish also to acknowledge the deaths of Life Member Max Weir and U13 State team member Jackson Tudhope. Difficult times remind me that we are more than just sport, we are a wider community connected within our own clubs but also across the State and country. How we support each other in adversity speaks to the heart of who we are.

In 2015, Hockey SA welcomed the induction of two new Life Members – Jim Tolson and Sandy Pisani. Life Membership is the highest honour we award within our Association and this recognition was highly deserved for these two. Sandy's achievements were further acknowledged by her induction into the SA Sport Hall of Fame.

The continued success of Karri McMahon, Jane Claxton and Georgie Parker in the Hockeyroos with Gabi Nance joining this year bodes well for strong representation by SA women in the Rio Olympics.

Miki Spano has earned her place in the National Women's Junior Squad, the Jillaroos. She competed in Argentina in October. This year saw four young male and one female athlete selected in the U16 Australian Schools squads: Simon Wells made the boys team while train ons are Fred Gray, Damon Lang, Isaac

Whittaker and Hatti Shand.

Our umpires continue to represent at National Championships where they are mentored, coached and developed – Meg Bourne, Nathan Jennings, Matt Claxton, Jordan Glover are four such umpires who have had this opportunity. I would also like to acknowledge Roy Dedman who has mentored, coached and accredited so many young umpires across this state; and Gary Belder who retired as umpire coach and member of Umpire Development Committee this year.

The Port Pirie & District Hockey Association is leading the way in umpire development, Barossa Valley Hockey Association with their coach and umpire development and Whyalla Hockey Association strength is in development, sponsorship and future direction. Directors Juliet Haslam and Nicole Nott travelled to Whyalla for their "Swear by Safety" event with Whyalla sponsors Arium and One Steel. Riverland Hockey Association celebrated a successful grant application to resurface the Berri pitch. The Board travelled to Port Lincoln in July to celebrate the 50th Anniversary of the Port Lincoln Hockey Association. We also held the July board meeting in Port Lincoln, to my knowledge, the first time the Board has met outside Adelaide and a great opportunity for the Board to meet the wider community. 2015 also saw the re-introduction of the State Country Championships – the first time we have run this event since 2006. The Barossa Valley Men and the Lower South East Women were the trophy winners in a highly enjoyable and competitive tournament that I hope is rightfully an annual fixture.

Rosie Stern retired as Tournament Director with her last tournament being the XV Australian Maters Games. Her reputation in this field is second to none, and while sad to hear of this decision, I know she has trained and mentored many in her craft. We celebrated the 50th anniversary since Marg Baker was awarded life membership of HockeySA. Woodville Hockey Club hosted an afternoon where Marg was presented with an

engraved pin and was surrounded by old friends.

Hockey SA hosted the XV Australian Masters Games in October 2015 for a week of sport and fun. There were so many people who volunteered across this week – umpires, tech bench, general volunteers. Thank you to everyone that helped out.

As a member based organisation, we cannot deliver for members without a strong and sustainable business model. When the State Government released its revised Governance Principles for SA State Sporting Organisations, the front cover of this publication featured hockey. This is a public endorsement by the ORS for the work HSA has put into governance. We are acknowledged leaders in sports governance in SA and Andrew Ellis, CEO, was invited by the government to contribute to this review. The Government was clear that sports sustainability funding is contingent on compliance and implementation of the key principles. Our continued strong governance practices ensure this funding stream is secure.

The Board continues to evolve and we welcomed three new Directors this year, Annie Fidge, James Blackburn and Ashley Thompson. It now boasts a team with enviable professional skills set and a wealth of experience. I thank my fellow Directors for their energy and professionalism.

HSA welcomed the continued capital improvements to the State Hockey Centre in 2015. The stadium has had its first external paint since it was built, new seating installed, a complete makeover in the technical area of pitch one and upgraded staff facilities.

The management of this association is entrusted to a team of very hardworking people. And as one of our members recently stated "Genuine praise is highly underrated". Thank you Andrew, Katrina, Penny, Hugh, Tony, Janet, Simon, Jose, our ground staff, catering staff and to our coaching and umpiring staff. We have come from an Association that was financially fragile, with limited capacity to work to a progressive strategy and with endless staff turnover to a financially stable and professionally managed business. I am incredibly proud and grateful to the staff for all of their outstanding hard work over this last year and while there are plenty of daily challenges to overcome, I know there is never ending improvement in everything we do.

Hockey SA delivered a number of different forums and opportunities for volunteer and member involvement and feedback across 2015. The 2016 calendar for these meetings

has been released and I look forward to the involvement of as many members as possible as we shape our future.

The financial position of the Association continues to consolidate and build on the sound performance of the previous two years. My thanks to the Finance team including Directors Sarah McEachern and James Blackburn and CEO Andrew Ellis. Ensuring a sound financial base allows the Association to invest back into the sport with developing capability in key areas. We have enjoyed much improved stability in 2015. We have invested in upgraded IT and improved facilities. We have a young team of professional staff. We have, for the first time, a culture of professional development. Our staff are actively engaged in strategic planning for our future, they are actively involved in the budgeting process and we are beginning to see results of those strategies. Both the Development Athlete Program and the Priority Athlete Program are achieving their goals and the Board has been delighted with the very positive feedback received. We have also instigated coaching scholarships to aspiring coaches and look forward to the continued development of a young team of coaches across the State.

My thanks go to the hard working team of the Metropolitan Competitions Committee. We welcomed new members and increased the range of interests and experience within this group. We trialled Friday night hockey with PL Fridays and look forward to them continuing in 2016, particularly as we celebrate the 25th anniversary of the South Australian Hockey Association Inc.

I also wish to acknowledge HockeySA major partners: The South Australian Government, The Office for Recreation and Sport, The Department of Planning, Transport and Infrastructure, Just Hockey, Vale Brewing, Rising Stars, NSR and Canterbury. Thank you all for your continued support and sponsorship of Hockey SA.

Finally, I wish to acknowledge the support of all the volunteers across the sport – in our regional associations, in the approximately 75 different clubs across the State, and at the State Hockey Centre. Your hard work is much appreciated in continuing and growing our sport.

Helen Stone  
Chair, Board of Directors

# + CEO

## Chief Executive Officers Report

It is quite gratifying to read over the pages of this annual report and to reflect on the many accomplishments across our sport through the course of the past 12 months.

First and foremost, I would like to acknowledge the staff who have worked tirelessly across this year to deliver on the myriad activities and achievements that you can read about here. For the first time in many years, we went through the full financial year without having any turnover within the office based staff which has helped us to build momentum and consistency.

In the high performance area, we are now completing the second year of the Development Athlete Program and Priority Athlete Program. Hugh Purvis and his team of coaches have

continued to make improvements to this program since last year and it has been highly regarded across our community for the development we are seeing in young athletes involved. Hugh has also helped us to deliver another great result with the number of coach accreditations completed this year.

Tony Gunn commenced with us in February in game development and has worked closely with Head Umpire Coach Roy Dedman and myself to develop a new structure and strategy for umpire development which will roll out in 2016. We have much to do

in this area and are thankful to volunteers like Roy who make a major contribution in assessing & mentoring umpires. Again, we continued with the third consecutive year with a significant number of umpire accreditations.

Tony has also helped to redesign our schools outreach strategy through 2015 which is modelled on the highly successful Hockey



SA Under 13 Girls<sup>2</sup>

Victoria model. We plan to commence pilot projects of this in 2016 ahead of wider implementation from 2017.

After coaching the Under 13 boys state team in 2014 Tony Gunn provided tremendous leadership to this group as he supported them following the tragic death of Jackson Tudhope after the Zones weekend.

Katrina Ranford and Jose Rabet have run one event after another across the year. State championships, U18 Women national championships, AMG and more. PL Fridays has been

a great success thanks to the role they have each played and has received TV coverage this year. They have also been part of supporting our hockey segments on the Channel 44 SA Sports Show, and continuing to grow our social media followings.

Penny Redmond continues to go about the thankless task of administering the metro competition and supporting me in managing the State Hockey Centre facilities. In addressing disciplinary matters, she has been supported by the reappointment of long term Commissioner Greg Holland and appointment of new Deputy Commissioners Jacob Redden and Adam Webster this year. The MCC have also continued to help us progress with policy and key decisions around our competitions.

The relationship between Hockey SA and SASI continues to be a strong partnership as we work together to develop the best athletes we can. Thanks to Tim White and SASI Program Manager Tania Paterson who continue to evolve and develop this program and support the athlete development activities of Hockey in SA.

Hockey SA have continued to grow a close relationship with ORS and value the contribution they make to sport through access to skills, resources, training and grant funds. We were thrilled to see ORS acknowledge our efforts towards improving our corporate governance by putting hockey on the front page of the 'Governance Principles for SA State Sport Organisations' booklet.

Our facilities are a major enabler in implementing our strategies. With that in mind, we have been blessed with over \$300k being spent on the State Hockey Centre over the past year. Thanks to state government for this contribution and to DPTI and ORS who have helped to deliver it.

Hockey SA has also been actively involved in advocating to

government and other stakeholders to see facilities invested in across the state. Usually, it takes all of us working together from club level to Hockey SA to see success in this area. Seacliff's new pitch continues to develop and Riverland HA received significant ORS funding this year towards their pitch replacement.

We've been pleased to see the progress made by so many clubs and associations towards Good Sports accreditation and STARCLUB status over the course of this year. Hockey SA are big supporters of both these initiatives that deliver improvements to club governance and sustainability.

We've held seven different forums with clubs over the 2014/15 period which have been a valuable way to get input from clubs to our direction and major initiatives. Looking ahead to 2016, we will continue a focus on these as a way of consulting with members and working towards our goals together.

A number of new sponsorship arrangements have been put in place this year, including with Canterbury for state team uniforms and Rising Stars for state team travel. Just Hockey continue to be a major supporter and naming rights sponsor of many of our events. Peter Kipreou of Elite Physio will receive a handover from Tim Bass of myPhysio as Hockey SA's lead physio, after Tim has stepped down from this role after 10 years' service. All of these sponsors make a significant contribution to our sport and help to subsidise the cost of the sport to participants.

I'd like to thank the Board for their support over this year. They generously volunteer their time and skills and are a real encouragement to myself and the staff. In particular, Chair & President Helen Stone continues to grow & excel at providing this association with the strong leadership we need.

Andrew Ellis

Chief Executive Officer



# + Finance

## Financial Report

### Financial Results

● Revenue	\$2,121,314
● Association surplus	\$71,057
● Unrestricted cash	\$344,085

2015 was a good financial result for the Association with a \$71,057 surplus which was the third consecutive year with a surplus over \$50,000. This has served to strengthen and stabilise the financial position of the Association after prior years' losses. In terms of income, we received increases in income from government grants and sponsorships which offset reductions in match income and player registration/team fees.

Cash sponsorship income increased from \$7,000 last year to \$62,083 this year. There were further non-cash sponsorships (i.e. product) in the year which contributes to the sponsorship dollar values shown in this report.

Government grants were up significantly driven by an injection to the facilities of over \$100,000 by state government and three new ORS grants received under the SRDIP program. Two of these grants have a three year term and will continue to provide resources to invest in the sport in future years.

The facilities grants have left us in a much better position as a sport with a vastly improved venue for hosting championships and events through the year as well as day to day usage. We acknowledge the support of state government that has helped to make this happen.

Our cash position has continued to improve as we have been more effective at chasing debtors - down by over a third from \$239,415 last year to \$151,066. This has been driven by earlier invoicing of registration fees as well as a formal debt collection

process that has been introduced.

We changed state team uniform supplier during the year which resulted in a one-off increased write-down of stock values as well as increased donations as we gave much of the surplus stock to Oceania Hockey.

On a like for like basis, financial performance of the Pines has improved from a \$34,734 loss in 2014 (\$59,801 loss 2013) to around \$25,000 loss this year. However, the accounting treatment of grant funds as income and capital expenditure to be depreciated has meant a one-off surplus this year.

We have continued to prioritise spending on minor capital works and preventative maintenance to improve the Pines facilities for our members. In addition, we have invested some funds to the Association with new staff furniture, computers and other office updates.

In terms of expenses, salaries were up which was driven by a number of factors including a full year of the grant funded SASI Pathway Coach role and a more consistent level of staffing without gaps in roles due to staff turnover.

Our expenditure on promotions & marketing was also higher due to a deliberate strategy through promotion of the PLFridays initiative, the Channel 44 SA Sports Show and other activities to promote the sport.

The increasing cost of utilities and the emergency services levy continues to be a challenge and one that we are discussing with



Goal keepers from the SA Suns and Under 13 State Girls team<sup>8</sup>

state government and other stakeholders in our sector.

The balance sheet remains strong. Stock in hand reduced due to new arrangements with the state team uniform supplier where we no longer carry stock. Increases in prepayments relate to paying the insurance a year in advance.

During the course of the year, we have developed a suite of policies/procedures including a Finance Policy, Cash Handling Policy, (updated) Authority Levels Policy and procedures for Use of Corporate Credit Card, Expenses & Accounts Payable, Petty Cash, Accounts Receivable and General Ledger/Code of Accounts. We have also updated the asset register which led to a reassessment of some depreciation.

Overall, the Directors are pleased to see the Association achieving consecutive years of strong surpluses and also the reduction in debtors. The focus of our staff on the finances in recent years with the support of the Finance Committee has helped to rebuild what had previously been a weak position.

**\$132,239**

Increase in Government  
Grants

**\$55,083**

Increase in Cash  
Sponsorship

# + SASI

## State Teams Report

As always, the 2015 year for the SASI athletes was full of hard work, highs and lows. An athlete's progression is never on a seamless upward trajectory, and being in the SASI squad allows the athletes to effectively go through resilience training, as they are tested on a daily basis both physically and mentally.

As a snapshot, a 'normal' week in a SASI athlete's life looks like this...Monday evening is a high intensity pitch session after skill development, then an early alarm Tuesday for a Pilates session before a strength and conditioning session on a Tuesday afternoon. They then wake early again Wednesday for an early morning pitch session, with skills being more of a focus before training with their state teams on a Wednesday evening. They get to sleep in Thursday morning, but some come out to the pitch for an optional skills session during the morning. Thursday evening they either do a conditioning session with the SASI squad or join their club teams during the season for club training. Friday morning other athletes come to the pitch for an optional skills session, before meeting at the SASI gym on Friday afternoon for their second strength and conditioning session for the week. Saturday mornings their alarms go off again and they train with SASI or their state teams on the pitch, before playing a game with their club teams during the season. Sundays they rest.

Obviously they can't keep up this load all year, so that's where the other SASI staff who work with the SASI squad play an important role. Luke Knapstein (Strength and Conditioning) and Jamie Stanley (Physiology) played a vital role throughout 2015. The SASI athletes are tracked through Heart Rate watches, and are continually monitored to see if the training is providing the stimulus expected. Their fatigue levels are also monitored, and training altered accordingly.

### 2015 Athlete Highlights

Miki Spano, Leah Welstead – National Under 21 squad (Jillaroos)

Miki Spano, Gabi Nance – Australian Under 21 tour of Argentina

Cooper Powardy – National Futures Squad

Mimi Blanks – National Futures Squad

Mimi Blanks & Cooper Powardy – toured Europe with the Australian Schools Teams

Cameron White & Cameron Joyce – Australian Development Team (series against NZ)

Cameron Joyce – Hockey SA Premier League Player of the Year  
Eddie Chittleborough, Leah Welstead, Miki Spano – Visiting Athlete Opportunities, training with Hockey Australia High Performance Program in Perth.

We also are continually proud of our SASI graduate scholars. Gabi Nance was named in the senior Hockeyroos squad at the end of 2014 so left South Australia and is now based in Perth. She joins Jane, Karri and Georgie in Perth. Gabi debuted for Australia at the end of 2014 in a series against New Zealand, before playing in the 2014 Champions Trophy, winning silver, along with Karri and Jane.

Karri, Jane and Georgie all represented Australia in the Hawkes Bay tournament in New Zealand in April 2015, and again in Belgium in June 2015 in the World League 3, where they won the



*SASI athletes during the Graham Reid visit in January<sup>8</sup>*

bronze medal. All our four Hockeyroos played in a series against Korea in the middle of last year, before Karri and Jane played in the Oceania Cup, where they won the gold medal.

The World League Finals were held in Argentina in November where Karri and Jane both played, with Australia finishing 6th.

We are very proud of our four SASI graduates currently in the Hockeyroos.

A big thankyou needs to go to the following people who made a significant contribution to the SASI program in the past 12 months:

Todd Kitto – SASI Pathway coach. Todd has made a significant contribution to the SASI program in 2015, and his ongoing involvement is highly valued.

The continual support, expertise and valuable time freely given by the following people is greatly appreciated:

Darren Neimke	Volunteer coach
Jamie Holland	Volunteer coach
Tania Paterson	Program manager
Luke Knappstein	Strength and Conditioning
Jamie Stanley	Physiology
Emma Matthey-	Sports Psychology
Tim Bass	Physiotherapy
Aaron Beck	Physiotherapy

Tim Rawlins, Jenny Roach and Jade Traynor - Performance Analysis

I would like to mention the importance of the collaborative partnership between SASI & Hockey SA. Hugh Purvis is putting many structures in place that I feel will have a positive impact on hockey in this state in years to come. Andrew Ellis has made a significant impact in many areas in his time as Hockey SA CEO. It is refreshing to work with a smart operator like Andrew. It has been a pleasure working with these two gentlemen, along with the other staff at Hockey SA. I look forward to the continued positive partnership with SASI and Hockey SA.

In closing, 2015 was a busy and successful year for the SASI Program, and it is with much anticipation that we look forward to 2016. The Rio Olympic Games is looming large, and we will watch with interest at the prospect of having some, if not all of our SASI graduates being selected in the Olympic team. The Junior World Cups for men and women are also being held at the end of 2016, so our young athletes will be striving hard to be included in squads for these key events.

Tim White

SASI Hockey Head Coach

#### Full Scholars - Male

Eddie Chittleborough

Cameron Joyce

Dalton Casey

Kurtis Willson

Luke Larwood

Jordan Kitto

Cooper Powardy

Cameron White

#### Full Scholars - Female

Michaela Spano

Leah Welstead

Euleena MacLachlan

Annie Busiko

Mimi Blanks

#### Graduate Scholars (Hockeyroos Squad, based in Perth)

Georgie Parker

Karri McMahon

Jane Claxton

Gabi Nance

# +Athlete

## Development Report

### Nationally Identified Athletes

Hockey SA was represented at all National Championships in 2015 resulting in a number of State representatives being selected into national squads. Hard work and dedication resulted in four of Hockey SA's athletes being named in the Hockeyroos squad in 2015 (Jane Claxton, Karri McMahon, Georgie Parker, and Gabi Nance). As well as these athletes who were selected in the Hockeyroos team, Hockey SA had athletes represent Australia in Masters, Country and Futures squads.

In 2015 a number of athletes were selected in School Sports and Australian Junior squads with an improved number of athletes being recognised at an U16 School Sports Australia (SSA) level. In 2014 two athletes (Lachlan Busiko, Cooper Powardy) were selected to participate in a European tour with the SSA team and in 2015 five South Australian athletes were recognised and selected in SSA U16 squads (Simon Wells, Isaac Whittaker, Fred Grey, Damon Leng, Hattie Shand). Hockey SA also had two athletes selected in the Australian Futures Squad at the U18 Nationals (Cooper Powardy and Mimi Blanks).

Other national opportunities were presented to SASI athletes Cameron White and Cameron Joyce, who represented Australia at an U/23 Test Series versus New Zealand in Canberra, late November.

### Priority Athlete Program

In May 2015, Hockey SA High Performance staff visited Hockey Tasmania and the Tasmania Institute of Sport (TIS) hockey program, looking to gain an insight into the successes of the High Performance Programs currently in Tasmania. Hugh Purvis, Tim White and Todd Kitto were provided an insight to the underpinning TIS program the Emerging Talent Squad. The findings from this trip were used to improve our own SA

programs. embedded into Hockey SA's Priority Athlete Program (PAP).

