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## LIFE MEMBERS

SING * 1914	GERALD
DY SMITH * 1920	PETER SI
GH GILMORE * 1930	MARIE N
KNIGHT * 1930	JOSIE ME
PARKER * 1930	REG MO
MOUNT * 1935	RON TID
CK ELDER MC & BAR * 1939	MARJOR
MCRAE * 1940	BRUCE E
NASH * 1941	COLIN H.
SIEBERT * 1941	GERRY K
ELYN TAZEWELL * 1941	DON GEI
IDALL MORRIS * 1943	BAYES LI
E P SIEBERT * 1946	MARGAF
THUR WEIR MM & BAR AM * 1946	GEOFF C
AUDE DOWNS OAM * 1947	EVELYN <sup>-</sup>
ED JARMAN * 1947	YVONNE
N EDMONDS * 1949	BRUCE F
1 MCRAE * 1949	MARGAF
ROTHY SOMERVILLE OAM * 1949	ALAN R N
SSIE MAGAREY * 1949	JOYCE M
E MILLER * 1950	DAVID O
EERS * 1951	PAM RIC
RTLE BELLIS * 1952	BARBAR
RNA JOLLY OAM * 1952	GLORIA I
N DOWNS * 1953	KEVIN BA
EEN O'SHEA * 1953	KATH STA
LIAM SMITH * 1953	JACK NO
YOUNG * 1953	BETTY BO
EN DOWNS * 1955	DAVID K
RY TEESDALE-SMITH * 1955	BRIAN A
CK NATION * 1956	DENNIS
RDON MCGARGILL * 1957	RAELEN
FER GREENHAM * 1958	JAN MCC
LLY WALKER * 1958	ROSIE ST
ELMA HULBERT * 1962	GEORGE
TH TAINTEY * 1962	PETER D
N CARMICHAEL * 1963	MARGAF
RIS LAWLER * 1963	CAROLIN
BALL * 1966	ROBERT

LOF

JEANETTE FREEBAIRN \* 1965 MARGARET BAKER AM \* 1965 L RALPH GREY OAM \* 1965

GERALD PHILLIPS MBE * 1965
PETER SPAFFORD * 1965
MARIE NICHOLLS (NEE DUNN) * 1966
JOSIE MEDWELL * 1968
REG MOYSE * 1969
RON TIDEMANN * 1969
MARJORIE KIRK * 1972
BRUCE BOWLEY OAM JP * 1972
COLIN HARDING * 1974
GERRY KENNETT 1976
DON GERMEIN * 1977
BAYES LLOYD * 1977
MARGARET MCKENZIE * 1977
GEOFF COOMBES * 1978
EVELYN TAVENER OAM * 1979
YVONNE PARSONS 1980
BRUCE PITT OAM * 1982
MARGARET MORLEY * 1983
ALAN R MARTIN 1988
JOYCE MORLEY 1988
DAVID OLSON 1988
PAM RICHARDSON * 1988
BARBARA FREDERICK 1990
GLORIA POTTER 1990
KEVIN BARCLAY 1991
KATH STANTON AM 1991
JACK NOBBS OAM * 1992
BETTY BOWLEY 1993
DAVID KENNEDY 1993
BRIAN ANTHONY * 1994
DENNIS MEREDITH 1994
RAELENE TRIMPER 1999
JAN MCCALLUM 2001
ROSIE STERN OM 2001
GEORGE WILLOUGHBY OAM * 2002
PETER DELACY 2003
MARGARET GRIEVE 2005
CAROLINE WOOD 2005
ROBERT HAIGH 2006
MARGARET MCILWRAITH 2006
DON GERMEIN * 1977
BAYES LLOYD * 1977

MARGARET MCKENZIE * 1977
GEOFF COOMBES * 1978
EVELYN TAVENER OAM * 1979
YVONNE PARSONS 1980
BRUCE PITT OAM * 1982
MARGARET MORLEY * 1983
ALAN R MARTIN 1988
JOYCE MORLEY 1988
DAVID OLSON 1988
PAM RICHARDSON * 1988
BARBARA FREDERICK 1990
GLORIA POTTER 1990
KEVIN BARCLAY 1991
KATH STANTON AM 1991
JACK NOBBS OAM * 1992
BETTY BOWLEY 1993
DAVID KENNEDY 1993
BRIAN ANTHONY * 1994
DENNIS MEREDITH 1994
RAELENE TRIMPER 1999
JAN MCCALLUM 2001
ROSIE STERN OM 2001
GEORGE WILLOUGHBY OAM * 2002
PETER DELACY 2003
MARGARET GRIEVE 2005
CAROLINE WOOD 2005
ROBERT HAIGH 2006
BRIAN ROBERTS 2007
WAYNE HARVEY 2008
GARY BELDER 2009
MAXWELL WEIR * 2010
BEVERLEY JACOBS 2013
TONY APPLEYARD 2014
SANDY PISANI OAM 2015
JIM TOLSON 2016
TREVOR CIBICH 2016
ADRIAN NOURSE 2016
CRAIG SINCLAIR * 2016
VAL NAIRN 2017
ROY DEDMAN 2018
BARRY HOLDSWORTH 2018

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## **HOCKEY SA AFFILIATES**



## **METROPOLITAN**

#### **CLUB**

ADELAIDE HILLS HOCKEY

ADELAIDE HOCKEY CLUB

ADELAIDE UNIVERSITY HOCKEY CLUB

**BURNSIDE HOCKEY CLUB** 

**ENFIELD HOCKEY CLUB** 

FLINDERS UNIVERSITY HOCKEY CLUB

FORESTVILLE HOCKEY CLUB

GRANGE ROYALS HOCKEY CLUB

NORTH EAST HOCKEY CLUB

PORT ADELAIDE DISTRICT HOCKEY CLUB

PRINCE ALFRED COLLEGIANS' HOCKEY CLUB

SAINT PETERS OLD COLLEGIANS HOCKEY CLUB

SEACLIFF HOCKEY CLUB

UNISA HOCKEY CLUB

WESTMINSTER HOCKEY CLUB

WOODVILLE HOCKEY CLUB

# REGIONAL ASSOCIATIONS

BAROSSA VALLEY HOCKEY ASSOCIATION

CLARE & DISTRICT HOCKEY ASSOCIATION

LOWER SOUTH EAST HOCKEY ASSOCIATION

NARACOORTE & DISTRICT HOCKEY ASSOCIATION

PORT LINCOLN HOCKEY ASSOCIATION

PORT PIRIE & DISTRICT HOCKEY ASSOCIATION

RIVERLAND HOCKEY ASSOCIATION

SUNRAYSIA HOCKEY ASSOCIATION

TATIARA HOCKEY ASSOCIATION

WHYALLA HOCKEY ASSOCIATION

YORKE PENINSULA HOCKEY ASSOCIATION

## **NON-PLAYING CLUBS**

**HOCKEY SUPPORTERS OF SA** 

SA MEN'S MASTERS HOCKEY ASSOCIATION INC

THE VETS CLUB

#### Staff & Committees

**Chief Executive Officer** 

Peter Churack

**Operations Manager** 

Nadine Hewson

**Competitions & Facilities Manager** 

Max Bail

High Performance & Development Manager

Emily Grist (Until April 2019)

Todd Kitto (Commenced Nov 2019)

