



**H O C K E Y S A**

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## **Hockey SA State Team Selection Policies**

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This document contains all player selection information for the following teams:

- AHL
- U21
- U18
- U15
- Country
- Indoor

These documents have been created to provide a clear and concise selection process for the before mentioned teams. Selection guidelines and appeal process is also included.

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## 1.1 Hockey SA Selection Guidelines

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### **Assessment**

All players will be assessed by the selection panel on their ability to perform at the highest level as part of a South Australian team. They must meet acceptable performance criteria and any standards set by state team coaches and selectors.

### **Eligibility**

To be eligible for selection in South Australian state teams/ squads a player must be qualified to compete for South Australia under the rules and regulations of Hockey Australia.

Players must be a member of an affiliated association.

### **Criteria**

The following criteria shall apply in the selection process used by the selectors and coaching personal appointed by Hockey SA in respect to selection of squads and teams.

#### Performance

At events (within 12 months prior to selection in squad) which may include performance at State Zone Championships, Premier League competition, Academy trainings, Holiday clinics and any formal event observed by state selectors and coach i.e. TAC Program, Local competition performances, SASI training involvements.

#### Physical Capabilities

Includes speed over a variety of distances (0-10m, 30-40m, 0-40m), specific speed, aerobic endurance, strength and agility. Formal testing for all these attributes may not be performed. Aerobic capacity though will be tested as a mandatory assessment item using the Multi Stage Fitness Test.

#### Technical Competence

Core elements including basic skills, advanced skills, set play and specialist skills will be assessed in terms of general competency levels required at nominated age level and priority skills required within the Hockey SA playing style.

#### Game Knowledge – Tactical Ability

Frame work for this includes areas like reading the play, off the ball involvement in the game, on field decision making and positional flexibility. Ability to absorb and apply information provided by coaching staff is also critical as is the ability to play roles within the framework of the Hockey SA playing style and game plan.

#### Potential to improve

Perform at a level relative to past performances and opportunities.

#### Competitive Ability

Frame work includes; mental toughness, strength, temperament, determination, commitment, performing in adverse conditions, coping with setbacks/ criticism and persistence.

#### Attitude

Individual shows correct application in training and competition. Attendance, availability and ability to be rehabilitate from injury.

#### Team/ Squad orientation

Show the ability within a team sport, to fit in and influence the team/ squad in a positive manner.

#### Communication

Athlete shows the ability to communicate positively with staff and be open to accept suggestions from coaching staff regarding performance improvement. Athletes should be able to verbalise concerns regarding coaching and team issues in a calm, mature and non emotive manner, to allow for a positive discussion to resolve problems.



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## 1.2 Hockey SA Australian Hockey League Selection Policies

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The Hockey SA Australian Hockey League (AHL) policies are aimed at providing Hockey SA AHL teams with the best opportunity for success at their respective tournaments.

The Hockey SA High Performance Committee (HPC) will be responsible for reviewing the policies annually. The policies in this document relate only to the AHL Teams:

### AHL Team Selectors

#### Process

- Hockey SA will appoint selectors on the 1<sup>st</sup> of March each year
- Hockey SA will appoint a minimum of 3 selectors for each respective team.
- Written notification confirming appointments will be sent to all.
- Selectors will be provided handbooks with all appropriate details to assist with selection.
- The appointed selectors will be required to attend all AHL home games, senior State Club Championships and a selection of Premier League matches to make lists as per the Player Selection policy.
- The appointed head coach and assistant coach will be required to also act as selectors at the State Club Championships (even if team has travelled as coaches appointed are for one year terms)
- Hockey SA Game Development Manager will also act as a selector for both teams. HPC will approve both squad lists before announcement.

#### Appointment Term

The selectors will be appointed from the time of receiving written notification until the end of the Premier League season. Hockey SA will endeavour to appoint selectors with no obvious connection or bias towards certain players.

#### Team Selection

For the AHL Team selection (as per player selection policy) the selectors will consist of:

- Head coach
- Assistant Coach

- Hockey SA Game Development Manager
- SASI Head Coach

## **Hockey SA AHL Player Selection**

The primary selection tool for AHL Teams will be the Premier League competition. However other events such as previous national championships may be used.