The PAP which accommodates for the top performing athletes from our state programs, was introduced to the Hockey SA Development Pathway in 2014 for the first time and post TIS visit a number of new improvements have been embedded into the current program.

The PAP consists of 47 athletes around South Australia, with centralised training delivered twice weekly in Adelaide throughout the October – December period. Athletes have been exposed to seminars including; recover, nutrition, goal setting and mind set in performance. The program is the first annual program presented by Hockey SA and aims to provide athletes with national tournament preparation in the hope of increasing the number of elite performing athletes coming through state programs and filtering into SASI.

As recognition of the number of talented athletes in regional areas Hockey SA has looked to target Whyalla and the South East by appointing reputable coaches in Assistant PAP roles. These coaches include Matt McGregor (South East, ex-AHL captain) who's working with four South East talented athletes and Tim Kloeden (Whyalla, ex-AHL Coach) who's working with five talented Whyalla athletes regularly.

Hockey SA also provided almost \$4,000 of Targeted Athlete Travel Subsidies Scholarships (TATTS) to regional Priority Athletes for travel to three PAP camps held at the State Hockey Centre in 2015.

### Development Athlete Program

In 2015 Hockey SA again continued with the PAP's underpinning program the Development Athlete Program (DAP), which operates in the metropolitan area, South East, Riverland, Port



# 13

Athletes Nationally  
Identified

# 47

Athletes in Priority  
Athlete Program

# 175

Athletes in Development  
Athlete Program

Pirie, Whyalla, Port Lincoln and in 2015 Barossa Valley Hockey Association delivered it's inaugural DAP at their newly laid Stockwell Park hockey pitch.

The 2015/16 DAP caters for 175 athletes state wide, training three hours weekly from Oct – March, a total of 30 hours of skills development. As an improvement to the DAP from 2014/15, Hockey SA appointed two Metropolitan Development Athlete Program Coordinators. Brodie Gleeson as Junior DAP Coordinator and Mark Dedman as Senior DAP Coordinator. Both play an important role to ensure the DAP remains a quality program, providing feedback to the High Performance Manager on coach performance, athlete development and program structure.

As an exciting new initiative in the program, Hockey SA developed match days in which regional programs play against each other, whilst the metro program played internal trial matches.

South East DAP – Participated in the South West games, held in Hamilton Victoria. The team drew 2 matches and lost two, finishing 4th in the competition.

Riverland DAP – The Riverland DAP hosted Sunraysia Hockey Association (VIC) athletes for a match day at the Berri Hockey Centre. Hockey SA High Performance Manager Hugh Purvis and Hockey SA coach Todd Kitto attended the sessions.

Port Pirie Vs Barossa DAP Match – Port Pirie will host Barossa on March 6, 2016 at St Mark's College.

Hockey SA would like to thank all Development Athlete Program coaches for their efforts throughout the two off-season training blocks. Your effort and commitment to these roles plays a huge part in the development and improvement of Hockey SA's State Program results and Zone Championship quality.

Hugh Purvis

High Performance Manager



DAP training in the Riverland<sup>8</sup>

# Coach

## Development Report

### Coach Accreditation

Hockey SA has continued with a focus on encouraging coaches to work towards accreditation under Hockey Australia's program.

During the course of the year, we achieved accreditations of:

- 64 Community Coaches
- 40 Level 1 Coaches
- 9 Level 2 Coaches

We continued to offer clubs/associations the opportunity to host education sessions at their clubs/associations with a Hockey SA presenter. The overall uptake of this program continues to be encouraging and we welcome other clubs taking up this offer in future.

Level 1 accreditation courses were run during 2015 at Adelaide, Adelaide Uni, Burnside, Forestville and North East.

A Level 2 Coaching Course was run for DAP/State Team Coaches in May and Hockey SA contributed to course costs for all DAP/State Team coaches

### Coach Professional Development Nights

We offered a number of professional development sessions for coaches through the year including:

- Toni Cronk Goal Keeping Coaching Session in February
- AHL Review in May
- Sportscode training provided to Melody Cooper (Adelaide), Mark Victory (Port Adelaide), Darren Neimke (Seacliff), Ian Jennings (Adelaide) and Todd Kitto (Seacliff).

Hockey SA HP Manager, CEO, SASI Head Coach and SASI Program Manager all attended Hockey Australia's High Performance Program 2017-24 review held in Melbourne, October 2015.

Looking ahead to 2016, we are excited to have the opportunity to send two of our coaches along to a 6-month ORS led Coach Development Program.

The Coach Development Program was established to support sub-elite coaches in South Australia and fast-track their progress on the coaching pathway.

Congratulations to Ian Jennings (Adelaide) and Danni Casey (Barossa Valley) who were selected for this opportunity to participate in the program which will explore the qualities of great coaching.



*Participants in the ORS Coach Development Program \**





#### **AHL Pathway Coach Scholarships**

As a part of Hockey SA's recognition of the need for further coach development within the state, we offered two AHL pathway coaching scholarships for talented and enthusiastic coaches to receive development opportunities in conjunction with the 2015 Australian Hockey League & U13 National tournament.

The successful applicants attended the Men's or Women's Australian Hockey League event for up to three match days, with the opportunity to gain an insight to either the SA Suns or SA Hotshots AHL day to day operations, match preparation and game reviews.

As part of the coaching scholarship positions, Hockey SA funded approximately expenses associated with travel and attending the tournament.

Congratulations to Kris Schiller (Port Adelaide) & Nicole Mentha (North East) who were given this development opportunity.

SA Hotshots<sup>®</sup>

# +Officials

## Development Report

Hockey SA has continued with a focus on encouraging umpires to work towards accreditation under Hockey Australia's national accreditation program. During the course of the year, we achieved accreditations of:

47 Community Umpires; 16 Level 1 Umpires; 5 Level 2 Umpires; 7 Level 1 Technical Officers; 3 Level 2 Technical Officers; 1 Level 3 Technical Officer

We continued to offer clubs/associations the opportunity to host education sessions at their venues with a Hockey SA presenter.

The overall uptake of this program continues to be encouraging and we welcome other clubs taking up this offer in future.

Umpire education was also carried out across the state, with Hockey SA hosting a Level 2 accreditation course at the Pre-Season cup as well as various Level 1 courses at clubs/associations and other major tournaments at the State Hockey Centre. Hockey SA approved assessors including Roy Dedman, Gary Belder, Colin Shearing and Bruce Murrie travelled state wide to assess umpires. As a result, Hockey SA has seen significant improvement in the number of accredited and educated umpires this year on top of 111 umpires assessed in 2014.

We are gratefully indebted to Senior Umpires like Roy Dedman and Bruce Murrie who continue to act as role models and trainers/coaches for other umpires.

Looking ahead, we have spent a significant part of the year developing a new Umpire Development Strategy for approval by the Board at the end of 2015 ahead of implementation in 2016.

This will include further focus on umpire professional development and identifying new Umpire Coaches to mentor our umpires. With only three female umpires on the Metro Panel of sixty umpires, we are also working on plans to target and develop more female umpires in to the system.

47

Community  
Umpires

7

Level 1  
Technical Officials

16

Level 1  
Umpires

3

Level 2  
Technical Officials

5

Level 2  
Umpires

1

Level 3  
Technical Official

#### PROFILE: Tim Pullman

Hockey SA would like to congratulate Tim Pullman who reached his 150th international umpiring cap this year.

Whilst a player, Tim also umpired lower grades and as a 22 year old he was first exposed to international umpiring in Adelaide at the 1997 FIH Men's Champions Trophy where he assisted the FIH Umpire Manager. He was tasked with videoing umpires and allowed to sit in at debriefs and learn from top international umpires involved in the tournament.

In 1999, Tim decided to transition into high performance umpiring where he debuted at an Invitational 4 Nations Tournament in Canberra. His first major international tournament as an umpire was at the 2002 Commonwealth Games, Manchester, England.

In Jun/July, Tim umpired 7 matches in Antwerp, Belgium for the Hockey World League Semi Finals. To date, Tim has accumulated 154 caps,

In 2015 Tim was chosen to be one of only five Australian umpires included in an international umpiring contingent for the Road to Rio umpiring project chosen by the FIH Umpiring Committee. His selection into the project exemplifies his search for excellence in the field of umpiring.

While Tim continues to blow his whistle during some of the best

matches in hockey, he attributes the long road behind him and the future in front - is due to his mentors along the way and a dedication to continually improve his umpiring skills.



*Tim Pullman at the Hockey World League Semi Final in Antwerp Belgium<sup>6</sup>*

#### Gary Belder

Life Member Gary Belder resigned as Hockey SA's Umpire Coach and Umpire Development Committee in May 2015. We would like to thank him for his many years of faithful service in support of umpires.



member of the  
thank Gary for



# +Schools

## School Hockey

Our recruitment programs saw over 600 juniors (aged 5-12) register for their first season of hockey at a club level.

### **Sporting Schools**

The 'Sporting Schools' program is a new federally funded program which has taken over from the previous Active After School program. We have seen strong take-up in involvement since its launch in July 2015 and have been working closely with Hockey Australia in the roll-out.

During terms 3 and 4, 17 programs were run in South Australia with 756 students participating.

As we look forward to 2016, Hockey SA is in negotiations to train/accredit and endorse several external providers to run these services in order to ensure that our own limited resources are not a limiting factor in being able to see the most children possible participate in a hockey-related Sporting Schools program.

### **Schools Outreach**

Hockey SA continued our schools outreach program in 2015 and delivered hockey programs to approximately 3000 children in over 30 schools across South Australia. The school clinics were delivered in outer city areas including the Barossa Valley, Yorke Peninsula, Fleurieu Peninsula and the Adelaide Hills.

Hockey SA commenced a review of our Schools Outreach program in the fourth Quarter of 2015 and are looking to model our future program based on Hockey Victoria's successful model.

### **2015 July School Holidays Clinics**

In the 2015 July School Holidays Hockey SA hosted a 'Development Week' at the State Hockey Centre. Each day Hockey SA hosted a 'Targeted Area Clinic', covering skills including; defensive and attacking principles; specialist skills including penalty corners and outletting; pressing and match awareness; and a Girl's only and Goal Keeping clinic.

The Hockey SA 'Development Week' was a huge success with over 60 registrations for the four days of clinics. Each clinic had guest coaches including Fraser Bowden, Brad Sofia, Jack

Bannister, Emily Grist and Jaimie Holland.

### **School Sport**

Hockey SA's relationship with School Sport through SAPSASA and Secondary School Sport SA is an important one. Once again we hosted teams in the IGSSA Competition and from Trinity College as well as the Schools Knockout.

We are looking to renew our multi-year MOU with SAPSASA and SSSSA in early 2016.

Hockey SA continued to endorse and support the Specialist Hockey Program at Henley High School and recognise their work as a leader in this space, we have also commenced discussions with Roma Mitchel High School to help them develop their own elite program from 2016.

# 756

Children attended  
Sporting School  
Programs

# 17

Sporting School  
Programs



## Specialist sport program

HOCKEY



Goalies hard at work mid - drill during the July School Holidays Goal Keeping Clinic<sup>6</sup>

# +Inclusion

## Report

This is a new section of the Annual Report and one which we expect will grow over time as new initiatives progress.

The Board and management commenced work in 2015 on developing a strategy towards becoming a more inclusive sport. In order for our sport to grow sustainably in to the future, it is important that we work towards making the gender and cultural makeup of our hockey community match the makeup of the South Australian community in which we live.

We are aiming to invest additional resources in to this area in the next year based on a grant submission that is pending.

This work will include some targeted projects that can be identified early around gender, disability and culture; but also further research in to the cultural and demographic trends within our hockey community from which we can measure a

baseline and identify priorities. The 2016 registration process will include some additional questions which will enable us to better understand the cultural profile of our hockey community.

Management have started to look at the successful programs being run within hockey in other states and in other sports within this state to identify opportunities for ourselves.

We have also started to develop key relationships with organisations like Inclusive Sport SA who are experts in this field.

Watch this space for more to come!

*Game Development Officer Tony Gunn running a program with Deaf Sports Australia<sup>5</sup>*



### Focus on Gender Diversity

Hockey SA has been a key supporter of the ORS-led programs around gender diversity and is being seen as a leader in this space, particularly for the diversity at our Board and management levels.

At a participation level, Hockey is a very balanced sport in terms of gender with 47% of South Australian hockey players that are female and 53% male.

Within South Australian hockey, females comprise:

- 62% of the Hockey SA Board
- 5% of the Metro Panel Umpires
- 20% of Premier League Women's coaches.

Anecdotally, we also know that women make up much less than half of Club/Association President roles as well.

We are establishing programs in 2015 to help target & develop female leaders (management & Board), umpires and coaches. These programs will be further developed as research continues and strategies evolve.

A number of initiatives were undertaken in 2015 in support of developing further women leaders in sport:

**Melody Cooper** – SA Hotshots Co Coach - as the first woman to head coach an AHL men's team she was a panel speaker at an ORS Women and Sport Network breakfast talking with other female coaches about coaching men. She was also featured on the cover of the SA Sports Star Magazine and profiled in the ORS booklet 'Words into Sporting Action: A Practical Guide to Achieve Gender Equity in Your Sport and Recreational Organisation and Improve Performance'.



*Melody (Kiwi) Cooper delivers instructions to the SA Hotshots during the AHL<sup>3</sup>*

**Helen Stone** – President & Board Chair – was a panel speaker at the ORS Business Meets Sport Networking Event talking about females on sporting Boards. Helen also received a Women Leader in Sport scholarship from the Australian Sports Commission to complete the AICD Company Director Course.

**Katrina Ranford** – Marketing Manager – has been selected as one of only eight women in management positions within sport in SA to take part in the inaugural ORS Developing Future Women Sport Leaders Program.

Hockey SA paid for a table to go to the ORS Women and Sport Network breakfast that Melody Cooper spoke at. Attending this event were Board members Helen Stone & Annie Fidge, staff Katrina Ranford, Penny Redmond & Jose Rabet, umpire Ella Bourne and Adelaide HC President Anne Collins.

At the end of 2015, Hockey SA was one of five sports invited to participate in a promotional video that ORS is putting together on Gender Diversity. This will be released in early 2016.



# + Club

## Development Report

Hockey SA is committed to seeing club management committees develop and improve their governance and overall performance. The major focus of this in 2015 was the promotion of STARCLUB and Good Sports programs which became part of the KPIs for Premier League Clubs from 2017 onwards. Hockey SA would like to acknowledge the number of clubs across the state who have become more involved with these programs during the course of the year.

### Good Sports

Where Level 3 is the highest level a club can attain, the following clubs are now Good Sports accredited in the metro area:

- Level 3: Forestville HC and Hockey SA (State Hockey Centre)
- Level 2: Enfield HC, North East HC, Port Adelaide DHC and Woodville HC
- Level 1: Adelaide Hills HC, Adelaide Uni HC, Burnside HC and Grange Royals HC

And the following clubs/associations are now Good Sports accredited in regional areas:

- Level 3: Port Pirie DHA, Risdon HC and Whyalla HA
- Level 2: Balaklava HC, Crystal Brook HC, Goolwa HC, Nuriootpa HC and Saint Andrews HC
- Level 1: Barossa Valley HA, Kingston Lucindale HC and West HC

Related to our relationship with Good Sports, Hockey SA hosted two courses in Responsible Service of Alcohol at the State Hockey Centre during 2015 to promote attendance by hockey people, and paid for around 10 people from different clubs/ regional associations to attend these courses.

### STARCLUB

Many of our clubs have made progress through the year towards STARCLUB status.

As at the end of the year, thirty six clubs/associations had

commenced the process.

Congratulations to Risdon HC who has 'recognised' status, and Adelaide HC, Stuart HC, Kadina HC, Steel City HC, Forestville HC and Whyalla HA who are all 'provisional' status.

### Looking ahead

Looking ahead to 2016, Hockey SA will continue to encourage clubs and associations to progress towards Good Sports accreditation and STARCLUB recognition, and once achieved, to move up through the levels of these.

We are also developing a calendar of professional development opportunities to further build the capacity of our clubs & associations.

This will include training to help with:

- Responsible service of alcohol
- Asthma first aid
- Sports first aid
- Childsafe requirements
- Financial acumen
- HockeyNet database training





# + Participation

## Report

### Participation Review

Hockey Australia's flagship participation product 'Hook in 2 Hockey' continues to be rolled out across the state in varying different ways. 24 clubs/associations ran Hook in 2 Hockey programs in 2015 up from 20 in 2014. 386 children participated in these programs.

Hockey SA Game Development Officer Tony Gunn and CEO Andrew Ellis participated in a national two day forum hosted by Hockey Australia in Melbourne in October. Included in this forum was discussion on:

- Revamping the Hook in 2 Hockey product as a skills based program
- The progress of Sporting Schools, now 'Hook in 2 Hockey Schools'
- Developing a social version of the game
- Schools outreach as club recruitment tool
- Intra-club gameplay hockey competitions.

Work on these initiatives is being led by Hockey Australia with involvement of all states and territories with likely implementation in and from 2017.

### Destination Hockey

Destination Hockey is a new and collaborative whole-of-sport approach to promoting hockey, engaging with participants and getting more people into the game based around the 2016 Olympic Games, 2018 Commonwealth Games and a new National Hockey Week.

The campaign will focus on 'Hockey Hubs' which might be an association, club, school, workplace or other organisation that registers to run activity as part of Destination Hockey.

Each registered Hockey Hub will have the chance to access resources, marketing materials and Destination Hockey-branded products. Hockey Hubs will be sent a Hockey Hub pack and have access to a suite of digital resources to assist them in their activations.

Hockey Hub packs are expected to contain an information booklet, fence mesh banner, bunting, posters, year planner wall chart; and will give digital access to the Destination Hockey suggested activities booklet, media kit templates and advice, downloadable posters & flyer templates, logos and marketing materials.

Hockey SA have had an opportunity to contribute to the working group with Hockey Australia in developing this program which will be launched in early 2016.

Tony Gunn

Game Development Officer

### Hockey SA in the Pacific Islands

Hockey SA donated old stock State uniforms to the Oceania Hockey Federation (OHF) initiative that promotes hockey as 'a sport for all' amongst Pacific Island nations.

Bob Claxton, (Aus Over 65s Men's Coach and the Oceania Hockey Federation Secretary General and Treasurer) and HSA delivered 10 boxes of Hockey SA branded socks, back packs and uniforms to Solomon Islands, Vanuatu and Tonga who have similar colour combinations as us. While most of the uniforms are used as training tops, some teams in the smaller leagues wear

the uniforms to play in.

With Tonga having already received old stock training uniforms last year, there is a SA and VIC team in their local competition.



# +Facilities

## Report

### State Hockey Centre

The last 18 months has seen some significant investments in to the State Hockey Centre facilities for the benefit of members and also investment in creating a more productive and effective workplace for staff and volunteers.

Over \$300,000 was spent on the facilities in 2015 alone with most of this dollar amount managed by state government directly and around \$100,000 flowing through Hockey SA's books.

This investment has left us in a much better position as a sport with a vastly improved venue for host-ing championships and events through the year. We acknowledge the support of state government that has helped to make this happen.

these continues to be more work to do to modernise the facilities and we are working in close collaboration to deliver this.

Below is a list of the major changes that have occurred:

#### Pitch 2

- Shelters
- Increased height of backstop nets

#### Pitch 1

- Refreshed tech bench – paint, glass, data, extra power
- Refreshed dugouts – seating, bag hooks, relocated taps
- New PA system
- New grandstand seats
- Updated First Aid room – floor, ceiling, painted, new cupboards
- Updated grounds office – floor, lights, ceiling
- Fitted out SASI room – carpet, ceiling, lights, data, power, paint, air conditioning
- New backstop nets

#### Main building

- 9 new hot water systems
- High Performance meeting room wall
- New coffee machine in canteen
- Locks to umpire change rooms

- 30 new chairs in function area

#### Offices and boardroom areas

- Carpets, blinds and paint
- New staff computers
- New staff furniture
- Wireless internet throughout

#### Outside areas

- 13 new trees in carpark
- External paint throughout facility

#### Club/Association Facilities

Hockey SA has provided support to a number of clubs/ associations throughout the course of the past year where clubs/ associations are looking to develop their facilities. This support has included:

- Proactively attending meetings with various stakeholders such as councils, state government and other representatives
- Providing inputs and details to club financial models and other advice to clubs seeking to improve their facilities
- Providing letters of support for grant submissions.
- It is exciting to see some significant developments going on with facilities at the moment, most notably with Seacliff HC who will have their sand-based pitch upgraded to a wet pitch in time for the 2016 sea-son.