**High Performance Pathway Co-Ordinator** 

Matthew Morton

**State Teams Support Officer** 

Simon Nolan

**Game Development Officer** 

Lachlan Busiko

**Finance & Administration** 

Lee Carter

SA Men's Maste

Hockey Association Inc

Chair

Peter Garlick

**Treasurer** 

Ray Smith

Delegate to AMHC

Ric Roberts

**Delegate to AMHC** 

Mike Anderson

**Communications Coordinator** 

Bek Anderson

Secretary

John-Paul McCulloch

**Committee Members** 

Ray Smith

Jan Ellis

Terry Horne

Brian Ivkovic

John Ziesing

#### Metropolitan

#### **Competitions Committee**

**Chair / Board Representative** 

Peter Nugent

**Staff Representative** 

Max Bail

**Committee Members** 

Alexandra Newcombe

Sarah Stroeher

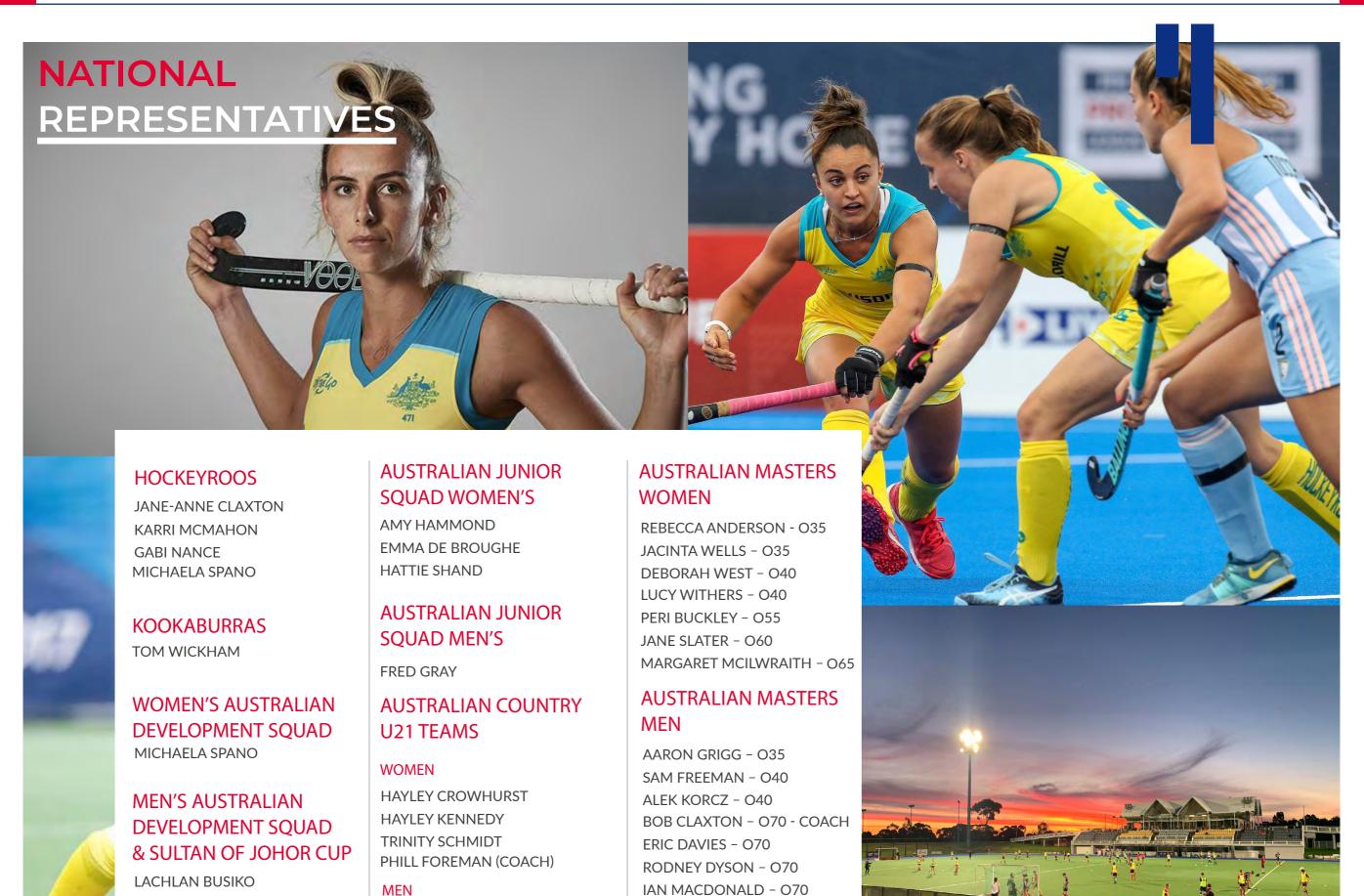
**Duncan Cochrane** 

Peter de Lacey

Russ Heyzer

Benjamin Sutherland

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ROBERT MCNEIL - 070

JEFF WAIT - O70

**KEELEY BUTLER-KERRIDGE** 

JAMIE PAIN (ASSISTANT COACH)

OLIVER COATES LACHLAN NISBET **ANNUAL REPORT 2019** 

### PRESIDENT & CEO REPORT

#### Each AGM is a chance for us to reflect on our achievements over the previous 12 months and to celebrate the commitment of our volunteers. players, officials and staff.

On behalf of the Board and Management Team we would like to thank everyone within the South Australian hockey community for their support and service to hockey over the last year.

Firstly we say thank you to James Blackburn, for his years of service to hockey in South Australia and for his role as a sounding board as we transitioned the new Board members.

As you're no doubt aware, 2020 has started with significant challenges. The onset of COVID-19 has not only delayed the commencement of our winter season, but has provided significant challenges to our organisation on a financial and personnel level. We are extremely grateful for the ongoing hard work from those in the Hockey SA office throughout this time and we are thoroughly impressed by the way our talented team have handled this situation.

Whilst the delay has provided significant challenges to us, we are in a similar position to a number of other sports. We continue to work diligently through these challenging times and at the time of writing, there is light at the end of the tunnel for a resumption of training and competition in the not too distant future. We thank everyone for their ongoing hard work during this period and the Office for Recreation, Sport and Racing for their support.

Importantly, the board recognises the need to change the way things are done, and have the mandate to challenge the existing way of thinking to deliver services to the entire state. In this vein, we entered into a shared service agreement with Hockey Victoria to gain the services of Andrew Skillern as our CEO. Andrew is being greatly supported by Nadine Hewson as our General Manager, and we have already seen improvements across a large range of areas in his short time with Hockey SA. Andrew brings over a decade of sports administration experience to Hockey SA. Andrew is a strategic thinker and has already implement significant changes in administration processes and stakeholder communication and engagement.

Costs are always a factor to our association, and we have the goal of making our sport as affordable as possible, whilst not putting the association at jeopardy. We are constantly working hard to increase participation and the only way the sport will continue to grow, which will ultimately increase player and supporter numbers in all clubs and regions, is to continue to invest in programs that increase participation and encourage high performance of our athletes. With the rise of women's sport in particular in recent times, we must continue to make hockey an attractive sport for females of all abilities and ages to play.

This year saw the introduction of the Adelaide Fire onto South Australia's sporting landscape. We see Hockey One as a significant platform for us to showcase our best players on the national stage and provide aspirations for high achieving players and we were excited by what the first year of this competition provided.

We are immensely proud of how both of our teams fared, with our men's team being competitive throughout the tournament, including a very strong performance against the eventual competition winners. Our women's team did us extremely proud, making the finals before going down to HC Melbourne in Melbourne in the semi-final. Sincere thanks to our coaching staff, headed up by Melody Cooper and Mark Victory and our support staff for both teams. We would also like to provide special thanks to Tim White for taking on the role of High-Performance Director for both teams.

Again, this would not have been possible without our significant show of support from the hockey community, so I thank everyone who generously contributed to putting our teams on the pitch for the first year of the tournament. This made us all extremely proud of our hockey community.

We continue to see the Adelaide Fire as a high priority as it will enable the sport of hockey to not only continue to be a pathway for our talented athletes in a crowded marketplace, but importantly, also provide our sport with a commercial asset to provide revenue streams other than those obtained from our members. We committed to participating in Hockey One in 2020, however with the tournament now being cancelled this year due to COVID-19, we will be putting significant effort into ensuring our participation in 2021 and beyond. As the annual licence fee for Hockey One comes at a considerable cost, we will not be entering the league We say thank you Peter Churack for his time as if it places the association at significant financial risk, so we will actively be seeking sponsorship from local businesses and larger corporate partners to ensure long-term support for our team.

We also acknowledge all players and officials who have represented South Australia at the various national carnivals, and we are encouraged with a number of our teams finishing in the top four of their respective carnival in 2019. We recognise that we still have a way to go to be consistently competitive across all age groups and we continue to put in place programs to enable this to happen, led by Todd Kitto.

This coming year will see us conduct a review of our metropolitan competition to enable changes to be made to provide opportunities for our top players to play at a high level of competition weekin, week-out. The review will also consider changes to all levels of competition to ensure we provide the structure that works best for everyone. We have already commenced close consultation with all clubs and are making solid progress in this area.

From a board perspective, we have experienced a high degree of turnover over the last twelve months. As well as James Blackburn and Nicole Nott, who were the incumbent President and Vice-President at last year's AGM, we have also said farewell to Carly Fowler, Peter Nugent and David Holland. I would like to thank Peter Nugent for acting in the role of President following James' transition out.

We welcomed new board members Anne Collins, Tom Cleghorn, Derek James and Jane Erskine. We are continually impressed by the skills and knowledge this group bring to the board and with the majority of the board being relatively new, we are highly encouraged by the energy and drive that our group has to make a positive difference to hockey in this state. As all members of our board are volunteers, we thank them for the time that they continue to devote, in particular with the changes and difficulties faced over the last six months.

CFO. Peter left the role of CFO at the end of 2019 to return to Western Australia, and he put a lot of time and effort into making hockey as strong as possible during his time in the role. Some of Peter's notable accomplishments include the introduction of the Super League competition which was recognised nationally and the work undertaken in developing a vision for a stronger, sustainable metro club competition that we continue to work with in 2020 and beyond.

We wish to acknowledge the support of the South Australian Government, the Office for Recreation, Sport and Racing, SASI, all of our sponsors, players, supporters and volunteers of this great game.

The next year will continue to present challenges, but it also presents significant opportunity for the entire hockey community to work in a united manner to enable hockey to thrive. We all want the same thing, and we look forward to working together to enable this to happen.

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## **SASI REPORT**





FULL SCHOLARS MALE

Lachlan Busiko Simon Wells Fred Gray Angus Fry



FULL SCHOLARS FEMALE

Michaela Spano Euleena MacLachlan Hattie Shand Emma de Broughe Amy Hammond Gabi Nance



GRADUATE SCHOLARS (HOCKEYROOS SQUAD BASED IN PERTH)

Karri McMahon Jane Claxton

2019 was an exciting year for our young group of scholars with their continued hard work being rewarded during National Squad selections and opportunities at various tours and camps. The year also saw the new Hockey One League kick off, with the Adelaide Fire Men's and Women's Teams taking part in the League. SASI was proud to play a key role in the success of these teams, supporting Hockey SA in high performance, physical preparation, GPS analysis, coaching and performance analysis.

Miki Spano debuted for the Hockeyroos in the inaugural Pro League tournament against New Zealand and Argentina in Sydney. She went on to be selected for the Hockeyroos for the Pro League tour of New Zealand, Argentina and the USA. This was a fantastic reward for Miki's hard work over many years.

Two SASI male athletes were selected in 2019 Men's National Junior Squad; Lachie Busiko and Fred Gray. Lachie retained his spot in the squad and Fred was selected for the first time.

Emma de Broughe and Hattie Shand were selected in the Australian Under 21 Jillaroos team for the Tri Series against New Zealand and India in Canberra. The Jillaroos played 4 matches, winning two, drawing one and losing one.

Jack Holland, Carly Hoffmann and Emily Cochrane were selected in the National Futures Squads after the Under 18 Nationals. The selection of the athletes in the Futures squad is confirmation of the hard work all of the Hockey SA staff and volunteer coaches have put into setting up a robust pathway for our young players in the state. The SASI program relies heavily on the pathway established by Hockey SA, and it's great to see reward for everyone's efforts.

Lachie Busiko was selected as captain of the Australian Under 21 Burra's team to compete in the Sultan of Johor Cup. This was a wonderful accolade for Lachie.

Three SASI female athletes were selected in 2019 Women's National Junior Squad; Amy Hammond, Hattie Shand and Emma de Broughe.

# SASI <mark>2019</mark> HIGHLIGHTS

The selection of 5 SASI athletes in National Junior Squads is a very pleasing outcome for the SASI program and great reward for the athletes.

Miki Spano was selected in the 2019 National Development Squad. This squad plays an important role in transitioning athletes from Junior to Senior competition.

Gabi Nance returned to our SASI Hockey Program in July 2019, after playing in the Dutch League. Gabi had a great impact on the SASI program. She was firstly rewarded with selection in the National Development Squad and then in December was selected in the National Senior Squad, the Hockeyroos, for 2020. This was certainly reward for Gabi's hard work.

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All of the opportunities in 2019 came as a result of commitment to the daily training environment the athletes engaged in and the hard work and dedication of the staff who work on the program. I congratulate all SASI athletes on their hard work throughout the year.