### **Process**

- Appointed selectors will select a squad of approximately 30 players (Including at least 3 goalkeepers) for each team at the completion of the Premier League season.
- Squads will be announced in the 2nd week of October or upon appointment of Head Coach
- Players selected in the squads will be sent letters asking for confirmation of their commitment to the squad prior to the squad lists being published on the Hockey SA website.
- A final team of 22 players (2 goal keepers) will be selected and announced 10 weeks out from beginning of tournament

### **Replacement players**

If a player does not wish to be part of the AHL squad, a player selected by selection panel will replace them. If a player needs to be replaced after the final 22 players have been named this will be the decision of the head coach of the team and approved by the HPC. Hockey SA or the head coach may add or remove players from the initial list at any stage with the approval of the HPC.

### **Import Players**

Hockey SA will consider the use of import players based on the following details.

- No Hockey SA player/s of the required standard have been omitted to include an import player/s
- Import player/s must add value to the team and be selected on ability to add strength to the team in an area of perceived weakness
- Coach must submit a detailed report to HPC in regards to why an import player/s is required
- HPC will be responsible for approving all import players
- Import players will be required to meet Hockey Australia requirements
- Hockey SA will endeavour to have a maximum of 2 import players if required



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## 1.3 Hockey SA under 21 Selection Policies

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The Hockey SA State team policies are aimed at providing Hockey SA state teams with the best opportunity for success at Australian National Championships.

The Hockey SA High Performance Committee (HPC) will be responsible for reviewing the policies annually.

### **Hockey SA State Team Selectors**

#### **Appointment Term**

The selectors will be appointed from the time of receiving written notification until the end of the 3 Trials. Hockey SA will endeavour to appoint selectors with no obvious connection or bias towards a certain player/s in each group.

#### **Trials**

For the State Team trails (as per player selection policy) the selectors at the three trails will consist of:

- Head coach
- Assistant Coach
- 1 member of the Hockey SA Game Development Staff
- Selectors appointed at invite of the Head Coach

### **U21 Player Selection**

The primary selection event for Hockey SA U21 State Teams will be the 3 trials described below; however other events such as previous national championships and other Hockey SA events may be used.

#### **Process**

- Players will be required to nominate for selection trials. A nomination form is available on the Hockey SA website.
- Only players who have nominated and have had their nomination form signed by a club representative will be permitted to trial.
- 3 trials will be held for each team, commencing no later 15 weeks prior to the departure of the respective team. (Players may be required for trainings prior to these trials however they will not play a role towards the final selection process)
- Attendance from players is required for all 3 trials.
- A final team of 16 players (2 goal keepers) will be selected and announced at the completion of the final trial. Train on players will also be named at this time.
- Players may be cut from selection at any stage during trial period at the discretion of the selectors.

### **Exemption from Trials**

If a player is not available to participate in any of the 3 trials they must apply for an exemption. An exemption application form will be available from the Hockey SA website prior to the trials. Players must gain an exemption to still be eligible for selection.

### **Replacement players**

If a player needs to be replaced after the final 16 players have being named this will be the decision of the head coach of the team (this player must come from the remainder of the players that trialled). Hockey SA or the head coach may add or remove players from the initial list at any stage with the approval of the HPC.

### **Age Groups**

Hockey SA will endeavour to send players in their own respective age groups at all times, with the understanding that all teams are selected to win National Championships.

**NB: Number of trials may vary due to unforeseen circumstances**



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## 1.4 Hockey SA under 18 and under 15 Selection Policies

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The Hockey SA State team policies are aimed at providing Hockey SA state teams with the best opportunity for success at Australian National Championships.

The Hockey SA High Performance Committee (HPC) will be responsible for reviewing the policies annually. The policies in this document relate only to the following Hockey SA State Teams:

- Under 18 Men and Women
- Under 15 Men and Women

### Hockey SA Team Selectors

#### Process

- Hockey SA will call for applications for selectors on the Hockey SA website on the 1<sup>st</sup> of March each year.
- The closing date for applications for selectors will be the 30<sup>th</sup> of April each year.
- Hockey SA will appoint a minimum of 3 selectors for each respective age group.
- Written notification confirming appointments or non-appointments will be sent to all applicants.
- Selectors will be provided handbooks with all appropriate details to assist with selection.
- The appointed selectors will be required to attend all State Zone Championship matches for the age group they are selecting to make lists as per the Player Selection policy.
- The appointed head coach and assistant coach will be required to also act as selectors at the State Zone Championships (even if team has travelled as coaches appointed terms are until August of each year)

- Hockey SA Game Development Staff and HPC will act as selectors of all teams and approve all lists before announcement.

### **Appointment Term**

The selectors will be appointed from the time of receiving written notification until the end of the State Zone Championships. Hockey SA will endeavour appoint selectors with no obvious connection or bias towards a certain players in each group.