It is also exciting to see regional areas receiving funding as the Riverland HA was with an almost \$200k ORS grant towards pitch replacement.

We are grateful for the support provided to our sport by government at all levels for facilities but in particular from the Office of Recreation & Sport.

Hockey SA will continue to advocate to government and work with local clubs & associations to further develop their facilities.





# +SA Hockey

## State Teams Championships Report

Whilst no SA team finished in the top four or medal positions in 2015, a highlight to be taken from the 2015 state programs, was seeing five out of eight underage outdoor state teams finish above their final placings in 2014. Special mention goes to the U15 girls who finished their tournament with five wins, one loss, one draw and were the second highest goal scoring team of the tournament.

Both AHL teams were rebranded this year, with new logos, uniforms and names. The SA Hotshots finished seventh, the first time off the wooden spoon for six years. A small yet promising achievement for the developing men's program in SA and Congratulations to Mark Victory and Melody Cooper who'll be

looking to improve on this result in 2016.

Thank you to all coaches, support staff and selectors who volunteered their time to ensure AHL and state team programs were run professionally and in good nature. A special thank you to physiotherapist Tim Bass who in 2015 resigned from his role as lead phsio with Hockey SA to pursue further opportunities with his own business.

In 2015 Hockey SA were pleased to send five Indoor teams to national championships; an improvement from the two which were sent in 2014.

*SA Under 13 Boys Stick bags<sup>8</sup>*



# + State Officials

## SA State Team Coach & Officials

### AHL SA HOT SHOTS

Melody Cooper	Coach
Mark Victory	Coach
Penny Redmond	Manager
Mark Dedman	P Analyst
Tim Bass	Physiotherapist

### AHL SA SUNS

Darren Neimke	Coach
Ian Jennings	Assistant Coach
Mary-Ann Higgins	Manager
Victor Romagosa	P Analyst
Peter Kipreou	Physiotherapist

### OPEN WOMEN INDOOR

Sarah Cannard	Coach
Jo Verrall	Manager

### UNDER 21 MEN

Ian Jennings	Coach
Hugh Purvis	Assistant Coach
Nathan Jennings	Manager
Adrian Primerano	Physiotherapist

### UNDER 21 WOMEN

Tim White	Coach
Steve Button	Assistant Coach
Shelley Leach	Manager
Victoria Balomenos	Physiotherapist

### UNDER 18 MEN

Matthew Claxton	Coach
Tim White	Assistant Coach
Alison Richmond	Manager
Sam Sverdlhoff	Physiotherapist

### UNDER 18 MEN INDOOR

Connor Hutchin	Coach
Jo Verrall	Manager

### UNDER 18 WOMEN

Hugh Purvis	Coach
Emily Grist	Assistant Coach
Oodle Gray	Manager
Tim Roberts	Physiotherapist

### UNDER 18 WOMEN INDOOR

Alison Stock	Coach
Sarah Stroeher	Manager

### UNDER 15 BOYS

Todd Kitto	Coach
Joel Langley	Assistant Coach
Jaimie Holland	GK Coach
Gary Silby	Manager

### UNDER 15 BOYS INDOOR

Todd Kitto	Coach
Gary Silby	Manager

### UNDER 15 GIRLS

Sarah Cannard	Coach
Amy Watters	Assistant Coach
Anthea Osborne	Manager

### UNDER 15 GIRLS INDOOR

Maddy Spano	Coach
George Samra	Manager

### UNDER 13 BOYS

Tony Gunn	Coach
Shaun Ambrose	Manager

### UNDER 13 GIRLS

Tony Appleyard	Coach
Michelle Clarke	Manager

### OVER 45 WOMEN

Marg McIlwraith	Coach
Liz Wilkinson	Manager

### OVER 50 MEN

Kym Strawbridge	Coach
Jan Ellis	Manager
Mitch Wheeler	Physiotherapist

### OVER 55 MEN

Michael O'Brien	Coach
Pat Horne	Manager
Mitch Wheeler	Physiotherapist



### COUNTRY MEN

Matthew Kingsmill	Coach
Danial Shawyer	Assistant Coach
Lyndon Stoll	Manager

### COUNTRY WOMEN

Danni Casey	Coach
Hugh Purvis	Assistant Coach
Wendy Lunsman	Manager

### OVER 35 WOMEN

Jenny Kiel	Coach
Nicole Burley	Manager

### OVER 55 WOMEN

Karen Martin	Coach
Cate Hodgson	Manager

### OVER 60 MEN

Neil Matthews	Coach
Warren Irvine	Sports Trainer

### OVER 65 MEN

Ric Roberts	Coach
Marlene Matthews	Manager
Warren Irvine	Sports Trainer

SA Suns<sup>2</sup>



# +SA Hockey

## South Australian State Teams

### OPEN WOMEN INDOOR

Jessica Campbell  
Holly Evans  
Rachel Fisk  
Helen Hathaway  
Leesa McDonald  
Ashleigh Morrison  
Lil Mutton  
Alison Stock  
Anastasia Tomeo  
Madeleine Spano  
Nicole Roach  
Emma Verrall

### UNDER 18 MEN INDOOR

William Abbott  
Sam Carr  
Cameron Higgins  
Alec Hutchins  
George Katsaras  
Heath McDonald  
James Samra  
Raeph Thomson

### UNDER 18 WOMEN INDOOR

Carlye Aird  
Caitlin Arneil  
Sophie Collings  
Sophie Fry  
Brooke Hoffmann  
Caitlin Philpott  
Matilda Ronan  
Cassidy Shaw  
Ellie Stroehrer  
Emma Verrall

### UNDER 15 BOYS INDOOR

Willem Daniel  
Sam Davies  
Bryley Dedman  
Isaac Dedman  
Richard Hancock  
William Hargrave  
Finn Johnson  
Samuel Markensinis  
Liam Rippon  
Paxton Silby  
Aidan Stock

### UNDER 15 GIRLS INDOOR

Erin Cameron  
Sophie Edwards  
Harriet Griffin  
Nicola Higgins  
Lisa Redemski  
Tenille Richards  
Maddison Richards  
Rebecca Samra  
Hannah Stroehrer  
Gemma Tucker

### COUNTRY MEN

Zachery Bartsch  
Hugh Cameron  
Joshua Dutschke  
Matthew Fisher  
Zac Giles  
Thomas Gregory  
Joshua Hancock  
Brodie Kavanagh  
Cody Longo  
Shannon Pudney  
Jason Redemski  
Daniel Schubert  
Bradley Shiell  
Zac Simpson  
Todd Smart  
Will Stapleton  
Daniel Wall

### COUNTRY WOMEN

Tara Alister  
Megan Beck  
Kim Blatchford  
Emma Brock  
Rebecca Crowhurst  
Kate Fabian  
Sophie Greenslade  
Natasha Hammond  
Katie Kelly  
Hanna Kingsmill  
Megan Larcombe  
Keely Lunsman  
Erin Saunders  
Cherie Southern  
Emilie Stewart  
Kim Wagenknecht  
Nat Sommerville  
Emilie Stewart

### UNDER 21 MEN

Max Bail  
Sean Burgess  
Allan Butler  
Dalton Casey  
Joshua Davies  
Brodie Gleeson  
Alec Hutchins  
Oscar Keating  
James Keeves  
Brad Kitto  
Luke Larwood  
Benjamin Massey  
Clinton McKay  
James Mitton  
Matt Morton  
Scott Nelson  
Michael Wells  
Kurtis Wilson

### UNDER 21 WOMEN

Caitlin Abbott  
Emma Axford  
Alice Burrell  
Annie Busiko  
Sarah Gasmier  
Emily Grist  
Samantha Hogan  
Kate Holland-Smith  
Euleena MacLachlan  
Samantha McKenna  
Amber Mutch  
Lauren Mutton  
Gabi Nance  
Kirra Smith  
Maddy Spano  
Miki Spano  
Jessica Switzer  
Amy Watters  
Leah Welstead

### UNDER 18 MEN

William Abbott  
Angelo Anastasiou  
Jared Armour  
Lachlan Busiko  
Jesse Cooper  
Sam Davies  
Patrick Dodd  
Dylan Edge  
Cameron Higgins  
Matthew Jennings  
Jordan Kitto  
Luke Larwood  
Brodie North  
Cooper Powardy  
Connor Richmond-Spouse  
Aiden Schulz  
Simon Wells  
Isaac Whittaker

### UNDER 18 WOMEN

Linzi Appleyard  
Brigitte Belton  
Mimi Blanks  
Morgan Cooper  
Sophie Fry  
Eliza Gray  
Amy Hammond  
Shannan Herbert  
Bonnie Hill  
Brooke Hoffmann  
Kate Holland-Smith  
Juliet Mallinson  
Sascha Moore  
Samantha McKenna  
Alex Newton  
Lisa Redemski  
Miki Spano  
Lucy Wood

### UNDER 15 BOYS

Jordan Ambrose  
Peter Cornwell  
Harry Cranendonk  
Bryley Dedman  
Richard Hancock  
Cadell Herbert  
Kye Higgins  
Jack Holland  
Finn Johnson  
Jude Lewis  
Ryan Lucas  
Fergus Rowntree  
Paxton Silby  
James Smith  
Aidan Stock  
Dayton Thomas  
Austin Wilson

### UNDER 15 GIRLS

Carlye Aird  
Emma de Broughe  
Erin Cameron  
Aleisha Finlay  
Alice Jackson  
Cody Lewis  
Mirella Marino  
Kira McMahon  
Jessica Marwick  
Georgia Osborne  
Rebecca Samra  
Kloe Schiller  
Hattie Shand  
Emily Shiell  
Tahlee Tape  
Amy Wilsdon  
Sarah Webster-Pratt

### UNDER 13 BOYS

Jordan Ambrose  
Jesse Ambrose  
Samuel Button  
Mitchell Dell  
Jacob Edwards  
Connor Grant  
Reilly Hollamby  
Samuel Kennealy  
Dugald MacLachlan  
Tristan Pfeiffer  
Mitchell Rayner  
Charlie Roberts  
Daniel Schmidt  
Aidan Schenk  
Alex Signorelli  
Reagan Simons  
Ed Westwell



Samantha McIlwraith  
Emily Moskwa  
Misty Munday  
Janet O'Shea  
Toni Waterhouse  
Kate Wood

**OVER 45 WOMEN**  
Annie Anderson  
Nicole Burley  
Jacqueline Chappell  
Annie Davies  
Robyn Edwards  
Lesley Ferguson  
Megan Hemer  
Cate Hodgson  
Jackie Kerr  
Karen Martin  
Ruth Milburn  
Kim Pena  
Clare Robertson  
Michelle Smith  
Tracy Warner

**OVER 50 MEN**  
Kevin Adie  
Bruce Astbury  
Paul Bermingham  
Andrew Broadbent  
Tim Cass  
Grant Dale  
John Duka  
Andrew Grant  
Craig Huxley  
Brian Kershaw  
Mark McKay  
Brian Rogers  
Phil Shaw  
Danny Smith  
Peter Storer  
Volker Stroehrer  
Russell Thorburn  
Michael Warren

*SA Hotshots®*

Evert Siemelink  
Kym Strawbridge  
Keith Thomas

**OVER 55 WOMEN**  
Kathy Anderson  
Hazel Bourke  
Joylene Button  
Heather Kelly  
Jen Kiel  
Karen McGregor  
Margaret McIlwraith  
Anne Opie  
Jenny Saffin  
Jean Sandiford  
Janet Stone  
Liz Tuck  
Deborah Waye  
Kris Weir  
Liz Wilkinson  
Mary-Anne Young

**OVER 60 MEN**  
John Beattie  
Andrew Buxton  
Martin Caon  
Allan Davidson  
Bernie Haig  
Anthony Johnson  
Rob McNeil  
John Marino  
Bruce Miles  
Ian Phillips  
David Pomfret  
Mick Rothwell  
Bruce Smith  
Eric Staak  
Dale Thompson  
Cor Vander Vlist

**OVER 65 MEN**  
John Arney  
Ajit Bhullar  
Eric Davies  
Rod Dyson  
Marvin Heaston  
Winton Inkster  
David Kennaway  
Michael Langan  
Ian MacDonald  
Peter Neagle  
Cliff Partridge  
Malcolm Reynolds  
Peter Scharnberg  
Ray Smith  
Jeff Wait  
Adrian Wellington

**UNDER 13 GIRLS**  
Mathilda Blackwood  
Georgia Clarke  
Emily Cochrane  
Mikala Colyer  
Justice Ebert  
Charlotte Foote  
Carly Hoffman  
Brooke Kelly  
Indigo Marshall  
Winter Marshall  
Hannah Marwick  
Gabriella Mitreska  
Sophia Shand

Lucy Sharman  
Lili Stevens  
Evie Wright

**OVER 35 WOMEN**  
Triona Ambrose  
Rebecca Anderson  
Elise Clem  
Jill Eime  
Susan Goodwin  
Terri Grein  
Jodie Hamilton  
Julie Hayles  
Danielle Lazarov

**OVER 55 MEN**  
Allan Church  
Peter Garlick  
Brian Ivkovic  
Warren Ihms  
Alan Harris  
Jeff Hayward  
Terry Horne  
Wayne Lehman  
Richard McLoughlin  
Simon Marsh  
Vinny Moore  
Mike Reddy  
Peter Schembri

+AHL

SA Hotshots



#### Commentary

2015's coaching staff remained unchanged from 2014 in Adelaide, with both Melody Cooper and Mark Victory taking the helm for the 2015 campaign and Mark Dedman remaining Performance Analyst for the tournament in Darwin. Tournament prep began early 2015 with matches being played against the U21 State Team throughout April – July.

Despite the coaching staff carrying through to 2015, a number of key players from 2014 were unavailable with the likes of Scott Germein, Glyn Tamlin, Fraser Bowden and Tom Wickham not returning. This provided the opportunity for a number of young debutants to participate in the championships and provide valuable playing experience to our next generation. Todd Kitto, Cooper Powardy, Tom Fitzgerald, Luke Larwood and Michael Wells also received debuts at the 2016 tournament.

SA were in a tough pool, with 2014 victors TAS and international talent filled NSW and QLD all to play in the round matches. SA were unable to gain points throughout the round matches, however defeated NT twice in the classification rounds to finish in 7th, the first time off the bottom since 2010.



SA Hotshots®

## SA HOTSHOTS

Edward Chittleborough  
Matthew Claxton  
Daniel Cox  
Tom Fitzgerald  
Harry Gill  
Ashley Hennegan

Cameron Joyce  
Todd Kitto  
Luke Larwood  
Andy Leat  
Alistair Oliver  
Cooper Powardy

Ryan Proctor  
James Royce  
Chris Wells  
Michael Wells  
Cameron White  
Ruben Wyld

## SA HOTSHOTS COACHING STAFF

Coach Melody Cooper  
Coach Mark Victory  
Manager Penny Redmond  
PA Mark Dedman  
Physio Tim Bass

## Results

NSW 7 Def SA 2 (Goals; Luke Larwood, Cameron White)

TAS 4 Def SA 1 (Goals; Cameron Joyce)

QLD 3 Def SA 0

SA 3 Def NT 2 (Goals; Cooper Powardy x 2, Cameron White)

ACT 2 Def SA 1 (Goals; Chris Wells)

SA 5 Def NT 3 (Goals; Luke Larwood, Ruben Wyld x 2, Daniel Cox)



# +AHL

## SA Suns



### Commentary

Darren Neimke returned in 2015 for his second stint in charge of the SA Suns, with Ian Jennings stepping up from PA to Assistant Coach. Darren secured the services of Victor Ramogosa from Victoria to take the role as PA for the 2015 program.

The team consisted of a number of international players including Hockeyroos Gabi Nance, Georgie Parker, Karri McMahon and Jane Claxton, who were well supported by New Zealand veteran and international Sally Ruthersford who joined SA in goals.

The team departed for Sydney with high hopes of making the top four and pushing for a medal position, however had to overcome two title favourites the QLD Scorchers and Victorian Vipers in their pool matches. SA put up a fight against both teams, however were unable to overcome the eventual Gold & Silver medallists.

The team managed two wins in the tournament, beating NT & TAS before losing to WA in the 5V6 classification match. Highlights of the tournament included debuts for Jess Martin-Brown, Alison Pennington, Lucy Talbot as well as Jane Claxton being named 2015 Player Of The Tournament.





SA Suns<sup>®</sup>

## SA SUNS

Brooke Appleyard  
 Krissy Bates  
 Brooke Buchecker  
 Anna Busiko  
 Jane Claxton  
 Emily Grist

Samantha Hogan  
 Georgie Kiel  
 Euleena MacLach  
 Karri McMahon  
 Jessica Martin-Brown  
 Gabi Nance

Georgie Parker  
 Alison Pennington  
 Sally Rutherford  
 Lucy Talbot  
 Charlotte Van Bodegom  
 Leah Welstead

## SA SUNS COACHING STAFF

Coach	Darren Neimke
Manager	Mary-Ann Higgins
PA	Victor Romagosa
Physio	Peter Kipreou

## Results

QLD 2 Def SA 1 (Goals; Gabi Nance)

VIC 2 Def SA 0

SA 5 Def NT 1 (Goals; Karri McMahon x 2, Anna Busiko, Leah Welstead, Georgie Parker)

WA 3 Def SA 2 (Goals; Georgie Parker, Emily Grist)

SA 2 Def TAS 1 (Goals; Charlotte Van Bodegom, Karri McMahon)

WA 2 Def SA 1 (Goals; Anna Busiko)

## Metropolitan Competitions Report

2015 has been a busy year for the Metropolitan Competition Committee as we continued our work reviewing, developing and presenting policy to the board for implementation by Hockey SA. It has continued to be a period of both renewal and expansion for the group, with new members Duncan Cochrane, Brendan Clarke and Anne Highet joining the committee as Paul Bond left. The new members have added to the knowledge base of the group, with direct experience of Juniors, Metro Grass and Masters Women.

The group was dealt a blow with the poor health of Chair Craig Sinclair from April onwards. This required a period of hospitalisation and meant that Craig had to step back from the role until returning in November to the committee. We are grateful to Paul Bond who stepped in as Acting Chair over this period.

MCC Member	Meeting Attendance
Craig Sinclair	4/4
Paul Bond	7/7
Jim Hughes	5/7
Alexandra Newcombe	5/7
Volker Stroeher	1/7
Sarah Stroeher	6/7
Mark Ucinck	5/7
Penny Redmond	7/7
Helen Stone	6/7
Andrew Ellis	7/7

The introduction of 'PL Fridays' was a key change in 2015 and one that has been viewed extremely positively across our membership.

A number of new rules were introduced in 2015 in the Premier League including playing the stick above the shoulder, reserve goal keepers and penalty shoot outs.

The committee continued its work on developing rules for the future of the Premier League Competition with Premier League Reserves with a key PL Club Forum held in January 2015. Draft rules were distributed to metro clubs in November 2015 and will be subject of further discussion through 2016 ahead of a now delayed implementation in 2017.

Changes were introduced in to the junior competition with U13 moving to U14 and the higher age groups combined in to U18A and U18B grades. This was a significant change for our members that was widely discussed in three forums with junior coordinators and club presidents before being implemented.

We completed a survey of club members on the junior competition changes at the end of the season and then issued a further consolidated survey based on individual club responses. It is apparent from these processes that there is no clear favoured competition structure amongst our members and thus we will continue to explore opportunities for how we develop this competition in future years.

As usual, the MCC spent the second half of the year reviewing the competition rules, looking to close loopholes, solve inconsistencies and effectively 'tidy up' the rules after previous major overhauls.

Craig Sinclair / Paul Bond  
Chair

# Metro Clubs

## Metropolitan Club Reports



### Adelaide Hills Hockey Club

The 2015 season was a busy one for the Adelaide Hills Hockey Club. Since the arson attack in 2014, our clubroom has been rebuilt and is now in use.