## A BIG THANK YOU

Dan Mitchell Assistant Coach
James Pearce SASI Strength and Conditioning
Simon Cain Program Coordinator
Henry McGregor SASI Physiotherapy
Mark Gregory SASI Athletes careers and transition
Alex McNaughton Psychologist and Well Being Lead
Matthew Morton HSA Scholarship Coach
Jaimie Holland SASI Goal Keeping Coach

We continue to be proud of our graduate athletes Jane Claxton and Karri McMahon. Karri had a difficult year battling an ongoing knee injury but worked diligently in rehab. Jane Claxton was a key member of the Hockeyroos in the inaugural Pro League competition, winning a silver medal after losing the final to The Dutch on a shootout. Former SASI athlete Tom Wickham also enjoyed a great year, being a member of the gold medal winning Kookaburras Squad in the Pro League competition.





#### PRIORITY ATHLETE PROGRAM

The PAP has been an excellent pathway for a number of identified Hockey SA athletes. High performing U15 and U18 State Athletes have trained in a structured yearly program. 43 athletes across the female and male PAP groups were registered across the year.

The program has had a core focus on developing high quality technical skills and continually advancing players ability to understand and adapt to modern tactical structures. 2019 gave PAP athletes an opportunity to develop their overall movement capabilities with a Strength & Conditioning program conducted in partnership with Uni SA .

Late in the year we saw athletes embrace challenges, while continously adapting, to execute technical and tactical elements of the game. There was a strategic focus on athlete decision making under pressure. The competitive training environment saw some outstanding passages of play and made for an excellent conclusion to the training year.

As always, thank you to coaches Chris Wells, Michael Wells, Daniel Mitchell and Matt Morton for your valuable contribution to this program. Also, a special mention to our goal keeper specialist coach, Jaimie Holland, who is doing a fantastic job developing our goalies.

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#### DEVELOPMENT ATHLETE PROGRAM

The 2018/19 Development athlete program concluded in March after a successful training period. October 2019 saw some changes to ensure athletes state wide were not limited to development opportunities. The Metropolitan Development Athlete Program had 135 male and female athletes training over the year, whilst the 5 participating regional centres had 99 in total.

After some seasons passing with no official Hockey SA programs being delivered in the regional association areas, it was fantastic to see a real appetite for development in the regions. The Hockey SA Regional DAP was delivered in 5 regions; Mount Gambier, Naracoorte, Port Lincoln, Port Pirie and Sunraysia, whilst a number of other regions delivered an association academy.

With the support from our quality coaches the program has been effective in developing individual skills and ensuring athletes are learning new concepts such as game structures and guiding principles.

## **OUR COACHES**

PRIORITY ATHLETE PROGRAM	DEVELOPMENT ATHLETE PROGRAM	REGIONAL DEVELOPMENT ATHLETE PROGRAM	JUNIOR  DEVELOPMENT  PROGRAM
MATT MORTON	JESS AXFORD	DEREK JAMES	LOREN CHRISTIAN
DANIEL MITCHELL	STEPH BAIRD	KEIREN BRENNAN	FERGUS ROWNTREE
CHRIS WELLS	NATHAN BURGESS	GRAHAM MILHOUSE	
MICHAEL WELLS	LOREN CHRISTIAN	KATE LINDBLOM	
	JAMIE DOWLING	RENEE TURNER	
	JAMES DWYER	DANICA MANFIELD	
	AMY HAMMOND	TIM GARFIELD	
	SIMON WELLS	ROHAN SHIELDS	
	SIMON WELLS	ROHAN SHIELDS	

## JUNIOR DEVELOPMENT

ATHLETE PROGRAM

The Junior Development Program was delivered once again to the young athletes seeking more development opportunities throughout the year. It was great to have Naracoorte HA delivering a Junior Development Program in the region, it seems the new artificial turf has everyone down there wanting to play hockey. The program provided the athletes with an additional training opportunity throughout the off season with a focus on basic skill development and small games.

The Limestone Coast Sporting Academy commenced in 2018. In 2019 there was a partnership formed between the Academy & Hockey SA. With this partnership in place the academy had the opportunity to accept 14 hockey athletes. Through this program the athletes have had access to strength & conditioning programs, educational sessions (including nutritional information and sports psychology), weekly skills sessions and access to high performance testing done by UniSA. All of this was specifically designed for the academy athletes.

Given these opportunities through the academy these 14 athletes have grown over the past 12 months. This program is an incredible achievement and extremely well organised by Limestone Coast Sporting Academy Tony Elliston and Hockey Head Coach Graham Milhouse, it's a credit to them both. Hockey was the pilot program in the region, and since then 4 sports have been included and following suit - great to see hockey taking the lead!

# ACADEMY

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## LIMESTONE ACADEMY **ATHLETE ACHIEVEMENTS**

## **STATE SELECTIONS**

U18 MEN

**U18 WOMEN** 

TOBY MADDERN

GEORGIA CLARKE, MADDI CLARK,

**CLAUDIA EDMONDS & CHARLOTTE** FOOTE

**U16 SCHOOL GIRLS** 

**COUNTRY MEN** 

**TOBY MADDERN** ZARA BLACKWELL

**U15 BOYS** 

AIDEN CAMERON, LIAM DELANEY,

MERCEDES THEOBALD

MASON HILL & CONNOR MILLHOUSE

**U15 GIRLS** 

(TRAIN-ON)

**MASON HILL** 

TOBY MADDERN

**CONNOR MILLHOUSE** 

**ASSOCIATION AWARDS** 

**U15 GIRLS** 

**BEST & FAIREST** 

MERCEDES THEOBALD

#### **ASSOCIATION AWARDS**

#### **U15 BOYS TEAM OF THE YEAR**

AIDEN CAMERON

LIAM DELANEY

MASON HILL

**CONNOR MILLHOUSE** 

#### **U21 RISING STARS**

**CLAUDIA EDMONDS &** 

**TOBY MADDER** 

#### **ASSOCIATION AWARDS**

#### **U15 BOYS**

**BEST & FAIREST** 

AIDEN CAMERON

**RUNNER UP BEST & FAIREST** 

**CONNOR MILLHOUSE** 

## **SUPER LEAGUE**

Super League in 2019 once again brought the best standard of hockey in SA to the audiences around the state having the games live streamed on various media outlets. Super League was created in 2018 to provide athletes with additional high-quality matches in the lead up to the U21 and Australian Hockey League (now Hockey One) later in the year.

2019 provided an exciting new twist in the fixturing, with the U21 state teams entering to create a 4-team competition. Whilst the U21 teams could not officially enter finals, this was excellent preparation for both teams having high quality matches prior to the national tournament. These playing opportunities should be considered as extremely beneficial when looking at both U21 Women's and Men's results, both having a top 4 finish.

The three Super League Teams are separated into zones:

#### **Eastern Saints:**

Adelaide Hockey Club, Burnside Hockey Club and North East Hockey Club

#### **Southern Storm:**

Adelaide University Hockey Club, Forestville Hockey Club, Seacliff Hockey Club

#### **Western Pirates:**

Grange Royals Hockey Club, Port Adelaide District Hockey Club

Once again, the Super League was a success with standout team and individual performances. The footage highlight reel of shots, goals, saves and flare of the seven-week tournament reminds us of the endless possibilities of our great game. The passion, excitement and competitive nature of all players was outstanding. A credit to the technical officials, umpires, coaches and league management for their valuable time and input to create this competition.

**2019 WOMEN'S CHAMPIONS** 

**EASTERN SAINTS** 

**2019 MEN'S CHAMPIONS** 

**WESTERN PIRATES** 

Two great games and some exciting finishes to both that would have kept everyone on the edge of their seats.

the Western Pirates Men going back to back in the first 2 years of the competition.

Congratulations to all that were involved (coaches, players, umpires and the unsung heroes, our volunteers) and thanks to everyone who made this year's edition possible.

#### - DAN MITCHELL





PMENT

COACH DEVEL

Last night we saw a thrilling Women's Grand Final with the Eastern Saints overcoming the Southern Storm to win their first title. In what was a highly skilled game with both teams showing great individual flare including aerials, 3D elimination and elite goal scoring abilities.

We witnessed a comeback from the Southern Storm to come from 3-0 down before the Saints found the sealer to make it 4-3 final score. It was great that both teams were able to showcase what South Australian Hockey has to offer in a nail biting finish.

In the Men's match we saw the Western Pirates get the better of the Eastern Saints in a 2-1 affair. The Pirates scored early and took a 1-0 lead into the half time break. The Pirates were the first team to score after halftime with the Saints fighting back with a goal themselves to make it 2-1 at 3 quarter time. The last quarter we witnessed both teams attacking from either end but to no prevail with the score line staying at 2-1 and the Pirates going Back to Back champions.

#### - MATT MORTON



In 2019, Matt Morton and Daniel Mitchell attended the FIH Level 3 Course during the Oceania Cup held in Rockhampton. This was the very first time a level 3 internationally recognised course has been held in the Oceania Region and was held for 4 days, aligning with the cup. Both Matt and Daniel were put to the test analysing international matches and presenting to quality coaches from all around the world.

Throughout 2019 Hockey South Australia visited a total of twelve schools through the sporting schools program. Throughout these twelve schools Hockey SA visited around 1547 students with a total of 225 sessions completed. These schools were attended by our coaches which included Simon Wells, Loren Christian, Manny Martinez and Jacob Evans.

Hockey SA also visited and conducted clinics at the following school sports days and expos – Achper, South West Region of Catholic Schools Year 6 Sports Expo, Colonel Light Gardens Sports Day, South West Region of Catholic Schools Year 6 Sports Expo and Blackwood PS Community Sports Day.

The 7th of November saw Temple Christian

College venture out to the State Hockey Centre
for a 2 hour coaching session. The students and
teachers loved the session and have requested
making it an annual event.

Leading into 2020 we are looking at getting clubs more involved through the setup of Hook in 2 Hockey which was not ran during 2019.

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## INTRODUCING HOCKEY ONE LEAGUE



## ADELAIDE FIRE MEN

PLAYING ROSTER
AIDEN CAMERON
LIAM ALEXANDER (NSW)
FRASER BOWDEN
LACHLAN BUSIKO
EDDIE CHITTLEBOROUGH
ISAAC FARMILO (NSW)
TOM FITZGERALD
ANGUS FRY
SCOTT GERMEIN
FRED GRAY
BRODIE GLEESON
BEN HOOPPELL (VIC)
CAMERON JOYCE
LUKE LARWOOD
ANDY LEAT
ALASTAIR OLIVER
RYAN O'SHEA
GLYN TAMLIN
KOTA WATANABE (JPN)
CHRIS WELLS
SIMON WELLS
CAMERON WHITE
HIROTAKA ZENDANA (JPN)



#### HIGH PERFORMANCE DIRECTOR

TIM WHITE

**HEAD COACH** 

MARK VICTORY

#### **ASSISTANT COACHES**

JORDAN GLOVER (DEFENSIVE)

DANIEL MITCHELL (FORWARDS)

**MEDICAL STAFF** 

LIAM NOTTLE

**MANAGER** 

KIM PENA

PERFORMANCE ANALYST

JADE TRAYNOR

STRENGTH AND CONDITIONING

JAMES PEARCE (SASI)

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## ADELAIDE FIRE MEN

The Inaugural Adelaide Fire Men's squad was assembled at the conclusion of the National U/21 and Super League competitions.