### **Trials**

For the State Team trails (as per player selection policy) the selectors at the three trails will consist of:

- Head coach
- Assistant Coach
- 1 member of the Hockey SA Game Development Staff
- Selectors from State Zone Championships (at invite of the Head Coach)

## **U18 & U15 Player Selection**

The primary selection event for Hockey State Teams will be the annual State Zone Championships and the 3 trails described below, however other events such as previous national championships and other Hockey SA events may be used.

### **Process**

- Appointed selectors will announce a squad of approximately 30 players (Including at least 3 goalkeepers) for each age group at the completion of the State Zone Championships.
- Only players who compete at the zone championships or are granted an exemption will be considered for these squads.
- Players that compete in above their age group at the State Zone Championships will still be considered for their respective age group squad; however Hockey SA recommends that players participate in their own age group at the State Zone Championships.
- Players selected in the squads will be sent letters asking for confirmation of their commitment to the squad prior to the squad lists being published on the Hockey SA website.
- 3 trials will be held for the U18 team, commencing no later 15 weeks prior to the departure of the respective team. (Players may be required for trainings prior to these trials however they will not play a role towards the final selection process)
- U15 squad will have a selection camp to be held in the July Holidays

- Attendance from players is required for at least 2 or the 3 trials, with the last trial being compulsory.
- A final team of 16 players (2 goal keepers) will be selected and announced at the completion of the final trial

### **Exemption from State Zone Championships**

If a player is not available to participate in the State Zone Championships they must apply for an exemption. An exemption application form will be available from the Hockey SA website prior to the championships. Players that gain an exemption, and still make the squads will be expected to attend all 3 trials.

### **Replacement players**

If a player does not wish to be part of the state team list, a player selected by the Hockey SA Game Development Staff will replace them. If a player needs to be replaced after the final 16 players have being named this will be the decision of the head coach of the team (this player must come from the remainder of the players that trialled). Hockey SA or the head coach may add or remove players from the initial list at any stage with the approval of the HPC.

### **Age Groups**

Hockey SA will endeavour to send players in their own respective age groups at all times, with the understanding that all teams are selected to win National Championships.

**NB: Number of trials may vary due to unforeseen circumstances**



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## 1.5 Hockey SA State Country Selection Policies

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The Hockey SA State team policies are aimed at providing Hockey SA state teams with the best opportunity for success at Australian Country Championships.

The Hockey SA High Performance Committee (HPC) will be responsible for reviewing the policies annually.

### **Hockey SA State Country Selectors**

#### **Appointment**

The position of selector will be advertised on the 1<sup>st</sup> February each year and will be open for one month. All applications must be sent to the Hockey SA Game Development Manager with a cover letter and detailed resume of your hockey experience.

Selectors will be appointed from the time they receive formal written notification until the final team is selected.

#### **Trials**

For the State Country trials (as per player selection policy) the selectors at the two trials will consist of:

- Head coach
- Assistant Coach
- Selectors appointed by HPC

### **Country Player Selection**

The primary selection event for Hockey SA Country Teams will be the 2 trials described below; however other events such as previous national championships and other Hockey SA events may be used.

## **Process**

- Players will be required to nominate for selection trials
- Only players who have nominated and have had their nomination formed signed by a club representative will be permitted to trial.
- 2 trials will be held for each team, commencing no later 15 weeks prior to the departure of the respective team. (Players may be required for trainings prior to these trials however they will not play a role towards the final selection process)
- Attendance from players is required for at least one trial.
- Trials will be held in regional areas with a synthetic pitch.
- A final team of 16 players (2 goal keepers) will be selected and announced within one week of the final trial. Train on players will also be named at this time.
- Players may be cut from selection at any stage during trial period at the discretion of the selectors.

## **Eligibility**

- Players who represent their State at AHL or Under 21 level in the current year are not eligible to compete at the Australian Country Championships.
- Players who reside and play in a Country Association/Regional Team and play in a Country Association are eligible for the Australian Country Championship regardless of whether their Country Association/Regional team plays in a Capital City Premier Competition. (Any doubt on what constitutes a 'Capital City Premier Competition' is to be referred to the Country Commission for resolution.)
- A state association may include up to three (3) individual players that reside in the Country and play in a Country Competition as well as a Capital City Premier Competition.

## **Exemption from Trials**

If a player is not available to participate in any of the 2 trials they must apply for an exemption. An exemption application form will be available from the Hockey SA website prior to the trials. Players must gain an exemption to still be eligible for selection.