Our under 9s and under 11s were able to enjoy home games at Anembo Park.

The under 14 and under 18 juniors combined with Forestville's players in the Forest Hills teams which enabled both clubs to field girls and boys teams. Both the under 18B Men and Women's teams finished the season as Runners Up.

Of the three Senior teams, the Hills Div 4 Women finished second on the ladder and made the preliminary finals.

The committee has worked hard with the Mt Barker District Council which is now in support of re-installing lighting at the Anembo Park hockey pitch in order to provide a training site for hockey in the greater Hills area.

The Adelaide Hills Hockey Club recognised the tireless

commitment of our Club President, Life Member and Women's Team Coach, Craig Sinclair who was diagnosed with a serious illness during the season.



### Adelaide Hockey Club

In 2015 Adelaide fielded 6 senior women's and 5 men's teams. Our top two women's teams did

not reach the finals this year which are a reflection of the youth and the re-building of these teams. As a club, retaining and continuing to develop these talented young players is key to our long term success on and off the field.

A highlight for the club was the success of our PLM winning the premiership along with our M2W in 2015. The results are reflective of teams that have a strong core of "experienced" players and used to develop our junior players. We have seen a number of mother/daughter and father/son combinations across all teams this year – truly a family club.

The club was awarded the inaugural Active Ambassador Junior

Club of the Year by Adelaide City Council. Our vision continues to be to provide a framework, via hockey, to support our junior players to develop into respectful young adults.

This year we fielded 18 junior teams, of those competitions that have finals, there is only one of our U18 teams that



Adelaide Premier League Men's team - 2015 Premiers'

# Metro Clubs

## continued

unfortunately will miss out.

A number of our members have been selected to represent the State and others in coaching and management roles. I would specifically like to acknowledge Fred Gray and Hattie Shand who have been selected in the U16 Australian teams.

Another highlight of the year is that we have submitted all information required to achieve "Starclub" certification. The focus in 2016 will be to achieve "Good Sports" club status, a program that is described as "the biggest health initiative in Australian Sport. Like Starclub, Good Sports club is a key performance indicator identified by Hockey SA, required of all Premier League clubs.

It's when you look back like this that you realise how many "goals have been scored" by the club and the committee, and helps to focus on what needs to be done next. We are very fortunate to have such a committed and skilled group of volunteers, with a passion for hockey and the Adelaide Hockey Club

Anne Collins

President



### Adelaide University Hockey Club

AUHC entered 13 teams in the 2015 season; 7 men's teams, 5 women's teams and for the first time in a very long time an U11 junior team. Four of our teams made finals (Premier League Women, Metro 1 Women, Metro 2 Men and Metro 6 Men) with the Metro 6 Men taking out the premiership for the 2nd year in a row.

The club successfully ran junior programs at the end of 2014 and continued this in 2015 within schools and at the club through the Hook in2 Hockey program. Through this organisation and persistence, the club was able to enter an U11 team. We will endeavour to increase our junior programs and numbers into the future.

AUHC continued its relationship with the Yorkes Hockey Club in 2015, providing coaching staff and a home pitch for their U18

boys side. The team successfully won the premiership for the second year in a row. The Yorkes family sadly lost one of their own Jackson Tudhope in June this year and the support shown by our members during this time was very much appreciated by the Yorkes community.

We had a number of members make state teams this year; (Evie Wright U13s, Sophie Fry, U18s, Kate Holland Smith U18s and U21s, Allan Butler and Max Bail U21s with Adrian Potter as a train on player, Ruben Wyld Hotshots, Emily Moskwa Over 35 Masters, Zach Bartsch Country Men).

We also had a number of members who won awards at the Hockey SA Awards Night; (Tony Gunn – Hockey SA Coach of the Year, Ruben Wyld – Premier League Men's Team of the Year, Amy Hunt – Hockey SA Premier League Women's Best & Fairest).

The club successfully hosted the U15 State Zone Championships and the Southern University Games at West Beach this year. In September, we sent a men's and women's team to the Australian University Games on the Gold Coast. The men finished 7th and the women finished 10th out of 20 universities (2nd in Division 2). Off the field, the club was successful in constructing a hill next to the pitch for prime spectator viewing, installing a new perimeter fence and refurbishing the AUHC changeroom to incorporate a gym and ice bath. AUHC developed an app for its members and conducted a club survey at the end of the season to source feedback on improvements for the future. Presently, a historian is writing a book about the history of the club from the 1900s until today. Sadly, Max Weir who was assisting with the information for this book passed away in July. Max was a past president, an AUHC and Hockey SA life member, a Uni Games ambassador and long standing member of our club.

I would personally like to thank all the coaches, managers, committee members, umpires, bar squad members, sponsors and volunteers for everything you do for our club. Without your



tireless efforts and the hours you put in, we would not be able to run such a successful club. I particularly would like to thank Mark Uciniek who has provided me with a huge amount of support and guidance in my first year as President.

Jemina Daws  
President



### **Burnside Hockey Club**

Burnside Hockey Club has enjoyed another successful period as the player numbers have grown to an all time high with a significant increase in our junior numbers particularly at U9 and U11 level. This was a result of the club's efforts to conduct a series of Come and Try sessions early in the year inviting local schools to attend. Our off field contributions from club members in taking on roles of coaching, managing and club administration has never been better. The club is actively pursuing a new home base in a joint collaboration with Adelaide Hockey Club and planning for this proposal has certainly been an exciting aspect of this season.

Success on the field was improved on past seasons with a number of senior teams reaching the finals with the PLW, M2WA and M6M all involved in grand finals but the highlight was the premiership for the M1men. Our junior teams also performed well with 5 teams playing finals but only one premiership in U18girls achieved. Again the club's talent was evident with our club providing a significant number of representatives in playing, coaching, managing and umpiring for the Australian Hockey league teams SA Hotshots and SA Suns, selection

in SASI squads, junior state teams and international matches. Our club is very proud of the talent we have developed and it is great to see our club players and officials achieving results at the highest level. However special note should be made of Jane Claxton and Miki Spano both of whom represented Australia in the Hockeyroos and Jillaroos matches respectively.

The club is proud of being awarded the Japan Cup at the Hockey SA Awards night in recognition of our performance throughout the 2015 season.

Off field the club has worked very hard to secure an increase in its sponsors in 2015 and the contribution from these valued sponsors supports the club given we have no other means of generating income without a home base. We have commenced work on achieving STARCLUB accreditation as well as registering as a Good Sports Club.

Jeff Dry  
Hockey Director



*Burnside Metro 1 Men's team - 2015 Premiers<sup>8</sup>*



# Metro Clubs

## continued



### Grange Royals Hockey Club

Grange Royals Hockey Club, formed in 1988 by the merger of Grange Hockey Club and Royal Park Hockey Club, is a proud and long standing club steeped in tradition. These traditions continue to this day, and in 2015 the sense of club and community within Grange Royals was notable once again. In particular, Grange Royals are proud of our finals winning teams, M3M and M3W, and also those teams that didn't make the finals but supported other teams finals campaigns strongly. It is the goal of Grange Royals to continue building on this; at trainings, games, supporting teams and attendance at the club on Saturday nights for the traditional Saturday Night meals, and at club functions.

One manner in which we are building our culture is through our Junior Academy program, in 2015 led for the second year by Mark Dedman (Junior Development Manager and PLM Head Coach). 2015 saw 29 juniors being involved in the program, which was an increase of 9 players from 2014. The Grange Royals junior development program continues to align with the Hockey SA Pathway Program supporting the growth and improvement of our game. Making this investment into our clubs future positions us very well for generations to come. The program enables juniors to receive specialised coaching from our most senior PL players throughout the year, and has resulted in the exciting improvement and development of these promising young players. For the 2016 year, the Junior Academy program will continue to be refined and enhanced to ensure the players are receiving maximum benefit from their sessions. This year we introduced videoing the sessions and making them available on line so that players can watch themselves execute the skills. Next year we will continue to develop our video analysis to support our development program. Another key initiative of Grange Royals is the Cancer Council Fundraising Day; a great community event and brilliant fundraiser, coordinated by Mark and Claire Dedman. Also in its second year,

Cancer Council Fundraising Day was held on 23 May 2015, and saw the expansion of the event from 4 teams (PL and M1s) to a club wide fundraiser. All 8 teams this year swapped their maroon and white guernseys for yellow ones in honour of people in our club who have lived with and passed from cancer. 2015 saw over \$3000 raised for the Cancer Council, and was a great way of honouring members past and present while supporting a great cause. Cancer Council Fundraising Day is now a staple event on the Grange Royals calendar, and we look forward to its continued success in 2016.

Dave Edwards  
President



*Grange Royals Hockey Club presenting Cancer Council with their fundraising cheque*



### North East Hockey Club

North East Hockey Club enjoyed another vibrant and successful year in 2015.

We enjoyed excellent growth in the women's grades and 2015 was the first year that North East fielded a team in every grade of the Women's competition. It was also the first time in our 21 year history that our Premier League Women made finals in consecutive years. Well done ladies.

For the men's grades, we had a changing of guard in the Premier League Men's grade. We welcomed Kym Strawbridge as our new Head Coach and thanked our long serving warhorse, Ian Wishart, for his dedication and steadfastness over his tenure in the role. It was the first time in over ten years that we have appointed a new Head Coach. Overall, North East fielded a total of 25 team in season 2015 with a respectable 9 teams making finals. This is a fantastic foundation to build on for 2016.

Jeremy Hopkins  
President



*North East Premier League Men 2015'*



### Woodville Hockey Club

The Woodville Hockey Club had many ups and downs in 2015 but as a whole saw much improvement. Although competitive in the Premier

League grades many tight contests did not go our way leaving our teams below where we would expect. Our Metro Grade teams all enjoyed strong years which included the Metro 5 team once again compete in the Grand Final for the third successive time, unfortunately though they could not complete the three-peat going down to a much stronger side.

The junior teams also saw much improvement. The changes to the competition did affect our older teams to begin with but as they settled into the new grades both the boys and girls fought hard during the year showing the admirable Woodville spirit. The Under 14 boys showed much promise eventually taking out the Premiership in a hard fought final. Our U11's hard work and commitment saw their skills develop greatly with the side even managing some wins at the end of the season. 2015 also saw a large number of newcomers come and try Hockey at our Saturday morning clinics thanks to the tireless efforts of the volunteers.

Off the field the Woodville Hockey Club enjoyed a strong year which will assist the club in developing for the future. With strong assistance from many new sponsors and increased fundraising avenues the club has strengthened its financial position. With strong ties already being formed with the Adelaide Sikh Hockey Club, we look forward to also building strong relationships with regional areas and other metropolitan clubs. The work achieved in 2015 has put the Woodville Hockey Club in a good position to build on in future years.

Josh Kennewell  
President



## Port Adelaide District Hockey Club

The success of the Port Adelaide District Hockey Club continued in 2015. Our success on the field was a source of significant pride for the Club and ensured we maintained a position as one of the strongest and most successful Clubs in South Australia.

The Club fielded 24 teams (14 senior and 10 junior). The Club won 6 premierships – Premier League Women, Metro 1 Women, Metro 4 Men, Metro 5 Metro, Masters Women and U18B Women. Of particular note was the phenomenal success of the Women's Premier League team who notched up its 4th consecutive premiership. Without doubt this team must rate as one of the most successful of any sport in recent times. From 1995 to 2015 it has appeared in 19 out of 20 finals, winning 14 Premierships.

The Club acknowledges the induction of Don Prior into the Hockey Australia Hall of Fame and the induction of Sandy Pisani into the Sport SA Hall of Fame and becoming a Life Member of Hockey SA. Paul Beckmann and Mark Victory were elected Life Members of the Club.

Throughout the 2015 season Club historical records were updated. The history of the Club is on display, including premierships flags and photographs, club heritage memorabilia, trophies, etc. The clubrooms look fantastic displaying the proud history and achievements of the Club. In addition, the history of the Club from inception in 1934 has been updated and can be found on the Club website.

Hockey is a game that can be played by all age groups from the very young through to those not so young. The Club ensures it caters for all age groups and prides itself on being a family orientated club with strong volunteer involvement, from children, parents and grandparents. We continue to provide an affordable membership package for all categories of members.

The Club also prides itself with ongoing player/coach development, strong management and governance principles. Its relationship with the Port Adelaide Enfield Council and the Office of Recreation and Sport are excellent. In particular, the Club acknowledges the support and advice of the Hon. Mark Butler, MP, the Hon. Dr Susan Close, MP, the Hon. Stephen

Mullighan MP and Gary Johanson, Mayor Port Adelaide Enfield Council.

Season 2016 will see the Club continue to build upon its strengths both on and off the field. The Club will launch its Junior Academy, targeting promising juniors in the 12-18 age bracket. Coaching and umpire development opportunities will continue to be an essential element within the Club, with the appointment of a Coaching Director and an Umpire Development Coach. The Club is fortunate that amongst its membership it can call upon



Port Adelaide District Premier League Women's historic 'fourpeat' - 2015 Premiers'

people with diversified international, national, state and club expertise and experience.

The club facilities, although ageing, are in excellent condition and the turf pitch is fully utilised. The Club's Facilities and Development Plan, which includes the overall redevelopment of the John Hart Reserve, (including the installation of a second synthetic pitch) will be a major focus in 2016.

Dennis Meredith

President



### Seacliff Hockey Club

Well, 2015 hockey season is done and dusted – and while we weren't swimming in premierships we did have a lot of teams playing finals, and managed to win two divisions (U18 Men and the mighty Vets went back to back).

From my perspective this year has been awesome, with some really positive things happening around the club. The redevelopment is steaming along and we are hopeful that 2016 will see us playing on the brand new water based surface.

Some of the highlights for this year include;

Our budget is in the black again, after a small loss in 2014.

Thank you to all involved in making this happen, and in particular to Jodie Lindsay for being extremely vigilant this year and being right on top of our position.

Senior Team fundraising – worked really well and I hope this continues in the future.

Junior numbers are on the increase. Great work from Kerry Kitto for organising the juniors once more and for Todd Kitto for running the schools program.

The canteen has progressed again and has turned a tidy profit in 2015 – many thanks to Jenny and Kelsey Benci for all their work this year.

The redevelopment – its huge, its moving, its looks a lot like it will be ready for the start of the season. Paul Bond has been a

leading light in ensuring the Council is fully informed of our needs and ensuring they are aware of the critical path timetable.

Fundraising and Sponsorships have both increased in 2015.

Darren DeBrough and Greg Lewis (respectively) continue to build on the great foundations they have laid over the past couple of years. Thank you to Penny and Nikki for organising the social events this year, Penny and Nikki are stepping down from this role after many years of hard work.

This is my last year as President of this awesome club. Helen, Flynn and myself are packing up, leaving Adelaide and moving to Kangaroo Island. I strongly believe the management team at Seacliff is extremely strong and while there will be some testing times ahead with the finalising of the pitch and the incorporation of a new body and working through the management of the new facility – the Seacliff Board has a great mix of people to help guide us through this.

Thank you to everyone at Seacliff Hockey Club for having me as President for the last three years. I've learnt and am grateful for the many highs and the continuous support from both the board and club members – so again thank you all.

Jason Spouse

President



Seacliff Premier League Men<sup>3</sup>



# +Country

## Regional Associations Report



### Barossa Valley Hockey Association

The BVHA adopted a revised Constitution and new organisational structure at the end of 2014, in place for 2015. This structure included more sub-committees and coordinators, in addition to the Board. The outcome of this was a spread of the workload amongst many



Stockwell Park - Barossa Valley Hockey Association®

more volunteers and enabled people to volunteer and devote their time to just their area of interest, either short term or for the entire year, without the need for attendance at endless meetings. It also freed the Board more to concentrate on their governance role rather than deal with so much of the day to day operations. After the massive amount of facility development in 2014 (our new pitch and surrounding infrastructure), 2015 didn't seem to produce much by comparison. We constructed higher fencing along the eastern boundary to assist with training across the pitch, and the laying of some grass to repair a spectator area near the pitch fence. Plans for a canteen closer to the pitch and a scoreboard are underway.

Major highlights from 2015 included:

- The introduction of summer hockey – a raging success
- The visit of the SA Vets clubs in March, which resulted in two BVHA Women's Masters teams competing in the State

Masters carnival in June

- Our men winning the reintroduced State Country Championships
- New uniform shirts for our junior representative teams – they wore them proudly
- Both State Country team coaches coming from the BVHA – a reward for the work we are putting in to developing our coaches
- Our junior player development initiatives, including the establishment of a Barossa DAP - finally
- "Clare United" competing in our competitions adding more variety and expanding our horizons

Sue Stephen  
President



### Clare & District Hockey Association

It turned out to be a very successful season after many changes from the previous year. It was my first year as President taking over from Adrian

Nourse after many successful years in the role. I cannot thank my secretary Tanya Williams and experienced present & past executive committee members enough for the support they provided throughout the year.

A big thankyou to Andrew Ellis, Helen Stone and Jacob Redding for their assistance with legal matters and advice in the preseason. A sincere thank you to Sue Stephen for her input and willing acceptance for the successful integration of senior & under 18 competitions spread across our associations over six vastly separated facilities.

It was a different start to the year, a club shorter, threat and then notification of legal action against the Association, with a vast amount of work completed to defend our position. This culminated in attending court which led to a Special General Meeting at which we successfully defended our position.

The Masters Games were held in Clare on 26-29 of March where we organised and ran a very successful competition for men and women with support from regional players and umpires.

Our senior men's, women's & U/18 teams participated in the A





*Hockey SA CEO Andrew Ellis with Volunteer of the Year David Forrest*

competition throughout the season. We continue to struggle with numbers in our senior teams with many of our young adults leaving the district for school, university and work.

The local junior competition continued to be well supported with growth in numbers resulting from the great work of our clubs. A number of our juniors represented us in SAPSASA, U13, Regionals, Mid North Zone in the U15's & U18's, with three of our U18 girls involved in winning the State Championships. Our local finals & grand final were played in great spirit with many senior players, parents & Grandparents making the effort to be there creating a great atmosphere.

I believe we continue to have a good future with a sound junior base. It's about each and every one of us selling the game of hockey and promoting it for what we have – a family friendly environment that encourages all in the sport to the highest level of their ability.

David Forrest  
President



## **Naracoorte & District Hockey Association**

The 2015 Season was another successful season for the NDHA. It was as always well supported by all clubs at both senior and junior level and there was consistently a good spirit amongst the teams, clubs and members of the association which is a good indication of the continued strength and potential we have.

The standard of hockey continues to improve with the strength of the men's competition being a particular highlight. A good standard of hockey is being played in all grades and our junior numbers continue to improve, we started the season with a night game on ANZAC day complete with medals for the players on the day who showed the spirit of the ANZACS in their play.

We all travelled and made good use of the special facilities, grounds and venues of the different clubs throughout the year all adding to the atmosphere we continue to foster within the association. The final series was again successful and well supported with a good mix of upsets and drama ultimately it provided a fitting end to another great season and capped off the hard work of all the members and supporters of the association.

The Association moved forward with support from The Office for Recreation and Sport to change its plans in regard to the upgrade of the toilets and we will now build a new clubrooms with the support of all the clubs. It will be an exciting time for the NDHA moving forward and we look forward to making use of the facility to further strengthen our association.

We had several state representatives from the association which is a tribute to the coaches and members who have supported them over the years. Congratulations to Lachie Busiko, Jacob Edwards, Lucy Sharman, Sophia Shand and Annie Charlton (Victoria).

The Naracoorte Association had a strong representation in the Zone carnivals with the girls teams being particularly successful and a senior men's team was sent to the returning state country

# Country

## continued

championships. The work continues but the members and players of the association should be proud of a successful and enjoyable season and look forward to 2016 and continued improvement in standard and numbers.