The quality of the final squad was certainly an improvement on any squad that has represented SA at a senior level for the past few campaigns. Maintaining a core of experienced local guys in their mid to late 20's has been important to the program and new format, the promotion certainly invigorated the players and support staff.

In addition to our local talent we supplemented the squad by welcoming 2 quality international Japanese imports into the system. Hirotaka and Kota were quality athletes of International standard and really added to the group, bringing excitement and fresh eyes. It should be recognised that the support of Tom and Oodle Gray was significant in hosting the Japanese boys and I know that they enjoyed their time in Australia thanks to the hospitality of the Gray family. Both Hiro and Kota played some exceptional Hockey and it is apparent how hard they work in their national program on their fitness and basics.

Our goal was to play an exciting brand of hockey with a game plan that would stand up under the pressure of the H1 competition. To do this we evaluated the strengths of the assembled squad and determined that we could embrace an aggressive playing style similar to that which was recently successful with the SA U/21 team who finished in the Top 4 of the national tournament.

The professionalism of the group cannot be questioned – there were no serious discipline concerns and athletes turned up ready to go in good condition at training sessions and games.

The Adelaide Fire Men's game day 14 was certainly good enough to win H1 games. A number of developing local players were exposed to the highest standard and acquitted themselves well which should hold the program in good stead for the future.

Results wise, we were in every game and hit the scoreboard consistently. It was extremely disappointing to not record a win in 2019. We were the team with the closest result to the eventual winner (NSW Pride, losing 2-1) and enjoyed excellent support during our home games.

We cannot be satisfied with just being competitive (which no doubt we were). We need to stay in games for the full four quarters at the highest domestic level. Small lapses proved costly but this group has what it takes to win games and we must continue to work on a culture that expects to win every game and has a confident, hard edge.

Personally, I really enjoyed working with the group this year and I fully support the H1 format and the initiatives undertaken to raise the profile of the sport. The Home and Away concept was enjoyable and it was pleasing to witness both Men's and Women's Fire teams supporting each other at home and on the road.

Finally, I would like to thank HockeySA and the board for their support and also the support of the HockeySA family for enabling our involvement in the competition. It is essential for participation and growth that there is a pathway to the National program – without it we would become quickly irrelevant.

- Mark Victory | Head Coach

GAME	OPPOSITION	SCORE
1	NSW PRIDE	1 - 2 LOST
2	TASSIE TIGERS	1-5 LOST
3	BRISBANE BLAZE	1 - 5 LOST
4	PERTH THUNDERSTICKS	4 - 6 LOST
5	5 CANBERRA CHILL	
6	HOCKEY CLUB MELBOURNE	5 - 6 LOST





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## ADELAIDE FIRE WOMEN

# PLAYING ROSTER LINZI APPLEYARD

BROOKLYN BUCHECKER

CHLOE CARTER

JANE CLAXTON

EMMA DE BROUGHE

HOLLY EVANS

**EMILY GRIST** 

SARAH HARRISON

**AMY HUNT** 

**EULEENA MACLACHLAN** 

KARRI MACMAHON

**GABI NANCE** 

HATTIE SHAND

MICHAEL SPANO

LEAH WELSTEAD

GEMMA MCCAW (NZ)

KATE DENNING

**AMY HAMMOND** 

**ERIN JOHNSON** 

ASHLEE WELLS



#### HIGH PERFORMANCE DIRECTOR

TIM WHITE

**HEAD COACH** 

MELODY COOPER

**ASSISTANT COACHES** 

MATT MORTON

**MEDICAL STAFF** 

TIM BASS & STEVE FRASCA

**MANAGER** 

SANDY PISANI

**PERFORMANCE ANALYST** 

JADE TRAYNOR

STRENGTH AND CONDITIONING

JAMES PEARCE (SASI)

## **ADELAIDE FIRE WOMEN**

Hockey One raised the bar for our sport this year with our very own Adelaide Fire Women's team reaching the semi-finals in the inaugral year. Whilst we fell short of the ultimate goal to win the competition we were proud of the collective efforts of what was full of firsts and an exciting brand of hockey. I want to thank the Adelaide Fire staff & players who all dedicated their time and sheer passion to the campaign. The belief enabled a strong sense of belonging, connectedness and attitude towards striving for excellence which has set the foundations for the program. The group pushed hard during the preparation phase and for those working, playing this format wasn't easy.

I would like to acknowledge all of the clubs and their support of the Adelaide Fire program and open dialogue to ensure we managed our players appropriately. Club competition plays a very effective and important role in the preparation phase for what is a ruthless competition, especially with only 14 players each match.

- Melody Cooper | Head Coach

GAME	OPPOSITION	SCORE
1	NSW PRIDE	2 - 1 WON
2	TASSIE TIGERS	4 - 0 WON
3	3 BRISBANE BLAZE	
4 PERTH THUNDERSTICKS		1 - 2 LOST
5	CANBERRA CHILL	4 - 0 WON
6 HOCKEY CLUB MELBOURNE		1 (4) - 1 (3) WON
SEMI FINALS	BRISBANE BLAZE	0 - 3 LOST

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#### OFFICIALS DEVELOPMENT REPORT

2019 once again saw Hockey SA umpires and officials rewarded for hard work and dedication with selection for Hockey Australia and school sports Australia national championships.

A total of 8 umpires from such a small state is a credit to the development that has taken place over many years.



HOCKEY ONE TIM PULLMAN & NATHAN JENNINGS



U15 BOYS LACHLAN POEL



U12 SCHOOL CARNIVAL JESSE ISAAC



U13 GIRLS & BOYS

MAYA STANDISH - BAROSSA VALLEY ASSOCIATION
CHLOE ANDERSEN - TATIARA HOCKEY ASSOCIATION
SAM CUSTANCE - WHYALLA HOCKEY ASSOCIATION
DYLAN AIRD - GRANGE ROYALS HOCKEY CLUB



MAYA STANDISH AND JESSE ISAAC WERE AWARDED THE HOCKEY SUPPORTERS YOUNG UMPIRES AWARDS FOR 2019.

JESSE WAS ALSO AWARDED THE HOCKEY SA YOUNG UMPIRE AWARD FOR 2019.



ROY DEDMAN

ROY WAS APPOINTED UMPIRES MANAGER FOR THE AUSTRALIAN COUNTRY CHAMPIONSHIPS, U13 NATIONALS AND HOCKEY ONE. MR DEDMAN WAS ALSO APPOINTED TO THE HOCKEY AUSTRALIA APPOINTMENT PANEL AND THE AUSTRALIA OFFICIATING PANEL TO REVIEW ALL UMPIRE ACCREDIATIONS AUSTRALIA WIDE





During 2019 I visited several country associations; Tatiara, Barossa Valley and Riverland to present formal umpire training sessions.

The greatest challenge for Hockey SA official development going forward is to boost the numbers of umpires at both senior and Junior level.

In 2019 we at times were unable to roster panel umpires for several Metro 1 and Premier league matches due to the severe shortage of personnel.

This is not a situation that is sustainable in the future and will reflect on the standard of hockey in general.

We in South Australia are the only state that do not have juniors umpiring junior matches in the metro area.

All country associations have developed a core group of young umpires to umpire all of the junior games.

This is reflected in the number of junior country umpires going to national championships.

To increase our panel numbers, we need all clubs to come on board with Hockey SA and look to develop umpires as part of their club focus.

Every effort will be made in 2020 to engage both the local clubs and country associations to work towards the future development of umpires at both the senior and junior level.

- ROY DEDMAN

#### STATE HOCKEY CENTRE

2019 was another year in which Hockey SA, with the support of the Office of Recreation, Sport and Racing (ORSR), invested in the State Hockey Centre to ensure that the facility maintained its world-class standard for the benefit of all hockey members. In 2019 Hockey SA employed Alan Bedford in the role of Grounds Coordinator to maintain the overall appearance of the facility and ensure that minor damages were attended to in a short timeframe. Hockey SA look forward to continuing our work with the ORSR and further developing our relationship to allow the State Hockey Centre to continue to improve and be a leading facility in the state.

#### **CLUB/ASSOCIATION FACILITIES**

Hockey SA provides support to our affiliates and throughout 2019 assisted clubs and associations in numerous ways, this support included:

- Proactively attending meetings with various stakeholders such as councils, state government and other representatives
- Providing input and advice to clubs regarding financial models and other initiatives that clubs can utilise when seeking to improve their facility
- Provide letters of support and peak body support forms for grant applications

Hockey SA would like to congratulate the following associations and clubs on new & upgraded hockey turfs in 2019.

- Naracoorte and Districts Hockey Association
- Port Lincoln Hockey Association
- Adelaide Hills Hockey Club
- Trinity College

Hockey SA are grateful for the support and commitment provided by all levels of government to the sport of Hockey and particularly the Office of Recreation, Sport and Racing. Hockey SA looks forward to continuing to advocate to government and work with local clubs and associations to further develop their facilities and ensure that the sport of hockey continues to be played at the standard of facilities that the sport deserves.



Hockey SA had a wide variety of results throughout state teams in 2019.

The new format of Hockey One was introduced in 2019 as the premier competition within Australia at senior level. The newly created men's and women's Adelaide Fire squads were on full show throughout the competition with both groups having varied success throughout their respective campaigns. The Adelaide Fire men were never out of any game and put up some brave performances through the season.

The Adelaide Fire women went into the tournament with confidence and found a degree of success with a well-deserved finish of 3rd place in the first year of the new competition. Both teams will certainly be striving in the coming season to improve on their current standings.

Through the many under age state teams, there were some outstanding performances on both the female and male sides respectively. The under 21 men and women both valiantly fell in the semifinals. Both groups went on to narrowly lose the bronze medal games to finish 4th at the under 21 championships.