## **Replacement players**

If a player needs to be replaced after the final 16 players have being named this will be the decision of the head coach of the team (this player must come from the remainder of the players that trialled). Hockey SA or the head coach may add or remove players from the initial list at any stage with the approval of the HPC.

## **Age Groups**

Hockey SA will endeavour to send players in their own respective age groups at all times, with the understanding that all teams are selected to win National Championships.

## **NB: Number of trials may vary due to unforeseen circumstances**



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## 1.6 Hockey SA State Indoor Selection Policies

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The Hockey SA State team policies are aimed at providing Hockey SA indoor state teams with the best opportunity for success at Australian National Indoor Championships.

The Hockey SA High Performance Committee (HPC) will be responsible for reviewing the policies annually. The policies in this document relate only to the following Hockey SA Indoor State Teams:

- Open Men & Women
- U21 Men & Women
- U18 Men & Women
- U16 Invitational Boys & Girls
- U14 Invitational Boys & Girls

### Hockey SA Indoor Selectors

#### Process

- Hockey SA will call for applications for selectors on the Hockey SA website on the 1<sup>st</sup> of August each year.
- The closing date for applications for selectors will be the 30<sup>th</sup> of September each year.
- Hockey SA will appoint a minimum of 3 selectors for each respective age group.
- Written notification confirming appointments or non-appointments will be sent to all applicants.
- Selectors will be provided handbooks with all appropriate details to assist with selection.
- The appointed selectors will be required to attend all trials for the age group they are selecting to make lists as per the Player Selection policy.
- The appointed head coach and assistant coach will be required to also act as selectors at the trials.
- Hockey SA Game Development Staff and HPC will act as selectors of all teams and approve all teams before announcement.

## **Appointment Term**

The selectors will be appointed from the time of receiving written notification until the end of the selection period. Hockey SA will endeavour to appoint selectors with no obvious connection or bias towards a certain players in each group.

## **Trials**

For the State Team trials (as per player selection policy) the selectors at the three trials will consist of:

- Appointed selectors from above process
- Head Coach
- Assistant Coach (If applicable)
- A member of the Hockey SA Game Development Staff

## **State Indoor Player Selection**

The selection event for Hockey State Indoor Teams will be the 3 trials described below; however other events such as previous national championships and other Hockey SA events may be used.

## **Process**

- Players will be required to nominate for selection trials. A nomination form is available on the Hockey SA website.
- Only players who have nominated and have had their nomination formed signed by a club representative will be permitted to trial.
- Appointed selectors will announce a team of approximately 12 players (Including at least 1 goalkeeper) for each age group at the completion of 3 trials.
- Only players who have nominated to compete in trial will be eligible for selection.
- Players that compete in above their age group at the trials will still be considered for their respective age group team; however Hockey SA recommends that players participate in their own age group at the trials.
- 3 trials will be held for each team, commencing no later 10 weeks prior to the departure of the respective team. (Players may be required for trainings prior to these trials however they will not play a role towards the final selection process)
- Attendance from players is required for at least 2 or the 3 trials, with the last trial being compulsory.
- A final team of 12 players (1 goal keeper) will be selected and announced at the completion of the final trial

## **Replacement players**

If a player does not wish to be part of the state team, a player who trialled will be selected by the Head Coach in consultation with the HPC will replace them. If a player needs to be replaced after the final 12 players have being named this will be the decision of the head coach of the team (this player must come from the remainder of the players that trialled). Hockey SA or the

head coach may add or remove players from the initial list at any stage with the approval of the HPC.

**Age Groups**

Hockey SA will endeavour to send players in their own respective age groups at all times, with the understanding that all teams are selected to win National Championships.

**NB: Number of trials may vary due to unforeseen circumstances**



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## 1.7 Hockey SA Selection Appeals Process

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An appeal in respect of the non-selection in a Hockey SA State Squad or State Team will only be considered if:

1. The process for selection was not adhered to
2. The player was not given a 'fair and equal' opportunity during the 'selection processes

Appeals will not be considered where the player or their parents are of the opinion they are better, or performed better than a 'selected' player.

All appeals must be in writing, either posted to:

The General Manager  
Hockey SA  
PO Box 56  
Enfield Plaza SA 5085

The initial appeal in writing should clearly state the 'nature of the appeal'. It should be accompanied by the appeal fee of \$150 (Inc GST). An opportunity to provide more detailed information to the appeal will be provided during the adjudication process.

The appeal must be lodged within 7 days of the selection and no appeal will be accepted after this time.