Derek James  
President

### **PPDHA Port Pirie & District Hockey Association**

The PPDHA had a very successful season as we continue to move in a positive direction towards our objective of "promoting, encouraging and improving the game of hockey in South Australia and within Port Pirie & Districts." This year we have seen many of our planned projects come to fruition, such as: maintaining and developing a strong competition across all grades (7 senior & 7 junior grades); the continual development of our umpires (22 members completing level 1 accreditation over the past 2 years); maintaining a strong junior development focus; and, upgrading our complex and facilities for the PPDHA members and spectators. I am exceptionally pleased to report that these initiatives plus many more led the PPDHA to be awarded the 2015 Regional Association of the Year at the annual Hockey SA Awards Night. This reflects the hard work and dedication by the PPDHA executive board, all clubs, members and volunteers.

The 2015 PPDHA season involved hosting a pre-season training camp in conjunction with the North East Hockey Club where they provided a training session for our juniors and our Div 1 women's team of the year played against the Zuluettes in an exciting match. We also continued our Friday night regional Div 1 matches where both Clare Mid-North Cruisers and Yorke Peninsula played against our local Div 1 men and women's side. We saw yet another successful Port Pirie Regional Junior carnival held in August and an effective 4-week final series trial enabling all teams to play their final on turf. The year culminated in another flourishing grand final weekend witnessing the highest number of supporters and spectators in many years.

This has been my second year as president and I would like to extend a very big thank you to the PPDHA executive board for their hard work and dedication in delivering another successful season. I would also like to say a big thank you to all clubs, members and volunteers for their continued help



*Sport SA CEO Jane Sutherland presenting the Regional Association of the Year award*

and support throughout the season and congratulations to the Premiership teams for 2015. Congratulations also to those players within our association who have been selected to represent South Australia at a state level. The PPDHA will continue to move forward with planned improvements and we look forward to another exciting year in 2016.

Byron Dietman  
President



### **Whyalla Hockey Association**

I would like to congratulate all our athletes who represented Whyalla at Regional, State and National events this year. It's been difficult year for us as the Steel and mining industries continue to restructure their business to be able to move in a positive direction. Whyalla Hockey over the past 4 years through its School Based Junior program has seen junior numbers increase by over 10% each year, sadly this year we also saw a 14% decrease in our Senior numbers

As the Whyalla Hockey and Sporting Community Club, we have continued to build on improvements to the facility and the benefits to the members. In 2015 we have been able to attract two new events to our facility, these events help generate much needed income for our targeted projects.

WHA continues to strengthen and improve its governance and work practice. The Board appointed a part time Facility Manager this year.

In 2015 we were the hosts of the Regional State Junior Championships which saw 29 teams play in this year's regionals. From - Whyalla, Port Lincoln, Port Pirie, Barossa, Clare, Yorke Peninsula, Victor Harbor and the Riverland. The highest number of players and teams ever in its 15 year history, with 420 registered players.

The WHA would especially like to acknowledge and thank our sole partner in the 2015 Regionals Championships – SANTOS, without their support we would not have been able to achieve the success we did. Through their support we were also able to bring Rob Hammond to Whyalla. Over 190 people trained with Rob over the two days.

Working with Hugh Purvis from Hockey SA, in an exciting new initiative to engage regional associations, the WHA was able to deliver a Priority Athlete Program locally. This did assist in reducing travel times for our 5 athletes. Tim Kloeden (ex SA Hotshots coach) led the program liaising with Hockey SA on



*Whyalla Hockey Association Juniors*

individual athlete's development and support.

This year the Board committed funds in its budget to some much needed projects, they being, New Combine shirts for our seniors, junior shirts for our school based competition and new turf goals. Our Summer bowls and hockey programs continue to grow, this year we were able to start up a junior based competition as well as our normal senior competition, this has now allowed us to build a safer environment for our juniors who play summer hockey.

In closing I would like to extend a very big thank you to our sub committees and volunteers your commitment to WHA is fantastic. Without you WHA would not have been able to achieve the results it has over the past 12 months.

Tony Appleyard  
Chairperson



### **Yorke Peninsula Hockey Association**

Another successful season of hockey has drawn to a close on YP. This year we had 2 extra teams than in 2014 and I would like to thank the Minlaton and Ardrossan Clubs for these extra teams.

I would like to say a huge thank you to Leanne Edwards, our Association Secretary, who does an amazing job keeping up to date with everything throughout the season. Also, to the rest of the Executive Committee thank you, we had a few minor matters to deal with along the way which we did fairly and consistently.

Again we had teams represent our Association at different events during the season. Hockey SA brought the State Country Championships back this year which was held in May. We sent both a Women's and Men's team to this, and although there wasn't a lot of success on the field, all players did our Association proud. We sent U13 teams to the State Junior Championships and had many players represent our 'Zone' (YP, Pt Pirie, Clare) in U15s and U18s also during the long weekend in June. Unfortunately this weekend ended in absolute tragedy when Jackson Tudhope, one of our U15 Zone Players, was tragically killed on his way home from this carnival. Jackson grew up playing hockey on YP and represented the Association on many occasions and will be sadly missed.

We sent teams to the Port Pirie Junior Carnival in August and a combined YPHA/CDHA (Clare) U15 Boys team in October to the State Regional Junior Championships in Whyalla as well as 'pool' players in other age groups who were picked up. I would like to thank all coaches, team managers and umpires involved with these teams.

We had good representation again this year at State level and I would like to congratulate all players on their selection.

I would like to thank the Maitland Hockey Club for a successful and very well attended Vote Count and the Minlaton, Moonta and Kadina Clubs for hosting our finals this year.

Last but not least I would like to thank all Club Delegates for their input and time at our meetings this year and I would like to wish all Office Bearers and Clubs all the best for the 2016 Season.

Ben Rowntree  
President

# +Masters

## Masters Mens Reports

### Mens Masters Touring Team Committee

This Committee continued to meet monthly . We thank all committee members for continuing in their roles and for the work done to submit a bid for the 2016 National Championships which was successful and we look forward to showcasing South Australia to our fellow hockey enthusiasts next September/October.

We attended the 2015 Nationals in Cairns which was a well

they will compete in Canberra and Newcastle in the World Grand Masters Championships in May 2016. Several of our SA players will also compete for Southern Cross in the Tournament Trophy at this event.

We are currently planning for Incorporation as a club rather than a sub committee, and thank those involved for this work.

We look forward to a busy 2016 preparing for an influx of around 80 teams to compete along with their entourage of supporters.

Neil Matthews

Chairperson



SA Men's Masters feature in The Cairns Weekend Post ®

run and organised tournament. The Over 50s played off for the final and were our most successful team obtaining a silver medal. The Over 55s and 60s enjoyed their games but were not so competitive while the Over 65s finishing fifth.

Players chosen for the Australian teams were announced and



# Masters Womens Report

## Vets Club of SA

South Australia fielded three teams – over 35s, over 45s and over 55s - in the Australian Masters Championships held in Brisbane 23 September - 3 October 2015. After this tournament players Annie Davies (over 45s), Margie McIlwraith (over 60s), Jenny Kiel (shadow over 55s) were named in Australian teams to compete in the Masters World Cup in Canberra 29 March – 6 April 2016, while Rebecca Anderson (team leader) and Susan Goodwin (import Qld) were selected in the over 35s team to play in the Hawkes Bay Festival Tournament in New Zealand 4-9 April 2016. Kris Weir (massage therapist) and Barry Holdsworth (technical official) were selected to attend the World Cup in Canberra.

Jenny Kiel (Over 55s), Lynne Trustrum (import TAS, Over 55s), Kris Weir (massage therapist) and Barry Holdsworth (technical officer) participated in the Trans Tasman Tournament held in Melbourne 5-9 May 2015.

The SA Masters Carnival was held at the State Hockey Centre Sunday 28 June with 11 teams competing in two pools – Adelaidies, Barossa, Pitch Perfect, NEHC, Port Pirie, Annesley, Crushers, Grange Royals, Lincolmites, Whyalla and Yorkes/Uni. Lincolmites made their trip from Port Lincoln worthwhile by being the overall winners.

The Vets Club met monthly to discuss issues effecting women masters in SA and liaised with Hockey SA with any concerns. After much discussion "A Guideline for Women's State Masters Teams" was formulated to assist both parties.

In March 2015, the Vets Club annual trip to a country association (where we look to encourage more masters' players to nominate for state teams) was hosted successfully by the Barossa Valley. The Metro Women Masters' Competition had four teams competing on a Monday night – NEHC, Port Adelaide, Blackwood and Annesley. With no finals played just top of the ladder winners - Port Adelaide collected the medals. Hopefully this competition will grow in numbers in 2016.

Janet O'Shea  
President,



*SA Women's Masters O35's*

# +2015 Events

## Hosted by Hockey SA

### State Country Championships

Hockey SA, in collaboration with National Country Coach Brett Stokes, worked together to reintroduce this event after an absence of almost 10 years (the last Championships being held in 2006), which saw almost 300 participants take to the pitch across a weekend in May

8 men's and 7 women's Regional Association teams competed for the winners shield, plus a \$250 Just Hockey voucher and \$200 in prize money.

The weekend tournament gave athletes an opportunity to be identified for State teams and high performance programs while also helping to improve and strengthen State Country, Association and local competitions.

Amongst the games, Hockey SA also conducted Hockey Ed accredited Coach and Umpire courses with 35 coaches and umpires being assessed over the weekend

The women's competition was conducted in a round

robin competition due to the odd number of teams nominated with Lower South East nudging out Port Lincoln to take home the prize money.

In the men's competition the Grand Final came down to the first and second placed teams in Pool A, where Barossa Valley (who were the second placed team) beat Lower South East 3-1.

Hockey SA would like thank all of the tech bench officials, umpires, umpire assessors, state team selectors and Tournament Director

Peter de Lacy.

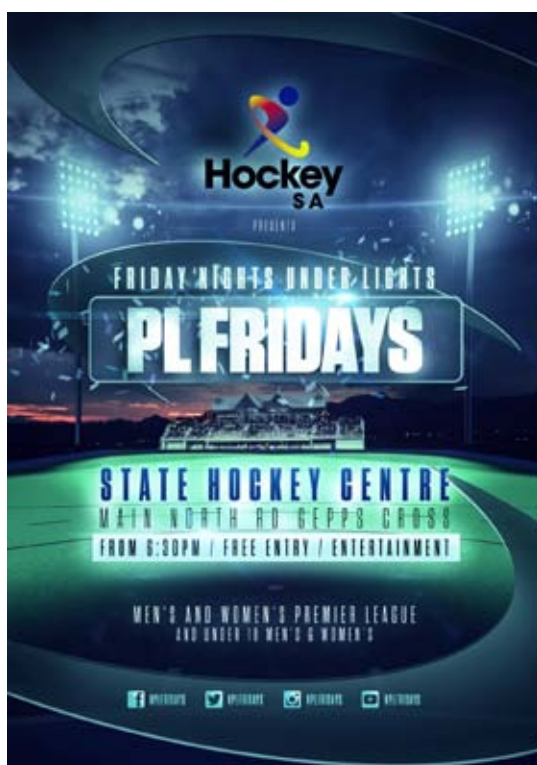
Thank you also to our principal sponsor Just Hockey for their support during the championships and supplying the winners with a \$250 Just Hockey voucher.

### PL Fridays

Hockey SA is launched the new Friday night Premier League competition format 'PL Fridays' at the State Hockey Centre, on March 20.

The season opener hit the pitch running with a rematch between 2014 men's Grand Finalists Adelaide and Seaclyff. 17 rounds of PL Friday's played at the State Hockey Centre throughout the season which also hosted the under 18 men & women starting May 1.

The new format was successfu with the inclusion of themed evenings, entertainment and give aways/ 2016 looks set to be another great year for Friday night hockey under lights so round up your friends and family and of course bring your appetite to the State Hockey Centre from 6pm for PL Fridays and support local hockey at it's best.



### BCNA -PL Friday

On Friday May 8 Hockey SA PINKED UP PL



Friday in support of Breast Cancer Network Australia (BCNA).

The PL Friday - Mother's Day edition featured Premier League matches between Port Adelaide District and Grange Royals, with a Live weather cross from Channel 9 News. The event raised \$1200 toward the charity. Thank you to Grange Royals and Port Adelaide for their donations and to veyone involved in the event.

## Zone & Under 13 State Championships

The Junior State Championships are a focal point of state wide junior hockey and set the foundation for the future of hockey in South Australia. The event encourages participation and a healthy amount of rivalry amongst players from both city and country teams during the contest.

The U13 State Championships is open to both regional and metropolitan teams with 13 boys and 11 girls teams competing in 2015. The tournament is also an opportunity for State selectors to assess talent and potential future state team representatives in game like situations. This year it came down to the last second in all games with each game decided by penalty shoot outs.

Thank you to the following venues and their volunteers for hosting and supporting the Championships:

Adelaide University Hockey Club

Grange Royals Hockey Club

Port Adelaide District Hockey Club

Woodville Hockey club

## Grand final results & Player of the Finals

**Under 13 Girls** - Burnside Hockey Club 1 (3) d Adelaide Hockey Club 1 (2)

\* Player of the Final - Indigo Marshall (Burnside) & Tilly Blackwood (Adelaide)

**Under 13 Boys** - Adelaide Hockey Club 2 (3) d Riverland Hockey Association 2 (3)

\* Player of the Final - Dan Schmidt (Riverland)

**Under 15 Boys** - City West 1 (4) d City East 1 (1)

\* Player of the Final - Richard Hancock (City East)

**Under 15 Girls** - Country East 2 (2) d City East 2 (1)

\* Player of the Final - Hattie Shand (Country East)

**Under 18 Men** - City West 3 (4) d City East 3 (3)

\* Player of the Final - Jordan Kitto (City West)

**Under 18 Women** - City West 0, (3) d Country West 0 (1)

\* Player of the Final - Linzi Appleyard (Country West) & Alex Newton (City West)



*The Under 13 Boys Grand Final gets decided by a penalty shoot out<sup>8</sup>*

# Nationals

## Under 18 Womens Championships

Hockey Australia's Under 18 Women's National Championships were held in Adelaide at the State Hockey Centre from Wednesday 8 to Thursday 16 April 2015.

The scale of the tournament involved hosting ten state teams and five matches each day.

This event once again showcased our State Hockey Centre as one of the great locations in Australia to host national championships. The investments we had made in facilities and infrastructure for the Men's AHL in 2014 paid off as we received the benefit of those.

We held a VIP event on the afternoon of Sunday 12 April when SA played NSW which was a fantastic opportunity for local club officials and dignitaries to come and experience the championship.

Congratulations to Queensland who beat Victoria in the final to

win the championships.

Our South Australian girls were led by coach Hugh Purvis, assistant coach Emily Grist and captain (and future Jillaroo) Mike Spano. They fought hard and improved over the week to finish 9th of 10 teams.

John Emery was the Official photographer and volunteered his time each day of the Championships to take action photos of the women in action. In a first for a National Championships, John again provided his images free of charge to the athletes and their families. His generosity was acknowledged at the closing ceremony.

### Special thanks to:

Tournament Director Shaylee McGurk Davy

Finals day Master of Ceremonies Shane Tonkin

Official photographer Jon Emery



SA Under 18 Women'



# The Games

## Australian Masters Games

Adelaide played host to the XV Australian Masters Games during October which saw over 10,000 people from across Australia and overseas compete in sports open to anyone who meets the minimum age criteria of 30 years.

Hockey SA hosted the hockey component of Australia's largest regular multisport Games which comprised of mens, womens and mixed competitions and featured a variety of social events throughout the week.

During the week, Hockey SA invited participants to a 'Giant Games' party where many continued their competitive spirit off the pitch as sides were drawn into the giant Genga.

We also ran a Masters Come 'n' Try session which attracted around 20 participants from the metropolitan area. Some were parents of players and some wanted to have a hit again after playing it back in school.

Thank you to all of the Hockey SA staff that helped to run and organise

this event and to Tournament Director Rosie Stern and Games Liaison Helen Stone for all their hard work and commitment in making this games such a success.



*'Masters Come 'n' Try session during the Australian Masters Games'*



*'Adelaidies' during the Australian Masters Games'*

# 20 Years

## 1995 Diet Coke Suns reunion

2015 marked the 20 year anniversary of our most successful hockey team - the 1995 Diet Coke Suns. The SA Suns took out the title some 20 years ago against NSW, winning the game in stunning style, 3-2.

It is no wonder that these ladies enjoyed the success they did with these credentials:

### 3 x Olympic Gold (7 medals for the team)

1988 – Sandy Pisani

1996 – Juliet Haslam OAM / Trish Heberle (coach)

2000 – Alison Peek OAM, Juliet Haslam OAM, Katie Allen OAM / Trish Heberle (coaching staff)

### 1 x Commonwealth Games Gold (5 medals for the team)

1998 - Alison Peek OAM, Juliet Haslam OAM, Katie Allen OAM, Justine Sowry / Trish Heberle (coaching staff)

1 x Commonwealth Games Silver medal

2002 - Trish Heberle (Head Coach of England)

1 x Commonwealth Games Bronze medal

2002 – Carmel Souter

### 2 x World Cup Gold (9 medals for the team)

1994 - Alison Peek OAM, Juliet Haslam OAM, Katie Allen OAM, Justine Sowry / Trish Heberle (coach)

1998 - Alison Peek OAM, Juliet Haslam OAM, Katie Allen OAM, Justine Sowry

1 x World Cup Silver medal

1990– Alison Peek OAM

1 x World Cup Bronze medal

1983 – Trish Heberle

Thank you to everyone who helped put this special day together and to all the 'Suns' who travelled near and far.



*Diet Coke Suns in 1995<sup>o</sup>*



*Diet Coke Suns in 2015<sup>o</sup>*



# Media

## Hockey in the Media

### SA Sports Show

This year Hockey SA developed 11 appearances for the SA Sports Show (a locally run and produced show focusing on sport of all kinds in South Australia) .

Filmed on location at the University of South Australia, the show also offered current film and media students experience within their field of study.

Hosted by Phil Smyth and Rob Popplestone the hour long show aired on Channel 44 on Thursday nights at 6:30pm, with a repeat on Saturday at 8:30am. We also made them available on the Hockey South Australia You Tube page.



### Mainstream TV coverage:

PLFriday Breast Cancer night (Grange & Port Adelaide) - live weather cross channel 9

Jackson Tudhope passing – channel 7 & 9

Port Adelaide Women GF win - ABC

Georgie Parker hopes for Rio - ABC (due to air 24/25 December)

**Mainstream newspaper coverage:** significant increase in exposure this year, e.g:

Jackson Tudhope passing

PLFriday Grand Final re-match (Seacliff & Adelaide)

Premier League GF preview – Advertiser & Sunday Mail

Sunday Mail – Cameron Joyce Hotshots preview

Inside back page of Sunday Mail – Georgie, Karri & Wells brothers

Port Adelaide Women 15th GF appearance

Port Adelaide Women Fourpeat

Back page of Sunday Mail - SA Suns 1995 winning team - 20 year Reunion

Sandy Pisani and Julie Haslam - SA Hall of Fame

Sandy Pisani - Hall of Fame announcement

Channel 44 SA Sports Show – 11 episodes

Melody Cooper (Adelaide) front cover of SA Sports Star magazine

### Social media

Facebook following increased from 2,000 to 3,100 over past 12 months.

Twitter following up significantly but off a small base.

### Brand

Re-branded the SA Suns & SA Hotshots and redesigned uniforms.

Development of e-Comms page on Hockey SA website to provide transparency to clubs/associations and also to further educate the wider South Australian membership of the information which has been released by Hockey SA.





# +Premiers

## 2015 Metro Competition

Thirteen clubs played across sixteen senior and junior grand finals over the one weekend, as Hockey SA hosted two weeks of Grand Finals at the State Hockey Centre. Congratulations to all teams on a fantastic season and to the teams below who made it to the September Grand Final shows.