The under 15 boys also had a great deal of success and missed out on playing in a gold medal game by the smallest of margins. The team went on to miss out on the bronze medal after a gutsy performance saw them fall at the final hurdle in tournament. This is a huge achievement to finish in this position in the tournament as they battled with 12 other teams throughout the 10 day event.

The South Australian masters teams also found success with the mens Over 50's and Over 70's taking out second spot. With honourable performances from the Over 45 mens group taking out the 3rd spot and Over 40 and Over 60 women's groups finishing 4th.

Hockey SA looks forward to continuing these great results and improving on many more in 2020.

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# METRO COMPETITION 2019 PREMIERS

#### PREMIER LEAGUE MEN **ADELAIDE HOCKEY CLUB** PREMIER LEAGUE WOMEN **ADELAIDE HOCKEY CLUB METRO 1 MEN SEACLIFF HOCKEY CLUB METRO 1 WOMEN SEACLIFF HOCKEY CLUB METRO 2 MEN** PRINCE ALFRED COLLEGIANS **METRO 2 WOMEN GRANGE ROYALS HOCKEY CLUB METRO 3 MEN FLINDERS UNIVERSITY METRO 3 WOMEN ADELAIDE HOCKEY CLUB METRO 4 MEN NORTH EAST HOCKEY CLUB METRO 4 WOMEN SEACLIFF HOCKEY CLUB METRO 5 MEN ADELAIDE HOCKEY CLUB METRO 5 WOMEN SEACLIFF HOCKEY CLUB METRO 6 MEN ADELAIDE UNIVERSITY MEN'S MASTERS ADELAIDE UNIVERSITY WOMEN'S MASTERS BURNSIDE HOCKEY CLUB BLUE UNDER 18 A BOYS NORTH EAST HOCKEY CLUB UNDER 18 A GIRLS** ADELAIDE HOCKEY CLUB RED **UNDER 18 B BOYS GRANGE ROYALS HOCKEY CLUB UNDER 18 B GIRLS BURNSIDE HOCKEY CLUB UNDER 15 BOYS ADELAIDE HOCKEY CLUB BLUE UNDER 15 GIRLS** ADELAIDE HOCKEY CLUB RED **UNDER 13 A BOYS ADELAIDE UNIVERSITY UNDER 13 GIRLS FORESTVILLE HOCKEY CLUB UNDER 13 B BOYS FORESTVILLE HOCKEY CLUB UNDER 11 MIXED NORTH BURNSIDE HOCKEY CLUB WHITE UNDER 11 MIXED SOUTH ADELAIDE HOCKEY YELLOW**

## **JUNIOR PARTICIPATION**

2019 saw the second year of the reformatted under 9 and under 11 competitions that involved under 9 matches being played on a quarter field and under 11's on a half field to encourage participation and increase the involvement of all players. 2019 saw 20 under 9 teams entered in the metropolitan competition with the under 11 competitions also consisting of 20 teams with the following number of teams entered from each club. Hockey SA look forward to working closely with clubs and associations in increasing junior participation and watching the sport of Hockey grow in South Australia.



UNDER 11 MIXED
ADELAIDE HILLS HOCKEY CLUB X1
ADELAIDE HOCKEY CLUB X4
ADELAIDE UNIVERSITY HOCKEY CLUB X1
BURNSIDE HOCKEY CLUB X3
FORESTVILLE HOCKEY CLUB X3
GRANGE ROYALS HOCKEY CLUB X1
NORTH EAST HOCKEY CLUB X2
PORT ADELAIDE DISTRICT HOCKEY CLUB X2
SEACLIFF HOCKEY CLUB X1
UNISA HOCKEY CLUB X1

WOODVILLE HOCKEY CLUB X1

UNDER 9 MIXED
ADELAIDE HILLS HOCKEY CLUB X1
ADELAIDE HOCKEY CLUB X3
ADELAIDE UNIVERSITY HOCKEY CLUB X1
BURNSIDE HOCKEY CLUB X3
ENFIELD HOCKEY CLUB X1
FORESTVILLE HOCKEY CLUB X3
GRANGE ROYALS HOCKEY CLUB X2
NORTH EAST HOCKEY CLUB X3
PORT ADELAIDE DISTRICT HOCKEY CLUB X1
SEACLIFF HOCKEY CLUB X12

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## **MASTERS WOMEN**

The Women Masters had four teams participate in the Monday night winter competition – Burnside Red, Burnside Blue, Grange and North East. Last year there were five teams, Seacliff and Forestville did not play this year while a second Burnside team entered. Many of this Burnside team only played Monday nights and had not played hockey in a number of years. The competition went for 20 rounds with no finals, with Burnside Blue winning the flag.



Five teams played in the Women's Masters Carnival held at the State Hockey Centre Sunday, 14 July – Burnside, North East, Grange, Seacliff and Port Pirie. Burnside and Seacliff were declared joint winners after drawing the grandfinal.

2019 marks the first year that
Hockey SA formed an alliance
with Hockey TAS to send teams
to the HA Women's Masters
Championships, held on the
Gold Coast, 26 September – 5
October. Even though we sent
the same number of teams as
last year between the two states,
Hockey SA O35s, O40s and
O60s and Hockey TAS O50s,
our reliance on interstate players
(outside of TAS) went from 16
in 2018 to 5 in 2019. In 2018

we had 39 local and TAS 6, in 2019 we have 34 locals and Tas 21. Our aim is, between the two states, to one day have teams in each age group. Combining the two states strengthened our teams as three of the four teams played in finals. For SA women this has not happened for many years.

At these championships the following players were selected from the SA/TAS teams to compete in the 2020 World Cup:

The Vets Club (formed 1999) met monthly on the 4th Tuesday of each month at the Brompton Hotel where matters relating to

- O40s Rebecca Anderson (Team Leader), shadow O40s Deb West and Lucy Withers (Tas). Playing in Nottingham UK 3-18 August.
- O45s Helen Rackham (Tas).
   Playing in Cape Town, South Africa 14-30 September.

- O50s Sarah Pugsley (Tas). Playing in Cape Town, South Africa 14-30 September.
- O60s Jane Slater (NT).
   Playing in Cape Town, South Africa 14-30 September.
- O65s Margie McIlwraith.
   Playing in Cape Town, South
   Africa 14-30 September.

The Vets Club (formed 1999) met monthly on the 4th Tuesday of each month at the Brompton Hotel where matters relating to women's masters hockey were discussed. The Club organised a promotional trip to Port Lincoln to encourage more players or coaches to nominate for State Masters Teams. Eighteen people travelled by bus or car, 9-11 March.

## NEWS & MEDIA



## The Advertiser \*



#### ♣ FIRST FEMALE HOCKEY CHANGEROOMS IN SA

Port Adelaide District Hockey Club will become the first SA club to meet national standards to female players – but Port Adelaide Enfield Council had to tip in \$100,000 to make it happen. SPO

#### Gemma McCaw joins Adelaide Fire in Australia's Hockey One competition

Sep, 2019 12:01pm





## The Advertiser\*



## ADVERSITY STOKES ADELAIDE FIRE'S GRAND FINAL PUSH

Adelaide Fire has risen virtually from the ashes to be on the brink of securing an unlikely grand final berth, despite eight months ago needing to raise serious funds to remain in the national competition.

## **MASTERS MEN**

SA Men's Masters Hockey Association Inc (SAMMHA) is committed to developing programs to encourage participation across our community and continue growth for Masters hockey. Congratulations to Adelaide University Hockey Club Masters for their premiership win this year. We would like to acknowledge and thank all volunteers who make what we do possible and thank Hockey SA for their ongoing and continued support.

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## **2019 AWARD WINNERS**



VOLUNTEER OF THE YEAR	SARAH STROEHER
CLUB OF THE YEAR	SEACLIFF HOCKEY CLUB
FEMALE RISING STAR OF THE YEAR	HATTIE SHAND
MALE RISING STAR OF THE YEAR	FRED GRAY
COACH OF THE YEAR	PAUL BLENKIRON
EVELYN TAZEWELL OUTSTANDING	TRACEY FISCHER
UMPIRE SERVICE TO WOMEN'S HOCKEY	
REG MOYSE OUTSTANDING UMPIRE	MICHAEL STAAK
SERVICE TO MEN'S HOCKEY	
MARGARET BAKER MOST PROMISING UMPIRE	JESSE ISAAC
HENRY BROWN SERVICE TO UMPIRING	GARY BELDER
HOCKEY SA STATE TEAM OF THE YEAR	UNDER 21 MEN
HOCKEY SA STATE TEAM OF THE YEAR	DANIEL MITCHELL
(COACHING STAFF)	MICHAEL WELLS
PREMIER LEAGUE MEN'S BEST & FAIREST	TOM CLEGHORN
PREMIER LEAGUE WOMEN'S BEST & FAIREST	AMY HUNT
PREMIER LEAGUE MEN'S HIGHEST GOAL SCORER	DANIEL MITCHELL
PREMIER LEAGUE WOMEN'S HIGHEST GOAL SCORER	MICHAELA SPANO
MARGARET MCKENZIE METRO	GREG ABBOT
COACH OF THE YEAR (PLW)	
GERRY PHILLIPS METRO COACH OF THE YEAR	JORDAN GLOVER
JAPAN CUP	ADELAIDE HOCKEY CLUB

## **IN MEMORIAM**

#### **VALE STANLEY BRUCE PITT**

Bruce's long term commitment is outstanding given he never played the sport of Hockey.

At the request of the University of Adelaide Hockey Club in the late 60's-where son Geoffrey played hockey at the time-he represented the club at SA Hockey.

Through many years of management positions including many years as Secretary, he saw the move to artificial surface hockey and the building of the Pines Hockey Centre.

He was part of the "SA supporters group" that followed the SA teams to National Championships.



He represented SA Hockey for many years at the Australian Hockey Association and was involved in the commitment to the first World Cup in Sydney and the Champions Trophy in Adelaide.

Bruce was awarded an OAM for community service and life membership of both Hockey SA and Hockey Australia for his service.

A world war 11 veteran of Bomber Command he was awarded the French Legion d'Honneur for service to France.

Bruce can be recognised as an individual of great personal commitment.

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#### **BOARD OF DIRECTORS**



JAMES BLACKBURN
PRESIDENT

James is a Partner of Price Waterhouse Coopers who relocated from Melbourne to lead their Private Client business in Adelaide. He has over 18 years of taxation, accounting and commercial experience having worked across diverse industry groups with privately owned, family owned and operated businesses, ASX companies, multi-nationals, and some of Australia's leading entrepreneurs and iconic high net wealth family groups. His experience includes assisting clients with their taxations and accounting obligations, succession planning, merges and acquisitions, risk management, business performance, restructuring, capital management and executive renumeration strategies. James has applied his professional skills in sport through roles on committees of a yacht squadron, sailing association, football club and at La Trobe University Hockey Club. Hockey SA Board Director since March 2015 and was elected as Chair in November 2016.



NICOLE NOTT VICE CHAIR

Nicole is a Registered Occupational Therapist with post graduate qualifications in Ergonomics and substantial business training and experience. The owner and Director of Sitemed Pty Ltd, a company that provides outsourced medical and emergency response services to mining and natural resources projects, construction, rail, manufacturing and private events. Nicole was recognised for her innovation, negotiation and business capacity building skills, with Sitemed earning a National Telstra Business Award in 2012. Nicole is a previous board member of Paramedics Australasia and OT Australia (Australian Association of Occupational Therapists, and a Fellow of the Governors Leadership Foundation. She has played hockey for 35 years and is a current member of the Port Adelaide District Hockey Club. Hockey SA Board Director since May 2013 and was elected as Vice Chair in November 2016.



TRACEY POWELL
DIRECTOR

Tracey Powell first started playing hockey over 40 years ago including representing South Australia. She is a Graduate of the Australian Institute of Company Directors and has 8 years Board experience, currently serving on the Boards of YHA Ltd. Arthritis SA and Hostelling International. Tracey is presently the Managing Director of a professional strategic marketing and business development consultancy. Previously, Tracey has been part of the management committee at Port Adelaide District Hockey Club (PADHC). Tracey was elected to the Hockey SA Board in March 2017.



JASON FOSTER
DIRECTOR
CHAIR OF HIGH PERFORMANCE

Jason has worked as a senior management and technology consultant for global firms including EY and BDO and holds an MBA from Adelaide University. He has developed strategies for a wide range of organisations and managed multimillion-dollar projects across the public and private sector. His experience includes developing complex business cases and driving governance within organisations, having implemented and contributed to executive level committees. His background on the sporting field was in cricket, playing A Grade Premier cricket, representing South Australia at 2nd XI level, being a member of the championship winning SA U19 team and playing professionally overseas. Jason looks forward to applying his insights from another high profile and popular sport to help drive the success of hockey within South Australia. He has also recently been a member of the Burnside Hockey Club's junior committee and has been heavily engaged in club activities, including being a team manager for the last three years. His love of hockey has also been strengthened by following his son, who currently plays for a Burnside junior team. Hockey SA Board Director since August 2018.



JOHN-WILLIAM USHER
DIRECTOR / CHAIR
FINANCE COMMITTEE CHAIR

John-William is a Senior Risk Manager with local superannuation fund Statewide Super. He is responsible for managing risk across the organisation including enterprise, operational and fraud risk. He has a strong understanding of risk management and continuous performance improvement programs. John-William comes from a 'hockey family' and has been involved in the sport from a young age as a player through to various coaching and club administrator roles. He has played hockey for over 30 years and represented various teams at club, university and state level. He has been part of the executive committee at North East Hockey Club since 2014. John-William is a member of the Institute of Internal Auditors. Hockey SA **Board Director since August** 2018.



**JANICE SILBY**DIRECTOR
CHAIR OF HR & GOVERNANCE

Janice is the Deputy Commissioner (South Australia), Department of Veterans Affairs. Janice has previously held senior leadership roles in Government including roles in Information Technology, Policy and Communication. Janice has a Bachelor of Management (Marketing), Certificate in project management and is a Fellow of the Governor's Leadership Foundation Fellowship Janice is a member of the Grange Royals Hockey Club, having played hockey for 42 years before retiring to watch her husband, Gary and two boys, Paxton and Cooper, play hockey.

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**DAVID HOLLAND**DIRECTOR

Hockey SA Board Director since August 2018. David is an architect and heritage consultant with over 20 vears of practical experience. Since 2001. David has been a Director of DASH Architects, a multi-disciplinary practice providing professional services in the fields of Architecture & Interiors, Heritage, and Urban Design. He is a Fellow of the Australian Institute of Architects and has previously been its State President, a National Director, and a member of its National Practice Committee. Until recently, David also sat on the Architectural Practice Board of South Australia. David is married and has three children (who all play hockey). He comes from a 'hockey family' and has been involved in the sport since he was very young as a player, coach and club administrator. Currently, David plays for Adelaide University Hockey Club in their Premier League team. He is also a South Australian state and Australian master's representative. David is passionate about the positive role that sport can play in the physical, social and mental development, and ongoing wellbeing, of people of all ages. David was elected to the Hockey SA Board in March 2017.



CARLY FOWLER
DIRECTOR
CHAIR OF HR & GOVERNANCE

Carly is the HR Advisor at BAE System, Inc with previous experience as the People and Culture Manager at Perks, she will bring to the board professional skills in human resources along with a level of club experience in administration, playing and coaching. Around the hockey field. Carly started playing for Nuriootpa Hockey Club as a junior, and for Seymour College and Burnside Hockey Club after moving to Adelaide. She was a state rep player from U12s to under 18s and has coached juniors at both Seymour College and Burnside HC. She was formerly the secretary at Burnside HC. Carly was elected to the Hockey SA Board in March 2017.



PETER NUGENT
DIRECTOR
MCC CHAIR

BE (Electrical), MEngSci (Aerospace), MSc (Flight Test) Peter is a Squadron Leader in the Royal Australian Air Force and enjoys a distinguished career with Defence and Defence Hockey. As an Aerospace Engineer, with a strong pedigree in leadership and flight test, Peter transitions these skills into the boardroom and the hockey field alike with a critical but charismatic outlook. He has enjoyed regularly deploying on operations within Australia and abroad to deliver kinetic effects on behalf of the Australian Government which has helped to refine his communication, agility, resilience and leadership skills. When not serving at Her Majesty's request, Peter has worked tirelessly within the Australian Defence Hockey Association in a variety of positions, including two years as President. He was proud to be included on their Roll of Honor in 2012 and to captain the Australian Defence Force side for two years prior to retirement. Peter is a member of the North East Hockey Club. having played on the Premier League side for a number of seasons before retiring from the top grade. He now enjoys spending time with his partner Lvn and sons. James and Rorv and their latest addition Miss Millie.



**DEREK JAMES**DIRECTOR

Derek is a Director of James Building & Property Services a Commercial & Residential Building Company in the South East specialising in facilities management for government departments and leading commercial and corporate entities. He has an Honors Degree in Construction Management and Economics and worked previously as a quantity surveyor; he is currently an elected member of the Naracoorte Lucindale Council. Derek is from a 'Hockey family' and has been involved in hockey in regional and metro areas for over 30 years. He played junior hockey in both Naracoorte and Adelaide and was a state representative from U12 through to U18, he played in the metro region for both Burnside HC and Adelaide HC. Currently he plays in both the NDHA and LSE Hockey association when not injured and coaches extensively in the South East. Derek has two daughters who both love to play significant amounts of hockey. He was the President of the NDHA from 2014 - 2019 during which time he led a team that successfully delivered the installation of new turf and clubroom facilities while growing hockey in the region.



JANE ERSKINE
DIRECTOR

Jane is a commercial lawyer with experience in private practice and inhouse environments acting for global companies. She has led negotiations on legal and commercial requirements for major projects in Defence, Aviation and Infrastructure sectors. Jane places significant emphasis on corporate compliance and continuous improvement. Her involvement in competitive sport from an early age, including at national level and as a recipient of an elite SASI scholarship, enables her to understand and value the positive impact that sport has on players, their families and the community. Her broad range of experience offers support and a different perspective to the administration of Hockey in South Australia.

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## **BOARD COMMITTEES**

Board members get involved with various Hockey SA committees, these committees report directly to the Board and support the Board in discharging its governance duties through monitoring and reviewing key strategic initiatives, organisational policies and proposing recommendations to the Board.

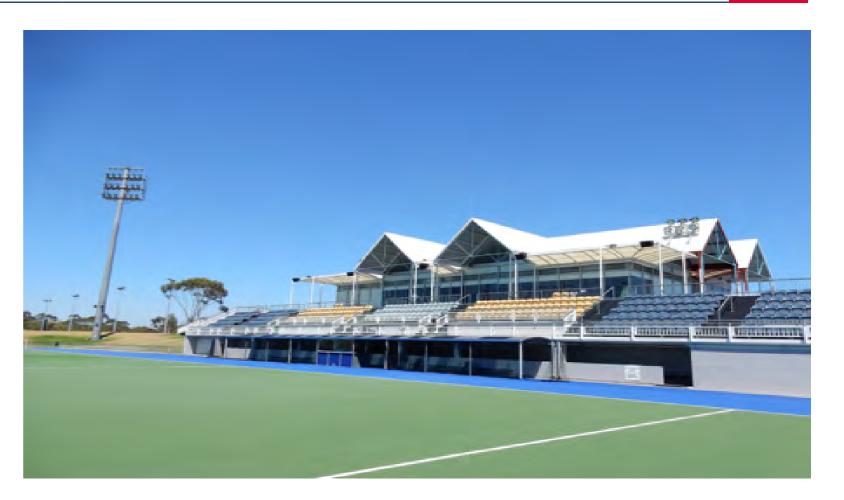
The High Performance Committee is responsible for the implementation of the key objectives outlined in the High-Performance section of the Strategic Plan, monitoring integrity within High Performance & Athlete and Coach Development programs and state representative teams. Provide support to HSA Management in the implementation of High Performance & Athlete and Coach Development processes policies and the delivery of High Performance & Athlete and Coach Development programs. Support an effective and collaborative partnership with Hockey Australia's High-Performance Unit in Perth and the South Australian Institute of Sport (SASI). Foster a culture in Hockey in South Australia of:

- High performance
- Athlete and coach development
- Integrity
- Transparency and accountability
- Player welfare
- Innovation.

The Human Resources & Governance Committee (HR&G) holds responsibility for reviewing the CEO's performance, determining remuneration, identifying and inducting potential new Board members plus providing advice to the Board on its policies and other key governance documents.

The Metropolitan Competition Committee (MCC) is responsible for overseeing the development and monitoring of all policy, rules and procedures for the operation of the various metropolitan Adelaide Hockey Competitions.

The Finance Committee (FIN) is responsible for monitoring financial reporting, budgeting, financial risk management and ensuring a system of internal control is in place.