### JUNIOR GRAND FINAL RESULTS

Under 18 A Men Premiers - Seacliff Hockey Club

Seacliff 2 d North East 1

Under 18 B Men Premiers - Yorkes Hockey Club

Yorkes 1 d Forest Hills 0

Under 18 A Women Premiers - Burnside Hockey Club

Burnside 2 d Port 0

U18 B Women Premiers - Port Adelaide District Hockey Club

Port 1 d Forest Hills 0

Under 14 Boys A Premiers - North East Hockey Club

North East 3 d Burnside 1

Under 14 Boys B Premiers - Woodville Hockey Club

Woodville 1 d Grange Royals 0

Under 14 Girls Premiers - Adelaide Hockey Club

Adelaide Blue 1 d Burnside 0



*U18 B Women Presentation<sup>9</sup>*





*Port Adelaide District Premier League Women Premiers 2015'*

## SENIOR GRAND FINAL RESULTS

Premier League Women Premiers - Port Adelaide District

Port 3 d Burnside 2

Premier League Men Premiers - Adelaide Hockey Club

Adelaide 3 d North East 2

Metro 1 Men Premiers - Burnside Hockey Club

Burnside d North East

Metro 1 Women Premiers - Port Adelaide District

Port 3 d SPOC 0

Metro 2 Men Premiers - UniSA Hockey Club

UniSA 2 d Seacliff 0

Metro 2 Women Premiers - Adelaide Hockey Club

Adelaide 2 d Burnside 1

Metro 3 Men Premiers - Grange Royals Hockey Club

Grange Royals 2 d North East 0

Metro 3 Women Premiers - Grange Royals Hockey Club

Grange Royals 2 d Port 1

Metro 4 Men Premiers - Port Adelaide District Hockey Club

Port 4 d North East 2

Metro 4 Women Premiers - Flinders Uni Hockey Club

Flinders Uni 1 d UniSA 0

Metro 5 Men Premiers - Port Adelaide District Hockey Club

Port 8 d Woodville 2

Metro 5 Women Premiers - St Peter's Old Col Hockey Club

SPOC Blue 1 d SPOC White 0

Metro 6 Men Premiers - Adelaide University Hockey Club

Adelaide Uni 4 d Burnside 1

## Premier League

The 2015 Hockey SA Metropolitan Competition came to a conclusion with an amazing day of Premier League finals as old rivals went head to head once again. In the women, Port Adelaide met Burnside for a rematch of last year's Grand Final, whilst in the Men's game GF stalwarts North East took on Adelaide for the Premiership for the first time since 2009.

It was a history making day in the Women's Grand Final, as Port grabbed the first ever 'fourpeat' in the competition's history. The Magpies entered the match as clear favourites with an impressive 15 straight grand final appearances, of which they have won 10. A strong looking Burnside (who narrowly missed out on a grand final fairytale last year after a last minute goal by Port Adelaide in extra time) came to the party with a solid line-up, including four SA Suns players and Hockey SA Rising Star and Jillaroo, Miki Spano.

In the Men's Premier League Grand Final, ladder leaders North East looked set to take home the Cup after missing out in last year's final. The Zulus who feature both one of the youngest and oldest players in the competition, Aiden Stock and Ian Wishart respectively, looked to finish a stellar year of competition with the ultimate victory.

For Adelaide Hockey Club's Premier League Men's team it was almost like history had repeated itself as they once again found themselves on the Grand Final stage after placing fourth on the ladder after the minor rounds.

The Peas knocked in a golden goal to claim the title and as it happened in 2009 the Peas ended up claiming the Premiership Cup from the outskirts of fourth (again, the the only team to ever do so from this position).

# + Awards Night

## Hosted by Hockey SA

In his third year as MC, Ben Hook hosted an outstanding evening at the Hilton Adelaide Hotel as close to 200 guests gathered to celebrate the best in South Australian hockey.

Awards were presented to regional associations, clubs, and volunteers; as well as to players demonstrating outstanding efforts on the hockey pitch.

The Hockey SA Premier League Best & Fairest count was once again an exhilarating and nerve wracking affair for the men, with a single vote separating Burnside's Andy Leat and board leader Port Adelaide's Cameron Joyce as the live count entered the

last round. A vote less final round for both players saw Cameron Joyce claim the prestigious award.

The women's round featured strong competition early in the count from past winners before Adelaide University's Amy Hunt beat out the other contenders with a 10 vote lead over closest challenger North East's Holly Evans.

Thank you to John Emery for capturing the evening, The Hilton and to all who supported the event. Our appreciation also to event partner Vale Brewing and key sponsor Just Hockey.

*Juliet Haslam OAM with Best & Fairest winner Amy Hunt (ADUN)<sup>1</sup>*



*Juliet Haslam OAM with Best & Fairest winner with Cameron Joyce<sup>1</sup>*



*Nicole Nott with Female Rising Star of the Year Miki Spano<sup>1</sup>*



*Nicole Nott with Male Rising Star of the Year Cooper Powardy<sup>1</sup>*

## 2015 Hockey SA Awards

Outstanding Service to Hockey  
 Volunteer of the Year  
 Regional Association of the Year  
 Club of the Year  
 Female Rising Star of the Year  
 Male Rising Star of the Year  
 Coach of the Year  
 Evelyn Tazewell Outstanding Umpire Service to Women's Hockey  
 Reg Moyse Outstanding Umpire Service to Men's Hockey  
 Margaret Baker Junior Umpire of the Year  
 Henry Brown Service to Umpiring  
 Hockey SA State Team of the Year  
 Premier League Men's Best & Fairest  
 Premier League Women's Best & Fairest  
 Premier League Men's Highest Goal Scorer  
 Premier League Women's Highest Goal Scorer  
 Metro 1 Women's Highest Goal Scorer  
 Metro 1 Men's Highest Goal Scorer  
 Margaret McKenzie Metro Coach of the Year  
 Gerry Phillips Metro Coach of the Year  
 Premier League Men's Team of the Year



Premier League Men's Team of the Year



Premier League Women's Team of the Year

## Winners

Winners	Club
Craig Sinclair	AHILL
David Forrest	CDHA
Port Pirie and District Hockey Association	
Adelaide Hockey Club	
Michaela Spano	BURN
Cooper Powardy	SEAC
Tony Gunn	ADUN
Meg Bourne	
Ben Sutherland	
Jordan Rhind	
Roy Dedman	
Under 13 Boys State Team	
Cameron Joyce	PORT
Amy Hunt	ADUN
Cameron Joyce	PORT
Courtney Rudd	PORT
Fiona Paton	SPOC
William Tregenza	
Bronte Pickett	PORT
Mark Dell'Oro	SEAC
Michael Wells	SEAC
Brad Kitto	SEAC
Cameron Joyce	PORT
Dan Cox	ADEL
Will Telfer	NEHC
Andy Leat	BURN
Glyn Tamlin	SEAC
Al Oliver	SEAC
Cameron White	GRRY
John Gibson	WOOD
Ruben Wyld	ADUN
Coach: Mark Dell'Oro	SEAC
Emma Faint	PORT
Carly Simms	PORT
Georgie Kiel	BURN
Lucy Talbot	BURN
Melody Cooper	ADEL
Holly Evans	NEHC
Kendra Selvanderan	NEHC
Leah Welstead	PORT
Courtney Rudd	PORT
Katie Pisani	SEAC
Miki Spano	BURN
Coach: Bronte Pickett	PORT



# + 50 Years

## Marg Baker AM - Hockey SA Life Member



2015 saw an amazing achievement for Margaret Baker AM as she notched up her 50 years as a Hockey SA Life Member.

The Woodville Hockey Club hosted a Margaret Baker AM Day on Sunday the 19th of July at their clubrooms in Woodville North to celebrate the milestone.

Throughout her life Margaret has been a great supporter of hockey in South Australia, always championing our beloved sport to help grow and promote within the community. This year in her 50th year as a Hockey SA Life Member, Marg Baker AM has once again been named as a Vice Patron of Hockey SA.

In recent years she has also developed a strong sense of belonging to the Woodville Hockey Club after numerous years assisting on the Management Committee, volunteering, and showing strong support for the teams.

For numerous years Marg Baker AM has also served the club as a distinguished Vice Patron of the club, offering her support and time for the betterment of the club and our sport. The day of celebrations culminated in the four Woodville teams taking on local

rivals Grange Royals.

Amongst the acknowledgment of support and gratitude, the club also announced the Margaret Baker AM Foundation, which will see Marg's ongoing support continue into the future.



*Margaret Baker AM - 50 years as a Hockey SA Life Member<sup>a</sup>*



# + Retirement

## Rosie Stern OM - Tournament Officiating

Rosie Stern OM announced her retirement from Technical Officiating at the completion of the Australian Masters Games. Her role as Tournament Director for the hockey competition at the Games, was her final appointment.

Rosie is highly regarded internationally for her ability to manage and run international hockey tournaments and it is no surprise that she is often appointed to the most important international events. The International Hockey Federation (FIH) rank her as a Category 1 official, the only woman to hold this status in the Oceania region and one of only eight women in the world.

An official for more than forty years and an international career that spans over fifteen, Rosie has acted as an official at many of the world's highest sporting events, including the Olympic Games, Commonwealth Games and Hockey World Cup.

It is without a doubt, that what Rosie has achieved on the international stage is outstanding, and she also continues to contribute on a local level running National Championships and her farewell show at the Australian Masters Games at the State Hockey

Centre.

Rosie is regularly appointed as Tournament Director for the Australian Hockey League (AHL) including Tournament Director 8 times in a 12 year span (2003 – 2014), reflecting her status as the pre-eminent female TD in Australia.

Rosie, alongside Hockey SA, plays a large role in developing the next generation of officials.

She makes herself available to educate and mentor the next wave of hockey officials who have now been appointed to national and international tournaments.

In 2014, the South Australian Olympic Council awarded Rosie the Order of Merit. She is also a Hockey SA Life Member since 2001.

We would like to thank Rosie for her unwavering support, dedication and commitment to our sport and wish her well in her retirement.



*Rosie Stern OM retires from Tournament Directing<sup>8</sup>*

# + Life Member

## 2015 Inductee Sandy Pisani OAM



Sandy played 85 international games for Australia, she played for SA for 12 years, captaining the senior state team for 5 years. Sandy was a dual Olympian for Australia. Her finest moment came in Seoul when she was captain of the Hockeyroos team that won Australia its first hockey gold medal at the Games. Four years earlier, Sandy had been part of the team in Los Angeles that had finished an unlucky fourth. Seoul proved to be a much happier tournament for Australia. After advancing to the semi-finals, it beat reigning Olympic and world champions the Netherlands 3-2 in the semi-final. In the final, it beat host nation South Korea 2-0 to record a historic win. She was a member of the National side that was to be the start of an astonishing era of success for Women's hockey in Australia.

She was the national women's senior selector to 2000 which culminated in a gold medal at the Sydney Olympics. Since that time, and currently, she is the national youth selector. She has served as team manager to a number of state and national teams. She was a mentor to the Southern Suns in 2011, assistant coach in 2012, and manager in 2013. She continues to mentor young national coaches.

She had a long association with the Burnside Hockey Club and was made a life member in 2002. She won Hockey SA Best

and Fairest awards in 1985 and 1992. She played and coached at Port Adelaide from 1991 and was awarded coach of the year in 1993. She has been a director of Hockey SA, was awarded an Order of Australia medal in 1995 for service to hockey, is a member of the Sport Australia Hall of Fame and now, long overdue, is a life member of HSA. During the year Sandy was also recognised by being

inducted into the Sport SA Hall of Fame.



*Hockey SA Chair Helen Stone with Sandy Pisani OAM*

# Life Member

## 2015 Inductee Jim Tolson

Jim Tolson is a Life Member of the Seacliff Hockey Club and was a Director of HSA from 2004 and the President of Hockey SA from 2006 to 2009.

His time as a director will be noted by his tireless advocacy for good governance. He pushed constantly for the implementation of the recommendations of the PKF (Board Governance) review which laid the foundations for the improvement in governance that we benefit from today.

Jim is a passionate supporter of hockey, having been a Club President of Dartmoor HC in Naracoorte, Brighton Hockey Club and finally Seacliff HC, State team manager, committee member and volunteer as well as his board roles. He has been involved in the development of players, umpires, and coaches as well as planning and development with the Association. He is a very keen



supporter of Indoor Hockey and has been on the organising committee for four national indoor tournaments in Adelaide. His involvement with hockey spans more than 25 years.

Congratulations Jim on your induction as Life Member in 2015.



*Hockey SA Chair Helen Stone with Jim Tolson*





# + In Memoriam

## Jackson Tudhope



State Under 13 player Jackson Tudhope tragically passed away as a result of injuries sustained in a car accident when he was travelling home after competing at the Hockey SA State U15 Zone Junior Championships.

In the outpouring of grief and support, players from all over SA and interstate put their 'sticks out for Jacko'.

Local SA country Hockeyroo Georgie Parker took a lead and put her sticks out and had the whole Hockeyroos team wear black armbands in their first game at the World League Semi Final in Belgium the following week.

After that, the Kookaburras – led by Mark Knowles who met Jackson at the 2014 AHL/U13s in Adelaide (pictured) wore black armbands for their first game of the World League Semi Final. Kieran Govers also hit social media with a photo of the Kookaburras 'sticks out' at training.

Brother Connor's U18 Yorkes HC played their game on the

following Friday night in front of a huge crowd of support. That game started a weekend where a minute of silence was observed

before many games, black armbands were worn across our state and in some locations in Qld and Vic as well.

Local media interest included an article in The Advertiser and Jackson's State Team Coach Tony Gunn spoke on channel 7 and 9 News.

Jackson's funeral was held in Kadina with many hundreds attending, including team mates from across the several different competitions he had played in. Among them was virtually every member of Jackson's U13 state team.

It was truly amazing to see the support of our hockey community. So many players, even in the national teams, come from the country and so can relate to the distances travelled by country families. Our thoughts continue to go out to Malcolm, Bronwyn and Connor in their loss.





# In Memoriam

## Maxwell Weir



Mr Weir was a former Vice President at Port Adelaide Hockey Club, former President of Adelaide University Hockey Club and served as a member of the Army Reserve for much of his life.

Max was a former Secretary of the South Australian Hockey Association and a Manager to the SA Colts U21 Men's State Team.

A patron of the Adelaide University Hockey Club since 1985, he played a number of roles within the club. As well as working as Club Treasurer for a time he also started the first club magazine in South Australia, 'Bully-Off', and worked as editor numerous times in the bulletin's years of circulation.

A respected hockey player, he was also Captain to various Port Adelaide hockey teams during his time with the club, whom he played under as a young boy and re-joined for a while upon finishing his University study.

Many will remember Max for his years spent umpiring and particularly for his 17 years as a Women's Umpire, his involvement in the Summer Hockey Program and his organisation of numerous overseas hockey tours for the Adelaide University Team to Fiji.

A Hockey SA Life Member, Max was a constant welcome presence at Hockey SA events such as the Annual General Meeting, Awards Night and Life Members' Lunch. His dedication and passion for the sport is something that will be remembered and celebrated by all who knew him.

## Ian Pitt

Mr Pitt made a significant contribution over many decades to Australian hockey through roles in SA, ACT, NSW and WA. He was a life member of Hockey WA and received an Award of Merit from Hockey Australia.

He was one of the very few who have managed to both play on the International stage for Australia and officiate internationally. As a player, Ian was the SA U21 captain and member of the senior SA team, and a one-time Kookaburra in 1966. He played for Port Adelaide and coached them to their first ever finals in 1964/5.

As an umpire, Ian was accredited with an Australian Badge in 1974 and went on to umpire 32 international games. As administrator, he was a member of the SA Hockey Association Management Committee and Vice President of the SA Hockey Association.



# + Board

## Hockey SA Board of Directors

**Helen Stone** B.Pharm, B.Sc.



Joined the Board 2008; Chair since 2012.

Skills and experience: Clinical Placement Facilitator, School of Pharmacy & Medical Sciences, University of South Australia.

Other directorships and offices (current and recent):

- Hockey SA Women's Masters Committee
- Pharmaceutical Society of Australia - SA Branch Committee
- University of South Australia Sport Advisory Group

Member of Forestville Hockey Club, SA Women's Masters Representative.

Completed the AICD Company Director Course in 2015 with funding from the Australian Sports Commission

**Juliet Haslam OAM** B.Comm.



Joined the Board 2013.

Skills and experience: Iconic South Australian sporting personality with remarkable international hockey success, community awareness and business acumen. Awarded the Order of Australia Medal in 1997 along with titles such as the 'Best of the Best' and 'South Australia's Best Ever Sports Star Award'. Integral member of the dominant Hockeyroos that reigned supreme from 1993 to the Sydney 2000 Olympics and was a team member of the Hockeyroos – crowned Australian Women's Team of the Century in 2013. An inductee of the SA Sporting Hall of Fame, Juliet represented South Australia as a high performance hockey athlete from a young age and was a SASI athlete at age 17. Marketing

Manager with the Longridge Group and a former State Business and Marketing Manager for Coca-Cola, Juliet has a wealth of sporting contacts.

Other directorships and offices (current and recent):

- Ambassador for Youth Opportunities, the Premiers Reading Challenge, Port Adelaide Football Club and the Roger Rasheed Sporting Foundation; as well as serving as Trustee with the Robert Gerard Athlete Development Fund.
- Previously a Board member of the Sport and Recreational Council of South Australia and the South Australian Sports Institute.

**Sarah McEachern** B.Comm.(Acctg), Member - Institute of Chartered Accountants, Member - Taxation Institute of Australia



Joined the Board 2011.

Skills and experience: Involved in hockey as a player for 17 years and 10 years in an administration capacity. Manager in Business Consulting Services at Edwards Marshall Chartered Accountants.

Other directorships and offices (current and recent):

- Forestville Hockey Club Treasurer

Member of Forestville Hockey Club.

**John Haynes** Masters, Educational Leadership and Management, Grad Cert, Science Education



Joined the Board 2012.

Skills and experience: Involved in hockey in SA as a player, administrator and coach for 40 years. Spent his entire hockey playing career with Burnside Hockey Club and represented South Australia at all levels from Under 12 to Seniors. Strong involvement with junior development and coached junior boys and girls teams for 27 years. Coached Seacliff Hockey Club's Premier League Men's Team from 1996 – 2000 and involved with the Hotshots as selector, assistant coach and manager. Coached Port Adelaide Metro 1 Men's Team to a Grand Final victory in 2012. Qualified as a teacher, John has worked at St. Peter's College, Cranleigh School in Surrey UK, and is currently Head of Pastoral Care at Trinity College.

Member of Port Adelaide Hockey Club.

**Nicole Nott** B.AppSc.(OT), Certificate, Applied Ergonomics, Ergonomics



Joined the Board 2013.

Skills and experience: Owner and Managing Director of Sitemed Pty Ltd, a company that provides outsourced medical and emergency response services to mining and natural resources projects, construction, rail, manufacturing and private events. Recognised for her innovation, negotiation and business acumen, with Sitemed earning a prestigious National Telstra Business Award in 2012. Nicole is a Fellow of the Governors Leadership Foundation and the 2013 recipient of a Behind Closed Doors scholarship for entrepreneurship. Nicole has played hockey for nearly 30 years.

Other directorships and offices (current and recent):

- Previously a board member of Paramedics Australasia
- Previously a National Councillor and Chair of the Occupational Health Special Interest Group (SA) - Australian Association of Occupational Therapists
- Advisory committees with WorkCover Corporation, the Motor Accident Commission and the Occupational Therapists Registration Board on behalf of OT Australia

Member of Port Adelaide Hockey Club.

**James Blackburn**



Joined the Board March 2015

Skills and experience: James is a Partner of Price Waterhouse Coopers who recently relocated from Melbourne to lead their Private Client business in Adelaide. He has over 18 years of taxation, accounting and commercial experience having worked across diverse industry groups with privately owned, family owned and operated businesses, ASX companies, multi-nationals, and some of Australia's leading entrepreneurs and iconic high net wealth family groups.

His experience includes assisting clients with their taxations and accounting obligations, succession planning, merges and acquisitions, risk management, business performance, restructuring, capital management and executive remuneration strategies.

James has applied his professional skills in sport through roles on committees of a yacht squadron, sailing association, football club and at La Trobe University Hockey Club.

### **Annette Fidge** Executive Masters in Business Administration



Joined the Board March 2015.