#### **BOARD MEMBER**

#### **BOARD MEETING ATTENDANCE**

John-William Usher	8
Jason Foster	8
Tracy Powell	6
Janice Silby	7
James Blackburn (until 6 June 2019)	_
Nicole Nott (Until 5 May 2019)	4
Carly Fowler (Until 31 July 2019)	3
David Holland (Until 26 September 2019)	4
Peter Nugent (Until 17 July 2019)	5
Jane Erskine (1 August 2019)	5
Anne Collins (1 August 2019)	3
Derek James (1 August 2019)	3
Tom Cleghorn (1 August 2019)	2
3 , 3 =,	2

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# FINANCIAL HIGHLIGHTS OFFICERS' REPORT

#### **31 December 2019**

The officers present their report, together with the financial statements, on the incorporated association for the period ended 31 December 2019.

#### Officers

The following persons were officers of the incorporated association during the whole of the financial period and up to the date of this report, unless otherwise stated:

John-William Usher - Chair

Jason Foster

Janice Silby

Tracey Powell

Tom Cleghorn (appointed 1 August 2019)

Anne Collins (appointed 1 August 2019)

Derek James (appointed 1 August 2019)

Jane Esksine (appointed 1 August 2019)

David Holland (resigned 25 September 2019)

Carly Fowler (resigned 31 July 2019)

Peter Nugent (resigned 17 July 2019)

James Blackburn (resigned 6 June 2019)

Nicole Nott (resigned 5 May 2019)

#### **Objectives**

The Objectives of the Association are to:

- (a) participate as a member of Hockey Australia so hockey can be conducted, encouraged, promoted, advanced and administered in South Australia;
- (b) conduct, encourage, promote, advance and administer hockey throughout South Australia;
- (c) ensure the maintenance and enhancement of the incorporated association, Hockey Australia, the Members and hockey, its standards, quality and reputation for the benefit of the Members and hockey;
- (d) at all times promote mutual trust and confidence between the incorporated association, Hockey Australia and the Members in pursuit of these Objectives;
- (e) at all times act on behalf of, and in the interest of, the Members and hockey in South Australia:
- (f) promote the economic and community

service success, strength and stability of the Association, the Members and hockey in South Australia:

- (g) affiliate and otherwise liaise with HAL and adopt its rule and policy framework to further these Objectives and hockey;
- (h) use and protect the Intellectual Property;
- (i) apply the property and capacity of the incorporated association towards the fulfilment and achievement of these Objectives;
- U) strive for Government, commercial and public recognition of the Association as the controlling body for hockey in South Australia;
- (k) abide by, promulgate, enforce and secure uniformity in the application of, the rules of hockey as may be determined from time to time by Hockey Australia or FIH and as may be necessary for the management and control of hockey and related activities in South Australia:
- (I) advance the operations and activities of the incorporated association throughout South Australia:
- (m) further develop hockey into an organised institution and with these Objectives in view, to foster, regulate, organise and manage examinations, competitions, displays and other activities and to issue badges, medallions and certificates and award trophies to successful Members:
- (n) review and/or determine any matters relating to hockey which may arise, or be referred to it, by any Member;
- (o) recognise any penalty imposed by any Member;
- (p) act as arbiter (as required) on all matters pertaining to the conduct of hockey in South Australia, including disciplinary matters;
- (q) pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of hockey in South Australia:
- (r) adopt and implement such policies as may be developed by Hockey Australia, including (as relevant and applicable) member protection, antidoping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in hockey;

- (m) further develop hockey into an organised institution and with these Objectives in view, to foster, regulate, organise and manage examinations, competitions, displays and other activities and to issue badges, medallions and certificates and award trophies to successful Members;
- (n) review and/or determine any matters relating to hockey which may arise, or be referred to it, by any Member;
- (o) recognise any penalty imposed by any Member:
- (p) act as arbiter (as required) on all matters pertaining to the conduct of hockey in South Australia, including disciplinary matters;
- (q) pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of hockey in South Australia;
- (r) adopt and implement such policies as may be developed by Hockey Australia, including (as relevant and applicable) member protection, antidoping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in hockey;
- (s) represent the interests of its Members and of hockey generally in any appropriate forum in South Australia:
- (t) have regard to the public interest in its operations;
- (u) do all that is reasonably necessary to enable these Objectives to be achieved and enable Members to receive the benefits which these Objectives are intended to achieve;
- (v) promote the health and safety of Members and all other participants in hockey in South Australia;
- (w) seek and obtain improved facilities for the enjoyment of hockey in South Australia; and
- (x) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objectives.

#### **Principal activities**

During the financial year the association continued to be the controlling body for hockey in South Australia.

On behalf of the officers



John-William Usher Chairperson 12 June 2020 Adelaide, South Australia

#### **General Information**

The financial statements cover South Australian Hockey Association Incorporated as an individual entity. The financial statements are presented in Australian dollars, which is South Australian Hockey Association Incorporated's functional and presentation currency.

South Australian Hockey Association Incorporated is a not-for-profit incorporated association.

The financial statements were authorised for issue on 12 June 2020. The officers have the power to amend and reissue the financial statements.

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## **FINANCIAL HIGHLIGHTS**

	NOTE	2019 \$	2018 \$
REVENUE	3	2,019,087	2,106,299
Expenses			
Association levies - Hockey Australia		-	(67,095)
Audit fees		(9,938)	(9,819)
Bank fees		(3,965)	(3,753)
Bad debts		(5,000)	(46,300)
Depreciation and amortisation expense	е	(40,550)	(60,219)
Executive board expenses		(4,960)	(9,160)
Office equipment maintenance		(12,461)	(7,560)
Office equipment rental		(1,279)	(1,049)
Personnel costs		(541,715)	(582,848)
Playing expenses		(930,158)	(843,524)
Transaction costs		(18,229)	(41,120)
Postage		(412)	(328)
Printing & stationery		(5,370)	(9,170)
Professional fees		(107,351)	(34,684)
Promotions & marketing		(10,368)	(24,994)
Staff amenities		(1,553)	(5,368)
Subscriptions		(9,117)	(6,836)
Sundry expenses		(4,979)	(4,923)
Telecommunications		(8,950)	(8,372)
Travelling administration		(15,080)	(9,951)
Bar and catering operations		(221,165)	(191,030)
Stadium operations		(254,481)	(204,301)
Deficit before income tax expense		(187,994)	
Income tax expense		-	(66,105)
Deficit after income tax expense for t	the period 1	2	-
attributable to the members of South		(187,994)	(66,105)
Hockey Association Incorporated		(107,001)	(66,105)
Other comprehensive income for the p	period net of tax		
other comprehensive meanie for the p	renoa, net or tax	_	
Total comprehensive income for the	period		-
attributable to the members of South			
Hockey Association Incorporated	i / tuberanari	(187,994)	(66 105)
Trockey Association meorporated		(107,55 1)	(66,105)
	NOTE	2019 \$	2018 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	127,913	101,491
Trade and other receivables	5	32,357	155,456
Inventories	6	6,423	19,953
Other	7	10,890	28,620
Total current assets		177,583	305,520
Non-current assets		, , , , , , , , , , , , , , , , , , , ,	303,320
Property, plant and equipment	8	219,871	251,352
Total non-current assets	5	219,871	
Total assets		397,454	251,352
10(6) 033613		237,101	556,872

	NOTE	2	2019 \$	2018 \$
LIABILITIES				
Current liabilities				
Trade and other payables	9	100,	544	117,688
Employee benefits	10	18,18		19,195
Other	11	198,2		151,492
Total current liabilities		316,9		288,375
Total liabilities		316,9		288,375
				200,373
Net assets		80,5	03	268,497
Equity				
Retrained surpluses	12	80,5	03	268,497
Total equity		80,5	03	268,497
		Retrain	ned Profits \$	Total Equity \$
BALANCE				
DALANCE AT I NOVEMBER 2017				
BALANCE AT 1 NOVEMBER 2017	a wi a al	334,60		334,602
Deficit after income tax expense for the p		(66,105	5)	(66,105)
Other comprehensive income for the per				-
Total comprehensive income for the period	od	(66,105	5)	(66,105)
Balance at 31 December 2018		268,49	97	268,297
BALANCE AT 1 NOVEMBER 2018		268,49	97	268,497
Deficit after income tax expense for the p	eriod	(187,99	94)	(187,994)
Other comprehensive income for the peri		-		-
Total comprehensive income for the period		(187,99	94)	(187,994)
Balance at 31 December 2019	7.0	80,503	-	80,503
	NOTE	20	019 \$	2018 \$
CASH FLOWS				
Cash flows from operating activities				
Cash receipts in the course of operations		0.70	0.000	2.000 ( ( (
(inclusive of GST)		2,390	0,097	2,090,444
Cash payments in the course of operation	ns .	<i>'</i> 2	( <b></b> )	(
(inclusive of GST)		(2,35	4,783)	(2,197,413)
Interest received		177		450
Net cash from/(used in) operating activities	es	35,4	91	(106,519)
, (=====, =============================		33,4		(100,010)
Cash flows from investing activities		10.00	20)	(7.085)
Payments for property, plant and equipm	ent	8 (9,06		(3,876)
Net cash used in investing activities		(9,06	9)	(3,876)
Net cash from financing activities		-		-
Net increase/(decrease) in cash and cash	equivalents	26,42	22	(110,395)
Cash and cash equivalents at the beginning	•	101,4	91	211,886
financial period Cash and cash equivalents at the end of the	he financial	4		
period		127,9	13	101,491

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## **NOTES**

Notes to the financial statements 31 December 2019

#### Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

## New or amended Accounting Standards and Interpretations adopted

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the incorporated association.

#### **AASB 16 Leases**

The incorporated association has adopted AASB 16 from 1 January 2019. The standard replaces AASB 117 'Leases' and for lessees eliminates the classifications of operating leases and finance leases. Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognised in the statement of financial position. Straightline operating lease expense recognition is replaced with a depreciation charge for the right-of-use assets (included in operating costs) and an interest expense on the recognised lease liabilities (included in finance costs). In the earlier periods of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. However, EBITDA (Earnings Before Interest, Tax, Depreciation and Amortisation) results improve as the operating expense is now replaced by interest expense and depreciation in profit or loss. For classification within the statement of cash flows, the interest portion is disclosed in operating activities and the principal portion of the lease payments are separately disclosed in financing activities. For lessor accounting, the standard does not substantially change how a lessor accounts for leases.

#### **AASB 1058 Income of Not-for-Profit Entities**

The incorporated association has adopted AASB 1058 from 1 January 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-forprofit entities. The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant, beguest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives. For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the entity satisfies its performance obligation. If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately. Where the fair value of volunteer services received can be measured, a private sector not-for-profit entity can elect to recognise the value of those services as an asset where asset recognition criteria are met or otherwise recognise the value as an expense.

#### Going concern basis of accounting

The incorporated association incurred a loss of \$187,994 for the financial year ending 31 December 2019 (2018: loss of \$66,105). At 31 December 2019, the statement of financial position reflected an excess of current liabilities over current assets of \$139,368 (2018: surplus of \$17,145) and net assets of \$80,503 (2018: \$268,497).

The officers believe the going concern basis of preparation to be appropriate given that:

- the incorporated association continues to receive grant funding from the Office for Recreation, Sport and Racing to assist with its core business activities;
- theincorporated association received financial support as part the State Government's Community and Jobs Support Fund and Emergency Cash Grants for Small Businesses Scheme, and the Federal Government's Boosting Cash Flow for Employers and Job Keeper Schemes to assist with the financial impact of the COVID-19 pandemic as noted below;
- the officers revised the business model to improve the financial position of the incorporated association;
- the officers are confident the incorporated association will achieve budget revenues and incur budget expenses under its revised business model; and
- the officers are satisfied the incorporated association is able to meet its financial obligations for a period of not less than 12 months from the date of this report.

As noted above, the incorporated association continues to rely on grant funding from the Office for Recreation, Sport and Racing to assist with its core business activities. Should the incorporated association no longer be entitled to receive grant funding from the Office for Recreation, Sport and Racing, there will be uncertainty as to whether the incorporated association will be able to continue as a going concern. The financial statements must be read in the context of this dependency.

#### Impact of COV/0-19 pandemic

On 18 March 2020, the officers agreed to postpone the start of all hockey competitions and activities in South Australia effectively immediately due to Government restrictions put in place in response to the COVID-19 pandemic. To address the financial impact on the incorporated association due to the postponement of hockey competition and activities, the officers implemented various measures. These measures included cost savings initiatives and obtaining financial support as part the State Government's Community and Jobs Support Fund and Emergency Cash Grants for Small Businesses Scheme, and the Federal Government's Boosting Cash Flow for Employers and Job Keeper Schemes.

As at the date of this report, the incorporated association has developed a return to play framework which includes a revised 2020 competition season. Based on the Board approving a revised 2020 Budget which includes a \$120,000 surplus and reviewing a 12 month cashflow document it is the opinion of the officers, the incorporated association is able to meet its financial obligations for a period of not less than 12 months from the date of this report.

#### Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards -Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), and South Australian legislation the Associations Incorporation Act 1985 and associated regulations, as appropriate for not-forprofit oriented entities.

#### **Historical cost convention**

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

#### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

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#### **Revenue recognition**

The incorporated association recognises revenue as follows:

#### **Revenue from contracts with customers**

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

#### **Grants**

Grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attached conditions will be complied with.

#### Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts

through the expected life of the financial asset to the net carrying amount of the financial asset.

#### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

#### Income tax

As the incorporated association is a not-for-profit organisation, it has been granted exemption from the Commissioner of Taxation for payment of income tax under section 23{g} of the Income Tax Assessment Act 1936 and 1997 as amended.

#### **Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

#### Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Trade receivables are generally due for settlement within 30 days.

Other receivables are recognised at amortised cost, less any provision for impairment.

#### Inventories

Stock on hand is stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs necessary to make the sale.

#### Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of plant and equipment over their expected useful lives as follows:

Stadium improvements 4 to 40 years Office equipment 4 to 10 years Sporting equipment 10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

#### Impairment of non-financial assets

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other nonfinancial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds

its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

#### Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial period and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### **Employee benefits**

Short-term employee benefits

Liabilities for wages and salaries, including nonmonetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled. PAGE 50 ANNUAL REPORT 2019

#### Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

## Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

## Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors. including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

#### Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

#### Note 3. Revenue

	2019 \$	2018\$
REVENUE		
Revenue from contracts with customers		
Development	19,726	39,836
Insurance recoveries	-	24,164
Functions	11,023	6,436
Match income	120,159	134,605
Miscellaneous income	112,808	83,866
High performance	37,044	55,998
Sponsorship and fundraising	97,399	18,237
State team levies	600,510	534,567
Player registration and team fees	673,047	834,871
	1,671,716	1,732,580
Other revenue		
Grant income	138,450	157,958
Bar and catering operations	152,003	157,000
Stadium operations	56,741	58,311
Interest	177	450
	347,371	373,719
Revenue	2,019,087	2,106,299
reverse	=,0.5,007	_,,

#### Note 4. Current assets - cash and cash equivalents

	2019 \$	2018 \$
Cash on hand	-	1,508
Cash at bank	127,913	99,983
	127,913	101,491

#### Cash with restricted use

Cash proceeds received in respect of various grants can only be spent in accordance with the grant agreements and therefore not available to the association for general use purposes. Restricted use cash at 31 December 2019 is \$34,540 (31 December 2018: \$80,000).

#### Note 5. Current assets - trade and other receivables

	2019 \$	2018 \$
Trade receivables Less: Allowance for expected credit losses	29,511 (5,000)	134,714 (41,754)
	24,511	92,960
Other receivables	4,208	51,593
BAS receivables	3,638	10,903
	32,357	155,456

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#### Note 6. Current assets - inventories

	2019 \$	2018 \$
Stock on hand - uniforms and canteen stock	6,423	19,953
Note 7. Current assets - other	0040 ¢	0040 ¢
	2019 \$	2018 \$
Prepayments	10.890	28,620

#### Note 8. Non-current assets - property, plant and equipment

	2019 \$	2018 \$
Stadium improvements - at cost	471,328	469,513
Less: Accumulated depreciation	292,857	(264,479)
	178,471	205,034
Office equipment - at cost	76,175	68,921
Less: Accumulated depreciation	(45,817)	(35,273)
	30,358	33,648
Sporting equipment - at cost	48,871	48,871
Less: Accumulated depreciation	(37,829)	(36,201)
	11,042	12,670
	219,871	251,352

#### Reconcilliations

Reconciliations of the written down values at the beginning and end of the current financial period are set out below:

period are set out below.	Stadium improvements \$	Office equipment \$	Sporting equipment \$	Total \$
Balance at 1 November 2018 Additions	205,034 1.815	33,648 7,254	12,6 <b>7</b> 0	251,352 9,069
Depreciation expense	(28,378)	(10,544)	(1,628)	(40,550)
Balance at 31 December 2019	178,471	30,358	11,042	219,871

#### Note 9. Current liabilities - trade and other payables

	2019 \$	2018 \$
Trade payables	91,923	73,461
Other payables	8,621	44,227
	100,544	117,688
Note 10. Current liabilities - employee benefits		
	2019 \$	2018 \$
Annual Leave	18,181	19,195

#### Note 11. Current liabilities - other

	2019 \$	2018 \$
Accrued expenses	87,076	46,669
Deferred funding	87,040	80,000
Revenue received in advance	_24,110	24,823
	198,226	151,492

#### Note 12. Equity - retained surpluses

	2019 \$	2018 \$
Retained surpluses at the beginning of the financial period  Deficit after income tax expense for the period	268,497 (187,994)	334,602 (66,105)
Retained surpluses at the end of the financial period	80,503	268,497

#### Note 13. Key management personnel disclosures

#### Compensation

The aggregate compensation made to officers and other members of key management personnel of the incorporated association is set out below:

	2019 \$	2018 \$	
Aggregate compensation	131,089	135,154	

#### Note 14. Contingent liabilities

#### **Pines Hockey Stadium - management deed**

The incorporated association has a management deed with the State Government for the management of the Pines Hockey Stadium and a deed of charge in respect of monies held in certain bank and other accounts relating to the management of the Pines Hockey Stadium. The incorporated association has undertaken to provide sufficient financial assistance, as and when needed, to enable the continued operations of the Pines Hockey Stadium.

#### Pines Hockey Stadium - replacement of playing surface

The current synthetic playing surfaces at the Pines Hockey Stadium were installed using funds granted by the State Government. At the time of installation, the incorporated association gave an undertaking to the State Government to contribute to any future replacement of the synthetic playing surfaces at the Pines Hockey Stadium. It is anticipated that the amount and timing of any contribution would be determined by negotiation with the State Government at the time of letting of contracts for the replacement of the playing surface. The useful life of the current playing surfaces to maintain their global accreditation as at the date of this report is estimated to be two years for pitch one and seven years for pitch two.

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#### Note 15. Commitments

#### Lease commitments - operating

Committed at the reporting date but not recognised as liabilities, payable:

	2019 \$	2018 \$
Within one year	4,530	
One to five years	12,079	
	16,609	

The incorporated association had no capital commitments for expenditure as at 31 December 2019 and 31 December 2018.

Operating lease commitments include fixed contracted amounts for office equipment under non-cancellable operating leases expiring within one to five years.

#### Note 16. Related party transactions

#### Key management personnel

Disclosures relating to key management personnel are set out in note 13.

#### **Transactions with related parties**

There were no transactions with related parties during the current and previous financial period.

#### Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

#### Loans to/from related parties

(a) Boar

The names of each person holding the position of Director of the association as at the date of this report are as follows:

John-William Usher - Chair Jason Foster Janice Silby Tracey Powell Tom Cleghorn Anne Collins Derek James Jane Esksine

#### (b) Benefits

#### During the financial year

- (i) No Director of the association, or a firm of which the Director is a member or body corporate in which the Director has a substantial financial interest, has received, or became entitled to receive, a benefit as a result of a contract between the Director, firm or body corporate and the association; and
- (ii) Other than remuneration received in the capacity of employee of the association, no Director of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

#### Note 17. Events after the reporting period

#### COVID-19 pandemic

On 18 March 2020, the officers agreed to postpone the start of all hockey competitions and activities in South Australia effectively immediately due to Government restrictions put in place in response to the COVID-19 pandemic. As at the date of this report, the incorporated association has developed a return to play framework which includes a revised 2020 competition season. Refer to Note 1 of the financial statements.

No other matter or circumstance has arisen since 31 December 2019 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

#### In the officers' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Reduced Disclosure Requirements and South Australian legislation the Associations Incorporation Act 1985 and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 31 December 2019 and of its performance for the financial period ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable..



John-William Usher Chairperson 12 June 2020 Adelaide, South Australia