Skills and experience: Annette has more than 20 years' experience in business transformation, turn around, and growth strategies. She runs her own management consultancy business specialising in clarifying major business problems, and co-designing solutions with businesses based on diverse real-world experience. Annette is experienced in finance, financial modelling and business case development, strategic cost management, program management, risk management and organisational, structural and process improvement reviews. She is currently the Head Coach for the SA Open Women's State Softball Team and an assistant coach with the Australian Under 19 National softball team.

Other directorships and offices (current and recent):

- Current Director and Board Member of Softball Australia, chairing the Softball Australia Finance Committee
- Director at the Australian Institute of Fitness (SA) since 2009.
- Previously a Director for Softball SA
- Previously a Director with Deloitte's Strategy and Operations Consulting practice
- Member, Institute of Chartered Accountants and Financial Services Institute of Australasia, Australian Institute of Company Directors SA/NT

### **Ashley Thompson** LLB/LP



Joined the Board March 2015.

Ashley has been involved in hockey for almost 30 years as a player and coach originally with Campbelltown Hockey Club until it merged to become North East Hockey Club, where he has been the Premier League Women's Co-Coach since 2011.

Ashley recently joined the Peregrine Corporation as a Senior Property Manager after seven years with Pepkor South East Asia (owners of Best & Less and Harris Scarfe). As the National Head of Property, Ashley was a member of the Harris Scarfe Executive Team from 2010 to 2014.

Qualified as a solicitor Ashley spent six years in private practice with Piper Alderman and Kelly & Co Lawyers (now HWL Ebsworth) advising clients across the country in Commercial Property, Banking &

Finance, Commercial Transactions and Liquor Licensing matters.

### **Gerry Cawson** LLB, GAICD



Joined the Board 2011; Deputy Chair since 2012 (Until March 2015).

Skills and experience: Over 30 years involvement in playing, coaching, umpiring and administering hockey in England, Hong Kong and Australia. Former Partner of Minter Ellison Lawyers in SA. Currently works for Kain C+C Lawyers and is regarded a leading corporate and commercial lawyers in SA.

Other directorships and offices (current and recent):

- Director, Guide Dogs SA/NT
  - Member, Tomorrow's Directors Committee - Australian Institute of Company Directors SA/NT
- Member of Adelaide Hills Hockey Club.





# Board

## Board Committees

Hockey SA Board members get involved with committees, which report directly to the Board and support the Board in discharging its governance duties through monitoring and reviewing key strategic initiatives and organisational policies and proposing recommendations to the Board.

The **Risk & Special Projects Committee** is chaired by Nicole Nott and is responsible for identifying major organisational risks and putting in place policies and mitigating systems to manage risk. The Special Projects part of this role has included projects such as construction of the Second Pitch and Lighting Upgrade at the State Hockey Centre.

The **Human Resources & Governance Committee** is chaired by John Haynes and is responsible for reviewing the CEO's performance; determining remuneration; identifying and inducting

potential new Board members, and providing advice to the Board on its policies and other key governance documents.

The **Metropolitan Competition Committee** is responsible for overseeing the development and monitoring of all policy, rules and procedures for the operation of the various metropolitan Adelaide Hockey Competitions.

The **Finance Committee** is chaired by Sarah Mc Eachern and is responsible for monitoring financial reporting, budgeting, financial risk management and ensuring a system of internal control is in place.

Board Member	Board Meeting Attendance	Risk & Special Projects	Human Resources & Governance	Metropolitan Competitions Committee	Finance
James Blackburn	4/4			/3	5/5
Annette Fidge	3/4	2/3			
Juliet Haslam OAM	8/8				
John Haynes (Deputy Chair)	8/8		3/3		
Sarah McEachern	7/8				7/7
Nicole Nott	5/8	4/4	3/3		
Helen Stone (Chair)	8/8		3/3	6/7	
Ashley Thompson	3/4	3/3			
Andrew Ellis	8/8	4/4		7/7	7/7
Gerry Cawson	2/2	1/1			

# + Board

## Corporate Governance

**“Implementation of the Key Principles will be non-negotiable for nominated South Australian SSO’s receiving and seeking ORS funding**

This section outlines how Hockey SA complies with the ‘Governance Principles for South Australian State Sporting Organisations’ as published by ORS in June 2015.

The Hockey SA Board recognises the importance of developing and maintaining a high level of corporate governance oversight of the organisation, and seeks to be recognised as a leader in our implementation of these principles.

ORS recognise these Governance Principles and encourage state sporting organisations to comply with them on an ‘if not, why not’ basis. ORS also has stated that “implementation of the Key Principles will be non-negotiable for nominated South Australian SSO’s receiving and seeking ORS funding”.

### **Key Principle 1.1: Working towards a single state entity for all forms of the sport**

#### **Complies**

Hockey SA’s role encompasses the entire pathway from junior to senior and elite across the state. Our strategic plan encompasses development of the sport including pathways for athletes, coaches and umpires across the state. Policies are flowed down to member clubs and regional associations through the affiliation responsibilities.

In the Adelaide area, Hockey SA administer the metropolitan club competition.

Separate entities exist for regional associations responsible for administering regional competitions in a given area and these regional areas are virtually all affiliated to Hockey SA.

### **Key Principle 1.2: Alignment within the Federated Sport Model**

#### **Complies**

Hockey SA is one of the eight members of Hockey Australia, and its Objects align to that of Hockey Australia. Coordination between state and national bodies happens in a structured and deliberate manner including:

- Between Boards: by way of a bi-annual Council Meeting and at the Annual General Meeting which includes attendance by the Hockey SA President and Hockey

Australia Board & CEO.

- Between CEOs: at face to face coordination meetings at least three times a year, and monthly teleconferences in between.
- Between functional area staff: coordination meetings are held deliberately and regularly to coordinate activities across the different functional areas of the sport. For example, annual conference for game development staff, monthly marketing/communications teleconferences etc.
- Specific projects: additional meetings are established on an ‘as needs’ basis to coordinate specific projects between Hockey Australia, Hockey SA and the other states/territories.

We are presently working towards putting in place Affiliation Agreements between Hockey SA and member clubs & associations.

### **Key Principle 1.3: The state body should be established as an incorporated association**

#### **Complies**

Hockey SA is an incorporated body under the name South Australian Hockey Association Incorporated.

**Key Principle 1.4 Constitution formed to meet requirements of the Act**

**Complies**

Hockey SA has a constitution that addresses the requirements. It was last reviewed and updated in March 2014

**Key Principle 1.5: Board structure supporting skilled directors, diversity and renewal**

**Complies**

The Board comprises up to nine members, of whom six are elected by the members and three are appointed by the board. This structure enables the board to be able to recruit members who fill specific skills requirements based on the needs of the board and to appoint independent directors who are not a member of a specific club.

In 2014, Hockey SA embedded in its constitution the requirement that the board not be made up by less than a third of each gender.

Under the constitution, Board members are not able to:

- hold a leadership position in a member club or regional association
- hold any place of profit or position of employment in the Association or in any company or incorporated association in which Hockey SA is a shareholder or otherwise interested
- contract with the Association either as vendor, purchaser, sponsor or otherwise except with express resolution of approval of the Board.

The Board is able to appoint individuals to casual vacancies on the board.

With six of the nine board members elected by members, the board is broadly reflective of the organisation's key stakeholders.

**Principle 1.6: Membership has the authority to change the constitution**

**Complies**

The constitution may only be changed by special resolution by members at a general meeting. Members elect the elected board members at the annual general meeting.

**Principle 1.7: Members elect the board**

**Complies**

Members elect the elected board members at the annual general meeting which makes up six of the maximum nine board members.

**Principle 1.8: Board directors are not voting members at General Meetings**

**Complies**

Directors and the CEO have no right to vote at general meetings, and the Chair is not able to exercise a casting vote. Voting processes are established in the constitution.

**Principle 1.9: Governance for amalgamation incorporates transitional arrangements**

**Not applicable**

**Key Principle 2.1 Implement a staggered rotation system for board members with a maximum term in office**

**Complies**

The Constitution provides for a staggered rotation of one third of the elected directors each year and a maximum 9 year term for elected directors.

**Key Principle 2.2: Have a nominations committee**

**Complies**

The Board Human Resources & Governance committee undertakes the role of a nominations committee. The committee comprises three board members, and whilst there are not presently any committee members who are not board members, it has been discussed and we are open to considering this with a person who brings appropriate skills to bear.

As a general rule, the CEO does not attend these committee meetings, but may be asked to do so on particular matters. In practical terms, the committee chair tends to discuss relevant issues with the CEO outside and ahead of the meeting.

Terms of reference have been established for the committee which were approved by the Board and available on the Hockey SA website.

#### **Key Principle 2.3: Have an effective audit and risk committee**

##### **Complies**

The board has separate committees for Risk & Special Projects and for Finance which fulfil the overall purpose of a typical audit and risk committee. The Risk & Special Projects committee comprises three board members and the Finance committee has two board members. The CEO attends the meetings of both these committees. The Finance committee presently has two accountants on it and a requirement that at least one be CA/CPA.

Whilst there are not presently any committee members who are not board members, it has been discussed and we are open to considering this with a person who brings appropriate skills to bear. Terms of reference have been established for these committees which were approved by the Board and available on the Hockey SA website.. The chair of the Finance committee is independent of the Chair of the Board.

#### **Key Principle 2.4: Board chair elected by the board**

##### **Complies**

The Hockey SA Chair (also known as President) is elected by the board each year subsequent to the annual general meeting.

#### **Key Principle 2.5: Conduct an annual board performance evaluation process involving external input**

##### **Partially complies**

Hockey SA has conducted three board reviews over the past five years. A self-assessment against the Australian Sports Commission Governance Principles was completed in 2012, followed by a review by BDO in 2013. Action items were developed from each review and implemented over the 2013-15 period. A further review is in progress in the 2015/16 financial year.

#### **Key Principle 2.6: Implement mechanisms and processes to achieve consistent gender balance on boards**

##### **Complies**

Hockey SA is strongly committed to ensuring diversity of opinion within the board, its staff and committees. As a sport, hockey in South Australia is one of only a few truly balanced sports with 53% male and 47% female participation.

In 2014, Hockey SA embedded in its constitution the requirement that the board not be made up by less than a third of each gender. In coming to this position, the Hockey SA Board considered the ASC position as outlined in the June 2015 Mandatory Sports Governance Principles that 'each NSO should seek to achieve a target of 40 per cent representation of females on their boards [by 2015], which the ASC will review pending progress and the overall skills mix of boards. The ASC requires NSOs to report annually on their progress on the achievement of the 40 per cent target at board level and the disclosure on gender representation at executive management level.'

We believe that this position from the ASC is overly limiting in two ways:

1. the 40% minimum number does not provide the board with the opportunity to proactively manage skillsets and gender numbers appropriately within a group of six to nine board members. For example, a board of eight members would be required to be four male / four female, since having three out of eight female would be 37.5% and not achieve the 40% target.
2. it requires a minimum female representation without considering that a female dominant board can be subject to similar issues as a male dominated one.

Thus, we believe the minimum one third of each gender position provides the right balance between ensuring adequate representation from both genders as well as provides the right amount of flexibility to the Board in maintaining the correct skills mix.

Hockey SA's board members are listed and periodically updated in the ORS myRecSport portal.

At a staff level, Hockey SA has a 50/50 (2 male / 2 female) split between each gender across the senior executive group of those designated as CEO or manager. Within this group, the females are active in attending 'women in sport' sessions organised by ORS as part of their development.



# Corporate Governance

**Key Principle 2.7: Board skills matrix is appropriate to meet the strategic goals of the SSO**

**In progress**

Hockey SA proactively recruits for new members that have skills which are needed, although it does not have a formalised board skills matrix. Three of the nine members are appointed by the board which enables the board to be able to recruit members who fill specific skills requirements.

**Key Principle 2.8: A CEO should not be appointed to a board immediately after leaving the role**

**Complies**

None of the current board members have previously been the CEO.



*Under 18 SA women<sup>6</sup>*

**Key Principle 2.9: Implement a conflict of interest register which is enforced**

**Complies**

Disclosure of interests and board processes for when there is a conflict of interest is addressed within the constitution.

Hockey SA maintain a conflict of interest register which declares outside board and ownership interests. Recognising that sporting

governance also involves club affiliations, the register also includes board member and family club affiliations. This register is tabled at board meetings for updating not less than twice a year and when new board members join.

**Key Principle 2.10 Conduct a minimum of five Board meetings per year**

**Complies**

The board holds a minimum of six meetings a year plus a strategy day plus the annual general meeting. In practice in recent years, the board has held something like 10 to 13 meetings each year. Board member attendance at board and committee meetings is included in this annual report.

**Principle 2.11 Powers placed with the board**

**Complies**

The Board is the sole governance structure sitting atop the organisation. Its responsibilities are clearly defined in the constitution and may be the subject of delegation to management. Hockey SA has had a policy document defining its delegated authority levels since 2012 which describes the matters delegated to management and those reserved for the board. This document was last reviewed and approved by the board in August 2014.

**Principle 2.12: Directors understand the role of the board**

**Complies**

Hockey SA has a skills-based Board which includes a lawyer and several accountants. A number of Directors have completed governance related training. Juliet Haslam OAM has completed the AICD Foundations of Directorship Course, Annette Fidge has completed the Company Director Course and Helen Stone completed the AICD Company Director Course this year. through a grant from the Australian Sports Commission. Discussion of the role of the Board has been a key discussion

point through the Board reviews that have been completed.

#### **Principle 2.13 Directors are clear about their role**

##### **Complies**

Hockey SA has a skills-based Board which includes a lawyer and several accountants. A number of Directors have completed governance related training (as described above). Discussion of Director roles has been a key discussion point through the Board reviews that have been completed.

#### **Principle 2.14: An induction process to support directors**

##### **Complies**

Hockey SA has an induction process in place to support new board members. The process includes meeting with the Chair/President and CEO, discussing key issues, being provided with copies or links to key documents (governance, strategy, financial, risk, insurance, ORS director documents), being orientated to the State Hockey Centre offices & facilities, signing up to an appointment letter & deed of access. As part of this process, the new board member is setup with access to the online board portal which includes access to past board papers and key documents.

#### **Principle 2.15: Clear guidance for key roles**

##### **In progress**

The Draft Hockey SA Governance Manual includes definitions for the roles of the Board, Chair, Committee Chairs and CEO.

#### **Key Principle 2.16: Clarity of the CEO's role in the governance structure**



SA's Indoor Open Women<sup>2</sup>

##### **Complies**

The CEO is not a member of the Board, but reports to the Board. The CEO is present at Board meetings, except during times set aside as non-executive director time.

#### **Key Principle 3.1: SSOs should publish annual reports consistent with their legal requirements under the Associations Incorporations Act 1985 (SA)**

##### **Complies**

Hockey SA publish an annual report each year at the time of the annual general meeting. Copies of the current and past annual reports are published on the association website.

#### **Key Principle 3.2: The board embeds a process to ensure that reports are submitted in a timely manner**

##### **Complies**

Regular CEO reports to the Board include a summary of the reports that need to be submitted (IAS/BAS, workcover, liquor license, financial reports etc.) which holds the Board and CEO accountable to ensuring these are submitted when required.

#### **Key Principle 3.3: SSOs adopt rolling three-year strategic plans**

##### **Do not comply**

Hockey SA is developing a 5-year strategic plan covering the time period from 2015 to 2020 which is under review at present. This strategic plan includes sub-plans for:

- athlete pathway
- coach pathway
- umpire pathway
- national participation plan
- 'Destination Hockey' national promotion plan
- State Hockey Centre operations

We believe that this strategy structure and timeframe is acceptable because:

- as an Olympic Sport, we believe that the 4-year Olympic time cycle better reflects the needs of the sport
- we believe that a longer time frame is required to progress the key strategic initiatives.

#### **Key Principle 3.4: There should be full disclosure of administration expenses in a sport**

# Corporate Governance

## Complies

A full set of accounts is included in this annual report. Management compensation is specifically itemised in this.

**Key Principle 3.5: SSOs to sign up to national integrity measures on anti-doping and protocols for sports science**

## Complies

Hockey SA has adopted the Hockey Australia anti-doping policy which was updated in 2015. Hockey SA undertakes proactively targeted training for key coaches and is working to roll this education out further.

**Principle 3.6: Auditors report**

## Complies

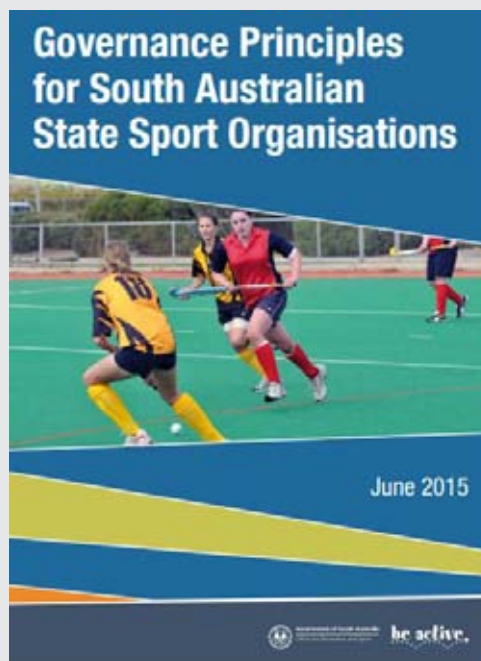
The Board as a whole meets annually with the auditor to review and consider the draft annual report and audit report ahead of publishing the accounts at the annual general meeting.

**Principle 3.7: Board to understand member interests**

## Complies

The Board has a number of ways of understanding and ensuring member interests are considered. This includes:

- having elected members on the Board
- holding an annual general meeting with the members
- a Constitutional requirement for a minimum of one President forum a year – in 2015, we held four such forums across January, May, November and December
- operational committees that are made up of representative members – for example, the Metropolitan Competition Committee includes members of eight of our 20 metropolitan clubs
- making available minutes of Board meetings and presentations from President Forums on the Hockey SA website for transparency and so that members can feed back questions & comments regarding these.



*Issued by the Office for Recreation & Sport*

**Principle 3.8: Reporting on governance performance**

## Complies

This annual report provides information about the activities and finances of the organisation and meets this principle.

**Key Principle 4.1: Strategic priorities identified, planned and monitored**

## In progress

The Board approved a Strategic Plan in 2014 which was over-ridden by a new Strategic Plan for the second half of 2014 and 2015 following a change of CEOs. The Board and CEO have worked to implement this short term strategic plan which was focused on addressing a number of issues of productivity, capacity and compliance needed at that point in time. Subsequent to that, the board has spent 2015 developing a new Strategic Plan which will be rolled out to members in 2016.

**Key Principle 4.2: Monitoring and evaluation**

## Complies

Regular CEO reports to the Board include financial and non-financial metrics as well as the status of implementation of strategies. This holds the Board and CEO accountable to

# Corporate Governance

ensuring the performance of the organisation is appropriate and in-line with the strategy.

## **Key Principle 4.3: Embed risk management in the organisation**

### **Complies**

Hockey SA established a Risk & Special Projects board committee in 2012 to oversee risk management activities. The 'Special Projects' designation of this committee means that the committee takes a greater detail of oversight on specific major operational projects of the organisation as the board determines from time to time. For example, at the time of establishing this committee, this included oversight of the construction of the second pitch at the State Hockey Centre.

Hockey SA has a Risk Management Policy that was last reviewed and approved by the Board in October 2015. Rather than creating a separate risk procedure, Hockey SA subscribes to the methodologies embedded within the standard ISO31000:2009 as its way of identifying, assessing and managing risk.

Staff have received training in risk management standards and principles, and were a part of helping to create the organisation's risk register/s.

Risk management is embedded in management reports to the Board.

## **Key Principle 4.4: Informed decision-making**

### **Complies**

Major decisions of the organisation are brought to the Board who require Board papers to be prepared which support such decisions. These decisions are linked to strategy and risks associated.

## **Principle 4.5: Business case development**

### **Complies**

Major decisions of the organisation are brought to the Board who require Board papers to be prepared which support such decisions. When included as part of the Budget, the Budget process includes how these decisions are linked to strategy and risks associated. When undertaken outside of the Budget,

a business case is prepared commensurate with the scope and risk of the project.

## **Principle 4.6: Access to external advice**

### **Complies**

A letter of appointment and a deed of access exists for and with each Director that outlines their ability to access independent professional advice if required.

## **Principle 4.7: Documented separation of powers between board and management**

### **Complies**

The Authority Levels Policy outlines the respective authorities of the Board and management. **Principle 4.8: Conduct regular CEO performance reviews**

### **Complies**

CEO performance reviews are undertaken by the Chair and the HR & Governance Committee annually.

## **Principle 4.9: Agreed expectations of conduct**

### **Complies**

Expectations of Directors and the CEO are included in their appointment letters. This includes such matters as confidentiality, duties, time commitment and independence.

## **Principle 4.10: Board/management interaction defined**

### **Complies**

The Authority Levels Policy outlines the respective authorities of the Board and management. This is further defined in the Draft Governance Manual which describes the roles of each.

## **Principle 4.11: Insurance cover provided for board directors and officers**

### **Complies**

Hockey SA shares a national insurance policy with Hockey Australia and other states/territories, and part of this insurance policy includes directors' and officers' liability insurance.



**Principle 5.1: That the board should document its meeting process**

**Complies**

The Draft Hockey SA Governance Manual includes a formal documentation of the Board's meeting processes.

**Principle 5.2: That the board should prepare an agenda for each meeting**

**Complies**

The CEO and Chair/President create the agenda ahead of each board meeting, and other board members are able to have agenda items added.

The agenda and papers for each meeting are stored in the board portal and made available to board members at least four days ahead of the meeting.

**Principle 5.3: That board meetings should have appropriate documentation**

**Complies**

The agenda and papers for each meeting are stored in the board portal and made available to board members at least four days ahead of the meeting.

Minutes of meetings are taken, approved at a subsequent board meeting and made available to members on the Hockey SA website.

**Principle 5.4: Board to have access to information so it can execute its role**

**Complies**

Hockey SA operates an electronic portal which is used to provide access to Board papers and other key documents such

as historical decisions and documents relating to strategy, risk and financials. Board papers are issued four days prior to Board meetings to enable Directors time to read and digest these matters.

**Principle 5.5: That the board should plan its key annual activities:**

**Complies**

The board sets an annual calendar of its meetings in advance. This calendar includes identification of when major agenda items occur, for example: strategy, risk, budget, Metro Competition rules, AGM, audit, life members nominations, etc.

**Principle 5.6: That the board and each committee established by the board should have terms of reference or a charter**

**Complies**

The board has the following committees:

- Finance
- Human Resources & Governance (Nominations)
- Metropolitan Competition
- Risk & Special Projects

Terms of reference have been established for each committee which were approved by the board. These terms of reference include purpose, delegated authority, composition, appointment of committee chair, staff attendance, meeting and reporting protocols. Copies of these Terms of Reference are available on the Hockey SA website.



# + Finance

Hockey SA

**South Australian Hockey Association Incorporated**

**ABN 35 860 812 384**

**Annual Report - 31 October 2015**

**South Australian Hockey Association Incorporated**  
**Officers' report**  
**31 October 2015**

The officers present their report, together with the financial statements, on the incorporated association for the year ended 31 October 2015.

**Officers**

The following persons were officers of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Helen Stone - Chair  
John Haynes - Vice Chair  
Sarah McEachern  
Juliet Haslam OAM  
Nicole Nott  
James Blackburn (appointed 23 March 2015)  
Annette Fidge (appointed 23 March 2015)  
Ashley Thompson (appointed 29 March 2015)  
Gerry Cawson (resigned 17 March 2015)

**Objectives**

The Objectives of the Association are to:

- (a) participate as a member of Hockey Australia so hockey can be conducted, encouraged, promoted, advanced and administered in South Australia;
- (b) conduct, encourage, promote, advance and administer hockey throughout South Australia;
- (c) ensure the maintenance and enhancement of the Association, Hockey Australia, the Members and hockey, its standards, quality and reputation for the benefit of the Members and hockey;
- (d) at all times promote mutual trust and confidence between the Association, Hockey Australia and the Members in pursuit of these Objectives;
- (e) at all times act on behalf of, and in the interest of, the Members and hockey in South Australia;
- (f) promote the economic and community service success, strength and stability of the Association, the Members and hockey in South Australia;
- (g) affiliate and otherwise liaise with HAL and adopt its rule and policy framework to further these Objectives and hockey;
- (h) use and protect the Intellectual Property;
- (i) apply the property and capacity of the Association towards the fulfilment and achievement of these Objectives;
- (j) strive for Government, commercial and public recognition of the Association as the controlling body for hockey in South Australia;
- (k) abide by, promulgate, enforce and secure uniformity in the application of, the rules of hockey as may be determined from time to time by Hockey Australia or FIH and as may be necessary for the management and control of hockey and related activities in South Australia;
- (l) advance the operations and activities of the Association throughout South Australia;
- (m) further develop hockey into an organised institution and with these Objectives in view, to foster, regulate, organise and manage examinations, competitions, displays and other activities and to issue badges, medallions and certificates and award trophies to successful Members;
- (n) review and/or determine any matters relating to hockey which may arise, or be referred to it, by any Member;
- (o) recognise any penalty imposed by any Member;
- (p) act as arbiter (as required) on all matters pertaining to the conduct of hockey in South Australia, including disciplinary matters;
- (q) pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of hockey in South Australia;
- (r) adopt and implement such policies as may be developed by Hockey Australia, including (as relevant and applicable) member protection, anti-doping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in hockey;
- (s) represent the interests of its Members and of hockey generally in any appropriate forum in South Australia;
- (t) have regard to the public interest in its operations;
- (u) do all that is reasonably necessary to enable these Objectives to be achieved and enable Members to receive the benefits which these Objectives are intended to achieve;
- (v) promote the health and safety of Members and all other participants in hockey in South Australia;
- (w) seek and obtain improved facilities for the enjoyment of hockey in South Australia; and
- (x) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objectives.

**South Australian Hockey Association Incorporated**  
**Officers' report**  
**31 October 2015**

**Principal activities**

During the financial year the association continued to be the controlling body for hockey in South Australia.

On behalf of the officers

A handwritten signature in black ink, appearing to read 'H Stone', written over a horizontal line.

Helen Stone  
Chairperson

2 March 2016  
Adelaide, South Australia



**South Australian Hockey Association Incorporated**  
**Contents**  
**31 October 2015**

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**General information**

The financial statements cover South Australian Hockey Association Incorporated as an individual entity. The financial statements are presented in Australian dollars, which is South Australian Hockey Association Incorporated's functional and presentation currency.

South Australian Hockey Association Incorporated is a not-for-profit incorporated association.

The financial statements were authorised for issue on 2 March 2016. The officers have the power to amend and reissue the financial statements.

**South Australian Hockey Association Incorporated**  
**Statement of profit or loss and other comprehensive income**  
**For the year ended 31 October 2015**

	<b>Note</b>	<b>2015 \$</b>	<b>2014 \$</b>
<b>Revenue</b>	<b>3</b>	<b>2,121,314</b>	<b>1,977,052</b>
<b>Expenses</b>			
Association levies - Hockey Australia		(55,401)	(56,958)
Audit fees		(10,329)	(9,865)
Bank fees		(3,060)	(3,113)
Bad debts		(12,458)	5,890
Depreciation and amortisation expense		(44,381)	(36,899)
Executive board expenses		(6,599)	(4,573)
Legal fees		-	(4,399)
Office equipment maintenance		(7,932)	(13,156)
Office equipment rental		(4,657)	(5,081)
Personnel costs		(598,488)	(496,654)
Playing expenses		(818,237)	(848,359)
Transaction costs		(11,495)	(7,656)
Postage		(991)	(872)
Printing & stationery		(10,732)	(4,501)
Professional fees		(8,519)	(7,759)
Promotions & marketing		(35,968)	(23,952)
Staff amenities		(4,358)	(1,549)
Subscriptions		(971)	(1,121)
Sundry expenses		(35,338)	5,254
Telecommunications		(6,949)	(7,438)
Travelling administration		(17,297)	(5,950)
Website expenses		(984)	-
Bar and catering operations		(153,873)	(151,465)
Stadium operations		(201,240)	(233,894)
<b>Surplus before income tax expense</b>		<b>71,057</b>	<b>52,474</b>
Income tax expense		-	-
<b>Surplus after income tax expense for the year attributable to the members of South Australian Hockey Association Incorporated</b>	<b>12</b>	<b>71,057</b>	<b>52,474</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income for the year attributable to the members of South Australian Hockey Association Incorporated</b>		<b>71,057</b>	<b>52,474</b>

*The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes*

South Australian Hockey Association Incorporated  
Statement of financial position  
As at 31 October 2015

	Note	2015 \$	2014 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	4	448,473	361,294
Trade and other receivables	5	151,635	239,415
Inventories	6	7,370	26,323
Other	7	51,277	3,263
Total current assets		<u>658,755</u>	<u>630,295</u>
<b>Non-current assets</b>			
Property, plant and equipment	8	<u>276,856</u>	<u>184,166</u>
Total non-current assets		<u>276,856</u>	<u>184,166</u>
<b>Total assets</b>		<u>935,611</u>	<u>814,461</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	9	99,797	136,456
Employee benefits	10	20,921	9,761
Other	11	210,414	134,822
Total current liabilities		<u>331,132</u>	<u>281,039</u>
<b>Total liabilities</b>		<u>331,132</u>	<u>281,039</u>
<b>Net assets</b>		<u>604,479</u>	<u>533,422</u>
<b>Equity</b>			
Retained surpluses	12	<u>604,479</u>	<u>533,422</u>
<b>Total equity</b>		<u>604,479</u>	<u>533,422</u>

The above statement of financial position should be read in conjunction with the accompanying notes

**South Australian Hockey Association Incorporated**  
**Statement of changes in equity**  
**For the year ended 31 October 2015**

	<b>Retained Profits \$</b>	<b>Total equity \$</b>
Balance at 1 November 2013	480,945	480,945
Surplus after income tax expense for the year	52,477	52,477
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>52,477</u>	<u>52,477</u>
Balance at 31 October 2014	<u>533,422</u>	<u>533,422</u>

	<b>Retained profits \$</b>	<b>Total equity \$</b>
Balance at 1 November 2014	533,422	533,422
Surplus after income tax expense for the year	71,057	71,057
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>71,057</u>	<u>71,057</u>
Balance at 31 October 2015	<u>604,479</u>	<u>604,479</u>

*The above statement of changes in equity should be read in conjunction with the accompanying notes*



**South Australian Hockey Association Incorporated**  
**Statement of cash flows**  
**For the year ended 31 October 2015**

	<b>Note</b>	<b>2015 \$</b>	<b>2014 \$</b>
<b>Cash flows from operating activities</b>			
Cash receipts in the course of operations (inclusive of GST)		2,150,091	2,134,402
Government capital project grants (inclusive of GST)		115,508	-
Cash payments in the course of operations (inclusive of GST)		(2,045,154)	(1,853,809)
Government capital project grants cash payments (inclusive of GST)		-	(334,400)
Interest received		3,804	10,168
<b>Net cash from/(used in) operating activities</b>		<b>224,249</b>	<b>(43,639)</b>
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment	8	(137,070)	(49,184)
<b>Net cash used in investing activities</b>		<b>(137,070)</b>	<b>(49,184)</b>
<b>Cash flows from financing activities</b>			
<b>Net cash from financing activities</b>		<b>-</b>	<b>-</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>87,179</b>	<b>(92,823)</b>
Cash and cash equivalents at the beginning of the financial year		361,294	454,117
<b>Cash and cash equivalents at the end of the financial year</b>	4	<b>448,473</b>	<b>361,294</b>

*The above statement of cash flows should be read in conjunction with the accompanying notes*

**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2015**

**Note 1. Significant accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**New, revised or amending Accounting Standards and Interpretations adopted**

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the incorporated association.

*Financial dependency*

The association continues to rely on grant funding from the Office for Recreation and Sport to assist with its core business activities. Should the association no longer be entitled to receive grant funding from the Office for Recreation and Sport, there will be uncertainty as to whether the association will be able to continue as a going concern. The financial statements must be read in the context of this dependency.

**Basis of preparation**

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), South Australian legislation the Associations Incorporation Act 1985 and associated regulations, as appropriate for not-for-profit oriented entities.

*Historical cost convention*

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

*Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

**Revenue recognition**

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

*Grants*

Grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attached conditions will be complied with.

*Interest*

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

*Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

**Income tax**

As the incorporated association is a not-for-profit organisation, it has been granted exemption from the Commissioner of Taxation for payment of income tax under section 23(g) of the Income Tax Assessment Act 1936 and 1997 as amended.

**Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2015**

**Note 1. Significant accounting policies (continued)**

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

**Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**Trade and other receivables**

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Trade receivables are generally due for settlement within 30 days.

Other receivables are recognised at amortised cost, less any provision for impairment.

**Inventories**

Stock on hand is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

**Property, plant and equipment**

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of plant and equipment over their expected useful lives.

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

**Impairment of non-financial assets**

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

**Trade and other payables**

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2015**

**Note 1. Significant accounting policies (continued)**

**Employee benefits**

*Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

**Fair value measurement**

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

**Goods and Services Tax ('GST') and other similar taxes**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

**Note 2. Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

*Provision for impairment of receivables*

The provision for impairment of receivables assessment requires a degree of estimation and judgement. The level of provision is assessed by taking into account the recent sales experience, the ageing of receivables, historical collection rates and specific knowledge of the individual debtors financial position.



South Australian Hockey Association Incorporated  
Notes to the financial statements  
31 October 2015

**Note 3. Revenue**

	2015 \$	2014 \$
<i>Sales revenue</i>		
Development	6,891	2,627
Insurance recoveries	26,091	24,000
Functions	8,659	8,348
Match income	116,102	144,652
Miscellaneous income	40,829	38,094
High performance	70,859	59,352
Sponsorship	75,851	48,527
Stadium fees	18,000	18,000
State team levies	610,190	579,387
Player registration and team fees	608,913	624,255
	<u>1,582,385</u>	<u>1,547,242</u>
<i>Other revenue</i>		
Grant income	207,530	170,752
Capital grant income	95,461	-
Bar and catering operations	171,429	185,393
Stadium operations	60,705	63,497
Interest	3,804	10,168
	<u>538,929</u>	<u>429,810</u>
Revenue	<u>2,121,314</u>	<u>1,977,052</u>

**Note 4. Current assets - cash and cash equivalents**

	2015 \$	2014 \$
Cash on hand	700	2,400
Cash at bank	447,773	358,894
	<u>448,473</u>	<u>361,294</u>

**Cash with restricted use**

Cash proceeds received in respect of various grants can only be spent in accordance with the grant agreements and therefore not available to the association for general use purposes. Restricted use cash at 31 October 2015 is \$104,388 (2014: \$40,858).

**Note 5. Current assets - trade and other receivables**

	2015 \$	2014 \$
Trade receivables	151,066	239,415
BAS receivable	569	-
	<u>151,635</u>	<u>239,415</u>

**Note 6. Current assets - inventories**

	2015 \$	2014 \$
Stock on hand - uniforms and canteen stock	7,370	26,323

South Australian Hockey Association Incorporated  
Notes to the financial statements  
31 October 2015

**Note 7. Current assets - other**

	2015 \$	2014 \$
Prepayments	51,277	3,263

**Note 8. Non-current assets - property, plant and equipment**

	2015 \$	2014 \$
Plant and equipment - at cost	651,049	513,979
Less: Accumulated depreciation	(374,193)	(329,813)
	276,856	184,166

*Reconciliations*

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Plant and equipment \$	Total \$
Balance at 1 November 2014	184,166	184,166
Additions	137,071	137,071
Depreciation expense	(44,381)	(44,381)
Balance at 31 October 2015	276,856	276,856

**Note 9. Current liabilities - trade and other payables**

	2015 \$	2014 \$
Trade payables	75,971	113,702
BAS payable	-	14,079
Other payables	23,826	8,675
	99,797	136,456

**Note 10. Current liabilities - employee benefits**

	2015 \$	2014 \$
Annual leave	20,921	9,761

**Note 11. Current liabilities - other**

	2015 \$	2014 \$
Accrued expenses	61,039	33,964
Deferred funding	149,375	100,858
	210,414	134,822

**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2015**

**Note 12. Equity - retained surpluses**

	2015 \$	2014 \$
Retained surpluses at the beginning of the financial year	533,422	480,945
Surplus after income tax expense for the year	71,057	52,477
Retained surpluses at the end of the financial year	<u>604,479</u>	<u>533,422</u>

**Note 13. Key management personnel disclosures**

*Compensation*

The aggregate compensation made to officers and other members of key management personnel of the incorporated association is set out below:

	2015 \$	2014 \$
Aggregate compensation	<u>141,015</u>	<u>140,594</u>

**Note 14. Contingent liabilities**

*Pines Hockey Stadium - management deed*

The association has a management deed with the State Government for the management of the Pines Hockey Stadium and a deed of charge in respect of monies held in certain bank and other accounts relating to the management of the Pines Hockey Stadium. The association has undertaken to provide sufficient financial assistance, as and when needed, to enable the continued operations of the Pines Hockey Stadium.

*Pines Hockey Stadium - replacement of playing surface*

During 2010, the synthetic playing surface at the Pines Hockey Stadium was replaced using funds granted by the State Government. At the time of this replacement, the association gave an undertaking to the State Government to contribute to any future replacement of the synthetic playing surface at the Pines Hockey Stadium. It is anticipated that the amount and timing of any contribution would be determined by negotiation with the State Government at the time of letting of contracts for the replacement of the playing surface. The useful life of the current playing surface as at the date of this report is estimated to be between 4 to 6 years.

**Note 15. Commitments**

	2015 \$	2014 \$
<i>Lease commitments - operating</i>		
Committed at the reporting date but not recognised as liabilities, payable:		
Within one year	5,086	5,086
One to five years	8,477	13,563
	<u>13,563</u>	<u>18,649</u>

The incorporated association had no capital commitments for expenditure as at 31 October 2015 and 31 October 2014.

Operating lease commitments include contracted amounts for office equipment under non-cancellable operating leases expiring within one to five years.

**South Australian Hockey Association Incorporated**  
**Notes to the financial statements**  
**31 October 2015**

**Note 16. Related party transactions**

*Key management personnel*

Disclosures relating to key management personnel are set out in note 13.

*Transactions with related parties*

There were no transactions with related parties during the current and previous financial year.

*Receivable from and payable to related parties*

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

*Loans to/from related parties*

There were no loans to or from related parties at the current and previous reporting date.

**(a) Board**

The names of each person holding the position of Director of the association as at the date of this report are as follows:

Helen Stone - Chair  
John Haynes - Vice Chair  
Sarah McEachern  
Juliet Haslam OAM  
Nicole Nott  
James Blackburn  
Annette Fidge  
Ashley Thompson

**(b) Benefits**

During the financial year:

(i) No Director of the association, or a firm of which the Director is a member or body corporate in which the Director has a substantial financial interest, has received, or became entitled to receive, a benefit as a result of a contract between the Director, firm or body corporate and the association; and

(ii) Other than remuneration received in the capacity of employee of the association, no Director of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

**Note 17. Events after the reporting period**

No matter or circumstance has arisen since 31 October 2015 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.



**South Australian Hockey Association Incorporated**  
**Officers' declaration**  
**31 October 2015**

In the officers' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Reduced Disclosure Requirements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 31 October 2015 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the officers



Helen Stone  
Chairperson

2 March 2016  
Adelaide, South Australia

#### **Independent auditor's report**

To the members of the South Australian Hockey Association Inc. (ABN 35 860 812 384).

We have audited the accompanying financial report of the South Australian Hockey Association Inc., which comprises the statement of financial position as at 31 October 2015, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the officers' declaration.

#### **The responsibility of the Board for the financial report**

The Board of the entity is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Associations Incorporations Act 1985* and for such internal control as the Board determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### **Auditor's responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial report of the South Australian Hockey Association Inc. is in accordance with the *Associations Incorporations Act 1985*, including:

- (a) giving a true and fair view of the Association's financial position as at 31 October 2015 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Associations Incorporations Act 1985*.

#### **Manos Partners**



**Con Manos**  
Director

2 March 2016

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